The Life Design Lab is here to serve students of all backgrounds and identities, and help you reach your individual goals.

**Disability Resources**

**Student Disability Services (SDS)**

Staff in SDS advises Johns Hopkins students with disabilities on available services, navigating the employment process, special opportunities for internships, fellowships and positions, and more. The Life Design Lab works with SDS to offer additional resources and appropriate advice for students with disabilities. Find more resources on the SDS website.

**Databases and Places to Find Positions**

**Lime Connect**

Lime Connect is a nonprofit that prepares and connects high potential university students and professionals – including veterans – who happen to have all types of disabilities for scholarships, internships, full-time careers, and the Lime Connect Fellowship Program with some of the world’s leading corporations. They host recruitment receptions, fellowship programs, scholarships and more.

**Getting Hired**

A recruitment solution dedicated to helping inclusive employers search for and hire professional individuals and veterans with disabilities.

**Searchable Online Accommodation Resource (SOAR)**

A resource powered by JAN which allows people to select a category of disability and see the appropriate accommodation options that are available to them through their employers under ADAAA.

**Other Resources**

- The U.S. Equal Employment Opportunity Commission (EEOC): government resource providing key information for job applicants who are protected by ADAAA.
- The Job Accommodation Network (JAN): one of the leading providers for information for job seekers regarding the Americans with Disabilities Act Amendments Act (ADAAA).
- Getting Hired: a recruitment solution dedicated to helping inclusive employers search for and hire professional individuals and veterans with disabilities.

**LGBTQA Resources**

JHU’s LGBTQ Life Peer Mentoring
Underrepresented Student Resources

A diverse workforce creates more diverse ideas and better solutions to problems, and many companies are recruiting students who will help them achieve those goals. Companies like Deloitte, Boston Scientific, Peace Corps, JP Morgan, T. Howard Foundation and others have held specific events for diversity recruitment at JHU.

Check Handshake or contact the Life Design Lab to ask about these opportunities, and consider joining a group that highlights diversity, like the Society of Hispanic Professional Engineers or Female Leaders of Color. Other resources include:

- **Out For Work**: Out for Work functions as a complimentary component in the total educational experience of LGBT students, primarily in the development, evaluation, initiation and implementation of career plans and opportunities.
- **Human Rights Campaign Employment Research**: Multiple reports and research offer information on employment policies and practices pertaining to lesbian, gay, bisexual and transgender employees.
- **HRC’s Corporate Equality Index**

**Johns Hopkins Underrepresented in Medical Professions**

**Health Career Connection** HCC provides opportunity and support to people of all backgrounds and has priority emphasis on students of color, disadvantaged and first-generation students as they are dramatically underrepresented in the health professions.

**Women in Technology International**

**Diversity Jobs**