

# 2023 CIB HBCU Freshman Summer Experience

At Wells Fargo, we are looking for talented people who will put our customers at the center of everything we do. We are seeking candidates who embrace diversity, equity and inclusion in a workplace where everyone feels valued and inspired. Help us build a better Wells Fargo. It all begins with outstanding talent. It all begins with you.

Wells Fargo is seeking talent to join the **2023 HBCU Freshman Summer Experience** in **Corporate and Investment Banking (CIB)**. The HBCU Freshman Summer Experience is designed to provide undergraduate students from select HBCUs an in-depth understanding of the day-to-day responsibilities of a full-time employee across a variety of roles within CIB.

Freshman Summer Experience participants will be paired with a senior leader for the summer in a structured job shadow internship, which will include:

- Exposure to a broad array of businesses and functions across CIB
- Networking with current members of the early talent programs and
- Dedicated career coaching and mentoring
- Interaction with summer cohort on projects and presentations

[Click here to register your interest](#)

**\*Applications will be accepted through November 30, 2022\***

## Required Qualifications:

- 6+ months of work experience, or equivalent demonstrated through one or a combination of the following: work experience, training, military experience, education

**Program Duration:** Summer 2023 (5 weeks)

**Program Locations:** Opportunities available in Charlotte, NC only.



We're proud to be recognized  
for our commitment to diversity

- **No. 7 of the Top Companies for People with Disabilities** (2021) DiversityInc.
- **No. 7 Top Companies for LGBTQ Employees** (2021) DiversityInc.
- **No. 7 Top Companies for Veterans** (2021) DiversityInc.
- **No. 8 Top Companies for Mentoring** (2021) DiversityInc.
- **No. 8 of the Top 15 Companies for Supplier Diversity** (2021) DiversityInc.
- **No. 10 Top Companies for Native Americans and Pacific Islanders** (2021) DiversityInc.
- **No. 25 of the Top 50 Companies for Diversity** (2021) DiversityInc.
- **Top Military Friendly Employer** (2021) Victory Media
- **Bloomberg Gender Equality Index** 2021 Member
- **Perfect score of 100%** (2021) Human Rights Campaign Foundation Corporate Equality Index
- **Perfect score of 100%** (2021) Disability Equality Index Survey

Wells Fargo will only consider candidates who are presently authorized to work for any employer in the United States and who will not require work visa sponsorship from Wells Fargo now or in the future in order to retain their authorization to work in the United States.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.