Job Posting Disclaimer

The Spelman College Office of Career Planning and Development (CPD) acts as an intermediary between employers posting job opportunities/events and candidates searching for part-time, internship, and full-time employment opportunities. All hiring and compensation for work performed by student employees is handled directly between the student and the employer.

All job openings are posted on the Handshake career management platform by the employer at the discretion of CPD. We will not approve job postings that appear to discriminate against applicants on the basis of race, color, religion, creed, age, national origin, veteran status, sexual orientation, disability, or gender. CPD also reserves the right to refuse to post jobs that do not support the interests of the College.

CPD works to verify the authenticity and/or legitimacy of the positions that are posted, but we do not guarantee or take responsibility for (a) the truthfulness, accuracy, quality, safety, morality, desirability or legality of employer information and position listings, (b) the ability of employers to offer job opportunities, or (c) the hiring, recruiting or other practices of any employer.

Postings are based solely on the information provided by the prospective employer. Please be advised that we cannot make any guarantees about the integrity of employers and validity of positions listed. It is the sole responsibility of individual job seekers to verify the specific information pertaining to the posting. The views, values and actions of these employers are not necessarily shared by CPD, nor by Spelman College. Students are urged to perform due diligence in researching employers when applying for or accepting private, off-campus employment.

The use of the Handshake career management platform shall be entirely at the risk of the users hereof, and the College expressly disclaims any and all liability with respect thereto. The College shall not be responsible to any user or to any third party for any direct or indirect, consequential or special, damages or losses incurred in connection with the use of this platform, or any data or information transmitted through this platform, regardless of the nature of the claim or cause of action.