

Morgan Stanley

EARLY INSIGHTS PROGRAM

At Morgan Stanley, we are defined by our people, our founders, our company veterans and our newest recruits. We draw on the strength of their diverse talents and perspectives, generating growth for our clients in ways that are forward-thinking and sustainable. We collaborate across departments and our global network of offices to deliver exceptional ideas and solutions to the world's most complex challenges.

Morgan Stanley prides itself on fostering an environment that promotes diverse talents and perspectives. One way we demonstrate our commitment to diversity is through our Summer Internship Programs. As an integral part of our diversity recruiting efforts, these programs provide students with a view into all that Morgan Stanley has to offer with employee network groups, diversity roundtables, and workplace culture.

Early Insights will take place in person in our **New York City, Baltimore, and Alpharetta** offices next year. Candidates selected to participate in Early Insights will have the opportunity to interview for a Summer 2025 Analyst role. Further details on the application process, eligibility criteria and participating divisions are below.

ELIGIBILITY REQUIREMENTS:

Historically underrepresented populations in the finance industry include: Women, Hispanic, Black, Veterans, disabled, LGBTQ+, and first-generation college student populations. Undergrads with graduation dates between December 2025 – June 2026.

Participation in Early Insights does not guarantee selection for the summer analyst program. Employment decisions at Morgan Stanley are based on merit and do not discriminate against any individual on the basis of their race, gender or other protected status.



To apply, scan the QR code and submit your resume.

[Learn more about life at Morgan Stanley](#)

APPLY NOW

APPLICATION DEADLINE AND DETAILS

- The deadline to apply is Wednesday, November 14, 2023
- Each candidate may only submit one application
- In order of preference, please: (1) select a preferred location (where you can see yourself working and living full time); and (2) based on location, please select your top division of interest
- After submitting your application online, you will be asked to complete an additional video component via HireVue prior to the application deadline
- Eligible candidates must currently be enrolled at a four year accredited institution or community college planning to transfer to a four year accredited institution and provide their resume with a current GPA
- Selected candidates will also have the opportunity to interview for a 2025 Summer Analyst role within the firm
- Morgan Stanley will cover domestic travel, accommodations, and meal expenses for attendees

[CLICK HERE TO APPLY](#)

QUESTIONS?

To learn more about life at Morgan Stanley and our culture, visit: www.morganstanley.com/careers

For questions, contact: fwcampus@morganstanley.com

PROGRAMS

- **Firm Strategy and Execution, Global Capital Markets & Investment Banking (New York)**
January 22–23
- **Sales, Trading and Research (New York)**
January 23–24
Bank Resource Management, Equity Research, Fixed Income Research, Fixed Income, Fund Services, Institutional Equity, Institutional Securities Group - Risk Management, Public Finance, Quantitative Finance
- **Investment Management & Wealth Management (New York)**
January 24–25
- **Company & Operations (New York)**
February 26–27
Compliance, Corporate Services, Corporate Treasury, Finance, Firm Risk Management, Human Resources, Internal Audit, Operations
- **Company & Operations (Baltimore)**
February 26–27
Compliance, Finance, Internal Audit, Operations
- **Technology (New York)**
February 27–28
- **Technology (Alpharetta)**
February 27–28

“The Early Insights Program was one of the best professional events I have attended. Great experience!”

“I appreciate having this opportunity because this allows students like myself get an opportunity to deep dive into the careers that we would want to pursue long term.”

“The Early Insights Program was a great experience in getting to know the Morgan Stanley work culture! I can genuinely appreciate the firms commitment towards making the workplace more diverse and inclusive.”

Follow Us



Morgan Stanley is an equal opportunity employer committed to diversifying its workforce (M/F/Disability/Vet).