



U.S. DEPARTMENT OF JUSTICE

**HBCU** HISTORICALLY  
BLACK COLLEGES  
& UNIVERSITIES

INITIATIVE

*Empowering Excellence. Ensuring Justice.*

## FREE REGIONAL FORUM AND CAREER FAIR

# April 18–19, 2024

Clark Atlanta University's Aldridge Auditorium and Cole Lecture Hall  
Atlanta University Center Woodruff Library

[REGISTER HERE](#)

**Thursday, April 18, 2024**

**8:00 am - 9:00 am**

Registration	Hallway CAU - Thomas Cole Aldridge Auditorium
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**9:00 am - 9:30 am**

<b>Plenary – Opening Welcome</b>	CAU - Aldridge Auditorium
Kristen Clarke, Assistant Attorney General for Civil Rights and DOJ's HBCU Liaison	
Naeem Jenkins-Nixon, Deputy Director of the White House Initiative on HBCUs	

**9:30 am - 10:25 am**

<b>Plenary – Race and Equity in the Law</b>	CAU - Aldridge Auditorium
<b>Kristen Clarke, Assistant Attorney General for Civil Rights</b> <b><i>The Role of HBCUs in Advancing Justice and Equity</i></b>	
Assistant Attorney General Kristen Clarke, a lifelong civil rights lawyer who has spent her entire career in public service, leads DOJ's broad federal civil rights enforcement efforts from the Civil Rights Division. In 2021, she was appointed as DOJ's HBCU Liaison and began spearheading the Department's HBCU initiatives. Alongside HBCU leadership, the Assistant Attorney General will use this session to discuss the historical role that HBCUs have played in civil rights and social justice, how their institutions serve as learning environments for justice and equity for students today, and will discuss the needs of HBCU students and institutions in the future to continue to carry the torch for equity in colleges and universities.	

**10:30 am - 11:45 am**

Race and Equity in the Law	CAU - Aldridge Auditorium
<b><i>DOJ's Environmental Justice Initiatives</i></b>	
What is environmental justice? How does DOJ advance environmental justice? This two-part session will illustrate how DOJ components, including the Environmental and Natural Resources Division and the Civil Rights Division work individually and collaboratively to protect communities of color and low-income communities from environmental contamination and pollution. First, ENRD will provide an overview of how environmental crimes prosecutions can help advance environmental justice, as one piece of the federal government's "whole of government" approach to environmental justice. Second, the Civil Rights Division will describe how its Federal Coordination and Compliance Section uses enforcement and interagency coordination to advance environmental justice.	
Hosted by Environment and Natural Resources Division and Civil Rights Division	

Local and Campus-Level Collaborations	CAU - Thomas Cole Lecture Hall
<b><i>Student Listening Session: How Can DOJ Help HBCUs?</i></b>	
<p>"#FTCU: For The Community &amp; US" will be a facilitated dialogue modeled after the Community Relations Service's "Campus-SPIRIT" program (see below) and will be structured to provide HBCU students a platform to share their insights on barriers to public safety, including but not limited to the following: community tensions, hate crimes, violence and trends in violence, threats, needed resources, and other topics related to safety on campus.</p>	
<p>Hosted by Community Relations Service with support from Office of Justice Programs, Office on Violence Against Women, and Office of Community Oriented Policing Services.</p>	
DOJ Grants and Funding Opportunities	CAU - Thomas Cole Board Room
<b><i>Finding and Applying for DOJ Grants</i></b>	
<p>Did you know DOJ awarded 19 grants to HBCUs and had 27 other multi-year grants to HBCUs remained open last year, for a total, combined investment of more than \$18.5 million, not counting third-party grants that were specifically designed to benefit HBCUs? DOJ offers funding opportunities to support law enforcement and public safety activities in state, local, and tribal jurisdictions; to assist victims of crime; to provide training and technical assistance; to conduct research; and to implement programs that improve the criminal, civil, and juvenile justice systems. This facilitated session will describe what types of funding opportunities and resources DOJ's three grant making components make available to HBCUs, provide information on how to find DOJ grants and training or technical assistance resources, and offer an overview of how to apply for funding.</p>	
<p>Hosted by Office of Justice Programs and Office on Violence Against Women with support from Office of Community Oriented Policing Services</p>	
Career Pathways in Federal Law Enforcement	Woodruff - Classroom 202
<b><i>Law Enforcement Leaders of America (LELA) Panel</i></b>	
<p>LELA introduces college students to a multitude of career paths within the criminal justice field, promotes diversity in all areas of criminal justice, and fosters an inclusive workplace. This panel discussion will introduce students to the wide array of career opportunities in law enforcement. The panel will talk with students about the tools, tips, and even pitfalls of the hiring process, their own success and shortcomings; hiring and internship opportunities for students; how to prepare for the job (credit, drug use, social media, friends, writing skills, how to land the job; (appearance/attire, following up, physical fitness, truthfulness/polygraphy); and why diversity/representation.</p>	
<p>Hosted by ATF with support from U.S. Attorney's Office, DEA, FBI, U.S. Marshals Service, Federal Bureau of Prisons, U.S. Probation and Pretrial Services, Federal Air Marshal Service</p>	
Small-Group Discussions	Woodruff - Classroom 303
<b><i>One Pill Can Kill</i></b>	
<p>In 2023, DEA seized more than 79.5 million fentanyl-laced fake pills and nearly 12,000 pounds of fentanyl powder. This session offers attendees a chance to hear a harrowing story from the parents of a prospective college student who used fentanyl one faithful night and died.</p>	
<p>Hosted by DEA</p>	
One-on-One Resume Reviews	Woodruff - Second Fl. Pods 1,2
Career and Internship Fair and Exhibit	Woodruff - Lower Level
<p>Are you looking for an internship or a post-graduate job? Visit the career fair and talk to current DOJ employees from various components, drop off your resumes. The career fair also will include resume reviews and on-the-spot interviews!</p>	

**12:00 pm - 1:00 pm**

<b>Plenary – Civil Rights Efforts in the Northern District of Georgia</b>	CAU - Aldridge Auditorium
<b>Ryan K. Buchanan, U.S. Attorney, N.D. Georgia</b>	
U.S. Attorney Buchanan is the chief federal law enforcement official in the Northern District of Georgia and oversees the investigation and litigation of all criminal and civil cases brought in the district on behalf of the United States. He leads an office of approximately 250 prosecutors, civil litigators, and support personnel in its mission to enforce federal criminal law, advocate for the victims of crimes, and represent the United States' interests in federal court. He will use this brown bag session to discuss DOJ's longstanding efforts to defend civil rights and the work the U.S. Attorney's Office for the Northern District of Georgia has been doing in that space.	

**1:30 pm - 3:00 pm**

<b>Race and Equity in the Law</b>	CAU - Aldridge Auditorium
<b><i>United Against Hate: Combating Acts of Hate</i></b>	
DOJ's <i>United Against Hate</i> community outreach program connects federal, state, and local law enforcement with local communities, including those that have been historically marginalized and may be especially vulnerable to hate crimes and bias-motivated incidents. Spearheaded by U.S. Attorneys' Offices nationwide, <i>United Against Hate</i> builds trust and strengthens local relationships to combat unlawful acts of hate. Come and learn how you can play a role in this important effort! This session also will highlight the Community Relations Service's <i>Bias Incidents and Hate Crime Forums</i> , which facilitate community dialogue and help to de-escalate tensions in the aftermath of alleged hate crimes, as well as the <i>Protecting Places of Worship and Dialogue on Race</i> programs.	
Hosted by Community Relations Service and U.S. Attorney's Office for the Northern District of Georgia	
<b>Local and Campus-Level Collaborations</b>	CAU - Thomas Cole Lecture Hall
<b><i>Hosting Collegiate Academies on your Campus</i></b>	
FBI's Community Outreach Program works to enhance public trust and confidence in the FBI by fostering relationships across various communities. Collegiate Academies offered at universities a "behind-the-scenes" look at how FBI investigations are managed, FBI's investigative tools, and the high-tech gear the FBI uses to solve cases. Field representatives will discuss the opportunities for universities to host a Collegiate Academy for their students.	
Hosted by FBI	
<b>Partnering with Professors</b>	CAU - Thomas Cole Board Room
<b><i>Professional Fellowships</i></b>	
Did you know DOJ offers professional fellowships? DOJ offers research opportunities for criminal justice practitioners and experts from various fields of study and fellowships designed to advance pressing national policy issues and examine criminal justice concerns. Fellows collaborate with DOJ staff to provide critical outreach, data, research, and subject matter expertise to inform the development of new strategies, policies, and programs. This session will discuss DOJ's visiting fellows programs and describe what a fellowship "residency" looks like.	
Hosted by Office of Justice Programs with support from Criminal Division	
<b>Career Pathways in Federal Law Enforcement</b>	Woodruff - Classroom 202
<b><i>Applying to DOJ: Hiring Process and Applications</i></b>	
Come participate in this moderated panel discussion on the Do's and Don'ts of getting a DOJ job.	
Hosted by Justice Management Division with support from ATF, U.S. Marshals Service, and the Office of Attorney Recruitment and Management	
<b>Small-Group Discussions</b>	Woodruff - Classroom 303
<b><i>Sports &amp; Drug Awareness</i></b>	
Learn about the history of "doping" and the abuse of PEDs like anabolic androgenic steroids, EPO (blood doping), beta blockers, human growth hormones, and other illicit drugs, such as marijuana. And hear how these substances negatively impact the careers of professional and collegiate athletes of the past and the present.	
Hosted by DEA	

	Woodruff - Second Fl. Pods 1,2
	Woodruff - Lower Level
Are you looking for an internship or a post-graduate job? Visit the career fair and talk to current DOJ employees from various components, drop off your resumes. The career fair also will include resume reviews and on-the-spot interviews!	

### 3:30 pm - 5:00 pm

Local and Campus-Level Collaborations	CAU - Thomas Cole Lecture Hall
<b><i>Project Safe Neighborhoods</i></b>	
Come learn about the Project Safe Neighborhoods – Credible Messenger Summer Youth Mentorship, a unique community-based collaboration involving the U.S. Attorney’s Office for the Northern District of Georgia, HBCU Promise, Inc., and Florida A&M University, designed to prevent youth violence by increasing positive youth and young adult mentorship, reducing recidivism, enhancing public safety, increasing family and community engagement.	
Hosted by U.S. Attorney’s Office for the Northern District of Georgia and HBCU Promise, Inc.	
DOJ Grants and Funding Opportunities	CAU - Thomas Cole Board Room
<b><i>How to Do Business with DOJ</i></b>	
The United States Government is the largest purchaser of goods and services in the world, and DOJ did more than \$115 million worth of business with institutions of higher education last year. This workshop will provide valuable information to HBCU presidents, business administrators, procurement executives, and university faculty with current or future business interests, related to navigating business processes with DOJ.	
Hosted by Justice Management Division and Federal Bureau of Prisons	
Career Pathways in Federal Law Enforcement	Woodruff - Classroom 202
<b><i>All Majors Welcome! Diverse Careers in DOJ</i></b>	
As a DOJ employee you'll be a member of a team where you can achieve your career goals and apply your skills and talents to our important mission. DOJ hires from a multitude of fields: human resources; accounting; budget and finance; public policy; public relations; IT; and more! Panelists may include accountants, community relations staff, healthcare personnel, correctional officers, psychologists, and forensic scientist.	
Hosted by Justice Management Division with support from ATF, DEA, Federal Bureau of Prisons, FBI, Office of Inspector General, U.S. Marshals Service	
Small-Group Discussions	Woodruff - Classroom 303
<b><i>Meet with COPS, OJP, and OVW Staffers to Discuss their Programs and Grant Opportunities</i></b>	
Come talk one-on-one with representatives from: <ul style="list-style-type: none"> <li>- The Office of Justice Programs, which oversees the Bureau of Justice Assistance, Bureau of Justice Statistics, National Institute of Justice, Office of Juvenile Justice and Delinquency Prevention, Office for Victims of Crime, and Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking.</li> <li>- The Office on Violence Against Women, which is committed to reducing violence against women and strengthening services to victims of domestic violence, dating violence, sexual assault, and stalking on campuses.</li> <li>- The Office of Community Oriented Policing Services, which advances community policing initiatives in state, local, territorial, and tribal law enforcement agencies through information, technical assistance, training, and grant resources.</li> </ul> These offices offer grants to colleges and universities, and the staff look forward to answering questions you might have about their programs.	
Hosted by Office of Justice Programs, Office on Violence Against Women, and Office of Community Oriented Policing Services	

One-on-One Resume Reviews	Woodruff - Second Fl. Pods 1,2
Career and Internship Fair and Exhibit	Woodruff - Lower Level
Are you looking for an internship or a post-graduate job? Visit the career fair and talk to current DOJ employees from various components, drop off your resumes. The career fair also will include resume reviews and on-the-spot interviews!	

**Friday, April 19, 2024**

**8:00 am - 8:30 am**

Registration	Hallway CAU - Thomas Cole Aldridge Auditorium
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**8:30 am - 9:00 am**

<b>Plenary – Morning Welcome</b>	CAU - Aldridge Auditorium
<b>Thomas E. Brown, U.S. Marshal, N.D. Georgia</b>	
U.S. Marshal Brown, a member of the National Sheriffs Association, National Organization of Black Law Enforcement Executives, and the Alpha Phi Alpha Fraternity Incorporated, began his law enforcement career as Dekalb County’s Public Safety Director, and will discuss his career in law enforcement and 2022 appointment by President Biden to his current role.	

**9:00 am - 10:30 am**

Local and Campus-Level Collaborations	CAU - Aldridge Auditorium
<b>Panel Discussion with FBI's Campus Liaison Agents</b>	
Have you heard about the FBI’s Campus Security Program? Did you know that there is a Campus Liaison Agent available to work with your university? Come and meet the special agents who partner with campus law enforcement and community leaders to help keep your campus safe.	
Hosted by FBI	
Science and the Law	CAU - Thomas Cole Lecture Hall
<b>How DOJ Uses Forensics, Sciences, and Analytics</b>	
Science and forensic laboratories are an essential component of DOJ’s law enforcement mission and provides critical, unbiased scientific evidence DOJ uses to convict the guilty and exonerate the innocent. This panel will provide a glimpse of the various scientific fields of study DOJ uses to fulfil its mission, and career opportunities students can pursue.	
Hosted by ATF	
Local and Campus-Level Collaborations	CAU - Thomas Cole Board Room
<b>DOJ – HBCU Collaborations in Action</b>	
Come learn about an innovative DOJ effort – <i>the Law Enforcement National Initiatives to Improve Public Safety, Enhance Agency Operations via Training, Recruitment and Retention and Building Community Trust</i> . DOJ invested \$3 million into this innovative grant, which involves collaboration with HBCUs to develop officer recruitment and retention programs and resources to increase the representation of people of color within law enforcement careers and ensure qualified officers of color are supported throughout their careers. This is part of a multi-year undertaking with groups, such as the National Organization of Black Law Enforcement Executives and HBCU Law Enforcement Executives and Administrators to create pathways for students to pursue careers in law enforcement, and included preliminary listening sessions at Clark Atlanta University.	
Hosted by Office of Justice Programs	

Career Pathways in Federal Law Enforcement	Woodruff - Classroom 202
<b>DOJ's Employee Security Clearance Process</b>	
Serving the United States in positions that require Security Clearances is a goal for numerous college students, yet the process can often seem mysterious and daunting. To demystify the process, a Personnel Security Specialist explains what background investigations entail, what they are searching for, and provides tips on how to prepare and make the process as smooth as possible ( <i>i.e.</i> No PARTI & No Wake & Bake)	
Hosted by Justice Management Division with support from FBI	
Small-Group Discussions	Woodruff - Classroom 303
<b>Women in Law Enforcement: Challenges; Triumphs and Fairness</b>	
This session is open to HBCU students who are interested in a career in law enforcement and want to gain perspective on how to identify and access actionable career opportunities in law enforcement for women, with future career advancement.	
Hosted by Federal Bureau of Prisons	
One-on-One Resume Reviews	Woodruff - Second Fl. Pods 1,2
Career and Internship Fair and Exhibit	Woodruff - Lower Level
Are you looking for an internship or a post-graduate job? Visit the career fair and talk to current DOJ employees from various components, drop off your resumes. The career fair also will include resume reviews and on-the-spot interviews!	

### 11:00 am - 12:30 pm

Local and Campus-Level Collaborations	CAU - Aldridge Auditorium
<b>How Victim Compensation Fund Help Universities and Students</b>	
Did you know DOJ funds programs that provide services to students, faculty, and staff who are victims of violent crimes? The Georgia Crime Victims Compensation Program eases the financial burden faced by victims of violent crimes by covering expenses related to medical bills, funeral expenses, mental health counseling and crime scene sanitization, as well as loss of income or support. This facilitated session with Aisha Ford, Division Director, Victims Compensation Division, Georgia Criminal Justice Coordinating Council will discuss what services are covered and how to apply. College and University Title IX Coordinators are encouraged to attend.	
Hosted by Office of Justice Programs and Office for Victims of Crime	
Science and the Law	CAU - Thomas Cole Lecture Hall
<b>FBI Career Opportunities in Data &amp; Tech</b>	
Description: The FBI relies on massive amounts of data to manage cases, help identify threats, handle budgets and business, and facilitate other critical facets of the Bureau. The FBI is always on the lookout for applicants with key data and technology skills that will help the Bureau advance its mission. Come learn about critical data/technology roles and how to apply to join the Bureau.	
Hosted by FBI	
DOJ Grants and Funding Opportunities	CAU - Thomas Cole Board Room
<b>Staff Listening Session: How Can DOJ Help HBCUs?</b>	
"HBCU Safety Session" will be a facilitated dialogue designed to give HBCU administrators, faculty, and staff a platform, time, and space to speak directly to DOJ about their concerns, needs, and observations related to public safety, hate crimes, threats, community tensions, violence and trends in violence, and other topics related to safety on campus.	
Hosted by Community Relations Service with support from Office of Justice Programs, Office on Violence Against Women, and Office of Community Oriented Policing Services	
Career Pathways in Federal Law Enforcement	Woodruff - Classroom 202
<b>Career Paths to Becoming an Agent/Marshal</b>	
Do you want to learn how to become a Special Agent? This workshop, led by an ATF Special Agent, will describe how students can become federal law enforcement agents at DOJ.	
Hosted by ATF with support from DEA, FBI, and U.S. Marshals Service	



Small-Group Discussions	Woodruff - Classroom 303
<b>Meeting for the HBCU Chiefs</b> (limited access)	
Hosted by DOJ's Intradepartmental HBCU Working Group	
One-on-One Resume Reviews	Woodruff - Second Fl. Pods 1,2
Career and Internship Fair and Exhibit	Woodruff - Lower Level
Are you looking for an internship or a post-graduate job? Visit the career fair and talk to current DOJ employees from various components, drop off your resumes. The career fair also will include resume reviews and on-the-spot interviews!	

### 1:00 pm - 2:00 pm

<b>Plenary – Why DOJ?</b>	CAU - Aldridge Auditorium
<b>Hosted by Benjamin P. Gibbons, ATF Special Agent in Charge - Atlanta Field Division, and Marlo M. Graham, FBI Assistant Special Agent in Charge - Atlanta Field Office</b>	
<p>SAC Benjamin P. Gibbons, a graduate of Morris Brown College and a member of the National Association of Black Law Enforcement Executives, began his career as a Special Agent in the ATF's Atlanta Field Division and received two National Top Cop Honorable Mention Awards and a Northern District of Georgia U.S. Attorney Award before he became a training manager at the ATF National Academy in Glynco, Georgia, where he instructed and mentored special agent trainees. Before returning to Atlanta, SAC Gibson also worked in ATF's Nashville Field Division and the Charlotte Field Division.</p> <p>ASAC Marlo Graham, a graduate of Jackson State University, became the first second-generation female FBI Agent when she followed in her mother's footsteps and entered the FBI in 2004. Currently, she is the Assistant Special Agent in Charge for the Atlanta Field Office, where she oversees the Operational Support Branch. ASAC Graham previously worked in the San Francisco Field Office on matters involving public corruption, civil rights, anti-trust, crimes against children, and intellectual property rights, and the Los Angeles Field Office where she focused on counter-intelligence. She also served overseas at LEGAT Bangkok and was later selected as a Supervisory Special Agent in the Counterintelligence Division, Middle East and Africa Unit at FBI Headquarters.</p> <p>SAC Gibbons and ASAC Graham will discuss their law enforcement careers and facilitate a panel of fellow HBCU graduates who pursued DOJ careers. Come learn why they chose to work for DOJ.</p>	

### 2:30 pm - 4:00 pm

Local and Campus-Level Collaborations	CAU - Aldridge Auditorium
<b>Campus Site Panel Identification and Resolution of Issues Together (Campus SPIRIT Programs)</b>	
Come learn about the Community Relations Service's Campus Problem Identification and Resolution of Issues Together (Campus-SPIRIT), a program for college and university communities that helps diverse student leaders, campus administrators, faculty, staff, campus law enforcement and external community leaders identify issues impacting their community – and develop solutions to address those issues.	
Hosted by Community Relations Service	
Science and the Law	CAU - Thomas Cole Lecture Hall
<b>Life in a Lab: Virtual Tour of the ATF Laboratory in Atlanta</b>	
This virtual interactive session will discuss careers in forensic science: what it takes to enter the field, the training needed to work on forensic evidence, and the issues facing the field of forensic science and the various forensic disciplines. The panel will discuss the path of evidence in the laboratory; cover scientific tests performed on evidence; explain conclusions, and the limitations on those conclusions, which can be drawn from the test; and how the evidence and the conclusions are presented in court.	
Hosted by ATF's Forensic Laboratory – Atlanta, Ga.	

Partnering with Professors	CAU - Thomas Cole Board Room
<b><i>The DOJ Peer Review Process</i></b>	
Are you interested in serving as a DOJ Peer Reviewer? DOJ's three grant making components work with reviewers from diverse backgrounds and regions, including college professors, who have knowledge, expertise, and/or lived experience across a wide range of justice-related and community safety fields. Peer reviewers evaluate competitive grant applications, supporting DOJ's efforts to make fair, equitable, and objective funding decisions. Come hear how you can become a peer reviewer.	
Hosted by Office of Justice Programs with support from Office on Violence Against Women and Office of Community Oriented Policing Services	
Career Pathways in Federal Law Enforcement	Woodruff - Classroom 202
<b><i>Beacon Project Presents: Exploring Careers in the Intelligence Community</i></b>	
The U.S. Intelligence Community (IC) includes 18 federal agencies working together to safeguard the nation from a wide range of threats. Within the IC, DOJ agencies oversee the foreign intelligence, counterintelligence, domestic threats, and other national security activities. Learn about the opportunities to join this prestigious community and help protect the nation in variety of roles.	
Hosted by FBI	
One-on-One Resume Reviews	Woodruff - Second Fl. Pods 1,2
Career and Internship Fair and Exhibit	Woodruff - Lower Level
Are you looking for an internship or a post-graduate job? Visit the career fair and talk to current DOJ employees from various components, drop off your resumes. The career fair also will include resume reviews and on-the-spot interviews!	

**4:00 pm - 4:15 pm**

<b>Plenary – Closing Session</b>	CAU - Thomas Cole Aldridge Auditorium
<b>Mark A Dann, Senior Trial Attorney, Civil Rights Division and DOJ's HBCU Representative</b>	