

# SUMMER EXPERIENCE SURVEY

Summer 2021 Survey Results



Career Advising &  
Professional Development

# Summer Experience Student Survey Report

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# Welcome to the 2021 Summer Experience Survey

Please take a moment to learn more about the survey and the data we collect and present.

This bi-annual survey is administered by Career Advising & Professional Development with the assistance of MIT Institutional Research (IR). The survey is conducted in September, and asks sophomores, juniors and seniors about their summer experiences, including internships, research, service, travel with employer, as well as salary information.

## PURPOSE:

The purpose of the Summer Experience Survey is to promote an understanding of the summer plans of current MIT undergraduate students. This information is helpful for students as they consider various options during the summer months and for employers who wish to hire MIT students for research experiences, internships, and summer jobs.

## METHOD:

The Summer Experience Survey is a completely voluntary web-based survey. The survey is emailed as a link multiple times in the beginning of the Fall semester in an effort to capture as much of the undergraduate student population's experiences as possible.

## RESULTS:

All data are self-reported and presented anonymously in aggregate form. Questions with fewer than 5 respondents are not displayed to protect the privacy of respondents. Due to the variety and various levels of MIT degrees granted, the majority of statistics presented are by classification instead of major. The most recent reports focus on salary data.

For more information about the Summer Experience Survey please email Career Advising and Professional Development at [hiremit@mit.edu](mailto:hiremit@mit.edu).

# Primary Summer Activity

2021 Summer  
Experience Survey

Employer Profile

Location

Compensation

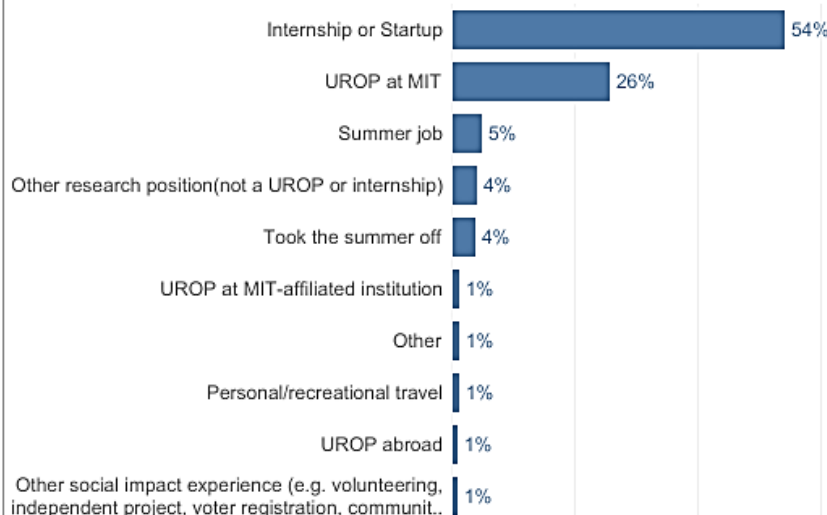
## 2021 Summer Experience Survey

**Data Collection Period:** September 1-24, 2021.

**Population:** Returning undergraduate students.

**Small N:** Questions with fewer than 5 respondents are not displayed to protect the privacy of respondents.

### Primary Activity



Filter Primary Activity by Student Year

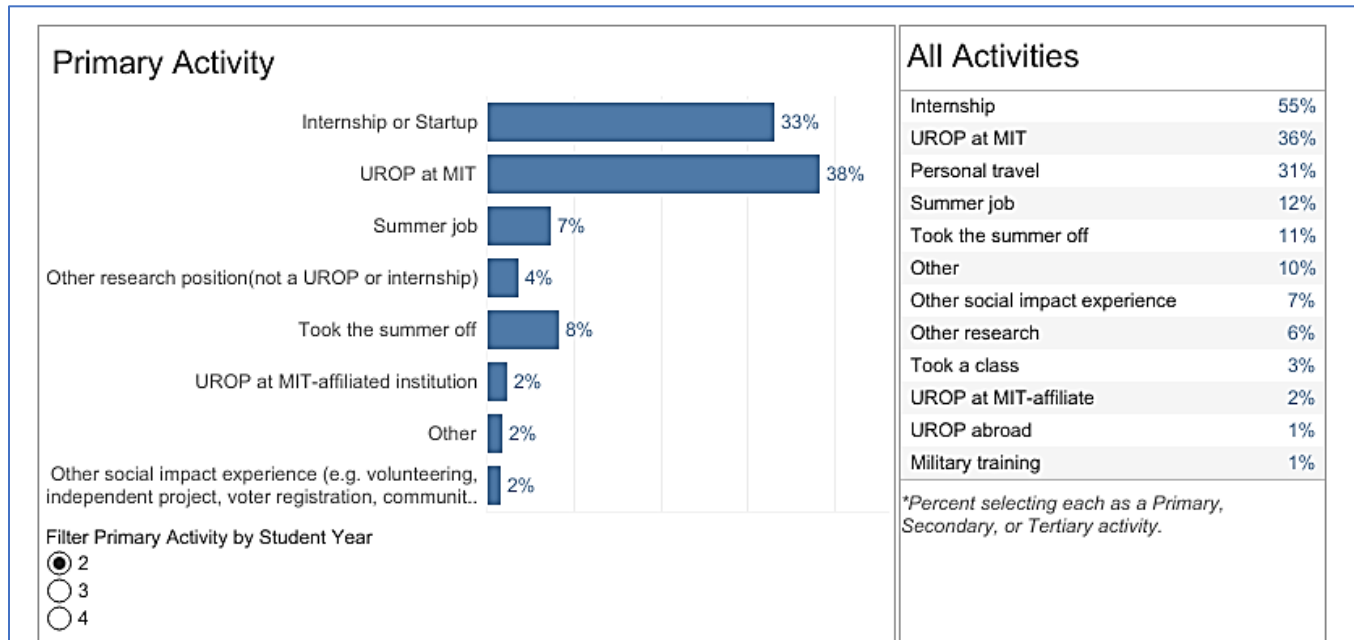
- ☒ 2
- ☐ 3
- ☐ 4

### All Activities

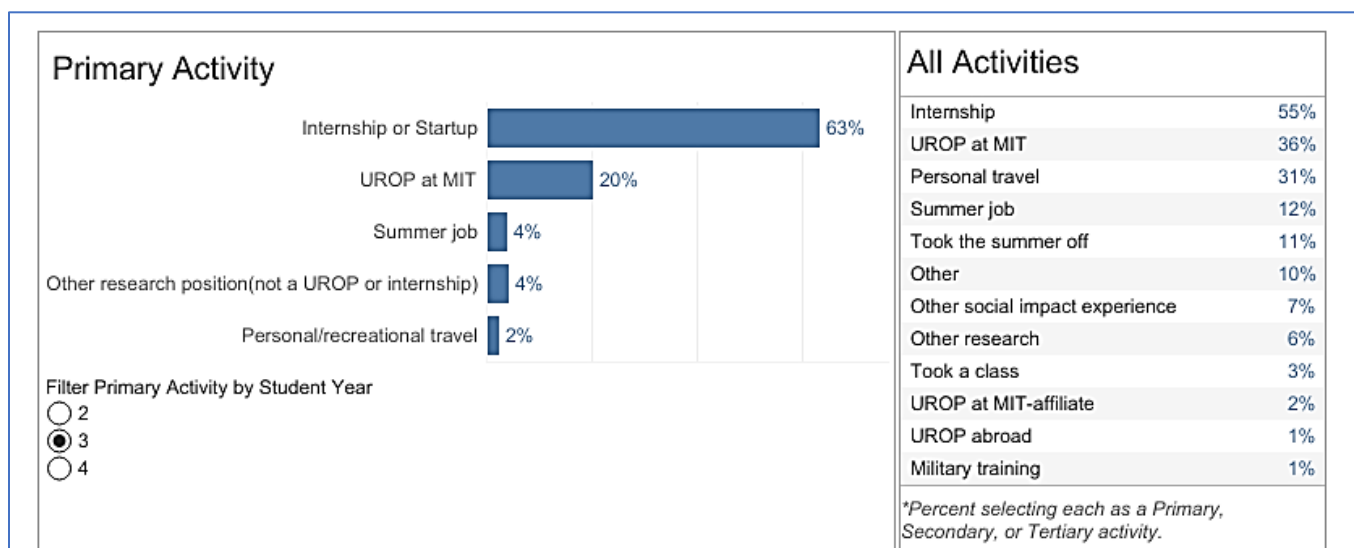
Internship	55%
UROP at MIT	36%
Personal travel	31%
Summer job	12%
Took the summer off	11%
Other	10%
Other social impact experience	7%
Other research	6%
Took a class	3%
UROP at MIT-affiliate	2%
UROP abroad	1%
Military training	1%

*\*Percent selecting each as a Primary, Secondary, or Tertiary activity.*

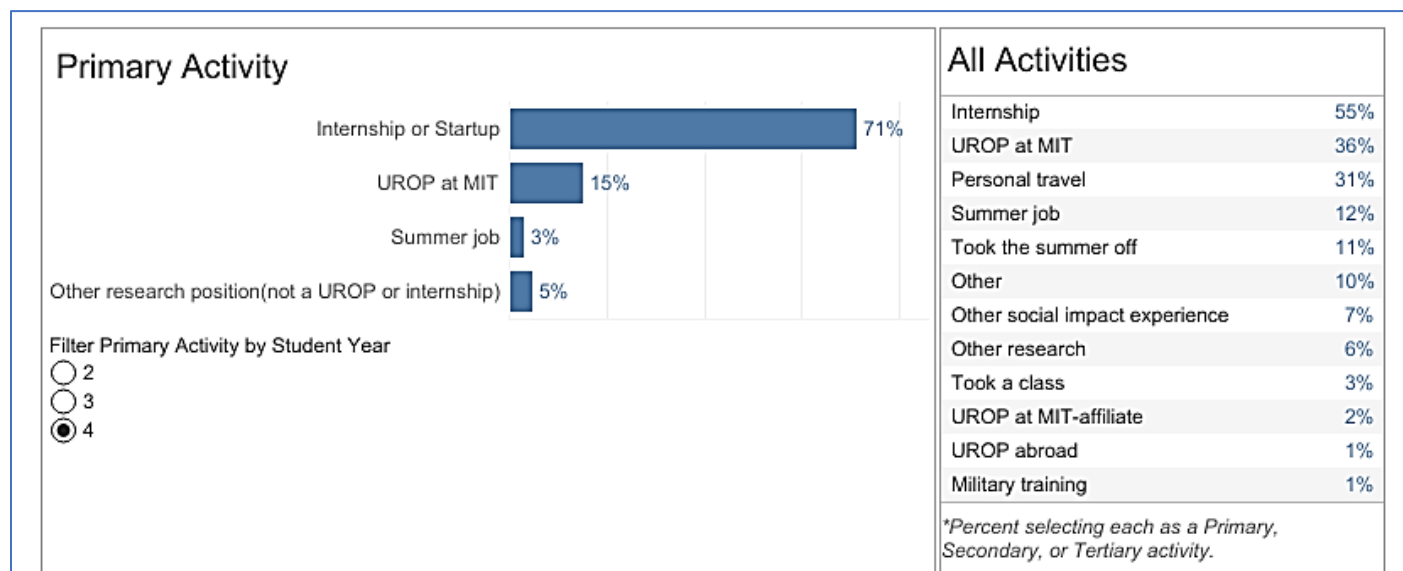
## First-year Summer



## Sophomore Summer



## Junior Summer



## Domestic & International Locations

2021 Summer  
Experience Survey

Employer Profile

Location

Compensation

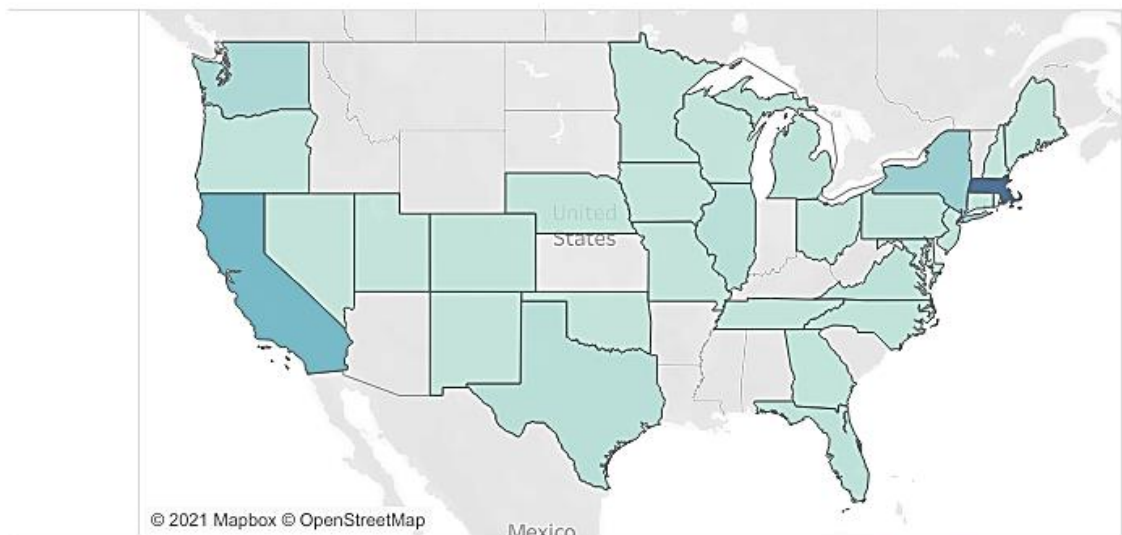
### Location

Was your position at this University, Organization, or Company physically located in the U.S. or outside of the U.S.?

N = 828

95%  
In U.S.

Domestic



Inter-  
national



# Industry & Principal Occupation

## Employer Profile

What best describes the industry you worked in?

Information/Computer Technology	27%
Academic Institution	20%
Health Care, Pharmaceuticals, Medical Devices	10%
Finance and Insurance	9%
Other	9%
Professional, Scientific and Technical Services	8%
Transportation	4%
Government	4%
Energy and Utilities	3%
Non-profit and membership organizations	3%
Arts, Entertainment, and Recreation	2%
Chemicals or Materials	2%

How would you characterize your principal occupation?

Computer and Mathematical Occupations	46%
Scientists: Life, Physical, and Social	19%
Architecture and Engineering Occupations	14%
Other Occupations	7%
Finance Professional	5%
Consultant	3%
Education, Training, and Library Occupations	3%
Management Occupations	2%
Arts, Design, Entertainment, Sports, and Media Occupations	1%
Healthcare Practitioners	1%
Legal Occupations	0%



# Compensation by Industry

## Compensation

### Compensation Type

- ☐ 1. I was not compensated, this was an unpaid position.
- ☒ 2. I was paid an hourly rate.
- ☒ 3. I was paid a weekly rate or salary.
- ☒ 4. I was paid a bi-weekly rate or salary.
- ☒ 5. I was paid a monthly rate or salary.
- ☒ 6. I was paid a single lump sum.
- ☐ [did not answer]

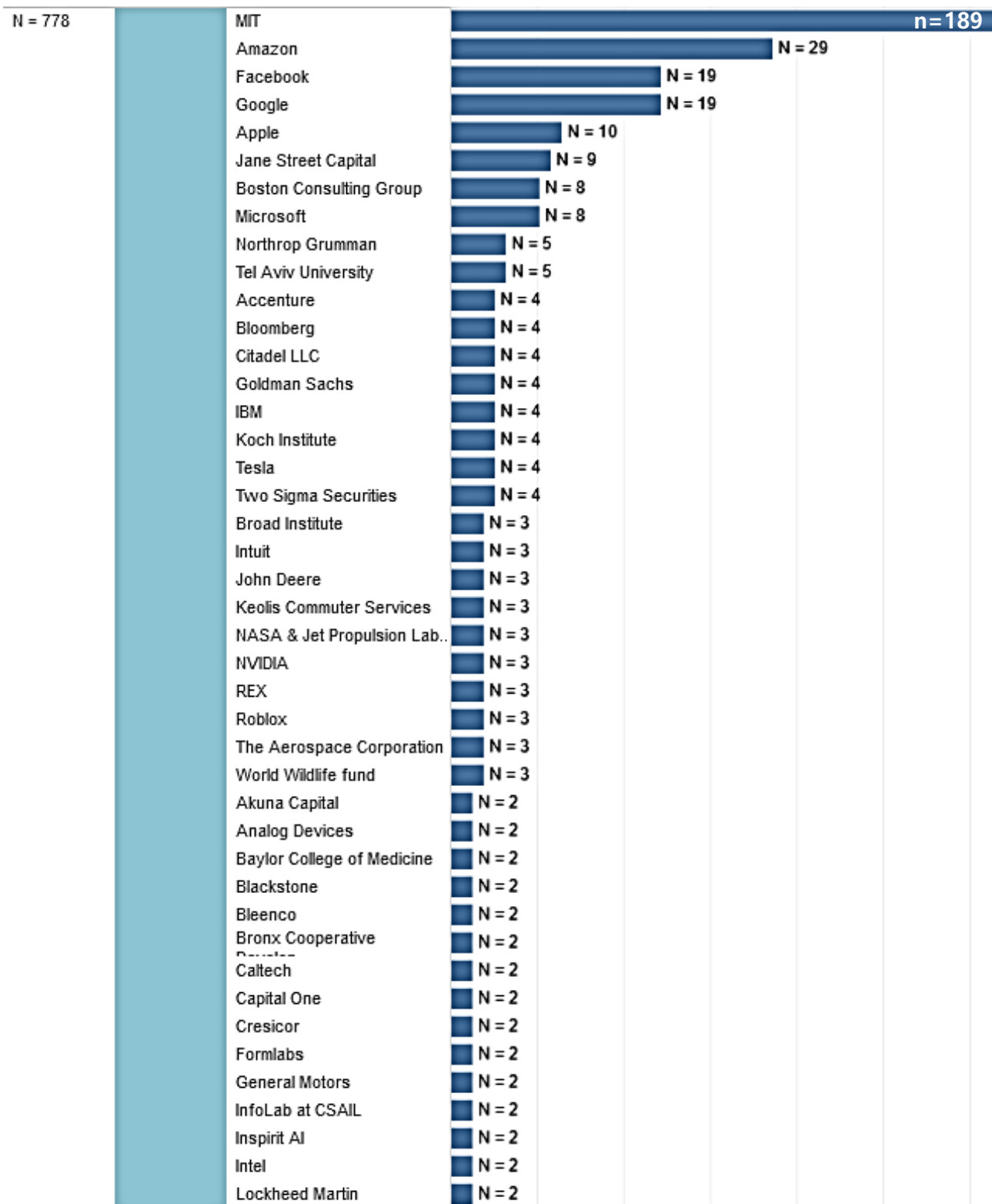
Industry  
All

### What was your pay rate? (estimated hourly rate)

Industry	Primary Activity	N	Average	25th PCTL	Median	75th PCTL
Academic Institution	Internship or Startup	N = 8	\$16	13	18	\$19
	Research Experience	N = 106	\$15	14	14	\$14
	Summer job (not an internship)	N = 6	\$17	15	16	\$18
Arts, Entertainment, and Recreation	Internship or Startup	N = 6	\$16	10	14	\$20
	Summer job (not an internship)	N = 6	\$13	10	10	\$17
Chemicals or Materials	Research Experience	N = 8	\$14	14	14	\$14
Energy and Utilities	Internship or Startup	N = 13	\$21	12	20	\$26
Finance and Insurance	Internship or Startup	N = 56	\$43	19	33	\$63
Government	Internship or Startup	N = 14	\$37	14	21	\$26
Health Care, Pharmaceuticals, Medical Devices	Internship or Startup	N = 35	\$19	13	18	\$23
	Research Experience	N = 22	\$15	14	14	\$14
Information/Computer Technology	Internship or Startup	N = 142	\$32	20	31	\$42
	Research Experience	N = 23	\$14	14	14	\$15
Non-profit and membership organizations	Internship or Startup	N = 12	\$24	17	18	\$21
Other (and did not specify)	Internship or Startup	N = 39	\$26	19	22	\$30
	Research Experience	N = 46	\$14	14	14	\$14
	Summer job (not an internship)	N = 12	\$14	10	12	\$15
Professional, Scientific and Technical Services (including Consulting)	Internship or Startup	N = 44	\$21	15	20	\$27
	Research Experience	N = 11	\$12	14	14	\$14
Transportation	Internship or Startup	N = 16	\$23	14	22	\$26

\* Single lump sum assumed to cover 8 weeks.

## 6. Name of University, Organization, or Company at your primary position.



Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

	Macquarie	N = 2					
	Markforged	N = 2					
	Mass. General Hospital	N = 2					
	McGovern Institute	N = 2					
	MIT Energy Initiative	N = 2					
	NASA Jet Propulsion Labor..	N = 2					
	Nike	N = 2					
	Oracle	N = 2					
	P&G	N = 2					
	Pfizer	N = 2					
	Sikorsky	N = 2					
	Sistine Solar	N = 2					
	Susquehanna International ..	N = 2					
	Twitter	N = 2					
	Whitehead Institute	N = 2					
	Zipline	N = 2					
	Cor Medical Ventures	N = 1					
	CSAIL	N = 1					
	Accelerant Holdings	N = 1					
	Acrisure Technology Group	N = 1					
	Adaviv	N = 1					
	AeroVironment	N = 1					
	Air Force	N = 1					
	Akagera Aviation	N = 1					
	Al most fun	N = 1					
	Alchemr	N = 1					
	Allm	N = 1					
	Allstate	N = 1					
	Altair	N = 1					
	Altair Engineering	N = 1					
	Amazon AWS	N = 1					
	Amazon.com	N = 1					
	Analysis Group	N = 1					
	Appian	N = 1					
	Applied Minds	N = 1					
	Aptiv	N = 1					
	Aretove	N = 1					
	Art of Problem Solving	N = 1					
	Astranis	N = 1					
	AT&T	N = 1					
	Audax Private Equity	N = 1					
	Audible	N = 1					
	Avangrid Renewables	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

	AWS	N = 1					
	Axogen	N = 1					
	Bain	N = 1					
	Bank of America	N = 1					
	Bank of New York Mellon	N = 1					
	Baruch College REU	N = 1					
	Bates White	N = 1					
	Bell Textron Inc.	N = 1					
	Belvedere Trading	N = 1					
	Benchling	N = 1					
	Bennett College	N = 1					
	Bethel Math and Science S..	N = 1					
	Better Off Brunching	N = 1					
	BeyondCAD	N = 1					
	BlackRock	N = 1					
	Bleenco GmbH	N = 1					
	Bloom Foundation Nepal	N = 1					
	Bloomberg L.P.	N = 1					
	Boehringer Ingelheim	N = 1					
	Boeing	N = 1					
	BoSTEM Scholars Academy	N = 1					
	Boston Children's Hospital	N = 1					
	Boston Meats	N = 1					
	Boston Scientific	N = 1					
	Breakthrough New York	N = 1					
	Bricks 4 Kidz	N = 1					
	Bridgewater	N = 1					
	C3 AI	N = 1					
	Cadence Design Systems	N = 1					
	California Institute of Techn..	N = 1					
	Cambridge Mobile Telemati..	N = 1					
	Caribbean Science Founda..	N = 1					
	Case Lab	N = 1					
	CDM Smith	N = 1					
	Centrly	N = 1					
	CGS premier	N = 1					
	Chamberlain Group Inc.	N = 1					
	Charles River Associaates	N = 1					
	Charles River Watershed	N = 1					
	Chevron	N = 1					
	Cisco	N = 1					
	City of Portland	N = 1					
	City of Santa Monica	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

CloudNav	N = 1					
Collins Aerospace	N = 1					
Community Voices Heard	N = 1					
Consumer Federation of A..	N = 1					
Cook Inlet Tribal Council	N = 1					
CoreMap Inc.	N = 1					
Crestron Electronics	N = 1					
D.E. Shaw & Co.	N = 1					
Deloitte	N = 1					
Demiurge Studios	N = 1					
Department of Aeronautics	N = 1					
Department of Health and ..	N = 1					
Devpoint	N = 1					
DirecTV	N = 1					
Discover Financial	N = 1					
District of Columbia Public ..	N = 1					
Dominion Energy Millstone ..	N = 1					
Dr. Roger Sohn	N = 1					
Dragonfly Therapeutics	N = 1					
Duluth REU	N = 1					
Duolingo	N = 1					
DUST IDENTITY	N = 1					
Dyno Therapeutics	N = 1					
Ek Kadam Aur	N = 1					
Element Environmental LLC	N = 1					
Elevate Dynamics	N = 1					
Eli Lilly and Company	N = 1					
Ellington Management Gro..	N = 1					
Emerald Innovations	N = 1					
Empatica	N = 1					
Envision Healthcare	N = 1					
EPFL	N = 1					
ETA Coach Triathlete Traini..	N = 1					
ETH Zurich	N = 1					
Executive Office for	N = 1					
Exelon	N = 1					
Federal Highway Administr..	N = 1					
Federal Reserve Bank of N..	N = 1					
Federal Reserve Board	N = 1					
Federal Reserve Board of ..	N = 1					
Fidelity	N = 1					
Figure It Out Baseball	N = 1					
FindOurView	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

Fiserv	N = 1					
Five Rings Capital	N = 1					
Flatiron Health	N = 1					
Flighthouse	N = 1					
Floating Point Group	N = 1					
FLOE Optometry Costa Me..	N = 1					
Ford Motor Company	N = 1					
Fundamental Secrets LLC.	N = 1					
Genentech	N = 1					
Genesis Therapeutics	N = 1					
Ginkgo Bioworks	N = 1					
Glendale Adventist Hospital	N = 1					
Global Asset Capital	N = 1					
Google Brain	N = 1					
Google LLC	N = 1					
Google STEP	N = 1					
Gooldman Sachs	N = 1					
Gridspace	N = 1					
H2O	N = 1					
Hallwood Media	N = 1					
Harvard University	N = 1					
Harvest Investments	N = 1					
HealthTensor	N = 1					
HealthTensor Inc.	N = 1					
HHMI Janelia research cam..	N = 1					
Holman Enterprises	N = 1					
House Committee on Veter..	N = 1					
Hudson River Trading	N = 1					
ICAT	N = 1					
Idea Manufacturer	N = 1					
Impact Biosystems	N = 1					
Imperial College London	N = 1					
Indian Health Service	N = 1					
Inodv]	N = 1					
InspirAI	N = 1					
Institute for Computational ..	N = 1					
Interphase EDGE	N = 1					
IU Health	N = 1					
Jetcool Technologies	N = 1					
JHU APL	N = 1					
Johns Hopkins University	N = 1					
Joslin Diabetes Center	N = 1					
JP Morgan	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

JP Morgan Chase	N = 1					
Kinnikinnick C.S.D.	N = 1					
Koch Cancer Institute	N = 1					
Koch Institute for Cancer R..	N = 1					
Koch Institute for Integrativ..	N = 1					
Koch Institute for Integrativ..	N = 1					
Kupenda for the Children	N = 1					
Lagoon	N = 1					
Landscaping	N = 1					
Langer Lab	N = 1					
Latinx MBA Association	N = 1					
LinkedIn	N = 1					
LLNL	N = 1					
Local Enterprise	N = 1					
Lockheed	N = 1					
Los Alamos National Labor..	N = 1					
Lunar and Planetary Institute	N = 1					
Lyft	N = 1					
Maine DHHS	N = 1					
Masada Partners	N = 1					
Massachusetts General Ho..	N = 1					
Massachusetts Health	N = 1					
Massachusetts Institute of ..	N = 1					
Massachusetts Institute of ..	N = 1					
MassHealth	N = 1					
Mathematical Association o..	N = 1					
MathLy-Er	N = 1					
Matician	N = 1					
MayTech Global Investmen..	N = 1					
McKinsey and Company	N = 1					
Medtronic	N = 1					
Merck	N = 1					
Meter	N = 1					
MGH + Harvard Med	N = 1					
Microchip technologies	N = 1					
Micronotes.ai	N = 1					
Microsoft & Cyborg Moble	N = 1					
Middle East Entrepreneurs i..	N = 1					
MISTI Israel - Ben Gurion U..	N = 1					
MIT AeroAstro	N = 1					
MIT Air Force-AI	N = 1					
MIT BCS Department	N = 1					
MIT Climate and Sustainabi..	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

MIT Election Data + Scienc..	N = 1					
MIT Glacier Dynamics and ..	N = 1					
MIT IBM Watson AI Lab	N = 1					
MIT Interphase EDGE	N = 1					
MIT Mathematics SPUR Pr..	N = 1					
MIT MKI	N = 1					
MIT Nano Immersion Lab	N = 1					
MIT Nuclear Reactor Lab	N = 1					
MIT nuclear reactor laborat..	N = 1					
MIT Self-Assembly Lab	N = 1					
MIT Short Lab	N = 1					
MIT SPARKLab	N = 1					
MIT Summer Program in U..	N = 1					
MIT Teaching Systems Lab	N = 1					
MIT-Koch Institute	N = 1					
MITOS	N = 1					
MITRE Corporation	N = 1					
MKI	N = 1					
Morgan Stanley	N = 1					
Mount Sinai Icahn School o..	N = 1					
MSA Safety	N = 1					
Msaada Partners	N = 1					
NASA Jet Propulsion Lab	N = 1					
NASDAQ	N = 1					
National Institute of Health	N = 1					
National Renewable Energ..	N = 1					
National Security Innovatio..	N = 1					
National Taiwan University	N = 1					
Navy Federal Credit Union	N = 1					
Network Perception	N = 1					
Newburgh Community Lan..	N = 1					
nLIGHT	N = 1					
NOAA	N = 1					
Nordstrom	N = 1					
Normandy Beach Yacht	N = 1					
Northeastern CRRJ, CDSC..	N = 1					
Northern Tier National High..	N = 1					
Northwestern University	N = 1					
Novanta	N = 1					
NREL	N = 1					
Nuance Communications	N = 1					
O,ÄöReilly	N = 1					
Occulatus Consulting	N = 1					

Data restructured to show percent of respondents that selected each barrier.



## 6. Name of University, Organization, or Company at your primary position.

Oliver Wyman	N = 1					
Onin Staffing	N = 1					
Oregon State University RE..	N = 1					
PathZero.AI	N = 1					
Pegasystems	N = 1					
Pelicargo	N = 1					
Penn State University	N = 1					
Phoenix Tailings	N = 1					
Pine Barn Restaurant	N = 1					
Pioneer Natural Resources	N = 1					
Procter & Gamble (Gillette)	N = 1					
ProEMS	N = 1					
qBraid	N = 1					
QuantCo	N = 1					
Ragon Institute of MGH, ML..	N = 1					
Rapiscan Systems	N = 1					
Reddit, Inc.	N = 1					
Regeneron	N = 1					
RegenX US	N = 1					
Relativity Space	N = 1					
ReviveMed	N = 1					
REX Real Estate	N = 1					
Rivet Inc	N = 1					
Robotic Research	N = 1					
Robotic Research, LLC	N = 1					
Rockefeller Capital Manage..	N = 1					
Roma bakery	N = 1					
Russell Mill Swim and Tenn..	N = 1					
Sailfish Splash Waterpark	N = 1					
Salesforce	N = 1					
Samsung Biologics	N = 1					
Sandia National	N = 1					
Sapir Venture Partners	N = 1					
Scaletech	N = 1					
Schonfeld Strategic	N = 1					
Segmed	N = 1					
self-employed	N = 1					
Sensei Farms, Lanai	N = 1					
SharkNinja	N = 1					
Signature Graphics	N = 1					
SIMACRO	N = 1					
Skale Education Inc	N = 1					
Skolkovo Institute of	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

Skyfront	N = 1					
Small local cafe	N = 1					
SOFWERX	N = 1					
Sonos, Inc.	N = 1					
SoundHound	N = 1					
SpaceX	N = 1					
Spatio Metrics	N = 1					
Splunk	N = 1					
SRI International	N = 1					
SRT Group	N = 1					
Stanford University	N = 1					
Stantec	N = 1					
Svetex	N = 1					
Syneos Health	N = 1					
Takachar	N = 1					
TE Connectivity	N = 1					
Tech2Peace	N = 1					
Technion - Israel Institute	N = 1					
Tektronix & Tektronix	N = 1					
Tesla Motors	N = 1					
Teva Pharmaceuticals	N = 1					
The Broad Institute of MIT ..	N = 1					
The Chinese University of ..	N = 1					
The Coding School	N = 1					
The Jackson Laboratory	N = 1					
The MathWorks	N = 1					
The MITRE Corporation	N = 1					
The Underline	N = 1					
Toast	N = 1					
Tolmar	N = 1					
Trimble Inc. E-builder	N = 1					
TriStar Technologies	N = 1					
Troemner Calibration Weig..	N = 1					
Tsai Lab	N = 1					
U.S. Navy	N = 1					
UAH	N = 1					
Uber	N = 1					
UCSF	N = 1					
University of California	N = 1					
University of Colorado	N = 1					
University of Georgia	N = 1					
University of Michigan	N = 1					
University of Minnesota	N = 1					

Data restructured to show percent of respondents that selected each barrier.

## 6. Name of University, Organization, or Company at your primary position.

University of Mississippi	N = 1					
University of Tennessee	N = 1					
University of Toronto	N = 1					
University of Virginia	N = 1					
UROP	N = 1					
USASOC	N = 1					
USRowing	N = 1					
Vanderbilt University	N = 1					
Verkada Inc.	N = 1					
Virtana TT	N = 1					
Virtu Financial	N = 1					
VMware	N = 1					
Voltus, Inc.	N = 1					
Wake Forest Institute of Re..	N = 1					
Wallace Astrophysical Obs..	N = 1					
Walmart	N = 1					
Washington University in	N = 1					
Whisper.ai	N = 1					
WI	N = 1					
Wright State University/AF..	N = 1					
WriterAccess	N = 1					
Zeta Associates	N = 1					
Zimmer Biomet	N = 1					
Zymergen	N = 1					

Data restructured to show percent of respondents that selected each barrier.