

Helping your student in their first year

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Career Advising &
Professional Development

Welcome from CAPD

Deborah Liverman, PhD, Executive Director



Welcome to the Family/Supporters page!

Exploration, preparation, and a team that understands how it all works.

MIT Career Advising and Professional Development (CAPD) empowers students to think big picture about their career interests and goals, then supports them through every part of the journey, from research, resumes, and career fairs, to interviews, job offers, and salaries. Watch the [CAPD Orientation](#) to learn how our office can help your student explore careers and prepare for internships, jobs, and graduate school. Learn more about our [programs and services](#) and meet [CAPD staff](#).

Parents and supporters are integral navigators

Parents and supporters have a special role in navigating students to resources during their time at MIT that will help as they discover their career interests and gain experience to verify that those are career paths they wish to pursue in the future. Review [this video series](#) to hear additional ways that parents and supporters can assist students in career exploration.



Supporting your student during the first year at MIT

At MIT, supporters, families, and parents can help first year students explore and prepare for their future careers by



Supporting your student beyond the first year

MIT co-curricular and experiential learning provides vast opportunities to explore and discover career paths. We



Continuing to support your graduate student's career pursuits

As a parent or supporter of a graduate student at MIT, your role continues to be important. An advanced degree often



Career Advising & Professional Development

Ask questions



Find this [presentation](#) on CAPD.MIT.EDU



Career Advising &
Professional Development

WHO YOU ARE ▼

WHAT WE OFFER ▼

CAREER INTERESTS ▼

LEARN ABOUT ▼

EVENTS ▼

Helping your student in their first year

Access this presentation for family & supporters to understand how CAPD helps your first-year student at MIT.





Career Advising & Professional Development

MISSION: We empower students, postdocs and recent alumni to explore their life and career goals by helping them to develop core competencies and build professional networks.

View [CAPD Introduction Video](#)

Career Services

Explore and prepare for careers, internships, employment, and graduate/professional school. Connects them to employers, industry, and grad/prof programs.

Prehealth Advising

Explore and prepare for application to medical and health profession schools.

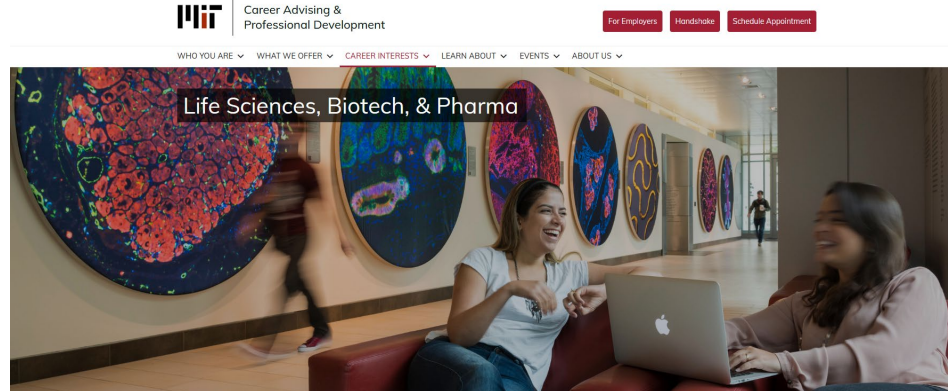
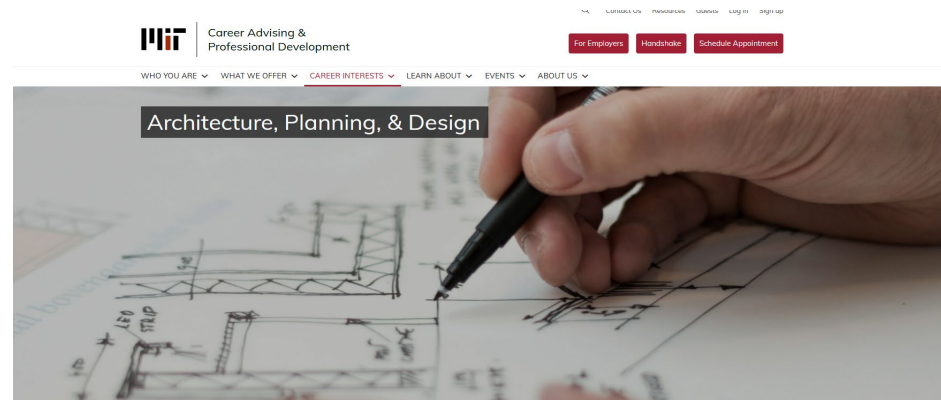
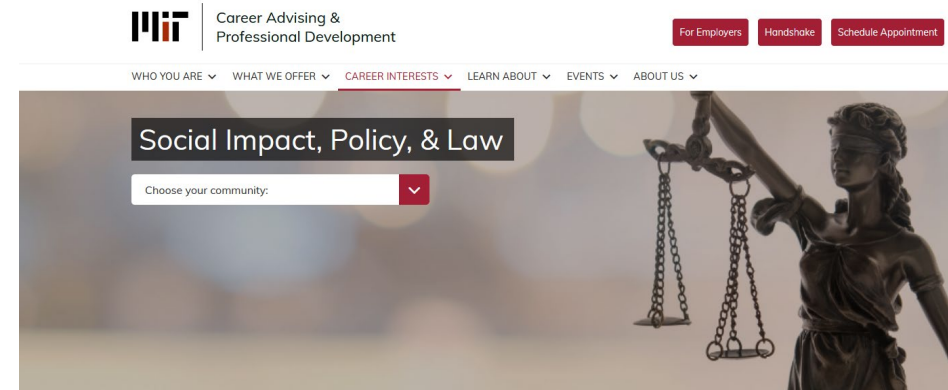
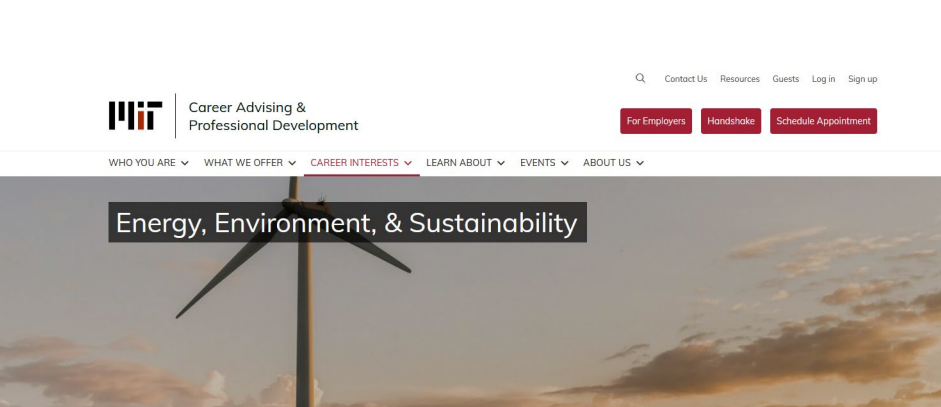
Distinguished Fellowships

Prepare effective applications for nationally or internationally competitive awards.

Professional Development

Develop skills and competencies to prepare for personal and professional success while at MIT and beyond.





Supporting Students' Career Interests

- View our Career Interest page, <https://capd.mit.edu/channels/career-interests/> for more information on how we support students, graduates, and postdocs.

Affinity / Identity

Choose your community:



- DACA/Undocumented
- First Generation, Low Income
- International Students
- LGBTQ+
- Students of Color
- Students with disabilities
- Veterans



Affinity/Identity Career Resources

- Think about how identity affects the career process and supporting students, postdocs, and graduates

Overview of First Year Programming

Ariel Ackermann, Assistant Director of Early
Career Engagement

First Year Career Support at a Glance

Orientation Programming

Both through partnerships with other programs (through FPOPs) and through direct programming, CAPD provides an introduction to first years about career resources.

First Year Newsletter

We send a bi-weekly newsletter to all first years with information on upcoming events, career resources, and internships/opportunities to support their career development.

MIT Future Programs

Offered alongside programming for the *Fall Career Fair* and the *Career Exploration Series*, the *Me In The (MIT) Future* series covers professional primers, workshops, and student panels.

Launch Into Spring

From the Independent Activities Period (IAP) in January through early Spring, the Launch into Spring programs provide additional support to first years headed into their first summer experience.

Additional Career Support from CAPD

One-on-One Advising

Offered by career advising staff and peer career advisors (PCAs), we can meet with your student on topics from career/major exploration, internship searches, resumes, to career planning and beyond.

Workshops & Events

Throughout the year, CAPD offers in-person and virtual events to all students and postdocs, and we have employers who offer events including office hours, site visits, and resume reviews.

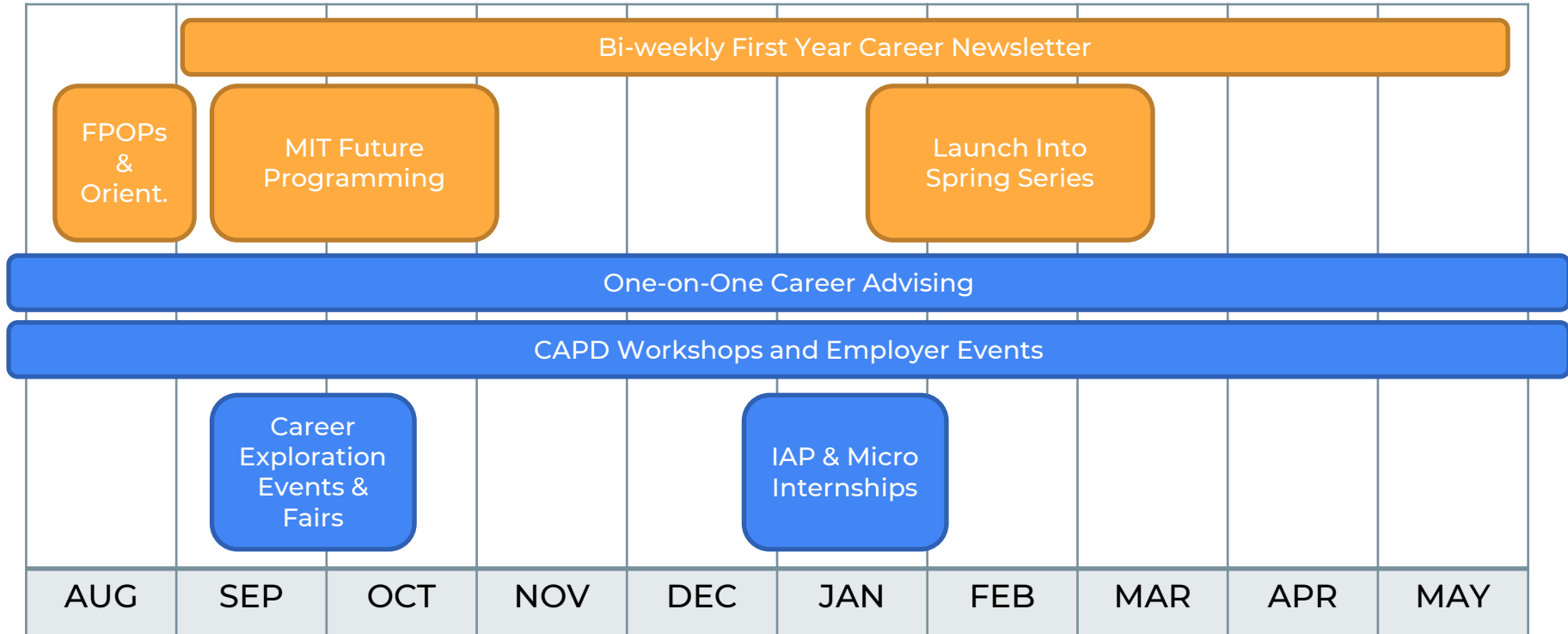
Career Exploration & Fairs

Career exploration is a main focus in the fall, with a *Career Exploration Series* and the *Fall Career Fair*, with many supports available to first year undergraduates offered throughout.

IAP & Micro-internships

The Independent Activities Period (IAP) also has alumni and employer-sponsored micro-internships that provide students a project-based opportunity to develop their skill set and build experience.

First Year & CAPD Career Programs over the year



First-year exclusive



Supporting all students

Overview of Student Outcomes

Francis Borrego, Senior Assistant Director

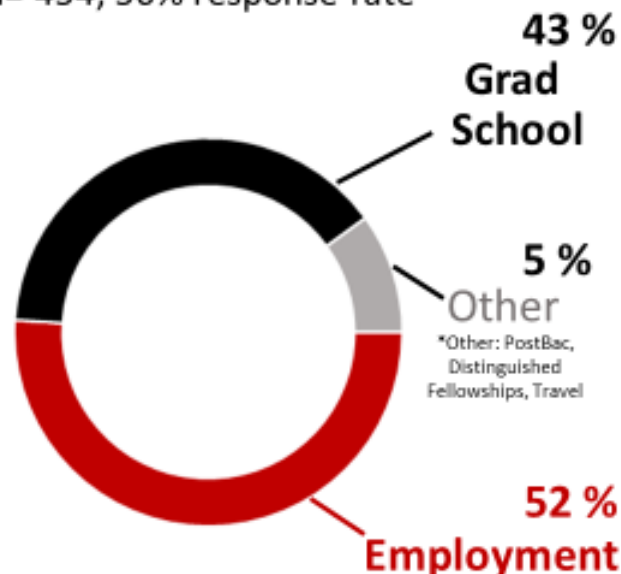
NEXT INTENDED ACTIVITY AFTER MIT

- Students graduating from MIT are well positioned for life-long career success
- For those pursuing further education
 - 39% pursue a PhD
 - 52% continue on at MIT
 - 38% pursue an MEng degree
 - 4 % waiting on acceptance
- For students seeking employment, 95% found employment within 3-months of graduation

Seniors

Class of 2021

n= 454; 56% response rate



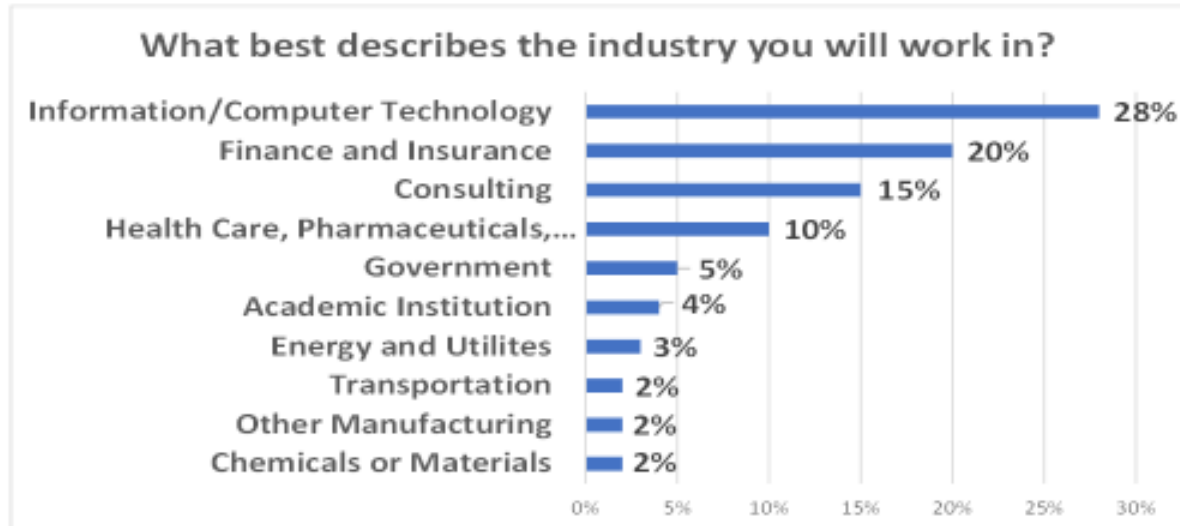
2021 SENIOR CLASS – HIGHLIGHTS

- MIT average starting salary is \$35,000 higher than the national average for STEM graduates
- 50% of students chose to work for an employer they previously interned at during their time at MIT
- 16% went on to work at a “Start-up” company

Employment: Average Starting Salary & Industry

Approximate yearly salary and sign-on bonus in U.S. dollars

	Average	25th %ile	Median	75th %ile	N
Salary	\$104,617	\$77,750	\$90,000	\$125,000	183
Sign-on Bonus (for those who..)	\$29,147	\$5,000	\$15,000	\$37,450	104



2021 SENIOR CLASS – DESTINATIONS

Graduate Schools

MIT
Stanford
UC Berkeley
Harvard
Princeton
Johns Hopkins
University of Cambridge
University of Michigan
CalTech
Columbia
Georgia Tech
NYU
Northwestern
UC San Diego
UT Austin
University of Chicago
University of Pennsylvania
University of Washington

Top Employers

Hired more than 2-graduates

Apple	Google
Bain & Company	Facebook
Boston Consulting Group	Jane Street Capital
Amazon, Inc.	McKinsey & Company
Bloomberg	Clearview Healthcare Partners
Hudson River Trading	Microsoft Corporation
U.S. Navy	Aerospace Corporation
Capital One	Children's Hospital, Boston
Citadel LLC	D. E. Shaw
Federal Reserve Bank	Figma
Goldman Sachs	IBM
Lockheed Martin	Mass. General Hospital
Milwaukee Tool	Northrop Grumman
Oracle	Stripe
Tesla Inc.	Virtu Financial LLC
Yext	

What Was Essential when Accepting their Job Offer

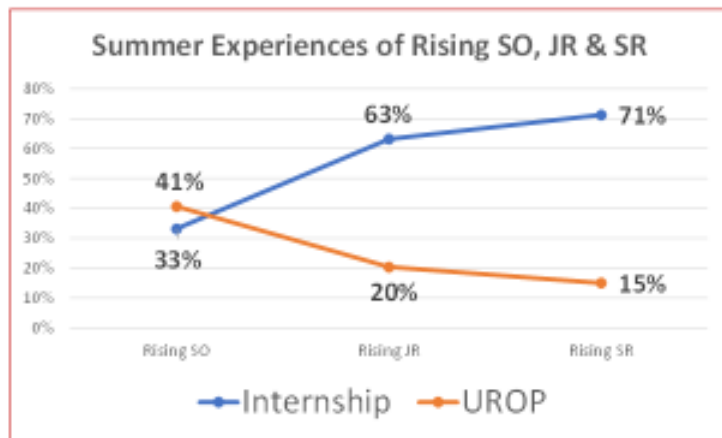
•Job Content-----	63%
•Career Advancement----	49%
•Challenging Work-----	47%
•Fit with Culture-----	42%
•Salary-----	32%
•Make a Difference-----	31%
•Fit with Experience-----	30%
•Company Mission-----	27%
•Location-----	27%
•Employer Reputation----	25%
•Work Life Balance-----	20%
•Benefits-----	17%

PREPARING FOR CAREER SUCCESS

- Experiential Learning Opportunities supplement rigorous academic coursework
- First-year students do quality internships
- Recruiting at MIT Facts
 - More than 100,000 postings on Handshake (25% were internships)
 - 250+ employers are coming to campus to recruit at our Fall Career Fair
 - Nearly 100 employers at Virtual Fair
- Have conversations soon about Summer 2023 plans

Class of 2021 while at MIT:

- 93% completed a UROP
- 82% completed an internship
- 78% completed a leadership activity
- 57% did a public service activity
- 47% did an experience abroad
- 82% graduated with no debt





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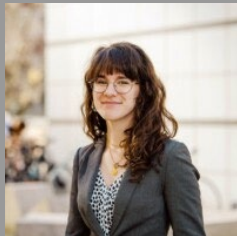
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Our Team



Thank you!

Question & Answer



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