

Do YOU have the skills to be Career Ready?

According to the National Association of Colleges & Employers (NACE), these are the **8 Career-Ready Competencies** that employers emphasize as essential for new college hires. Candidates who can demonstrate and articulate these skills will gain a competitive advantage to help them stand out from their peers.



CRITICAL THINKING & PROBLEM SOLVING

- Can exercise sound reasoning to analyze issues, synthesize information, make decisions and solve problems.
- Able to obtain, interpret, and use knowledge, facts and data in this process.
- Demonstrates originality and inventiveness to adopt multiple perspectives.



LEADERSHIP

- Demonstrates the ability to motivate, organize and delegate work by leveraging the strengths of individuals.
- The ability to use empathetic skills and a positive attitude to guide and influence others while reaching a shared goal through adaptability and effective decision-making.



WRITTEN & VERBAL COMMUNICATION

- Able to articulate thoughts and ideas clearly and effectively in written and oral forms to persons inside and outside of the organization.
- The individual has public speaking skills; is able to express ideas to others; and can write/edit memos, letters, and complex technical reports clearly and effectively.



PROFESSIONALISM & WORK ETHIC

- Demonstrates the ability to act responsibly and fairly in all personal and work activities, and able to manage time and workload.
- Demonstrates integrity and ethical behavior, acts responsibly with the interests of the larger community in mind, and is able to learn from his or her mistakes.



TEAMWORK & COLLABORATION

- Build collaborative relationships with colleagues and customers representing diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints.
- Able to work within a team structure, negotiate and manage conflict, and work together to identify and utilize the strengths of each member.



CAREER MANAGEMENT

- Identify and articulate one's skills, strengths, knowledge, and experiences relevant for desired positions, and find areas for professional growth.
- Navigates and explores job options, can take the steps necessary to pursue opportunities, and knows how to self-advocate for opportunities in the workplace.



TECHNOLOGY APPLICATION

- Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals.
- The individual can clearly demonstrate effective adaptability to new and emerging technologies, values continuous learning and is responsive to a variety of training formats.



GLOBAL & INTERCULTURAL FLUENCY

- Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions.
- Ability to demonstrate openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people while understanding individuals' differences.

As a Denison student, you're already developing and strengthening these skills through classwork, internships, networking, jobs and other extra-curriculars. The **Knowlton Center** can further help you articulate these skills so you stand out with employers, graduate and professional schools.