

Mock Interview Feedback Guide

Your feedback is an important aspect to the mock interview process and will help students identify their strengths and areas for improvement. Students will also be completing a reflection assignment as part of their course based on the feedback they receive.

Please provide 10 minutes of real-time feedback and use this guide as a framework.

First Impressions

- Background was professional and was not distracting to the viewer.
- Candidate had a positive attitude and exuded confidence.
- Attire was professional.
- Sound was clear. Proper lighting and camera height.

Introduction

Delivered an effective 60 second response to “Tell me about yourself”

- Highlighted academic, work experience, and unique personal strengths.
- Introduction included name, major, accomplishments, skills, and aspirations relevant for future career options.

Delivery Style

- Tone and rate of speech were clear and easy to understand.
- Candidate smiled and was natural in delivery.
- Engaging body language and proper eye contact.
- Avoided distracting mannerisms, fidgeting, and/or filler words.

Behavioral Questions

- Used the STAR Method (**S**ituation, **T**ask, **A**ction, **R**esult) to tell a clear and concise story.
- Distinctly communicated related skills, interests, and abilities by discussing specific examples from academics, leadership, activities, and work experiences.

Overall Responses

- Candidate provided consistent and thoughtful responses that allowed the interviewer to gain insight into their background and experiences.
- Provided well-constructed, confident responses that were genuine and included details.

Demonstrated Competencies

Included relevant examples to illustrate strengths and transferable skills:

- Critical thinking and problem-solving
- Leadership and initiative
- Communication and teamwork