

# **Action-Oriented Descriptions**

When writing your resume and cover letter, it's important to describe your experiences with specifics and detail. Using a variety of action verbs to describe what you did and how you accomplished the task will capture the reader's attention.

Below are some examples of how bullet points can be expanded.

Position Title: Resident Assistant

Initial Description: Ran programs for residents

Final Description: Planned and budgeted programs for residents in areas relating to diversity,

wellness, effective communication, and healthy relationships

Position Title: Tour Guide

Initial Description: Gave tours to high school kids

Final Description: Conducted tours for groups of visitors and communicated information about

the University's resources, history, and campus culture

# **Action Verbs**

#### **Achievement**

Accomplished, Achieved, Added, Advanced, Attained, Awarded, Built, Combined, Consolidated, Constructed, Contributed, Delivered, Demonstrated, Earned, Elected, Eliminated, Enlarged, Ensured, Excelled, Fulfilled, Grew, Guaranteed, Hastened, Heightened, Improved, Innovated, Integrated, Invented, Launched, Obtained, Opened, Qualified, Received, Rejuvenated, Renovated, Restored, Spearheaded, Succeeded, Targeted, Uncovered, Utilized, Volunteered

#### **Communication**

Acted, Adapted, Addressed, Admitted, Amended, Argued, Ascertained, Attested, Briefed, Clarified, Closed, Communicated, Concluded, Consented, Consulted, Contacted, Corresponded, Critiqued, Debated, Dedicated, Deliberated, Discussed, Drafted, Edited, Educated, Elicited, Explained, Extracted, Greeted, Highlighted, Illustrated, Improvised, Indicated, Informed, Instructed, Interacted, Interpreted, Interviewed, Justified, Lectured, Marketed, Mediated, Moderated, Negotiated, Perceived, Persuaded, Petitioned, Presented, Publicized, Questioned, Referred, Reinforced, Related, Reported, Represented, Reviewed, Sanctioned, Submitted, Summarized, Supplemented, Supported, Surveyed, Taught, Tested, Translated, Transmitted, Verified, Wrote

#### **Creation**

Animated, Authored, Composed, Conceived, Conceptualized, Converted, Created, Cultivated, Defined, Designed, Developed, Engineered, Established, Fashioned, Formulated, Founded, Illustrated, Initiated, Invented, Improved, Improvised, Installed, Mapped, Originated, Planned, Pioneered, Reproduced, Updated, Visualized

# **Executing**

Administered, Boosted, Collected, Completed, Conducted, Displayed, Distributed, Entered, Exercised, Forwarded, Generated, Handled, Input, Installed, Labored, Merchandised, Operated, Performed, Processed, Produced, Promoted, Proofed, Prospected, Proved, Recruited, Shipped, Sold, Solicited, Stocked, Transacted



# **Action Verbs Continued**

#### Growth

Accumulated, Accelerated, Advanced, Assumed, Broadened, Caused, Chaired, Changed, Concentrated, Condensed, Directed, Disproved, Doubled, Employed, Empowered, Encouraged, Enhanced, Enlisted, Envisioned, Expanded, Expedited, Fostered, Fulfilled, Gained, Influenced, Inspired, Involved, Maximized, Motivated, Originated, Raised, Stimulated, Strengthened, Visualized

### Helping

Aided, Accommodated, Advised, Assured, Coached, Cooperated, Counseled, Elevated, Enabled, Enriched, Familiarized, Guided, Mentored, Modeled, Polished, Prescribed, Provided, Protected, Rehabilitated, Relieved, Returned, Served, Sustained, Tutored, Validated

# **Leadership and Supervision**

Advocated, Anticipated, Appointed, Approved, Assessed, Certified, Contributed, Corrected, Developed, Devised, Directed, Discovered, Established, Evaluated, Examined, Founded, Governed, Graded, Guided, Handled, Inspected, Judged, Managed, Measured, Monitored, Observed, Overhauled, Oversaw, Presided, Prioritized, Promoted, Recruited, Regulated, Screened, Set, Stimulated, Strategize, Supervised, Tailored, Trained, Transformed

### **Organization**

Acquired, Activated, Adjusted, Altered, Appointed, Arranged, Assembled, Assigned, Authorized, Catalogued, Centralized, Charted, Classified, Collected, Committed, Confirmed, Contracted, Coordinated, Customized, Delegated, Designated, Designed, Dispatched, Established, Facilitated, Housed, Implemented, Incorporated, Instituted, Issued, Itemized, Linked, Logged, Maintained, Neatened, Obtained, Ordered, Organized, Procured, Programmed, Retrieved, Routed, Scheduled, Secured, Selected, Simplified, Specified, Sought, Suggested, Systematized, Tracked

#### **Problem Solving**

Alleviated, Brainstormed, Collaborated, Conceived, Conceptualized, Created, Decided, Detected, Diagnosed, Engineered, Formulated, Introduced, Investigated, Recommended, Remodeled, Repaired, Revamped, Revitalized, Revived, Solved, Synthesized, Theorized

#### **Quantitative**

Allocated, Analyzed, Appraised, Approximated, Assessed, Audited, Balanced, Budgeted, Calculated, Compiled, Compounded, Computed, Conserved, Counted, Determined, Dispensed, Dispersed, Estimated, Financed, Grossed, Identified, Increased, Interpreted, Inventoried, Maximized, Multiplied, Profited, Projected, Purchased, Quantified, Rated, Reconciled, Recorded, Reduced, Tabulated, Totaled