# 2024 Lafayette College Externship Program

A program sponsored by the



EXPLORE an Interesting Career

DEVELOP Networking Contacts

BUILD Your Resume

EXPERIENCE a New and Exciting World

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The Gateway Career Center is continuing to cultivate additional Externships. A supplemental list of newly added opportunities will be emailed to you by October 20<sup>th</sup>; please be sure to review these as well!

# **Timeline**

## **OCTOBER 2023**

- \* Applications go live Mon., October 9<sup>th</sup>. A link to program details, including the Externship Program booklet is emailed to all sophomores, juniors, and seniors.
- \* Submit application, including your uploaded essay and resume (via Qualtrics) <u>before</u> 12PM (Noon), Fri., Oct. 27<sup>th</sup>.

### **NOVEMBER 2023**

- \* Students are notified of whether or not they've been matched to an externship the week of November 13<sup>th</sup>.
- \* Mandatory orientations held November 15<sup>th</sup> and 16<sup>th</sup> (see page 3) attend one.
- \* Hosts receive name(s) and resume(s) of matched student(s).

### **DECEMBER 2023**

- \* Students contact Extern Hosts to discuss externship details.
- \* Financial Assistance applications due by 12PM (NOON), Fri., December 1st.
- \* Submit Outreach Update form (electronically) by Wednesday, December 6<sup>th</sup> at 5PM.
- \* Students and volunteers continue communications.

### **JANUARY 2024**

- \* Externships take place during the weeks of January 1, 8, or 15 at a time coordinated between Extern Host and student.
- \* **S**tudents send **thank you communication** to volunteers upon conclusion of the externship experience.
- \* Students submit two SMART (Specific, Measurable, Attainable, Relevant, Time-Based) goals, a copy of the thank you communication, and an evaluation of their experience to the Career Center (electronically).
- \* Financial assistance recipients submit receipts for reimbursement to Alumni Engagement (Pfenning Alumni Center).

# Frequently Asked Questions (FAQs)

**WHAT IS THE EXTERNSHIP PROGRAM?** The Lafayette College Alumni Association and the career Center established the Externship Program in 1981 to help students make better informed career decisions. Students are given the opportunity to "shadow" an alumnus, parent, or friend of Lafayette throughout a typical workday. You may become involved with projects, attend meetings, or meet with other members of the organization. Most importantly, you can have your questions answered by someone with experience in a field you are considering as a possible career.

WHEN DO THE EXTERNSHIPS TAKE PLACE? All Externships are scheduled during the first three full weeks of January break. For 2024, these are the weeks of January 1st, 8th, and 15th. Hosts specify which weeks they are available and the number of days the Externship will last. STUDENTS PARTICIPATING IN INTERIM OR SPRING 2024 STUDY ABROAD PROGRAMS MAY BE UNABLE TO PARTICIPATE IN EXTERNSHIPS IF TIMING OVERLAP EXISTS BETWEEN BOTH PROGRAMS. The Career Center recommends that students be available for TWO of the three weeks of the January Externship Program to allow for flexible scheduling should a host's availability change.

**WHY PARTICIPATE?** The benefits that you receive from being a student Extern are invaluable. In addition to helping you consider career choices, you will gain opportunities for informational interviewing and networking. Many Externship hosts also help students find internships and jobs.

**WHO ARE THE HOSTS?** Externship hosts are alumni, parents, and friends of Lafayette College. Hosts represent a wide variety of career areas, majors, and class years. Each description lists the alumni host's class year and major so you have a sense of their background. Parents are identified with the class year of their student. Friends of the college are also noted. There are also a limited number of hosts currently attending graduate or professional school willing to provide Externships. These opportunities will give you an inside look at what it is like to be a graduate student.

**HOW WILL I GET TO AND FROM MY EXTERNSHIP?** You are responsible for all travel expenses, meals, and housing connected with the Externship. In some cases, Extern hosts provide housing. If your ability to cover travel costs is restricted, you may apply for financial assistance through grants provided by the Alumni Association. These grants help cover <u>a portion</u> of your traveling and housing expenses (maximum amount awarded is typically \$300). Applications for financial assistance will be distributed during the Orientation Meeting after you have been matched with a host.

Be aware that grants are awarded on a receipt reimbursement basis <u>after</u> the Externship is completed, so plan accordingly when making your Externship selections.

**ARE REMOTE EXTERNSHIPS AVAILABLE?** Yes, some Extern Hosts choose to host remotely due to the structure of their work, location, or other reasons. Please carefully review each Externship listing to determine if it is virtual/remote OR onsite/in-person.

Extern Hosts providing a remote experience are asked to host their assigned student(s) for the equivalent of two work days (or more), according to a structure and schedule that makes sense for the nature of their work and the opportunities, connections, and experiences available to virtually showcase to their students throughout the externship. This may mean an externship format that is comprised of half-days over the course of four days, two hours at a time, or something else altogether. This time may not be exclusively with your Extern Host; this time may include conversations with other members of your host's organization, sitting in on meetings, working on an independent project, or other opportunities to explore the career field.

**IS IT POSSIBLE THAT AN IN-PERSON EXTERNSHIP MAY BE REQUIRED TO MOVE TO A REMOTE FORMAT?** Yes. It is possible that an in-person externship may be required to shift to remote/virtual based on organization regulations, state/local guidance, or other health and safety requirements. If this is the case, students will work with their assigned Extern Host to coordinate the logistics of this remote experience.

Access additional frequently asked questions and other resources here:

https://gateway.lafayette.edu/channels/engage-in-an-externship/

#### **HOW CAN I APPLY FOR AN EXTERNSHIP?**

Carefully read ALL Externship descriptions on the following pages, which are arranged by occupational group. Don't limit yourself to one category. For example, if you are an art student, don't look only within "Arts" because you may find an Externship in "Broadcasting/Entertainment" or "Communications" that is intriguing to you. The major of each alumni Externship host is listed so you can see the wide variety of career paths that exist for each major.

#### **APPLICATION REQUIREMENTS**

(Follow the detailed application procedures outlined on page 4 of this booklet):

- 1. Online Application (where you will select up to six Externship choices)
- 2. Resume (which will be forwarded to your host if you are matched with an Externship)
- 3. 500 word **original** essay that addresses your answers to the following questions:
  - Why are you interested in doing an Externship?
  - What do you hope to gain from the experience?
  - How do you plan to prepare for and make the most of your Externship?

IMPORTANT: Please respond to prompts within one cohesive 500 word essay, NOT a short answer format.

ESSAY MAY NOT CONTAIN ANY PORTIONS OF A PREVIOUSLY SUBMITTED ESSAY FOR THE PROGRAM IN PRIOR YEARS. This is considered a violation of Academic Integrity as defined in the Student Handbook.

Submit your application, essay, and resume by FRIDAY, OCTOBER 27<sup>th</sup> at 12pm (NOON). You must complete all three steps. DO NOT PROCRASTINATE. In some cases, an interview will be necessary during the matching process. We will contact you for an interview, if necessary. Interviews will occur the week of October 30.

#### WHAT HAPPENS NEXT?

During the week of November 13<sup>th</sup>, you will receive an email indicating whether or not you have been matched to an externship. Please note that space is limited; we will do our best to give you one of your top six choices. If you are matched to an externship, you will be **required** to attend **one** of the available Orientation Meetings: **Wednesday, November 15**<sup>th</sup> (12:15pm or 6pm) or Thursday, **November 16**<sup>th</sup> (12:15pm or 4:30pm).

Following this session, you will receive the name and contact information for your host, as well as valuable advice on how to make the most of your Externship. Please note: Applying for an Externship means that you are making a commitment to this experience. ONCE ASSIGNED TO AN EXTERNSHIP, PARTICIPATION IS MANDATORY.

## **ADDITIONAL QUESTIONS?**

- ✓ Call the Career Center (610-330-5115) or visit the Externship pages of the Career Center website at: https://gateway.lafayette.edu/channels/engage-in-an-externship/.
- ✓ Attend "The Externship Process Made Easy" workshop on Wednesday, October 18<sup>th</sup> at either 12:15 (virtual) or 4:30PM (Oechsle 224). Unable to attend? View our webinar at <a href="https://bit.ly/lafexternshipwebshop">https://bit.ly/lafexternshipwebshop</a> (URL is case-sensitive).

REMEMBER: SUBMIT ALL APPLICATION MATERIALS ON OR BEFORE FRIDAY, OCTOBER 27<sup>th</sup> AT 12PM (NOON). IMPORTANT: Applications missing any steps will be considered incomplete and therefore, will not be accepted.

# **Application Instructions**

All students applying for the program MUST apply using this online procedure.

ALL steps must be completed by 12PM (NOON) on Friday, October 27<sup>th</sup>, 2023.

## SUBMITTING YOUR APPLICATION

You must apply for the January Externship Program through an online form available at http://bit.ly/studentextern24 (or https://lafayettec.az1.qualtrics.com/jfe/form/SV\_9n20Y1jRzv6qXmC).

- \* Provide your name, contact information, and other additional demographic details; please complete ALL FIELDS.
- \* \*\* List UP TO your top six Externship choices, in order of preference. \*\*
- \* Upload your <u>one-page</u>, <u>professional</u> resume as a **WORD** or **PDF** file. Name your document with your last name, first initial, class year, and document type as shown here: **JONESP25resume**
- \* Upload your error-free, original 500-word essay as a WORD or PDF file: Name your document with your last name, first initial, class year, and document type as shown here: **JONESP25essay**

**DO NOT WAIT UNTIL THE LAST DAY TO SUBMIT YOUR APPLICATION.** Due to the volume of applicants, the Career Center cannot guarantee last-minute assistance.

IMPORTANT: Applications missing any pieces will be considered incomplete and will not be accepted.

Questions? Contact the Career Center at 610-330-5115 (Mon-Fr, 8:45a-5p EST) for assistance.

\*\* All January 2024 Externship options can be found in the "JANUARY 2024 EXTERNSHIP BOOKLET" on our website here: https://gateway.lafayette.edu/channels/engage-in-an-externship/ \*\*

# **Externship Categories**

Arts (Color/Design, Gallery, Music, Theater)	6
Business/Consulting/Entrepreneurship/Real Estate/Sales	7
Communications/Advertising/Marketing/Public Relations	10
Construction, Civil, & Transportation Engineering	12
Education/Museum	18
Engineering – Other (Aerospace, Chemicals, Defense, Industrial)	21
Environmental Conservation, Education, & Corporate Sustainability	23
Environmental Consulting & Engineering	25
Executive Search/Human Resources/Talent Development	27
Finance/Insurance/Investments/Accounting	30
Government/Government Affairs/International Development/Policy	36
Healt are/Dentistry/Medicine/Public Health/Veterinary Science	41
Law & Justice	50
Manufacturing/Product Development	55
Non-Profit (Also see: Arts, Education/Museum, Environmental)	58
Pharmaceuticals/Biomedical	60
Psychology/Counseling/Behavioral Health	62
Snorts Management/Administration	65

Many Externship opportunities represent more than one industry. Please do not limit yourself to a single category, but rather, search through each section for opportunities of interest to you.

# **Externship Listing**

# Arts (Color/Design, Gallery, Music, Theater)

NY, New York In-Person

# 1377 **Founder Deanna Evans Projects** 

Government & Law '13

**Description:** Host runs and owns a contemporary art gallery in Tribeca that specializes in exhibiting emerging

artists based in New York City. The Extern will get to see what it takes to run a small business as well as the daily activities of an art dealer, including interacting with collectors, press and artists. The extern will also get a peek inside the process of putting together exhibitions and finding new

Special Sophomore, Junior, Senior; Gallery is open Wednesday-Saturday, so the externship would need to

**Requirements:** take place during those days.

Web Address: www.deannaevansprojects.com

# of day(s): 2 Housing Available? No

PA, Bethlehem In-Person

Week(s) of Jan 15

# 1357 **Managing Director Touchstone Theatre** 

Friend

**Description:** The Managing Director oversees the fiscal integrity of Touchstone Theatre, creates an annual

budget, develops and manages fundraising programs, actively cultivates relationships with corporate and community organizations, hires and manages staff, oversees the company's public image, and supervises the logistics, promotion and organization of all public performances,

community-based productions and special events.

The Managing Director reports to the Board of Directors and works in partnership with Touchstone's Artistic Director, as the Theatre's executive team, to manage and produce Touchstone's programming, and build, nurture, and sustain the theatre company to achieve its Mission. The Managing Director collaborates and leads to create a healthy, dynamic organization in which the exchange of ideas is honored, the issues that face the theatre are handled knowledgeably and intelligently, and all members of the company, including the Board of Directors, are appropriately well informed.

Students will learn what it's like to run a non-profit arts organization, specifically one that employs an ensemble of artists who create original theatre, teach arts education programs, and produce community-based projects. Host will create a brief assignment for the student based on the student's area(s) of interest: fundraising, marketing, HR, board management, box office/front of house, arts education, budgeting.

Web Address: www.touchstone.org

# of day(s): 3 Week(s) of Jan 15 **Housing Available?** No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

# Business/Consulting/Entrepreneurship/Real Estate/Sales

MA, Watertown \*\* Remote\*\*

# 1459 Partner Straight Line Strategies

Executive Comparative Religion '08

**Description:** Host is the co-founder and partner at Straight Line Strategies, a business process strategy firm.

Working with their co-founders and a few, wonderful contractors, SLS wants to make life easier and simple for their clients with anything that relates to how the business runs. SLS creates scalable, efficient processes tailored to their clients to foster innovation and growth. SLS' four areas of focus are: Operations, Corporate Strategy, Marketing, and Information Technology (and

everything in between).

The extern will learn client relations, team work and communications, writing skills, and of course entrepreneurship. They will see how a small business runs effectively and efficiently and how SLS brings that to their clients. "We do everything here - from our clients to ourselves and we also have a wide variety of passions and career paths that have allowed us to create something that fits what we want to do."

**Special** Strong sense of organization, curiosity, willingness to learn and ability to take iniative; not strictly

Requirements: "business focused."

Web Address: <a href="https://www.straightlinestrategies.com/">https://www.straightlinestrategies.com/</a>

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

NJ, Hillsborough In-Person

# 1252 Vice President Country Classics

Friend

**Description:** For over 30 years, Country Classics has built award-winning neighborhoods in both Central New

Jersey and Pennsylvania. As a family-run business, brothers Scott and Todd Van Cleef feel a sense of pride helping clients build their dream home or find their perfect apartment. Country Classics' core beliefs include uncompromising quality, personalized customer service, and dedication to detail. Students will receive an overview of the company and meet with the owners and department heads to learn about what it takes to be successful as a real estate developer in

today's market.

**Special** Extern should possess an interest in real estate and experience using Excel.

Requirements:

Web Address: www.country-classics.com

# of day(s): 3 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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NY, New York In-Person

# 1425 Associate JLL

Capital Markets International Affairs '18

**Description:** JLL is a world leader in real estate services. The host is focused exclusively on the placement of

debt and/or equity for commercial real estate transactions. Debt Analysts have the opportunity to be involved in every stage of a transaction, including underwriting/modeling, market research, property tours, preparation of offering memorandums, marketing and term sheet negotiation, closing and client meetings and events. Day-to-day responsibilities include preparation of debt and/or equity offering memorandums for commercial real estate transactions, including research, financial modeling and composition of executive summaries. Additionally, the job requires the management of the due diligence, marketing and closing processes for each transaction, involving constant communication with the Producer, third parties and the Client.

The extern will gain a high-level understanding of how different areas of the real estate industry work together to finance real estate transactions. Additionally, the extern will develop an understanding of real estate underwriting/modeling as well as high level analysis.

Special Junior or Senior with an interest in real estate, who is self-motivated with strong analytical and

Requirements: writing skills.

Web Address: <a href="https://www.us.jll.com/">https://www.us.jll.com/</a>

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

NY, New York In-Person

# 1158 Account Executive LinkedIn

Talent Solutions American Studies '12

**Description:** LinkedIn is the global organization focused on creating economic opportunity for every member of

the workforce. On our learning solutions team we focus on making employees more productive and successful by providing professional development opportunities on our online platform,

LinkedIn Learning.

If you are interested in understanding how a leading technology company is structured, learning more about sales, or just some simple tips and tricks on how to leverage our platform, it would be great to connect.

**Special** Interest in sales, relationship-building, technology, personal/professional development all a plus.

Requirements:

Web Address: www.linkedin.com

# of day(s): 1 Week(s) of Jan 1, Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Philadelphia In-Person

# 1196 Senior Category Manager Gopuff

Merchandising Economics & Business '14

**Description:** Gopuff is a quick delivery grocery app that delivers products to customers in under an hour. Gopuff

sells a wide range of products from snacks, drinks, ice cream and alcohol... all the way to paper products, Tide PODS, diapers, and CBD. Gopuff operates in major cities such as Philadelphia, New York, L.A., Austin, D.C., Denver, Miami, etc. and is open 24/7 in most cities. Gopuff also has a large

presence in larger college/university towns i.e. Penn State, Michigan and Georgia.

Externship host is on the team that decides what products we sell on our app for our customers! Download our app to see all the awesome products that our merchandising team hand picks out

daily.

If you are interested in learning what it's like to be at a growing company, as well as what it means to be a Category Manager/Merchant, this is the opportunity for you!

During the externship, expect to learn about core merchandising skill sets such as how to approach assortment strategy, how to manage vendor relationships, and negotiation best practices to land the best deal. Extern will be able to shadow internal meetings that showcase collaborative team processes. Extern will also have the opportunity to shadow external vendor meetings with major CPG suppliers like Frito Lay, Ferrara Candy or Mars Wrigley. Lastly, the Extern will be able to tour a Gopuff warehouse to see where the magic happens!

Special Junior or Senior with an interest in Retail, Merchandising or Grocery would be a plus.

Requirements:

Web Address: http://gopuff.com/

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

PA, Philadelphia In-Person

# 1081 Founder & CEO Perpay Inc.

Economics & Business '98

**Description:** At Perpay, we believe that everyone deserves access to financial peace of mind. Our team is

dedicated to building simple, transparent, and inclusive financial products that challenge typical

channels of credit and improve the lives of our members.

The student will spend the day getting to experience a day in the life working at a fast-paced FinTech startup, and learn about Perpay's various teams and departments, including but not limited to: Business Operations, Commerce, Finance, Engineering, Risk & Analytics, and Marketing.

This externship is open to all majors. That being said, the following majors will gain the most benefit by spending time with the Perpay team during this externship: Computer Science, Statistics, Engineering, Economics, Finance, Accounting, User Experience Design.

Special Juniors and Seniors with interest in startups, FinTech, eCommerce, microfinance, and/or credit

Requirements: access/credit-building.

Web Address: perpay.com

# of day(s): 1 Week(s) of Jan 15 Housing Available? No

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Some externships are offered in a remote format, whereas others will be offered in-person.\*\*



# Communications/Advertising/Marketing/Public Relations

MA, Boston In-Person

# 1429 Manager, Social Media Foundation Medicine

External Communications International Affairs '16

Description: We're looking for a student who is interested in learning more about external communications and

social media within a larger healthcare/biotechnology context. This would be a great opportunity for a student who is interested in learning about a career in the biotechnology industry, beyond research or a science-focus, learning about the day-to-day role of what it entails to be on the communications team: from drafting press releases, connecting with employees internally, creating content for external audiences on social media platforms, to working with external partners on

brand recognition.

Foundation Medicine was founded in 2010 with a mission to bring deep molecular information to the point of care for every patient living with advanced cancer. Since then, we've brought genomic testing to patients living with cancer globally and helped accelerate breakthroughs in cancer

treatment.

Web Address: <a href="https://foundationmedicine.com/">https://foundationmedicine.com/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

NJ, Jersey City

In-Person

# 1297 Director, Social Sales Forbes Media

Sales Psychology '14

Description: Forbes Media is a global media, branding and technology company, with a focus on news and

information about business, investing, technology, entrepreneurship, leadership and affluent lifestyles. At Forbes, we champion success by celebrating those who have made it, and those who aspire to make it. We provide our audience of influential leaders, high-net-worth individuals, tastemakers, business decision makers and millennials with critical business insight and

unparalleled access to the world's most powerful people.

Host works on the sales revenue team, specifically on our social media brand partnerships. They are responsible for bringing in new business as well as helping the rest of the sales team sell Forbes social partnerships to our marketing partners.

The student will research popular social media trends and identify which brands are advertising frequently with other publishers. We will then go through the pre-sale process from initial outreach to closing a deal, and then executing the campaign.

**Special** Junior or Senior with interest in Sales and/or Digital/Social Media and strong communication skills. **Requirements:** Student must have flexibility to schedule according to host's availability. Externship week may shift.

Web Address: https://www.forbes.com/connect/

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

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Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NY, New York In-Person

# 191 Chief Operating Officer Base Beauty Creative Agency

English/Theater '16

**Description:** Host serves as the Chief Operating Officer of Base Beauty Creative Agency, a full-service agency

dedicated to the beauty industry. Students will learn how BBCA creates branding campaigns and omni-channel programs to launch products, re-launch brands and build relationships with

customers.

Students will learn about the key agency disciplines, such as Social Media Marketing, Art Direction,

Graphic Design, Copywriting, and Account Management.

Student will be given a collection of sample social media feeds. They will work directly with the Social Media team to create social media content for brands in the beauty and wellness industry.

Web Address: <a href="https://www.basebeauty.com/">https://www.basebeauty.com/</a>

# of day(s): 1 Week(s) of Jan 15 Housing Available? No

NY, New York In-Person

# 696 Senior Vice President of Operations Novità Communications

Public Relations Friend

Description: Novità is an award-winning integrated marketing and communications agency. We are proactive,

creative connectors, strategists, and activators driven by a passion for design. We are devoted to architecture, design, technology, real estate, wellness and the sustainability community. We have expertise representing clients in the Product, Designer/Architect and Event space. We love what we do! [Novità's Founder & President, Executive Vice President, and several other team members

are all Lafayette alumni!]

**Special** An interest in architecture and design.

Requirements:

Web Address: <a href="http://novitapr.com/">http://novitapr.com/</a>

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

PA, Philadelphia In-Person

# 333 President & CEO Tierney

Executive English/Gov & Law '86

Description: Student will be exposed to all departments within a full-service advertising agency, which include

account management, creative, media, strategic planning, and public relations.

Special Students with an interest in a career in Advertising, Account Management, Creative, Media,

**Requirements:** Strategic Planning, Public Relations, Communications and/or Marketing.

Web Address: www.tierneyagency.com

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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# Construction, Civil, & Transportation Engineering

DC, Washington In-Person

# 1419 Senior Project Manager Carmel Partners

Construction Civil & Environmental Engineering '15

**Description:** The extern will have the opportunity to shadow Project Engineers, Superintendents and Project

Managers working on the construction of a multifamily building in downtown DC. Extern will participate in project site walks, attend project meetings, review drawings and other project documents, meet subcontractors, and learn how Carmel Construction fits into the larger Carmel Partners organization. The extern will learn the fundamentals of what a career in construction

looks like for someone working for a general contractor.

**Special** Junior or Senior with interest in the construction industry. Must become familiar and comply with

Requirements: all safety and personal protective equipment (PPE) requirements on an active project site.

Web Address: <a href="https://www.carmelpartners.com/">https://www.carmelpartners.com/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? Yes

MA, Cambridge In-Person

# 1390 Project Manager John A. Penney Co.

Mechanical Engineering '15

Description: Host works as a project manager for an electrical subcontractor in the Boston area and

oversees/manages various construction projects of different sizes in Cambridge and Boston. Host also estimates future potential work, sends out pricing for bids, and 3-D coordinates all projects in

Revit.

The extern will see the day-to-day of working in the construction industry, including attending PM and Coordination meetings and visits to jobsites. The extern will be taken to various jobsites of

different sizes at different levels of completion.

Web Address: https://johnpenney.com/

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

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NJ, Englewood In-Person

# 1295 President VRH Construction

Parent '22

Description: Since 1958, VRH has been the aviation construction specialist in the Northeast. Today, this family-

owned business is a recognized leader in preconstruction, general construction, construction management, passenger boarding bridge installations, aviation concession construction, design

build, and alternative delivery services.

With more than 60 years of expertise in the aviation construction industry, VRH strives to be the industry leader bringing open communication, professionalism, and leadership to every project. The VRH Experience goes above and beyond to exceed expectations.

The extern will shadow members of our Project Management Team to learn more about the aviation construction industry and observe business activities in the office and field.

Special Sophomore or Junior; Basic academic knowledge in construction disciplines helpful. Externship will

**Requirements:** take place mid-week (Tues-Wed or Wed-Thurs).

Web Address: www.vrhcorp.com

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

NY, New York In-Person

# 1451 Project Coordinator DBI Projects

Engineering '21

**Description:** DBI Projects is a multi-disciplinary firm that plans and manages real estate and capital projects for schools, colleges and universities, non-profits and religious organizations, as a few examples.

The extern will have the opportunity to be exposed to all aspects of design and construction. The extern will specifically be working with the host's charter school clients and will have the chance to learn and apply basic concepts and techniques to the planning, management and execution of construction projects, witnessing what it's like to be part of a project management team. There will be opportunities to do on-site visits, interact with clients and consultants (i.e. architects, general contractors, engineers) and work on project-related activities.

This externship will greatly benefit any student looking to explore architecture, construction, or real estate as a possible career path.

**Special** Skills should include the ability to work in a team, effective communication and ability to use Excel.

**Requirements:** An interest in architecture, construction, or real estate is encouraged.

Web Address: <a href="https://projects.dbinyc.com/">https://projects.dbinyc.com/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Allentown In-Person

# 29 **Department Manager**  **Michael Baker International** 

Transportation

Civil Engineering '94

Description: Michael Baker International, a leading provider of engineering and consulting services, including design, planning, architectural, environmental, construction and program management, has been solving some of the world's most complex infrastructure challenges for nearly 80 years with a legacy of expertise, experience, innovation and integrity. The Allentown and Fort Washington Offices of MBI are involved in all phases of a wide range of transportation and civil infrastructure projects including planning, design engineering, construction inspection and construction management. We also assist with community planning efforts such as comprehensive plans, zoning updates and development updates of subdivision and land development ordinances for local cities and townships.

> Externs will learn about the work connected to projects that range from large-scale PennDOT highway, bridge and traffic design projects to municipal bicycle/pedestrian trail and park projects, to stormwater management and green infrastructure improvements, to SEPTA bus and commuter railroad projects, among others. Activities may include providing assistance to design engineers and planners, as well as tour(s) of the on-going construction sites in the field, to provide an opportunity to discuss the process of engineering design, plan/spec development, discuss construction sequence, construction methods, permitting requirements and related items.

Special Any student with interest in transportation/bridge engineering, bicycle-pedestrian infrastructure

Requirements: planning and design, construction management and/or community planning.

Web Address: www.mbakerintl.com

# of day(s): 5

Week(s) of Jan 1, Jan 8, Jan 15

Housing Available? No

In-Person

PA, Pittsburgh

# 704

**Western Regional Manager** 

Greenman Pedersen, Inc.

Civil Engineering '88

Description: Greenman Pedersen (GPI) is employee owned and provides design services to PennDOT, Contractors and other local clients in PA. We have offices worldwide. In PA our offices are in Scranton, Allentown, Pittsburgh, Mechanicsburg, North East and Philadelphia. GPI is #72 on ENR's List of Top Design Firms, #10 in Bridges and #25 in Transportation. Our #1 Strategic Objective is Employee Satisfaction.

> The extern's observations will depend largely on what projects are being worked on at the time. Roadway, bridge design, structural assessments, and construction plan development will be the general daily focus for the extern.

Special \*\* Host is open to remote or in-person externship, and may be able to coordinate an experience at

Requirements: an alternate GPI PA location such as Scranton, Allentown or Mechanicsburg. \*\*

Web Address: www.gpinet.com

# of day(s): 2 Week(s) of Jan1, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

VA, Arlington In-Person

# 1127 **Principal Planner** 

## **Arlington County Government**

Department of Environmental Services

Civil Engineering '10

Description: This externship is a great opportunity for students to gain hands-on experience in the field of curb management. The extern will work with a team of professionals to review development project designs, parking garage plans, and parking management plans; design and manage data collection projects; compile, query, analyze, interpret, and summarize data about curb use; and maintain familiarity with curbside best management practices and technologies.

### Responsibilities:

- \* Review development project designs, parking garage plans, and parking management plans for approval and permitting processes.
- \* Design, implement, and contribute to public participation and outreach processes associated with multimodal curb space management policy initiatives.
- \* Design and manage data collection projects and studies of various types.
- \* Compile, query, analyze, interpret, and summarize data about curb use (e.g., occupancy, turnover, duration of stay, revenue, etc.).
- \* Maintain strong familiarity with curbside best management practices and technologies and provide associated knowledge and perspective to county staff, public, and county officials.
- \* Manage consultant services including procurement process support, contract, and performance evaluation.
- \* Serve as team liaison to area-wide or master planning processes.

Special Students with an interest in project management, transportation, and/or data analysis. Student **Requirements:** must have flexibility to schedule experience according to host's availability.

Web Address: https://www.arlingtonva.us/Government/Departments/DES

# of day(s): 2 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

VA, Arlington \*\* Remote\*\*

# 1163 Engineering Senior Consultant Deloitte

Infrastructure and Financial Advisory Civil & Environmental Engineering '17

(I&FA)

**Description:** GPS Advisory Senior Consultant: Host is currently an engineering senior consultant with Deloitte

Infrastructure & Financial Advisory (I&FA). Within I&FA, we deal with several federal clients such as Veterans Affairs (VA), Department of State (DOS), and Federal Aviation Administration (FAA) as well as state and local government and higher education clients such as Virginia Department of Transportation (VDOT), Miami Dade County, and NYC Construction Management System. Host currently provides services around technology implementation, Project Management Information

Systems (PMIS), data analytics, and dashboarding.

Through this experience, you will learn the ins and outs of engineering/construction consulting working for federal clients. You will be able to develop an understanding of how to get involved in this specific field of work in your early stages of college. You can get a picture of what it is like to work at a big four consulting firm not necessarily focused on tax, audit, or finances (what big four are usually known for). You will learn about the host's career path and things he wishes he would have known when he was in your position at Lafayette.

Student will not be able to see client-sensitive information, given the necessity of clearances for working with federal clients. However, host will paint the picture of what we do and try to show all

non-classified documentation.

**Special** Hard working, flexible; skilled in time management and problem solving; expert communicator; **Requirements:** interest in engineering, construction, transportation, energy, environmental services, financial

management and planning/asset management.

Web Address: <a href="https://www2.deloitte.com/us/en.html">https://www2.deloitte.com/us/en.html</a>

# of day(s): 4 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

VA, Arlington In-Person

# 1464 **Principal**  John Moriarty and Associates of Virginia (Moriarty Construction)

Civil Engineering '98

Description: John Moriarty & Associates of Virginia (JMAV) is seeking a motivated undergraduate student interested in learning more about the construction industry in the DC-Metro area. This is a short, unpaid, experiential learning opportunity for students to shadow construction professionals and learn more about Moriarty as a company. The extern should be located within daily driving distance of the DC-Metro area.

During the duration of the externship, the extern can expect to:

- Shadow and attend internal and external team meetings.
- Observe and work with a range of Moriarty staff.
- Learn directly from construction professionals.
- Have exposure to the day-to-day operations of the construction industry.
- Gain hands-on construction management experience.
- Spend most of their time on an active construction job site, in a field office trailer, etc.

Web Address: https://jma-va.com/

# of dav(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

VA, Mclean **In-Person** 

# 1457 **Project Engineer Clark Construction** 

> BS/Engineering - Civil and Environmental '21 **Clark Foundations**

Description: Host is a Project Engineer at Clark Foundations, a subsidiary of Clark Construction. At Clark

Foundations, we provide support of excavation and deep foundation systems throughout the DMV area. Current responsibilities include budgeting, bidding, designing, quality control and project management for various projects.

The extern will learn various aspects of the construction industry, not necessarily just the foundations work. The extern will participate in site walks, construction coordination meetings, and design work.

**Special** Interest in Construction. Geotechnical and structural engineering interest is a plus.

Requirements:

Web Address: https://www.clarkconstruction.com/

Week(s) of Jan 1, Jan 8, Jan 15 # of day(s): 3 **Housing Available?** No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

# **Education/Museum**

NJ, Hoboken \*\* Remote\*\*

# 1027 Director of Undergraduate Education Stevens Institute of Technology

School of Engineering & Science International Affairs '03

**Description:** The host oversees the undergraduate engineering curriculum at Stevens Institute of Technology.

The host is responsible for scheduling, curriculum enhancement, assessment and working with other offices on campus such as admissions, registrar, academics, and student affairs. The host is

also responsible for academic advising.

The extern will shadow the host at various meetings throughout the day where they will meet with teams that course coordinate and faculty members, as well as their student advising team. The extern will learn how higher education operates, especially the back-end of scheduling and

curriculum.

Special \*\* NOTE: This will be hybrid, with 1 in-person day and the rest remote days. \*\*

Requirements:

Web Address: <a href="http://www.stevens.edu/">http://www.stevens.edu/</a>

# of day(s): 3 Week(s) of Jan 15 Housing Available? No

NJ, Metuchen In-Person

# 1461 Superintendent Metuchen Public Schools

Parent '25

**Description:** Host is superintendent of schools. Host will meet or participate in calls with the extern to

determine, as a district, which grade, subject, child study team member, or coach might be the

best match for the extern.

Special May require criminal history background check and fingerprints, which host will help coordinate as

Requirements: needed.

Web Address: <a href="https://www.metuchenschools.org/">https://www.metuchenschools.org/</a>

# of day(s): 5 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NJ, Somerset In-Person

# 1003 Latin Teacher Franklin High School

World Languages Parent '16

Description: Student(s) will observe the role of a high school Latin teacher, including classroom management,

curriculum development and delivery, and assessment of learning. Host's husband is a math teacher at the same school and students will also observe the high school math teacher.

If student is interested in another field of teaching, such as guidance counselor, special education, etc. host can easily arrange that at same school. If student wants to teach a lesson, host can

arrange that as well.

**Special** Externship will shift to remote format if school has transitioned to virtual learning.

Requirements:

Web Address: www.franklinboe.org

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? Yes

NJ, South Orange In-Person

# 1381 Assistant Director of Student Leadership Seton Hall University

Office of Student Engagement, Division Religion & Politics / Psychology '20

of Student Services

**Description:** The extern will get a chance to experience student services at Seton Hall University through the

eyes of Fraternity and Sorority Life. This externship will provide hands-on experience preparing for formal recruitment and events for all chapters. The student will assist and learn about the administrative tasks required at the beginning of a new semester including rosters, executive leadership training and more. The student will also be able to connect with various other

leadership to learn about Student Affairs.

Web Address: <a href="https://www.shu.edu/fraternity-and-sorority-life/index.cfm">https://www.shu.edu/fraternity-and-sorority-life/index.cfm</a>

# of day(s): 3 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Bethlehem In-Person

# 1431 Teacher & Class Dean Moravian Academy

Global Languages Parent '25

Description: Host is the parent of a '22 alumnus and a '25 student. Host teaches French and is the dean of the

senior class at the Upper School of Moravian Academy, an independent day school located in Bethlehem, PA. We believe in developing the whole student - mind, body and spirit. The students are highly motivated and contribute actively in the classroom, on stage, and on the sports fields.

The extern will learn about lesson planning, classroom engagement, student-teacher relationships, administrative duties, and more. Host teaches Advanced French, AP French, and Second Language Acquisition this year, but would be able to arrange for the observation of other classes.

**Special** In order to be on campus, students will need background checks and clearances.

**Requirements:** 

Web Address: <a href="https://www.moravianacademy.org/">https://www.moravianacademy.org/</a>

# of day(s): 5 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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## **Engineering-Other (Aerospace, Chemicals, Defense, Industrial)**

HI, Kamuela In-Person

# 1450 Staff Astronomer WM Keck Observatory

Parent '26

Description: The host is a support Astronomer at Keck Observatory. Support astronomers provide observing

support for professional astronomers who will use the Keck Telescopes and also carry out their

own research.

The extern will shadow the work of a support astronomer during a support day. They will visit the Keck Telescopes. If they have an interest, the extern may also perform some minor projects involving data reduction and coding.

The extern will be exposed to how modern optical astronomical observations are performed and witness the work done by our observers who are leaders in Astronomy.

**Special** Junior or Senior, with an interest in laboratory work and research.

**Requirements:** 

Web Address: <a href="http://www.keckobservatory.org/">http://www.keckobservatory.org/</a>

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

## NJ, Picatinny Arsenal

**In-Person** 

# 1418 Senior Design Engineer U.S. Army

Armaments Center Parent '25

Description: Host leads the engineering design activity for armored and tactical vehicle turret systems for the

U.S. Army and U.S. Marine Corps. This entails the development of protective armor systems, which includes requirements analysis, conceptual design, modeling, simulation, prototype fabrication,

assembly, and technical data generation.

The extern will learn how the U.S. Army develops weapon systems. The experience will include an overview of U.S. Army capabilities in metals prototyping, composite materials, additive manufacturing, materials characterization, advanced modeling and simulation, virtual and augmented reality, engineering analysis and testing. The extern will be expected to contribute to design activities and brainstorming sessions involving the development of new turret accessories and methods to enhance situational awareness for vehicle gunners.

**Special** Extern must be a U.S. Citizen and will undergo a criminal background check on the first day.

**Requirements:** Students of any engineering field of study are welcome.

Web Address: <a href="http://www.pica.army.mil/">http://www.pica.army.mil/</a>

# of day(s): 3 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Allentown In-Person

# 344 **CEO & Founder**  **FMI** 

Chemical Engineering '82

Description: Host's company helps businesses bring their skin care, hair care, personal care, home care, and fragrance products to market quickly and hassle free. Products manufactured include creams, lotions, body sprays, hand gels, shampoos, sunscreens, etc. which are sold in retailers around the world. A few of these are Sephora, Ulta, HSN, CVS, Walmart and Walgreen's. FMI develops formulas for these products in conjunction with customers, purchases the raw materials, makes the product and then fills into jars, tubes and bottles. We also ship products directly to major retailers throughout the United States.

> Students will get exposure to all areas of the business and learn about one or two areas in more detail based on their interests. Given that we are a manufacturing business, the experience will probably be most beneficial to a Chemistry or Engineering (all types) major but we welcome any majors to apply.

Special Chemistry majors interested in development of a personal care product and Engineering majors

**Requirements:** interested in manufacturing preferred.

Web Address: <a href="https://www.fragrancemfg.com/">https://www.fragrancemfg.com/</a>

# of day(s): 3 Week(s) of Jan 15 **Housing Available?** No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

## **Environmental Conservation, Education, & Corporate Sustainability**

PA, Center Valley In-Person

# 1259 Director, Corporate Social Responsibility Olympus Corporation of the Americas

Corporate Communications Art '05

**Description:** Host is responsible for creation, implementation and maintenance of Olympus' Corporate

Philanthropy, Community Relations and Corporate Sponsorship programs throughout North and South America (though primarily across the United States). This includes collaborating with key internal stakeholders throughout the organization to create initiatives with qualified charitable organizations and community partners that complement our global purpose, company values and overall business objectives. These programs create opportunities to tell the Olympus True to Life story, strengthen our brand, enhance our corporate reputation, foster employee engagement and drive meaningful impact in the communities in which Olympus employees live and work. Host serves as both an internal and external expert resource and champion for Olympus Community Affairs programs.

The extern will learn about developing and implementing strategic plans for Olympus' Corporate Philanthropy (non-grant) national and local programs, as well as managing and maintaining positive strategic relationships. In addition, the extern will develop an understanding of Olympus' business strategy, objectives and policies across all business divisions with emphasis on medical device, patient care and health care.

Special Eagerness to learn and understand community and government relations from a corporate

Requirements: standpoint.

Web Address: <a href="https://www.olympusamerica.com/">https://www.olympusamerica.com/</a>

# of day(s): 2 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Philadelphia In-Person

# 1230 Sustainability Consultant Re: Vision Architecture

Sustainability Consulting Studio Environmental Studies '17

**Description:** Host is a sustainability consultant and works on both building sustainability and impact business

consulting. Our consulting studio largely uses rating systems such as LEED, Living Building Challenge, Just, and B Corp as the vehicle for our work, so the extern will learn about those rating systems. Within those rating systems, we spend a lot of time with topics such as energy efficiency, renewable energy, sustainable sites, water conservation, healthy materials, social justice, indoor air quality and more. Re:Vision is also an architecture studio focused on sustainability, so the extern can expect to spend some time shadowing architects as well.

The extern will learn about the above rating systems, what it is like being a sustainability and impact business consultant, and what it's like to be an architect. They will shadow our day-to-day work in both studios, including desk work and meetings. Further, the extern will have the

opportunity to work on a small research project.

**Special** The following would be useful to a student getting the most out of the experience: interest in

Requirements: sustainability; interest in the built environment, architecture, buildings; basic research skills; having

taken any EVST class at Lafayette will be helpful.

Web Address: <a href="https://revisionarch.com/">https://revisionarch.com/</a>

# of day(s): 4 Week(s) of Jan 8 Housing Available? Yes

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

## **Environmental Consulting & Engineering**

NJ, Mt. Laurel In-Person

# 697 Project Engineer & Partner Environmental Resolutions, Inc.

Municipal Engineering Civil Engineering '07

**Description:** Environmental Resolutions, Inc. was formed to focus on Environmental and Municipal Engineering.

 $Our\ diverse\ staff\ includes\ environmental\ engineers,\ soil\ engineers,\ civil\ engineers,\ hydrogeologists,$ 

planners, construction observers, CAD Operators and support personnel.

Externs will see the ins and outs of everyday business at ERI. They will be able to follow several different civil engineers and environmental scientists who have varying areas of expertise. They will also be able to visit construction sites, waste water treatments plants, and observe other various

field work related to civil and environmental engineering.

Special Civil or Environmental Engineering major required. Student should be eager and willing to interact

**Requirements:** with both interoffice personnel and clients.

Web Address: www.erinj.com

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

NJ, Princeton In-Person

# 1038 Senior Project Environmental Scientist Langan Engineering & Environmental Services

Environmental Gov & Law/Environmental Science '12

**Description:** The extern will spend time with Langan's Princeton and Doylestown environmental practices. The

Princeton environmental group primarily focuses on the redevelopment of contaminated sites into brownfields, while the Doylestown environmental group focuses primarily on larger environmental site investigation and remediation activities. The extern will interact with professionals at all levels and in multiple practice areas to understand the diversity of Langan's services. The externship will

be remote/virtual for three days and on-site/in-person for two days.

**Special** Junior or Senior with excellent communication skills, strong attention to detail with analytical and

Requirements: judgment capabilities, and ability to work as a team or independently; knowledge of GIS or

environmental software, and reliable transportation required.

Web Address: www.langan.com

# of day(s): 5 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Blue Bell In-Person

# 862 Engineer Ramboll

National Compliance Practice Friend

Description: Ramboll is a leading engineering, design and consultancy company with more than 15,000 experts

globally and more than 2,000 experts in the US. With 300 offices in 35 countries, Ramboll combines local experience with a global knowledge base constantly striving to achieve inspiring and exacting solutions that make a genuine difference to our clients, the end-users, and society at large.

Ramboll works across the following markets: Buildings, Transport, Planning & Urban Design, Water,

Environment & Health, Energy and Management Consulting.

Externs will learn about the day-to-day operations of the consulting business, interact with professionals from all levels and experiences, and complete a series of case studies based on real

projects completed at Ramboll.

Special Students with interest in environmental engineering and consulting. Students should have the

**Requirements:** ability to research independently and problem solve as a team.

Web Address: https://www.ramboll.com/

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

PA, Warrington In-Person

# 1197 Project Engineer Langan Engineering & Environmental Services

Environmental Civil Engineering '12

Description: The extern will spend time with Langan's Princeton and Doylestown environmental practices. The

Princeton environmental group primarily focuses on the redevelopment of contaminated sites into brownfields, while the Doylestown environmental group focuses primarily on larger environmental site investigation and remediation activities. The extern will interact with professionals at all levels and in multiple practice areas to understand the diversity of Langan's services. The externship will

be remote/virtual for three days and on-site/in-person for two days.

Special Junior or Senior with excellent communication skills, strong attention to detail with analytical and

Requirements: judgment capabilities, and ability to work as a team or independently; knowledge of GIS or

environmental software, and reliable transportation required.

Web Address: www.langan.com

# of day(s): 5 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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# **Executive Search/Human Resources/Talent Development**

NJ, Old Bridge \*\* Remote\*\*

# 387 Talent Development Consultant Ernst & Young (Retired)

Econ & Business/Anthropology & Sociology '90

Description: Host is a recent retiree, having spent 23 years at Ernst & Young. Most recently, host held roles in

talent development, diversity recruiting, campus recruiting, project management, and advisory

services. Experience can be tailored to student's interests in any of these areas.

Student will work through human capital consulting project. Depending on student's career interest, host can put together case studies or examples in any of the functions above, whether it be recruiting, talent development, diversity and inclusion, or performance management.

Web Address: ey.com

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

NJ, Rahway \*\* Remote\*\*

# 867 Human Resources, Associate Vice Merck

President

HRBP, Human Health Psychology '96

Description: Host is a Human Resources Business Partner for Merck Human Health for Europe and Canada.

Typically, this means that much of the work is remote but if there is desire to meet in person for part of the externship, that may be possible. It also means that I generally start and end my days

early (~6-3 EST) but there is no requirement for the extern to do the same.

Extern will be able to attend some client and HR meetings, as well as meet with a variety of different HR leaders, to learn about the various components of HR. The student will also be given a real-life example of a challenging HR situation and will be asked to develop a plan to manage the

case.

Special Student must have flexibility to schedule according to host's availability.

Requirements:

Web Address: www.merck.com

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NY, New York In-Person

# 451 Senior Client Partner Korn Ferry

Financial Officers Practice Psychology '77

Description: Korn Ferry is the preeminent global people and organizational advisory firm, which is a recognized

leader in Executive Recruitment. Our professionals ensure organizations have the right talent with the right capabilities to ignite their business strategy and help our clients succeed in everything from transformation to globalization, from innovation to growth. Student will gain exposure to the executive recruiting process, which includes laying the groundwork, shaping the candidate profile,

active recruiting, and closing the candidate.

The student will be asked to write a short paper summarizing the executive search process.

Special Senior

**Requirements:** 

Web Address: www.kornferry.com

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

NY, New York In-Person

# 319 Global Head Spencer Stuart

Private Equity English '03

**Description:** Spencer Stuart is one of the WORLD'S leading management consulting and executive search firms.

Privately held since 1956, Spencer Stuart applies its extensive knowledge of industries, functions and talent to advise select clients ranging from major multinationals, to emerging companies, to nonprofit organizations and address their leadership requirements. Through 53 offices in 29 countries and a broad range of practice groups, Spencer Stuart consultants focus on senior-level executive search, board director search, governance consulting, succession planning, in-depth senior executive management assessments, culture transformation, and talent development and

top-team effectiveness.

We look forward to introducing a student to our industry. The experience will include an overview of our business, and an introduction to the role of an analyst and that of a consultant, to give the student a sense of a day in the life at Spencer Stuart.

Special Junior or Senior

**Requirements:** 

Web Address: www.spencerstuart.com

# of day(s): 1 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Easton In-Person

# 272 Director of Human Lafayette College

**Resources/Employment** 

Human Resources Economics & Business '81

**Description:** Extern will gain exposure to supervision of Human Resources functions, as well as learn about the

basics of what HR professionals do: employment, labor relations, benefits and compensation.

Web Address: <a href="https://hr.lafayette.edu/">https://hr.lafayette.edu/</a>

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

# Finance/Insurance/Investments/Accounting

CA, Pasadena In-Person

# 358 Executive Director, Market Manager Morgan Stanley Wealth Management

Psychology '93

Description: Host oversees business and sales management functions for branch sub-complex of Morgan

Stanley (120 financial advisors, \$200 million in revenue, \$26.5 billion in client assets).

Extern will learn about time management, risk management, and how to motivate, retain, and recruit sales talent. Host will also provide some examples of situations that he has navigated for

discussion purposes.

**Special** Sophomore, Junior, or Senior interested in financial services sales.

Requirements:

Web Address: www.morganstanley.com

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

CT, Hartford In-Person

# 1124 Actuary Travelers Insurance

International Actuarial Mathematics '13

**Description:** Travelers Insurance is one of the leading Property & Casualty (P&C) insurance companies and the

only P&C company on the Dow Jones Industrial Average. Working in International Insurance, host is responsible for consolidating reserve analysis across all of Travelers' International business, frequently interacting with other actuaries and finance professionals abroad. One of the key aspects of this job is the communication of technical results in a clear and concise manner to

inform business decisions.

Students will learn about the actuarial career track and several of the core fundamentals of actuarial science. In addition, students will gain an understanding of property and casualty insurance companies, with a focus on the relationships between Actuarial, Finance, Underwriting, and Claims departments. The student will use information gained from pre-reading to perform basic actuarial analysis on a sample dataset, culminating in a business proposal.

**Special** Students should have analytical and problem solving skills. An interest in actuarial science or

**Requirements:** insurance is recommended to maximize benefit of the experience.

Web Address: www.travelers.com

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

MA, Boston In-Person

# 894 President Eastern Bank

Economics & Business '97

Description: Host is President of Eastern Bank, the oldest and largest Mutual Bank in America. In this role,

together with the CEO and Board of Directors, host is responsible for the strategic direction and overall success of the \$11B organization, with the focus on serving three primary constituents: Customers, Colleagues and Community. Eastern Bank also owns Eastern Insurance Group (EIG), the largest Personal Lines agency in MA and one of the top 50 agencies in the United States. EIG is led

by a class of '73 Lafayette alumna.

Externs will be exposed to a number of different areas within the bank. This exposure can also be customized based on their particular areas of interest. Some of these areas may include: Retail Banking, Business Banking, Commercial Banking, Wealth Management, Mortgage Banking, Finance, Human Resources and Insurance, to name a few.

**Special** \*\* NOTE that the host will consider offering this as a remote opportunity. \*\*

Requirements:

Web Address: www.easternbank.com

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

NC, Charlotte In-Person

# 1465 Chief Investment Officer 2040 Foundation

Asset Management English '93

**Description:** This externship provides an opportunity for the student to observe our Foundation's Investment

team. The team actively manages approximately \$250M across a diverse portfolio of publicly traded securities as well as venture, private equity and real assets. Much of our work focuses on

carbon mitigation and climate adaptation driven investment themes.

The extern will shadow our Chief Investment Officer and an Investment Analyst. The extern will be exposed to internal meetings and other activities related to our investment process. The extern will have an opportunity to perform direct research on a topic and collaborate with the team

throughout the week.

**Special** Interest in capital markets, corporate finance, private equity and venture capital. Also climate

Requirements: change, carbon mitigation and climate adaption related topics, which comprise half our invested

portfolio.

Web Address: http://mission2040.org/

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NC, Charlotte \*\* Remote\*\*

# 1288 Managing Director, Investment Nuveen

Accounting

Office of the CFO Economics & Business '06

**Description:** Host leads a team that is responsible for the investment accounting team, which oversees about

\$700B in assets. We have a wide range of responsibilities but January is focused on closing out the prior year and preparing for February and March board meetings. The extern would accompany

host and their team while they work to complete those tasks.

Special Junior or Senior. Host is flexible on duration of externship, and will consider in-person.

**Requirements:** 

Web Address: www.nuveen.com

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

NJ, Westwood In-Person

# 1378 Principal and Wealth Manager Modera Wealth Management, LLC

Economics & Business '09

**Description:** Modera Wealth Management, LLC is a fee-only wealth management firm. Modera works with

individuals, families, trusts, institutions, and philanthropic organizations to build customized plans and portfolios in their best interests. We provide objective advice, personal attention, and

comprehensive resources to help our clients reach their unique goals.

Extern will observe a principal/wealth manager and financial advisor in their day-to-day activities of servicing their clients. Activities will range from meeting in person with clients to answering calls and emails and participating in internal meetings. The CEO of Modera is also an alumnus, and will

co-host the externs.

**Special** Sophomore, Junior or Senior interested in wealth management.

**Requirements:** 

Web Address: https://www.moderawealth.com/

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*



NY, New York In-Person

# 1088 Director, Head of U.S. Macro Equity Bank of America Securities

Sales

Global Banking & Markets Economics '07

**Description:** This 1-day externship will be hosted by 2-5 Lafayette alumni within the Global Markets group at

Bank of America: Director, Head of U.S. Macro Equity Sales / Associate, Futures and Options Sales.

The extern(s) will spend time on multiple desks: 1) Equity Sales, 2) Futures & Options; and potentially Short Rates Sales, Equity Research, SPACs, Mortgages. Extern(s) will get a cursory

introduction to global markets.

Extern(s) will learn/observe: 1) Day to day activities on a trading floor, 2) Equity and fixed income markets, 3) Daily calls with Research and Sales, 4) Stock broking and market making, and 5)

Networking with non-Lafayette alumni at the firm.

**Special** Sophomore with interest in finance who is sociable, likes a high-energy environment, is driven and

**Requirements:** a hard worker. Economics major or student with direct exposure to field of finance preferred.

Host is ONLY available on Jan. 9, 10 or 11.

Web Address: <a href="https://investor.bankofamerica.com/">https://investor.bankofamerica.com/</a>

# of day(s): 1 Week(s) of Jan 8 Housing Available? No

NY, New York In-Person

# 1149 Chief Investment Officer & Team Lafayette College

Investment Office Friend

Description: The Investment Office is responsible for investing the College's endowment. In consultation with

the Board's Investment Committee, we set asset allocation and then source, diligence, and select

external investment managers.

The extern will learn about how a college endowment investment office functions.

**Special** Sophomore or Junior.

Requirements: Dates of Externship: Tuesday, January 9-Thursday, January 11, 2024

Web Address: <a href="http://lafayette.edu/">http://lafayette.edu/</a>

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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NY, New York In-Person

# 924 **Executive Director, Institutional Equities** Morgan Stanley

**Division** 

Economics & Business '99 Prime Brokerage Business Consulting

**Description:** Morgan Stanley Prime Brokerage Business Consulting provides strategic consulting and support to start-up and existing hedge fund clients. The team collaborates directly with hedge fund Founding Partners, Chief Investment Officers, Chief Operating Officers and Chief Financial Officers to build, scale and optimize their businesses. Often the first call for both start-up and existing firms, the PB Business Consulting team assists clients at various stages in their lifecycle: prelaunch, growth, and maturity. The advisory focus areas include business structure, human capital, real estate and IT selection, platform design, infrastructure build-out, third-party service provider selection, systems implementation, business continuity planning, operational due diligence/review etc. PB Business Consulting relies on in-depth experience to devise individualized, practical, economical, and scalable solutions that take into account each client's unique culture, strategy, and specific needs. The team consists of professionals who have extensive practical hedge fund experience and includes management consultants, lawyers, engineers, technology and integration specialists, as well as operations and client service experts. The Business Consulting team sits with and works directly with Prime Brokerage Sales and Capital Introductions teams, delivering seamless execution across all aspects of a client's business.

> Students will learn about the PB Business Consulting team and their principal duties as they work closely with Prime Brokerage Sales and Capital Introductions to win new business and provide advisory services to start up and existing hedge fund clients. The student will learn about how the team builds relationships with key decision makers at a client and provides strategic consulting advice to help clients build, scale and optimize their business. The student will be given a new client scenario to review and analyze.

Special Sophomore or Junior.

Requirements:

Web Address: <a href="https://www.morganstanley.com/careers">www.morganstanley.com/careers</a>

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

NY, New York In-Person

# 1446 **COO Financial Planning Platforms Morgan Stanley** 

> Economics & Business/ Psychology '02 Wealth Management-Investment

Solutions

Description: The extern will learn about the financial planning platforms that Morgan Stanley Wealth

Management uses to provide excellent service to its clients. The Financial Planning Platforms teams

focus on Advisory, Morgan Stanley Virtual Advisor & E\*TRADE.

Special Interest in Financial Services industry, specifically the Wealth Management business.

Requirements:

Web Address: https://www.morganstanley.com/

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*



PA, Allentown In-Person

# 836 President and Owner

### **One Financial Services**

Parent '14

Description: One Financial Services is an investment firm with two locations in the Lehigh Valley. Our firm has two advisor owners and four additional non owner investment/wealth advisors. Three of our advisors are also CPAs and the firm prepares approximately 500 individual and business tax returns annually. One Financial Services offers financial strategies and advice delivered through personalized care for our clients. We offer planning services in the areas of retirement, estate, special needs, education, and taxation. We also facilitate referrals to life advisory services such as banking, mortgages, legal work and long-term care with our strategic partners.

> What you will do: Short-term job shadowing with advisors and associates through all aspects of a typical day in a financial investment firm. Attend client and business meetings. Conduct an informational interview with one of the owners of the firm.

What you will learn: Our approach to meeting with clients, how we provide investment advice, financial concepts we educate our clients with, exposure to operational processes and what it takes to run a financial advisor firm.

Why externships are an invaluable experience: Experience what it is like to work in a successful financial investment firm, allows a college student a glimpse of multiple career opportunities in the finance industry, make connections to individuals in the industry you would like to work in and expand your professional network.

Web Address: https://www.onefinancialservices.com/

# of dav(s): 3 Week(s) of Jan 8 Housing Available? No

PA, Whitehall **In-Person** 

# 811 **Managing Partner**  **KMJ Financial Group, LLC** 

Mathematics & Economics '01

Description: Host provides financial services to families and business owners to develop a highly customized investment portfolio using multi-asset strategies.

> Student will have the ability to learn the basic foundation of interpreting financial goals for clients, along with the various investment strategies used to incorporate those goals into portfolios. The student will be given the opportunity to develop a fictitious financial plan incorporating an investment portfolio overlay towards the goals of the plan.

Special A general understanding of Economics with an emphasis on investment management.

**Requirements:** 

Web Address: www.kmjfinancial.com

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

## **Government/Government Affairs/International Development/Policy**

DC, Washington \*\* Remote\*\*

# 1261 Federal Strategy Manager Family Values @ Work

Federal Team French/Neuroscience '16

Description: Host leads the federal policy and advocacy strategy efforts for national organization focused on

family-friendly worker policies. This involves representing the organization at national coalitions, in direct lobby meetings on Capitol Hill (and virtually), and giving technical assistance to partners

across the country.

The extern will get to observe strategy-setting sessions, potential lobby meetings, and observe what it takes to launch a coordinated federal campaign in partnership with state-based advocates

and cross movement allies.

Special Interest in government, social change and workers' rights/labor movement will make this

**Requirements:** externship much more exciting for a student.

Web Address: <a href="https://familyvaluesatwork.org/">https://familyvaluesatwork.org/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

DC, Washington In-Person

# 1441 Executive Director Federal Railroad Administration

Office of the Administrator Mechanical Eng/Engineering Studies '04

Description: The host is the Senior Career Official at a 1000-person sub-cabinet federal agency responsible for

regulating and promoting the safety of the railroad industry, as well as overseeing federal grants

and loans to support passenger and freight rail projects with public benefits.

The extern will learn about the implementation of the Bipartisan Infrastructure Law and Federal Government Regulatory processes. In addition, the extern will observe the relationship and interactions between career civil servants and political appointees in the Executive Branch.

Web Address: <a href="https://railroads.dot.gov/">https://railroads.dot.gov/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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DC, Washington In-Person

# 144 Head, Pharmaceuticals, US Federal Johnson & Johnson

**Affairs** 

Government & Public Affairs Gov & Law/International Affairs '93

Description: As part of the World Wide Government Affairs & Policy team, the host leads the Federal Lobbying

team for the Pharmaceutical business of Johnson & Johnson.

Extern will gain an understanding of federal government, policy and public affairs strategies and tactics. Activities include lobbying, policy development, and public affairs advocacy. Extern will have an opportunity to analyze and summarize a piece of federal legislation, assess emerging policy issues and increase their understanding of the role that Government Affairs plays in a major

corporation.

Special Junior or Senior with an interest in government affairs and/or policy is key. Healthcare interest is

Requirements: also beneficial, but not mandatory.

Web Address: <a href="http://www.jnj.com/">http://www.jnj.com/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

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DC, Washington In-Person

# 687 President and CFO

### **National Association for Behavioral** Healthcare

Government & Law '87

**Description:** The National Association for Behavioral Healthcare (NABH) advocates for behavioral healthcare and represents provider systems that are committed to delivering responsive, accountable, and clinically-effective prevention, treatment and care for children, adolescents, adults and older adults with mental and substance use disorders. Its members are behavioral healthcare provider organizations that own or manage more than 1,800 specialty psychiatric hospitals, general hospital psychiatric and addiction treatment units and behavioral healthcare divisions, residential treatment facilities, youth services organizations and extensive outpatient networks. The association was founded in 1933.

> The NABH President and CEO serves as the association's principal lobbyist, oversees the association's advocacy work on Capitol Hill and helps to set and implement strategic policy goals that support high-quality, evidence-based behavioral healthcare for Americans living with mental and substance use disorders. The President and CEO also works with and coordinates NABH's advocacy initiatives with patient and provider groups, regulators, public and private payers and trade associations.

Depending on the legislative schedule, extern can expect to attend internal association planning/strategy meetings, coalition meetings, Hill hearing and mark-ups, agency briefings, and other external events. In addition, extern can expect to participate in meetings with House/Senate personal office staff, committee staff, Congressmen/Senators from both political parties and executive branch officers. Student may also have the opportunity to meet one-on-one with the Directors of the Association, with Executives from other trade associations, Congressional Support Offices, fund raisers, research analysts and other professionals as available. The student will gain insight into Government Relations and Advocacy as a career opportunity, as well as identifying the many areas of professional opportunity available in Washington, D.C. They will be given background information on a behavioral healthcare policy issue. We will jointly develop strategies to promote the association's policy position, determine appropriate Senators/Representatives/agencies to contact/influence and develop supporting advocacy materials for the initiative.

Special Sophomore, Junior, or Senior with general understanding of the legislative and regulatory

**Requirements:** processes. Interest in behavioral healthcare would be helpful.

Web Address: www.nabh.org

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

DC, Washington

\*\* Remote\*\*

# 1452 **Director, Strategic Communications**  **Results for America** 

Strategic Communications

Economics/ Business '89

Description: Results for America works with government leaders at the federal, state and local levels to build capacity to use data and evidence to solve the world's greatest challenges. We are particularly focused on helping governments make decisions and allocate funding more equitably than in the past.

> The host manages strategic communications for the local practice, overseeing communications, outreach and marketing for our work with cities and counties in North, Central and South America. Responsibilities include media relations, events, speeches, newsletters, social media, etc.

> The extern will learn about how governments develop public policy and allocate funds with a specific focus on cities, particularly our collaboration with Bloomberg Philanthropies on What Works Cities, and other programs that focus on federal government relief spending (American Rescue Plan, Bipartisan Infrastructure Bill), workforce development and good jobs, and more. If the extern is interested in working on a blog or newsletter article, that would be possible (but likely involve engagement beyond the length of the externship).

Special Interest in public policy and communications; should have a desire to develop writing skills and

Requirements: storytelling.

Web Address: <a href="https://results4america.org/">https://results4america.org/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 **Housing Available?** No

DC, Washington

\*\* Remote\*\*

# 1223 **Managing Partner**  **Winning Strategies Washington** 

International Affairs '92

Description: WSW externships involve working closely with the Principals and Partners at WSW on a range of tasks - both administrative and substantive. Substantive responsibilities may include a broad range of activities such as monitoring Congressional hearings, conducting legislative research, working on social media projects, analyzing legislation, and coordinating and attending events for Members of Congress. WSW externs are also encouraged to attend events on Capitol Hill and often experience other opportunities to interact with elected officials.

**Special** An interest in government relations or government.

Requirements:

Web Address: https://wswdc.com/

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*



NY, New York \*\* Remote\*\*

# 1329 Program Analyst USAID/Social Solutions International

Bureau for Democracy, Development French/International Affairs '16

and Innovation

**Description:** Host can answer any questions if you are thinking of a graduate degree or career in International

Affairs, particularly international development. After graduating from Lafayette early in December 2015, the host struggled to determine what a career in IA would look like and instead worked in the private sector in NYC. After three years, she applied to graduate school and opted to stay in NYC and attend Columbia University SIPA. She graduated with a Master of International Affairs in economic and political development, management, and gender and public policy. While at SIPA she worked at the Earth Institute, the Harriman Institute, and the Center for European Studies. After graduating, host had a short-term contract at the World Bank and a Fellowship at Pallas Advisors, a national security consulting firm. In July 2021, she started as a Program Analyst at USAID in the Bureau for Development Democracy and Innovation (DDI) in the Innovation, Technology, and Research Hub (ITR), specifically in the Research Division, through the institutional support contractor (ISC) Social Solutions International. She works on partner programs, communications, strategy, and monitoring and evaluation.

Students will learn about the various career opportunities that exist for international affairs professionals as well as the process of applying to Master of International Affairs (MIA) or Master of Public Administration (MPA) programs. If interested in economic development or similar topic areas, they can also learn more about those topics. Host can assist the student in writing graduate school application essays, provide an economic development case study from a course, share educational materials from a course, share sample USAID program information and other skill-building exercises.

Web Address: <u>USAID.gov</u>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

PA, Allentown In-Person

# 1443 Senior Regulatory Policy Specialist PPL Corporation

Regulatory Affairs Economics & Business/ Gov & Law '17

**Description:** Host works as a senior specialist in regulatory policy and business strategy within the utility/energy

industry. This includes reading, researching, and analyzing relevant regulatory and legislative policies, discussing and determining likely impacts to business lines, and incorporating policies into overall business strategy. Daily work functions include reading, writing, and holding and

participating in meetings.

The extern will learn about the utility and energy sector, regulated industries and the interconnection between regulated entities, regulators, and state and federal governments. Extern will be exposed to current "hot topic" issues facing the industry and the process of developing

business strategy in response to external policies and rulemakings.

Special Energy, climate, government, business strategy

Requirements:

Web Address: http://pplweb.com/

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

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# Healthcare/Dentistry/Medicine/Public Health/Veterinary Science

AL, Birmingham \*\* Remote\*\*

# 1371 Director University of Alabama Birmingham

O'Neal Comprehensive Cancer Center Biology '83

Description: Host completed his MD and PhD (Immunology) at Harvard Medical School in 1990 followed by an

internship and residency in Medicine and a fellowship in Infectious Diseases at the Brigham and Women's Hospital in Boston. In 1998, after completing a post-doctoral fellowship in Molecular Immunology in the laboratory of Dr. Frederick Alt at Harvard Medical School, the host started his first independent laboratory in the Department of Pathology and Immunology at the Washington University School of Medicine (WUSM) in St. Louis. In 2015 he moved to the Department of Pathology at Weill Cornell Medicine, and in 2020 became the Director of the O'Neal Comprehensive Cancer Center at UAB. His laboratory focuses on elucidating pathways required for immune system development and on understanding DNA damage responses, especially as they

apply to cancer and the development of novel cancer therapeutics.

Students will learn about the career pathway as a physician-scientist.

Special \*\*Willing to potentially host in-person if student prefers and circumstances permit.\*\*

Requirements:

Web Address: https://www.onealcanceruab.org/

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

CO, Colorado Springs

In-Person

# 1448 Doctor Centura

Cardiac and Thoracic Surgery Associates Religious Studies/Biology '09

**Description:** Host is a practicing Cardiac Surgeon. A typical day will be from 6-3 and will vary between seeing

consults in the outpatient/inpatient setting, time in the operating room with coronary artery bypass grafting, valve replacement/repair, and transcatheter aortic valve replacement. The extern will gain insight into cardiac pathology and management of patients through first-hand observation.

**Special** Student planning to pursue medical school.

Requirements:

Web Address: <a href="https://www.ctsurgery.com/">https://www.ctsurgery.com/</a>

# of day(s): 3 Week(s) of Jan 8 Housing Available? Yes

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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MD, Baltimore In-Person

# 1467 Pediatric Urology Fellow Johns Hopkins University

Pediatric Urology Biology '13

**Description:** Host manages the pediatric urology inpatient service at Johns Hopkins Children's Center. The team

consists of 5 attendings, 1 fellow, 2-3 residents, 4 APPs and medical students. The extern will learn about the genitourinary track and the congenital anomalies that pediatric urologists treat. The extern will be able to attend grand rounds at the Brady Urological Institute and shadow in both the

clinic setting and in the operating room.

The dates for this externship will be January 11th and 12th.

**Special** Student should have some interest in surgery or urology.

Requirements:

Web Address: <a href="https://www.hopkinsmedicine.org/johns-hopkins-childrens-center/what-w">https://www.hopkinsmedicine.org/johns-hopkins-childrens-center/what-w</a>

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

NC, Charlotte In-Person

# 1209 Physician Novant Health Randolph OB/GYN

Obstetrics and Gynecology Biology '06

Description: This externship provides the opportunity to shadow host's work as an Ob/Gyn. This may include

office patients, observing surgeries and deliveries, with the opportunity to see the lifestyle as well

as the variety this field offers.

IMPORTANT: Student must complete a comprehensive hospital approval process/complete privacy agreement to be allowed to observe interactions with patients. This does include agreeing to background check, providing documentation of TB test, and extern must provide proof of flu and

COVID-19 vaccination.

**Special** Student should be a self-motivated, hard worker who is flexible as the day is never predictable!

Requirements: Availability may shift based on host's surgery/on-call schedule; to maximize student experience,

flexibility needed.

Web Address: www.nhrandolphobgyn.org

# of day(s): 5 Week(s) of Jan 8 Housing Available? Yes

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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NJ, Aberdeen In-Person

# 1403 Occupational Therapist Matawan Aberdeen Regional School District

Student Services Parent '25

Description: Host provides occupational therapy services in a public school-based setting (grades 4 and 5).

Responsibilities include assessing and evaluating elementary aged students, designing and executing treatment plans that focus on functional performance across students' academic setting and collaborating with parents and other related service providers to design IEPs (Individualized

Educational Plans). Currently, direct therapeutic services are provided in person only.

The extern will learn about a variety of developmental disabilities including autism, cerebral palsy, fine motor delay, behavior disorders and ADHD, as well as the Occupational Therapist's role in a

multi-disciplinary team.

Special Extern must enjoy being around children, respect confidentiality, and have excellent interpersonal

Requirements: skills.

Web Address: https://www.marsd.org/

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

NJ, Branchburg In-Person

# 1397 Ophthalmologist Abessi Eye Care & Surgery LLC

Biology '07

Description: Host is a board certified cornea specialist and comprehensive ophthalmologist. He established his

own private practice in 2020 and sees patients with various eye conditions.

The extern will learn about the eye, routine eye exams, as well as various eye conditions, including cataract, glaucoma and macular degeneration. In addition, the extern will observe how a private

practice office runs.

**Special** Junior or Senior; COVID vaccination required.

**Requirements:** 

Web Address: www.abessieye.com

# of day(s): 2 Week(s) of Jan 1, Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NJ, Newark In-Person

# 1407 Physician - Surgeon Newark Beth Israel Medical Center - RWJBH

Department of Surgery Parent '24

Description: The extern will learn about the diagnosis and treatment of surgical diseases in an interactive and

educational environment.

The team consists of medical students, surgical residents, physician assistants and attending physicians. The extern will attend conferences, learn about the basics of outpatient and inpatient

medicine and may observe surgery.

**Special** Junior planning for a career in medicine.

Requirements:

Web Address: <a href="http://rwjbh.org/newarkbeth">http://rwjbh.org/newarkbeth</a>

# of day(s): 5 Week(s) of Jan 8 Housing Available? No

NJ, North Plainfield In-Person

# 466 Periodontist/Dental Implants David A. Goldberg, DMD

Parent '11

**Description:** Host works in dental implant and periodontal surgery. Externs will observe and learn about dental

implant and periodontal surgery, a private dental office, treatment planning and reading CT scans.

Special Note: Externship will likely take place on Monday, Tuesday and Thursday of the selected week.

**Requirements:** 

Web Address: <a href="http://goldbergimplantperio.com/">http://goldbergimplantperio.com/</a>

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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NJ, Point Pleasant In-Person

# 748 **Doctor of Chiropractic Coombs Chiropractic** 

Biology '95

Description: Externs will be immersed in a high paced, established private family practice seeing an incredible range of patients. Pregnant moms pursue care for low back pain, pelvic alignment, breech issues, post-partum care and evaluation of their newborns. Infant and toddler care range from wellness to sickness, torticollis and spinal tone issues to slips, falls, sprains and strains. Similar issues affect patients of all ages, whether couch potatoes, weekend warriors or competitive athletes. Seniors often seek care to stay young and active and are often seen alongside acute sciatic patients and wellness infant check-ups.

> Extern will learn about chiropractic care and its complementary alignment to medicine. Every aspect of patient care will be covered, including case background, examination, differential diagnosis, neural scans, x-rays if applicable, adjustments and therapy. Externs have the opportunity to choose the patient case types (wellness, pregnancy, infant, pediatric, athletic or acute patient profiles) that most interest them, reviewing patient files, treatment protocols and outcome measures for each case.

Special Students with a sincere interest in helping people, outgoing, openminded, hardworking and

**Requirements:** comfortable with patient interaction.

Web Address: https://www.coombschiropractic.com/

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? Yes

NJ, Shrewsbury In-Person

# 1432 **Veterinary Technician Happy Tails Veterinary Hospital** 

> Parent '25 Owner

Description: A student interested in applying to veterinary school may shadow us in our veterinary hospital

during our normal working hours. They will see in office visits, surgeries, laboratory tests being performed, medications dispensed, etc. We do this with college students every summer which can

progress into a summer job.

**Special** Only need an interest in veterinary medicine! And a desire to pursue vet school.

Requirements:

Web Address: www.happytailsvetnj.com

# of day(s): 5 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

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NJ, Springfield In-Person

# 85 Dentist William Bohrod Dental

Psychology '79

**Description:** Host is the owner of a high quality dental office focusing on general dental practice, encompassing

all aspects of dentistry.

The student will be observing and learning about the day to day operations of a small, high quality

dental office.

**Special** The student should be interested in attending Dental School, and pursuing a career in dentistry.

**Requirements:** 

Web Address: www.drbohrod.com

# of day(s): 4 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

NY, Brooklyn In-Person

# 570 Chairman Maimonides Medical Center

Radiology English '77

**Description:** Maimonides is the largest hospital in Brooklyn dedicated to providing quality health care to all,

predominantly serving those with limited financial resources.

Host is the Chair of the Department of Radiology at Maimonides Medical Center in Brooklyn, NY. Prior to joining Maimonides, host was the Vice Chairman of the Radiology Department at the Hospital for Joint Diseases/Orthopedic Institute in New York. Host is active in research and has published, presented and lectured in his field.

The xtern will observe radiology imaging and intervention and, in so doing, learn about the different medical and surgical subspecialties, post-graduate medical education, and the complexity of the hospital environment.

**Special** Junior or Senior interested in pursuing a career in medicine.

Requirements:

Web Address: <a href="https://maimo.org/">https://maimo.org/</a>

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NY, Syracuse In-Person

# 6 **Physician** 

### **Associated Medical Professionals**

Geology '78 Urology

Description: Host is considered a national and international authority in laparoscopic and robotic urological surgery and has been an active teacher in this area for over 30 years. His research and clinical interests have focused on robotic urological surgery. In addition, other clinical interests include minimally invasive treatment of benign prostatic hypertrophy (BPH) and the use of fibrin sealants in surgery. At the present time, host also serves as Chief of Urology at Crouse Hospital in Syracuse, New York.

> Externs will learn about surgery and treating clinic patients. The student will be given a collection of sample patient cases and therapies. We will work together on reviewing how these cases are managed by the care team in each scenario. We will also discuss the medical school admission process. Also, depending on the COVID situation, externs will be allowed into the operating room to witness live surgery.

**Special** \*\* Externship can be either virtual or on-site depending on student needs. \*\*

Requirements:

Web Address: <a href="https://www.ampofny.com/">https://www.ampofny.com/</a>

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

PA, Danville \*\* Remote\*\*

# 186 Chairman, Department of

**Geisinger Health System** Ophthalmology

Ophthalmology

Biology '82

Description: Host is the Department Chair. Student will learn about clinical patient exams, and laser and operating room procedures of the ophthalmology practice in a teaching setting. When done virtually, the student will receive virtual tours, discussions and other materials to assist them in achieving their career goals.

> The student will be given a collection of sample patient cases and therapies in either digital or paper format. We will work together on reviewing how these cases are managed by various members of the care team in each scenario.

**Special** Student with interest in health care in general or eye care in particular.

Requirements:

Web Address: Geisinger.org

# of day(s): 5 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Doylestown In-Person

# 963 President Hepatitis B Foundation

Biology '96

Description: Host leads a team that conducts public health research, and designs programs to address hepatitis

B and liver cancer. Host's team collects and analyzes data; designs, implements and evaluates interventions; and manages national and international partnerships to promote hepatitis B vaccination, testing, care and treatment. They work with patients, providers and community organizations. Students will learn about public health strategies, public policy, epidemiology, working in under-served communities, and conducting public health research.

Students will gain an understanding of how public health strategies can be used to prevent, control, and eliminate diseases and conditions. The student will also be given peer-reviewed journal articles and patient stories to review and study. We will work together to help the student understand the complex challenges faced by people living with a chronic infectious disease, and the role that public health interventions play in improving health outcomes.

Special Junior or Senior with an interest in public health, community health, global health, or policy. Ability

**Requirements:** to read peer-reviewed journal articles. \*\* Host can be flexible with either in-person or remote,

based upon host's schedule and student location. \*\*

Web Address: www.hepb.org

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

PA, Philadelphia In-Person

# 967 Family Medicine Physician Delaware Valley Community Health

Maria de los Santos Health Center Biology '13

Description: Host provides primary care to patients in an outpatient primary care setting. The majority of the

patients are Spanish speaking (interpreter service is used). The majority of the day is spent

providing direct care to patients, making medical decisions, and documenting.

The Extern will learn about medical diagnoses, interventions, and the continuum of care process, as well as observe primary care in action. In addition, the Extern will observe collaborative team processes with the medical staff, other physicians, nurse practitioners, and physician assistants.

**Special** Preferably someone interested in healthcare, public health, and/or social determinants of health.

Requirements:

Web Address: <a href="https://dvch.org/">https://dvch.org/</a>

# of day(s): 2 Week(s) of Jan 1, Jan 8 Housing Available? Yes

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Philadelphia In-Person

# 1398 Physician Assistant (Nights) Penn Medicine

Transplant Surgery Biology '16

Description: Host works as part of the abdominal organ transplant surgery team at the Hospital of the

University of Pennsylvania (HUP). Host evaluates patients for kidney transplant and sees patients pre- and post-operatively in clinic. Host also manages scheduled operative cases for living donor kidney and living donor liver transplants, as well as deceased donor organ recovery for liver, kidney and pancreas transplant. Host works as part of a multidisciplinary team both in the clinic and in the

operating room.

Special Interest in health care/patient care, surgical specialties, hospital medicine; recommend attention

**Requirements:** to detail, ability to work in a fast paced environment and in a team setting.

Web Address: https://www.pennmedicine.org/for-patients-and-visitors/find-a-program-o

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

PA, Philadelphia \*\* Remote\*\*

# 1321 Internal Medicine Physician University of Pennsylvania - Pennsylvania Hospital

Biology '14

**Description:** Host works as an internal medicine physician through the University of Pennsylvania Health

System. Host is responsible for direct patient care, as well as teaching medical students and interns. Medical training includes rotating through general inpatient hospital wards, the Medical Intensive Care Unit, along with dedicated Cardiology, and Hematology-Oncology services.

Students will learn and review the transition from undergraduate, to medical school, and formal residency training. We will discuss the role of varied members of the health care team, and discuss career options in medicine and the allied health professions. We will discuss career coaching and support, research guidance, and day to day life as a current internal medicine resident.

Interested students will work on patient cases, differential diagnoses, and treatment. We will highlight the importance of a multidisciplinary approach to patient care, and how current undergraduates can best align their undergraduate curriculum to develop a broad interpersonal skill set. Students will leave the experience having learned about a career in medicine, and ways to continue to grow personally and professionally following their Lafayette education.

**Special** Students that have an interest in the health professions or learning more about the field of

**Requirements:** medicine are open to participate.

Web Address: https://www.pennmedicine.org/for-patients-and-visitors/penn-medicine-l

# of day(s): 4 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

### Law & Justice

DC, Washington \*\* Remote\*\*

# 1394 CEO D.C. Bar

> Mathematics/History '84 **Executive Office**

**Description:** The D.C. Bar is responsible for registering, managing, educating, and regulating all of the lawyers who are admitted to practice law in the District of Columbia. With almost 114,000 members, it is the largest integrated bar in the United States and among its members are several Supreme Court Justices, the U.S. Attorney General, and many other legends in the law. The D.C. Bar serves its members by providing varied services including: continuing legal education; practice area networking and substantive programming; ethics advice; practice management guidance; client security fund; fee arbitration; and attorney wellness services.

> The extern will work with the D.C. Bar General Counsel and the CEO on a variety of projects, including contract management, member issues, and advising the Board of Governors. Depending on the extern's availability, they will prepare for, and attend, a Board of Governors meeting along with meeting the current D.C. Bar President. The extern can expect to learn about membership in the D.C. Bar and the skills required to be a leader in a professional association.

> We are currently operating as a flexible/ hybrid workplace. Estimate 3 or 4 days remote and 1 or 2 days in person. Again - this is very flexible.

Web Address: www.dcbar.org

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

MA, South Easton In-Person

# 112 **Attorney**  Law Office of Joshua Werner

History '79

Description: Student will gain an upfront look at what a trial attorney does on a daily basis. Students will learn

about trials, client interactions during trial, and courtroom procedures.

We will review files of actual pending cases and take a look at what is needed to prepare a defense to the charges brought against a client. This would include witness statements, police reports, grand jury minutes, and trial strategy.

Special Interest in going to law school might be an advantage. Students should have an open mind and Requirements: ability to look at what is not readily apparent; organized thinker and ability to write clearly.

Web Address: <a href="http://www.eastonlaw.net/">http://www.eastonlaw.net/</a>

# of day(s): 5 Week(s) of Jan 1, Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

MD, Rockville \*\* Remote\*\*

# 1345 Lawyer

#### Law Offices of Mark L. Goldstone

International Affairs '81

Description: Host is a lawyer in solo practice in Washington, D.C. defending freedom of speech cases under the First Amendment. He has nearly 40 years of experience defending clients charged with civil disobedience type offenses during protests such as activists raising anti-war, peace and justice, human rights, anti-torture, anti-death penalty, housing, immigration, LGBT rights, religious freedom and homeless issues. He has represented groups like ACT UP, Greenpeace, Citizen Action, Occupy DC, Fire Drill Friday (Jane Fonda's climate change group), Extinction Rebellion, Poor People's Campaign (Rev. William Barber's group), United We Dream, and many more. Host may be the only attorney in the United States to have had a pending First Amendment case for his entire professional career. His work has had a major influence on the First Amendment right to protest in Washington, D.C. at major sites like the White House, Capitol Hill, and the Supreme Court. He also conducted pre-action Know your Rights trainings, , conducted pre-action briefings, and defended activists from the arrest to trial, appeal, and has filed petitions for certiorari to the Supreme Court. The host's legal career began as an intern with then Senator Joe Biden on the Senate Judiciary Committee, and later started his defense work as a D.C. Criminal Justice Act attorney. In addition to his criminal defense work and private practice, he has been in-house counsel to several major companies.

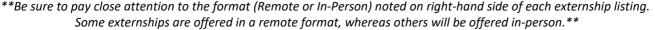
> The extern will learn about defending freedom of speech under the First Amendment in a difficult and challenging anti-protester, anti- free speech political environment. Sample First Amendment case studies will be reviewed and discussed. He has been an Lafayette extern sponsor for many

**Special** Junior or Senior planning to pursue law school.

Requirements: Web Address:

> # of day(s): 5 Week(s) of Jan 1, Jan 8, Jan 15

**Housing Available?** No



NJ, Bedminster In-Person

# 1386 Partner Weber Gallagher

Insurance Practice Group English/ Biology '90

**Description:** Host is the Chair of the Insurance Practice Group at Weber Gallagher - a mid-sized law firm based

in Philadelphia, PA with offices throughout PA, NJ, NY, DE and IL. The Host is based in Bedminster,

NJ.

The Insurance Practice Group focuses on providing advice to and defending insurance carriers in connection with underlying insurance claims where there is a dispute between the insurance carrier and the insured regarding the scope of insurance coverage available. The underlying claims involve a variety of issues from environmental, COVID claims, construction defect, employment related discrimination, financial theft/fraud, and homeowners claims that are litigated throughout NY, NJ, DE, IL and PA.

The Extern will learn about the litigation process, including the process of reviewing and evaluating a claim, responding to discovery requests, depositions, motion practice/oral argument, case management conferences, mediation, settlement, etc.

**Special** Junior or Senior planning for a career in law.

Requirements:

Web Address: www.wglaw.com

# of day(s): 5 Week(s) of Jan 15 Housing Available? No

NJ, Hackensack In-Person

# 1458 Assistant Prosecutor Bergen County Prosecutor's Office

Major Crimes Unit History, Government & Law '10

Description: Host is an Assistant Prosecutor with the Bergen County Prosecutor's Office located in Hackensack

and Paramus, New Jersey and presently assigned to the Major Crimes Unit. The Bergen County Prosecutor's Office is the lead law enforcement agency in Bergen County which has 70 towns, 72 police departments, and over one million residents. The Major Crimes Unit is tasked with investigating and prosecuting arsons, fatal accidents, homicides and attempted homicides.

Extern will observe and learn about the investigative steps taken in complex crimes and the following court proceedings. The extern will be able to attend a range of matters in the Bergen County Courthouse and observe the collaboration between the investigators and the attorneys.

Web Address: <a href="http://www.bcpo.net/">http://www.bcpo.net/</a>

# of day(s): 3 Week(s) of Jan 1 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NY, Bronx In-Person

# 1254 Acting Supreme Court Justice New York State Unified Court System

New York State Supreme Court, Bronx International Affairs '83

County, Criminal Term

Description: Host is the Administrative Judge at the Bronx Hall of Justice (Bronx Supreme Court - Criminal). The

externship would allow students to observe the day to day inner workings of the courthouse, prepare briefs and memoranda, perform legal research, compile caselaw that may be used in judicial decisions, assist the judge in the courtroom and observe hearings, trials and other legal

arugments.

**Special** Junior or Senior with an interest in the law, and intellectual curiosity.

Requirements:

Web Address: <a href="https://nycourts.gov/">https://nycourts.gov/</a>

# of day(s): 5 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

NY, New York In-Person

# 104 Assistant District Attorney Manhattan District Attorney's Office

History '92

**Description:** Host handles prosecution of criminal cases in Manhattan. May have a chance to observe a trial.

**Special** Students should have scheduling flexibility to coordinate opportunity with host.

**Requirements:** 

Web Address: https://www.manhattanda.org/

# of day(s): 3 Week(s) of Jan 8 Housing Available? No

PA, Allentown In-Person

# 1466 Deputy Chief Lehigh County Adult Probation and Parole

Friend

**Description:** Lehigh County Adult Probation and Parole provides for the investigation of offenders found guilty

of misdemeanor/felony crimes and the supervision of those offenders who are placed under the Court's jurisdiction. Supervision requires a Probation Officer to not only provide safer

meaningful changes to their behavior.

Daily, a Probation Officer in Lehigh County can conduct a presentence interview, approve parole plans, complete risk/needs assessments, testify in Court, conduct home/field visits at an offender's residence or place of employment, facilitate arrests, teach classes, set up Electronic Monitoring equipment, and/or conduct drug tests. No day is ever the same, so as an extern you will observe many of these responsibilities. The goal of this externship will be to make you familiar with the role of a Probation Officer in Lehigh County, and develop an understanding of the daily functions of the criminal justice system.

Web Address: lehighcounty.org

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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PA, Allentown In-Person

# 852 Judge Lehigh County Court of Common Pleas

Government & Law '83

**Description:** Students will be able to observe a criminal courtroom in the Lehigh County Court of Common Pleas.

**Special** Students who are considering law school or a career in the criminal justice system.

Requirements: NOT AVAILABLE Jan. 15, 2024: The Lehigh County Courthouse is closed for Martin Luther King. Jr.

Day.

Web Address: www.lccpa.org

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

PA, Easton In-Person

# 579 Judge Northampton County Court of Common Pleas

Government & Law '87

Description: The xtern will gain valuable in-court experience that will assist them in determining whether a

legal career is right for them. Open to any students interested in a career in law and an externship

with a local trial judge.

Please note: the number of days will be determined between the host and externs based on

schedule and availability.

Web Address:

# of day(s): 4 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

PA, Wilkes-Barre In-Person

# 871 Judge Luzerne County Court of Common Pleas

Classics '83

**Description:** Student will learn about the workings of our legal system, with an opportunity to observe lawyers

litigating in Court.

**Special** Host is able to coordinate a 4 or 5 day externship.

**Requirements:** 

Web Address: <a href="http://luzernecounty.org/">http://luzernecounty.org/</a>

# of day(s): 4 Week(s) of Jan 15 Housing Available? Yes

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

# **Manufacturing/Product Development**

NY, New York \*\* Remote\*\*

# 1470 Software Engineer Foursquare Labs Inc

Engineering Computer Science, Neuroscience '23

Description: Host is a software engineer at a late stage startup focusing on geolocation technology. Their team

works on the web layer of the tech stack, using React, TypeScript, JavaScript to build the applications on the client side and Scala frameworks to build underlying infrastructures on the server side. Day-to-day includes planning features, implementing in code, responding to incidents

and communicating with Product and Design team on development.

The Extern will learn about software engineering, product management and business structure in a developed start-up environment. In addition, the extern will have an opportunity to connect with

other professionals in the tech field, spanning different facets of the business.

Web Address: <a href="https://foursquare.com/">https://foursquare.com/</a>

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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NY, New York In-Person

# 1221 Head of R&D Program Management Harry's Inc.

Research & Development Mechanical Engineering '15

**Description:** The R&D Team at Harry's Inc. (Harry's, Flamingo, and Lume) is responsible for developing and

launching all new products ranging from grooming (razors), skin care, hair care, and body care. As Harry's continues to grow, the R&D team will be the primary driver of innovation to support a challenging and fast-paced product roadmap driven by category, retail, and geography expansion.

As a Program Manager on the R&D team, we are responsible for driving development from concept to customer-ready of the next generation of our core shaving products, technologies and new product lines. We lead a global, cross-functional team, engaging at the most senior levels of our organization. Individuals in this role: Lead New Product / Category Launches; Scope new product opportunities and build / align on timelines and development plans cross-functionally; Drive development strategy and communicate updates to cross-functional teams and senior management, while keeping projects on track; Balance on the ground execution with strategy related responsibilities; Track projects and manage cross-functional project team (including R&D, supply chain, operations, production, quality, finance, business development, sales and marketing) throughout the end-to-end development process, and ensure on time delivery of high-quality products at scale; Manage and challenge technical teams (product design engineering, quality, manufacturing) and suppliers through design, prototyping, and development of innovative new products; Spearhead New Technology Exploration; Drive cross-functional initiatives to define next generation technologies for our core intellectual property across all product categories; Develop Product Expertise; Own category and develop deep technical knowledge on shaving (and new categories).

The extern will be given an example of a new project Harry's is thinking about launching, and help to scope a plan to organize, assess and execute the project. This will include details like how the Marketing team is thinking about the product, what the engineering team should be designing for, how the Operations team wants to manufacture it, and what Retailers (Target, Walmart, DTC, etc.) and the Retail and Logistics teams want to focus on. The student will work with our PM team to help map out these scenarios, and be able to learn about all of the cross-functional partners we work with in order to bring new products to life.

\*\* Harry's is committed to being an open and diverse workplace. Students from underrepresented and/or disadvantaged backgrounds are encouraged to apply.

**Special** Mechanical Engineering, Engineering Studies, BS Engineering, or Econ major with an interest in **Requirements:** consumer packaged goods, product design engineering, manufacturing, or business is preferred.

Flexibility for in-person/remote (in-person most impactful)

Web Address: https://www.harrys.com/en/

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

PA, Doylestown In-Person

# 797 **Director of Engineering**  Dontech Inc.

**Description:** Dontech's core purpose is to provide innovative solutions which enhance optical performance. Dontech designs and manufactures optical filters, precision thin film coated optics, and enhanced flat panel digital assemblies for military, medical, aerospace, and industrial applications.

Friend

Host is the Director of Engineering and the extern may expect to interface with 2 - 3 members of our Engineering team. The Dontech engineers will be from various backgrounds and roles within Dontech, exposing the student to different disciplines of engineering (chemical, mechanical, and industrial) and different functions and roles within the organization (research and development, design, and manufacturing). The R & D Engineer's responsibilities include new material and technology research and evaluation, exploring novel processes or application of industry-available processes to new purposes, and technology-driven design of experiments for optimization of material characteristics as they relate to process adjustments. The manufacturing engineer's responsibilities include process analysis and efficiencies, yield analysis and root-cause investigation, and implementation of new and optimization of existing equipment.

The extern may expect to learn the responsibilities of various engineering roles within our design and manufacturing organization and an overview of technologies and associated projects including thin film coating deposition and associated materials engineering, optical coupling via bonding and laminations with automated and semi-automated equipment, and semi-automated ink application equipment and processes.

The student may expect to speak briefly with additional staff members including Dontech's President, Lafayette Class of 1986, Electrical Engineering major, and Dontech's COO, Lafayette Class of 2004, dual major in Neuroscience and Music. Of note, there is a chemistry lab on campus already, an engineering lab within the Rockwell Integrated Science Center, and a Lafayette scholarship in memory of Dontech's founder, Richard D. Paynton, Sr., Lafayette Class of 1952, Chemistry major.

Special The student paired with Dontech's opportunity should possess engineering interest in how things Requirements: work and an interest in digging into design and material property functions that may often be overlooked. Student must be U.S. Citizen or Permanent Resident.

Web Address: www.dontech.com

# of day(s): 2 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

## Non-Profit (Also see: Arts, Education/Museum, Environmental)

NY, New York In-Person

# 1224 Assistant Director, Europe & Eurasia, **Fulbright Student & Scholar Programs**  Institute of International Education

**Fulbright Programs Division** 

Int'l Affairs/Russian & East Euro. Studies '08

Description: The Program Management Fulbright Student and Scholar Programs team oversees the administration of all components of the Fulbright Program at the Institute of International Education (IIE) on behalf of the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA). The Fulbright Program, the flagship international educational exchange program sponsored by the U.S. government, is designed to increase mutual understanding between the people of the United States and the people of other countries. The Fulbright Program offers grants to study, teach and conduct research for U.S. citizens to go abroad and for non-U.S. citizens to come to the United States. The Program Management Fulbright Student and Scholar Programs team serves as the primary point of contact with ECA as well as a global network of Fulbright Binational Commissions and U.S. Embassies. Additionally, members of this team coordinate closely with colleagues across IIE to provide the services and support needed for the program and its participants.

> Students will learn about the fast-paced environment of an international NGO, become acquainted with important stakeholders in the field of international education, and observe how programs are effectively and consistently managed while meeting deliverables and sponsor needs.

Special Student MUST have flexibility to schedule with host due to visiting delegation dictating availability.

**Requirements:** Please see above for additional requirements.

Web Address: iie.org

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

PA, Media \*\* Remote\*\*

# 479 Youth Development United/Chester Upland **Executive Director Youth Soccer** 

English '93

**Description:** Youth Development United and Chester Upland Youth Soccer are Section 501(c) (3) charitable organizations, strengthening communities by mentoring youth, engaging families, and promoting healthy living where the vast majority of children qualify for free or reduced school lunches because of their families' economic hardship.

> The extern will learn about all aspects of managing a non-profit organization including program development, marketing, fundraising, grant compliance, board management, community relations, volunteer recruitment, team management, etc.

Special Best suited to outgoing, creative individuals with excellent interpersonal skills and an appreciation

Requirements: for ways of life different from their own; passion for helping increase equity in access to youth

sports and other extra-curriculars.

Web Address: www.cuys.org

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*



TX, Austin \*\* Remote\*\* # 1468 Program Manager, Undergraduate **Forte Foundation Undergraduate Programs** '17 Description: Host works for the Forté foundation, a non-profit that helps women become leaders. Host manages a portfolio of undergraduate programs, including the ambassador program and virtual conferences. The extern will experience a full time remote work environment at a non-profit organization. The extern will learn about logistical planning, virtual event management, volunteer management, curriculum development, and long term strategic decision making for our programming, Web Address: # of day(s): 3 Week(s) of Jan1, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

### Pharmaceuticals/Biomedical

NJ, New Brunswick In-Person

# 1044 Vice President and Chief Procurement Johnson & Johnson

Officer

Indirect Services Procurement Parent '19

**Description:** At Johnson & Johnson, we believe good health is the foundation of vibrant lives, thriving

communities and forward progress. That's why for more than 135 years, we have aimed to keep people well at every age and every stage of life. Today, as the world's largest and most diversified healthcare products company, we are committed to using our reach and size for good. We strive to improve access and affordability, create healthier communities, and put a healthy mind, body and environment within reach of everyone, everywhere.

Every day, our more than 150,000 employees across the world are blending heart, science and ingenuity to profoundly change the trajectory of health for humanity.

At Johnson & Johnson, we believe in the value of strong working relationships with our suppliers. We expect all Johnson & Johnson suppliers to provide quality goods and services at a fair price. We believe in the importance of collaborative relationships to help us identify innovative new approaches that can help us build and grow our mutual businesses. Most of all, we expect all suppliers to behave ethically and to uphold Our Credo values.

The host is the Vice-President and Chief Procurement Officer of Indirect Services Procurement. The team manages over \$14 billion in spend, supporting Corporate Services, HR Services, IT, Fleet/Travel/Meetings, Transportation, Construction, Capital, and Facilities Management. The Extern will gain exposure to procurement objectives including Supplier Diversity, Sustainability, and Innovation.

Special This externship is a great opportunity for students with any majors to explore a career in

**Requirements:** Procurement in the Pharmaceutical and MedTech industries.

Web Address: <a href="https://www.jnj.com/about-jnj">https://www.jnj.com/about-jnj</a>

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NY, Pearl River In-Person

# 975 Manager, Lab Operations Pfizer, Inc

Vaccine Research & Development Biology '08

**Description:** The host provides business operations support for laboratory-based groups within Vaccine

Research and Development (VRD) and liaises with the Global Workplace Site Services staff and research colleagues by providing organizational and scheduling support. This includes coordinating capital equipment requests, facilitation of laboratory and equipment moves, supporting departmental safety representatives, and coordinating efficient use of lab space and common lab

supplies space between supported groups.

The extern will learn about the matrixed environment of VRD and day-to-day tasks that business operations colleagues handle. The extern will have the opportunity to speak with research scientists from various departments and lab functions, attend lab planning meetings, and observe biofunctional assays supporting preclinical and clinical data generation (if applicable).

IMPORTANT: Student extern will be required to sign a confidentiality agreement prior to

participating in the program.

Special PHONE INTERVIEW IS REQUIRED FOR THIS OPPORTUNITY. Junior or Senior with

Requirements: background/interest in research, immunology, infectious diseases, vaccines, biochemistry,

molecular biology, lab operations; strong written/verbal communication skills.

Web Address: www.pfizer.com

# of day(s): 5 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

## Psychology/Counseling/Behavioral Health

PA, Bethlehem In-Person

# 1469 **Owner/ Manager New Leaf Supports** 

Friend

Description: Host owns and operates a state qualified home and community based agency that provides services for adults with intellectual and developmental disabilities, as well as serious mental illness. Currently NLS provides services to 150+ individuals with the employment of 30+ staff. These services include behavioral supports, in-home and community supports, companion, etc. This includes participating in clinical, budgetary, and operational meetings, as well as observing the provision of services in various capacities. Additional responsibilities include managing and motivating staff members, as well as marketing through stakeholder contacts. This host particularly carries a caseload of individuals involved in the forensic system, fire-setters, problematic sexual behaviors, aggression, etc.

> The extern will learn about clinical/behavioral interventions, behavioral manifestations of diagnoses, continuum of care process, business operations, etc. The extern will be able to observe the collaboration of the operation teams involved in running NLS and continuing to help it grow since its inception in 2019.

Special Students should likely have an interest in human services, but they may also have interest in

Requirements: operational components of businesses as well or exclusively.

Host CAN do a hybrid format if needed, but in-person is preferred.

Web Address: <a href="http://www.newleafsupports.com/">http://www.newleafsupports.com/</a>

# of day(s): 4 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

PA, Kingston **In-Person** 

# 1322 **Psychologist** Luzerne Intermediate Unit 18

> Parent '24 Behavioral Health

Description: Host oversees the clinical staff of 5 different school districts Community and School Based

Behavioral Health Teams. Extern will observe individual and family therapy sessions, group therapy and Core meetings with school personnel as well as supervision of Masters level staff. Additionally, externs could also have the opportunity to watch full psychological evaluations and psychological testing where the Autism Diagnostic Observation Scale is administered to clients ranging in age

from 2- adulthood.

Web Address: www.liu18.org

# of day(s): 4 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

NJ, Edison \*\* Remote\*\*

# 1241 **Licensed Psychologist** 

### **Social Skills Training Project**

Parent '20

**Description:** The Social Skills Training Project is a private organization that specializes in group therapy, individual/family therapy, and school consultation for children with social skills-related disabilities. Host is a NJ licensed psychologist who has been running social skills/ therapy groups and individual/family therapy over the past 24 years with children through adults with high functioning Autistic Spectrum Disorders, Bipolar Disorder, ADHD, anxiety disorders, and related conditions.

> Externs will have an opportunity to sit in on and participate in group therapy sessions with various ages. They will observe how to facilitate conversation and interaction, and guide clients through problem solving as they support one another. There will be opportunities to work in groups with children as young as 11 years of age through adults in order to gain insight into how group intervention helps them to work on social skills, manage anxiety, engage in problem solving, and develop independent life skills.

IMPORTANT: This is a part-time, remote externship. The hours will be varied, as host runs groups on Sunday mornings, Sunday evenings, and two evenings during the week. Host will let externs know what times groups are running on the weeks that they attend. Externs can come for one week, or multiple weeks if they are interested or able.

Special Sophomore or Junior psychology students or other students who are interested in working with Requirements: individuals who have social challenges and disabilities. Looking for students who are warm,

friendly and engaging.

Web Address: www.socialskillstrainingproject.com

Week(s) of Jan 1, Jan 8, Jan 15 # of day(s): 4

Housing Available? No

NJ, Succasunna **In-Person** 

# 606 **School Psychologist**  **Roxbury Public Schools** 

Child Study Team, Special Services Dept.

Biology '81

**Description:** This is an externship experience with the school psychologist, a member of the Child Study Team in a NJ public school. Externs must sign a confidentiality agreement as they may be observing meetings with parents, administrators, staff and students who are considered for special education services. Externs may also read relevant documents to gain an understanding of the role of a school psychologist in a public school setting.

Special Juniors or Seniors only. Interest in working with children and families, service-oriented and an

Requirements: interest in special education. Extern should be mature and detail-oriented with good

communication skills.

Web Address: <a href="https://www.roxbury.org/">https://www.roxbury.org/</a>

# of day(s): 3

Week(s) of Jan 1, Jan 8, Jan 15

Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*



NJ, Warren In-Person

# 1199 Director SEARCH Learning Group

Applied Behavior Analysis Psychology '14

**Description:** SEARCH Learning Group provides a comprehensive behavior analytic program based on a

collaborative effort between clinical staff and families. Services take place in SEARCH's learning

center as well as in transition settings.

Our instructional model, which utilizes a one-to-one student-teacher ratio, employs the science of Applied Behavior Analysis (ABA) with consistent oversight by board certified behavior analysts (BCBAs) at both the center and in transition settings. We bridge the gap from 1:1 individualized programming at the center to transition settings and into the home allowing for meaningful and lasting changes. A team approach drives all programming and each learner's family is guided through every step of the process. Our ultimate goal is to have our learners receive the best possible intervention and optimal results. SEARCH aims to have learners reach their maximum potential and then graduate into the educational placement that best suits their needs as they grow.

Extern(s) will learn about Applied Behavior Analysis, and how our staff apply behavior-analytic principles to working with young learners with autism in an independent therapy center. You will observe individual learners and their instructor/data analysts and observe their skill acquisition and behavior reduction programming, curriculum preparation, as well as peer and leisure activities. The student will complete at least one observation of a session with a learner.

**Special** Interest in education/special education, ABA more specifically (if applicable), working with children

**Requirements:** with special needs, looking for a career in a helping profession.

Web Address: www.searchaba.com

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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# **Sports Management/Administration**

PA, Philadelphia In-Person

# 406 Executive Vice President The Phillies

History '86

**Description:** Student will learn about advertising sales, promotions, and event coordination within a

professional sports organization. The student will meet with various departments within The

Phillies, to understand their functions and contributions to the organization.

Special Student should have a demonstrated interest in sports. Externship may need to switch to virtual if

**Requirements:** organization requires this change.

Web Address: hillies.com

# of day(s): Week(s) of Jan 8 Housing Available? No

2

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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# **NEW Externship Hosts Just Added 10/20/2023**

### Construction, Civil, & Transportation Engineering

PA, Allentown In-Person

# 1476 Department Head Barry Isett & Associates

Geotech Civil Engineering '13

**Description:** Barry Isett & Associates is an employee-owned, multi-discipline engineering and consulting firm

headquartered in Allentown, Pennsylvania, with eight additional offices in communities throughout

eastern and central Pennsylvania.

Isett provides single-source responsibility and start-to-finish project involvement in the design,

construction, operation, maintenance, renovation, and replacement of facilities.

The extern will have the opportunity to learn about the different service disciplines that Isett offer

including civil land development, geotechnical, municipal, structural, and

Mechanical/Electrical/Plumbing. They will have the opportunity to meet staff in these departments

and ask questions about careers, projects and culture here at Isett.

Depending upon workloads during the externship, there may be an opportunity to take the extern to an active job site. Alternatively, the extern will tour our brand new headquarters and meet with

the engineers who designed and project managed its construction.

Special Students pursuing civil, geotechnical, environmental, mechanical, or electrical engineering degree;

Requirements: a desire to learn about different disciplines of engineering, and how they relate. Personal vehicle

needed, HQ not accessible by public transport

Web Address: <a href="https://www.barryisett.com/">https://www.barryisett.com/</a>

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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## **Data Analytics/Data Science**

PA, Blue Bell In-Person

# 1437 RND Data Engineering Architect Signant Health

Data Engineering Economics & Business, Computer Science '86

**Description:** Signant Health gathers data from devices spread world-wide which are part of global clinical trails across all of the top 20 pharmaceutical companies. We gather and process all of the data for both

process and clinical reports.

The host oversees processes which obtain data in real time and batch from various databases across the enterprise to generate blinded data analytics across the various clinical trials currently in play within the organization.

The extern will see first hand what it means to carry out data engineering across a variety of databases, and the skills necessary to obtain, cleanse and process the data to obtain actionable datasets. You'll see a variety of interactions across countries, languages, and departments. We work with clinicians, as well as data scientists in delivering data to those who need it.

**Special** Junior or Senior, Computer Science majors preferred.

**Requirements:** 

Web Address: <a href="https://www.signanthealth.com/">https://www.signanthealth.com/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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## Engineering-Other (Aerospace, Chemicals, Defense, Industrial)

PA, Allentown In-Person

# 1249 VP, Global Process Research Evonik Corporation

Friend

Description: The Evonik Global Process Research team is based in Trexlertown, PA. It is part of the Evonik

Specialty Additives Research and Development organization. The objective of the team is to support the commercialization of new technology by developing cost effective and safe manufacturing processes. The technology involved is centered around organic synthesis of new materials with an emphasis on amine and polymer chemistry. The Process Research team operates several research labs and a pilot plant at the Trexlertown site.

Students will learn about the methodologies used in the scale-up of new products and processes in order to manage process safety, define needed unit operations and identify preferred operating conditions. Students will also have an opportunity to interact with colleagues from other organizations, such as Applied Technology and Corporate Engineering, to get a more holistic view of the team interactions involved in a project as well as understand the various career paths available in a large corporation.

The student will be given some case studies of problems typically solved in the development of new process technology. We will work through these examples and the lessons learned.

Special Junior/Senior Chemical Engineering, Chemistry, or Mechanical Engineering major. An interest in

**Requirements:** research would be beneficial but not required. Familiarity with lab work is a plus.

Web Address: www.evonik.com

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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### **Environmental Consulting & Engineering**

NJ, Princeton In-Person

# 1100 **Principal**  **One Water Consulting LLC** 

Civil Engineering '86

**Description:** Host is also a Class of 2019 & 2023 parent.

One Water Consulting LLC was formed in January 2023 as a boutique environmental engineering/ consulting firm with a focus on water and wastewater. The company provides insightful and innovative water resource solutions guided by the fact that all water has value and must be managed in an integrated manner. We are well known throughout the state for NJPDES permit support (including industrial pretreatment programs, water quality monitoring and modeling, metals studies, and dilution studies) and wastewater management planning. Authorities, municipalities, developers, and environmental groups also utilize their services related to environmental impact assessment, land use permitting support, water pipeline and sewer system hydraulic modeling, watershed restoration and management, stormwater management, litigation support and expert testimony, and geographic information systems. The firm brings decades of experience to the forefront, with a commitment to using the most modern research and analysis tools to help ensure top quality results for their clients.

The extern will observe what a typical day is like in the life of a consulting environmental engineer, see processes used to design a wastewater treatment plant, models used to simulate water quality in streams, oversee construction of a water treatment facility, assist in development of graphics for litigation support projects, usage of green technologies for storm water treatment, attend meetings with clients and regulatory agencies, and attend NJ Clean Water Council meeting (if schedules allow).

Special Junior or Senior Environmental/Civil Engineering or Environmental Science major with motivation Requirements: to achieve success in providing creative solutions to water quality issues. A virtual interview may be

required for this opportunity.

Web Address: http://www.onewaternj.com/

# of day(s): 2 Week(s) of Jan 8 Housing Available? No

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# **Executive Search/Human Resources/Talent Development**

PA, Oaks In-Person

# 1404 Workforce Development, Talent SEI

Acquisition

Human Resources Friend

**Description:** Host works within the Human Resources department at a financial services technology company.

Human Resources includes recruiting, human resources information systems (HRIS), learning and development, and HR Partners. Our team is responsible for recruiting, hiring, on-boarding, progression, and termination of employees. In fact, we recruit heavily at Lafayette and have our own externship for students interested in the company overall. The HR team represents the company to our past, present, and future employees, and represents the employees to our company and leadership. An HR extern will participate in all functional HR areas to gain an understanding of what each group does on a daily basis. This will include interviews, technology overviews, individual strength assessment and participation in the workplace area with the HR

Partners.

**Special** Student should have flexibility to schedule experience based on host's schedule.

Requirements:

Web Address: www.seic.com

# of day(s): 1 Week(s) of Jan 15 Housing Available? No

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# Finance/Insurance/Investments/Accounting

CT, New Canaan \*\* Remote\*\*

# 1415 Chief Compliance Officer (CCO) Nantahala Capital Management

Compliance Parent '24

Description: Host oversees and manages all Compliance functions at Nantahala Capital Management, a 14-

person hedge fund with a 19+ year track record located in New Canaan, CT. Nantahala manages fundamentally driven, market neutral, long/short equity hedge funds focused on small capitalization stocks. Host is responsible for monitoring all activities including trading, operations, accounting, cybersecurity, conflicts and investor relations. Additional duties include being responsible for all SEC filings, approving expenses, being a member of various management

committees, and approving vendors and service providers.

The extern will gain an understanding of how a hedge fund operates, the regulatory requirements surrounding a hedge fund, and the industry in general while also being exposed to various hedge fund partners and service providers. In addition, the extern will spend time with current and former colleagues of the host to gain exposure to various roles and service providers.

**Special** Sophomore, Junior or Senior interested in finance.

**Requirements:** 

Web Address: <a href="http://nantahalapartners.com/">http://nantahalapartners.com/</a>

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

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### Healthcare/Dentistry/Medicine/Public Health/Veterinary Science

NJ, Newark In-Person

# 1477 **Third Year Student** 

### **Rutgers School of Dental Medicine**

Neuroscience/Italian Studies, Art Minor '20

Weill Cornell Medical College/Cornell

Description: Host is a 3rd year dental student at Rutgers School of Dental Medicine in Newark, NJ. Host has a typical schedule during the week of didactic classes, as well as clinic, and laboratory work for patient cases. Additional responsibilities include scheduling and communicating with patients, maintaining meticulous electronic dental records of each patient communication and visit, following proper infection control procedures in the clinic, including setting up and breaking down the assigned dental chair for the session, and working on lab work for fixed and removable cases.

> A typical schedule for the host is a morning lecture, with clinic starting at 10-1, lunch from 1-2, and clinic from 2-5. One patient is scheduled for each clinic session. Undergraduate clinic sessions vary from operative appointments, prophylaxis recalls, fixed and removable procedures, and treatment planning and data collection, depending on what the host has planned that day for patients.

> The extern will be able to shadow host during the clinic session, as well as obtain a tour of the facilities and see what life is like as a third year dental student transitioning to clinic and patient care. A meeting with Admissions can also be organized by the host. Depending on the assigned date, a lecture can be scheduled for the host to attend with the student prior to clinic. Host is available for questions and follow up throughout the externship period, as well as in the future for guidance in regard to the dental school admissions and application process.

Web Address: https://sdm.rutgers.edu/

# of day(s): 1 Week(s) of Jan 15 Housing Available? No

NY, New York In-Person

# 950 **Associate Professor of Neurological** 

University Surgery Parent '14 **Neurological Surgery** 

Description: Host is a Board Certified Neurosurgeon and Neurologist specializing in treatment of brain and spinal tumors and in a specialized high tech neurosurgical procedure called Stereotactic Radiosurgery. Host does patient care and research that includes "clinical trials" (mostly testing new ways of treating brain cancer) and development of medical devices with teams of biomedical engineers.

> The extern will learn about taking care of patients in a neurosurgeon's office and about procedures done through discussions with host and through participation in interdisciplinary team conferences. They will learn about decisions that brain tumor doctors make and about human subjects research. They will attend a virtual research meeting where cancer clinical trials are reviewed. They will also have an opportunity to discuss life in medicine in general and neurosurgery in particular.

> \*\* NOTE: This externship will be hybrid: Tuesdays are virtual days, and Thursdays are in-person, for this physician.\*\*

Special Students will need to get clearance through the Weill Cornell volunteer office since they will be Requirements: exposed to patient protected health information and confidential clinical trial discussions.

Web Address: www.cornellneurosurgery.com

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

VA, McLean In-Person

# 1430 **Founding Partner Fluet** 

Parent '25

Description: The host organization is a small, elite law firm located in the Washington DC area. The firm focuses primarily on the defense, intelligence and security industries. We are a diverse organization that is proudly woman and veteran owned. Clients range from fast-growing, mid-market companies, to U.S.-friendly foreign government contractors, to foreign individuals and entities. Services include all aspects of legal counsel, varying from regulatory (arms deal compliance, foreign investment, antibribery) to contract negotiation to outsource general counsel to and merger and acquisition support to litigation.

> To the greatest extent possible given client obligations, the extern would spend several hours per day during a 2 to 5 day period (as agreed between the firm and student) shadowing Partner Practice Group Leads in each of the five Primary law firm practice areas. Where feasible, this would include client meetings and attending court appearances. The firm currently is fully open for in person work, with most employees in the office 2-3 days per week.

NOTE regarding housing: Our Co-Founder lives about 30 min away from the office and has a room available. The extern would, however, need a car for the commute to our office as the area is not connected via public transportation.

Special While client demands are always unknown, the firm is generally flexible to accommodate the

Requirements: student schedule.

Web Address: www.fluet.law

# of day(s): 5 Week(s) of Jan 15 Housing Available? Yes

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing. Some externships are offered in a remote format, whereas others will be offered in-person.\*\*

# Non-Profit (Also see: Arts, Education/Museum, Environmental)

PA, Easton In-Person

# 1456 Sr. Executive Director, Campaign & Lafayette College

**Advancement Operations** 

College Relations and Development Biology '94

**Description:** The extern will meet with members of the Development and College Relations team to learn about

fundraising, development, event management, and engagement of alumni and our constituencies. Depending on timing and the experience, the extern may be invited to join an event being hosted or to sit in on planning meetings. The host hopes to expose the extern to a myriad of opportunities

in the realm of higher education fundraising and engagement.

**Special** Dress code is business casual. Student may want to bring a laptop so that they can access materials

Requirements: and schedule.

Web Address: <a href="http://www.lafayette.edu/">http://www.lafayette.edu/</a>

# of day(s): 3 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

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### Pharmaceuticals/Biomedical

MA, Cambridge In-Person

# 1474 Process Development Associate The Broad Institute of MIT and Harvard

Broad Clinical Labs (formerly Genomics Biology '20

Platform)

Description: Host processes biological samples from research labs and clinical settings through multiple high-

throughput, semi-automated processes to be run on numerous types of sequencers. Host is also responsible for continuous improvement of lab processes that increase efficiency and/or reduce cost. These responsibilities include time spent daily in the lab, reviewing data quality, attending and presenting at data review meetings, communicating and investigating processing errors, proposing and exploring new operational ideas, and training fellow lab members. Additional duties include managing the lab's schedule, improving sample flow, and managing upkeep of our automation fleet. Host's team specifically runs RNA and Single Cell sequencing. Research projects using the host's processes range from the basic science of neurological disease to the determinants of diabetes, while clinical projects include personalized cancer vaccines.

The extern will learn in-depth about the science behind next-generation sequencing as well as the science behind the RNA and Single Cell products run by the Host's team. The Extern will also be exposed to the numerous other sequencing products offered by Broad Clinical Labs (to name a few: Whole Genomes, Whole Exomes, Blended Genome-Exomes), learn more about operations and the process science behind running at high scale, and better understand the flow of samples from receipt to data delivery.

Special Intro-level understanding of Biology. Interest in learning more about business/operations principles.

Requirements:

Web Address: <a href="https://broadclinicallabs.org/">https://broadclinicallabs.org/</a>

# of day(s): 5 Week(s) of Jan 8, Jan 15 Housing Available? No

<sup>\*\*</sup>Be sure to pay close attention to the format (Remote or In-Person) noted on right-hand side of each externship listing.

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MD, Gaithersburg In-Person

# 678 Director, Promotional Regulatory AstraZeneca

Affairs, Oncology

Regulatory Affairs Psychobiology/English '98

**Description:** Have you ever seen a commercial or magazine advertisement for a drug? Ever wonder how they

were created? Through this experience, you'll learn how promotional drug advertising is created, reviewed, and implemented with respect to Promotional Regulatory Affairs across a broad range of therapeutic areas, with an emphasis on oncology. You will learn about FDA guidance for drug promotion and about current topics in Promotional Regulatory Affairs, including guidelines for social media marketing. You will also learn about how many cross functional groups, from Marketing, Medical, Sales Training, Legal/Compliance, and Business Operations all work together. This is the perfect opportunity for a student with a strong science background who is looking to

learn more about non-research careers in industry.

The extern will be given a variety of FDA policies and some examples of drug advertising at various stages of development and we will work together to show how the policies are implemented in the advertising. Extern will also have the opportunity to review materials on the FDA website that have been cited for violations to policy.

\*\* IMPORTANT: Host is willing to offer this externship in-person or via remote format based on student's needs. \*\*

**Special** It's preferable that students have a background or interest in a scientific discipline (biology, **Requirements:** chemistry, psychology/neuroscience, etc.). This experience is ideal for students who want to

pursue a non-research career or non-clinical field.

Web Address: <a href="https://www.astrazeneca-us.com/">https://www.astrazeneca-us.com/</a>

# of day(s): 3 Week(s) of Jan 8, Jan 15 Housing Available? Yes

PA, Conshohocken In-Person

# 1462 Supply Chain Operations Director GlaxoSmithKline

Chemical engineering '08

**Description:** Host oversees and manages the Supply Chain Operations department at a biopharmaceutical

manufacturing facility that makes commercial and early-stage Bulk Drug Substance. The scope includes plant scheduling, raw material purchasing, warehousing and logistics. This includes participating in daily operational meetings, long-term planning and strategy meetings around drug supply and site. Daily operations meetings include manufacturing and material supply status for the short-term and any upcoming issues internally or with suppliers that need to be resolved to

ensure drug supply.

The extern will learn about day-to-day operation of a manufacturing facility, and the support teams and functions that ensure the manufacturing areas are able to meet schedule. The extern will also see performance management processes of the manufacturing facility, and operation meetings around people, performance, and processes.

**Special** Juniors & Seniors will have the most relevant course work and material to practically apply and **Requirements:** understand the day-to-day for this placement.

Web Address: <a href="https://us.gsk.com/en-us/">https://us.gsk.com/en-us/</a>

# of day(s): 2 Week(s) of Jan 15 Housing Available? No

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## Psychology/Counseling/Behavioral Health

NJ, Glassboro In-Person

# 1471 **Professor Rowan University** 

> Parent '27 Psychology

Description: Host is a clinical psychologist and Professor of Psychology at Rowan University and a co-owner of a private practice. Daily responsibilities include teaching at the undergraduate and graduate (doctoral) level, attending departmental and University wide meetings, and supervising a large collaborative research lab with a focus on sexual risk taking and sexual violence, including a large NIH grant to develop a research tool to study risk perception in gay and bisexual men. In addition, responsibilities include clinical supervision of post-doctoral and licensed therapists who treat a wide range of individuals, as well as monitoring the day-to-day business elements of a private

practice.

The extern will learn about the role of a clinical psychologist as both an academic and therapist. They will be provided a "behind the scenes" perspective on teaching and the inner workings of the academy. They will also observe various research meetings with students and staff and have an opportunity to meet with current doctoral students in a clinical psychology PhD program. Finally, the extern will have an opportunity to meet with and shadow outpatient therapists at a private practice and attend some supervision meetings.

Special Junior or Senior. This externship would be best for a psychology major/minor with interest in

Requirements: earning a doctorate in clinical psychology

Web Address: <a href="http://www.rowan.edu/">http://www.rowan.edu/</a>

# of day(s): 3 Week(s) of Jan 15 Housing Available? Yes

PA, Allentown In-Person

# 1473 **School Counselor Lehigh Parkway Elementary School** 

Government & Law/Psychology '20

**Description:** The extern will get a chance to experience K-12 education through a counseling perspective. This

externship will provide hands-on experience with K-5 education and Lehigh Valley students. The extern may observe individual and group counseling sessions, full classroom SEL and career lessons, and the many other duties of a school counselor. The student will be able to interact with school

stakeholders to learn more about all aspects of urban elementary education.

**Special** Clearances may be required to attend the site. Host will discuss as needed.

Requirements:

Web Address: https://lep.allentownsd.org/

# of day(s): 2 Week(s) of Jan 1, Jan 8, Jan 15 Housing Available? No

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