

EMERGING TALENT ASSOCIATE PROGRAM



Hello,

We are excited to share that our Summer 2023 Emerging Talent Associate (ETA) Program Applications are now live on the WMG Careers Page. Warner Music Group's ETA Program is a paid internship opportunity designed to provide students with real world experience in the music industry. This multidimensional, hands-on experience allows us to engage with some of the brightest and most passionate students from around the country and build a stronger pipeline of talent for early career opportunities.

We currently have over 140 internship placements across all our business units based in our Nashville, Miami, Los Angeles, and New York City offices. We also have some pockets of fully remote placements as well. Please see below for additional information you can share with interested students on your campus!

APPLICATION DEADLINE: Monday, April 17, 2023 at 11:59PM ET

PROGRAM TIMELINES: Please note students will join the internship for one of the program timeline options below.

OPTION ONE: June 12, 2023 – August 25, 2023

OPTION TWO: June 20, 2023 – September 1, 2023

OPTION THREE: June 26, 2023 – September 8, 2023

ELIGIBILITY REQUIREMENTS:

- At least a Sophomore currently pursuing an Undergraduate or Graduate Degree
- Currently enrolled in a College or University in the U.S.
- Have access to housing and transportation within the designated city
- Able to commit to a 20-29 hour work week (varies depending on department)

ACCESSING THE ETA APPLICATION:

Students can access all our applications via the links below and review the list of placements available in their preferred geographical area. Students can apply to all of the roles but please note, if they are accepted into the program, they will need to have access to housing and transportation within the geographical area.

- [Summer 2023 WMG Emerging Talent Associate Program \(Artist, Fan Services, and Events\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Streaming, Label, and Studio Services\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Legal & Business Affairs\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Business Development & Sales\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Human Resources\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Publishing, Sync, Licensing, and Copyright\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Finance & Accounting\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Marketing, Publicity, and Communications\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Creative\)](#)
- [Summer 2023 WMG Emerging Talent Associate Program \(Technology\)](#)

Best,

WMG STUDENT PROGRAMS TEAM