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The New World Foundation

Rooted in a long tradition of advancing ever-compelling challenges to economic equity, democratic rights, and civic participation in the United States, the New World Foundation (NWF) is committed to strengthening community-based organizations and local leadership. As a national community foundation based in New York City, we work from the bottom up to build coalitions around issues that converge in place, creating alliances locally and building movements nationally: the essential ingredients of a working democracy.

We believe in targeting issues where they converge "in place," support organizations at the grassroots with a nimble and flexible on-the-ground approach to build local bases and national movement capacity. We value the essential truth that the people who suffer injustice are crucial to overcoming it, and invest in people who come from — and can most effectively represent — their local communities of need to build strong alliances and identify key opportunities for change. We affirm the efficacy of long-term vision by giving sustained support to advocacy and organizing with an openness to test and incubate programs over time that produce transformational results.

New World Foundation Fellowship Opportunity

The New World Foundation Fellowship for rising college juniors and seniors offers an opportunity to learn about social justice organizing, movement building, civic engagement, and gives fellows insight and experience in the day-to-day efforts that go into organizing with partner non-profit organizations on a macro level.

Position Description: The Fellowship is for rising college juniors and seniors looking for a vibrant, on-the-ground experience with a local social justice host organization in their state. **Fellows will not work directly with The New World Foundation**, however, The New World Foundation will have a set of partner host organizations with whom selected Fellows will be matched with. Fellows will be matched based on their prior experiences in social justice environments and their current studies at their institution. Fellows will work remotely/hybrid, and assist their host organization with significant campaigns and their day-to-day activities, as well as pursue areas of interest that align with their career/educational progression mutually agreed upon by the fellow and the host organization. The Fellowship program will take place over the school year and will begin in September 2023, and be completed in May 2024. Fellows must commit to a part-time organizer's schedule (10-15 hours/week), and will receive a \$10,000 stipend.



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Who are we looking for? The ideal Fellow candidate will have:

- Deep commitment to social justice and an eagerness to learn more about the efforts undertaken by cutting-edge organizations around the US and in their community
- Ability to be a self-starter
- Strong networking and communication skills
- Comfortable working in a collaborative environment as well as independently
- Deep interest and commitment to equity and justice across differences including, but not limited to, racial, gender & economic justice issues and efforts
- Ability and desire to engage in personal reflection and a specific focus on personal and professional development, both individually and within a team setting
- Strong work ethic
- Composure in situations that may be challenging or stressful
- Good time management skills
- Ability to multitask and prioritize work, attention to detail, and problem-solving skills
- A positive attitude

Please be mindful this opportunity is for CAU Students only!

For the duration of the year, Fellows and the Host organization can expect but not limited to the following:

- Placement with a partner host organization
- Onboarding with the host organization
- Work with the host organization will be **in-person**, hybrid or remote
- Remote cohort check-ins and learning sessions with the New World Foundation
- Host organizations will provide the local knowledge and background on community and state-level issues
- Exposure to other community-based organizations and deeper understanding of the systems set in place to do the necessary work
- Peer support through the Fellowship cohort, and opportunity to meet students with interests that align
- Pay to the fellow will be administered by New World Foundation



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Technology: The responsibility of this fellowship requires fellows to have a laptop and cell-phone in which remote work will primarily be conducted with. If fellows do not have the following tools, University/College partner and New World Foundation will work with fellows on a case by case basis.

Non-Discrimination Policy: The New World Foundation is committed to the principle of equity in employment and programming. We do not discriminate on the basis of race, color, national origin, ancestry, sex, disability, religion, age, sexual orientation, gender expression, gender identity, or veteran status in its hiring practices, programs, services or activities. All are encouraged to apply.

Fellowship Process: The application deadline is June 9, 2023 at 11:59pm PST. The fellowship committee will review applications and ask eligible candidates to participate in a phone or virtual interview this summer. Final decisions will be made no later than August 2023.

How to Apply: Please follow this <u>link</u> to apply. Only one application per applicant will be accepted. If you have any questions regarding the application process please email <u>rtekola@newwf.org</u>

Deadline: June 9, 2023 at 11:59pm PST