

Career Readiness Champion Network

Module 1





Intro Conversation

- Name, discipline, department
- Best career advice you have ever received
- Worst career advice you have ever heard



Facts



01

Career Conversations are happening everywhere

02

Career Development & Vocation team members are not the only resource and gatekeeper to career success

03

Faculty and staff engaging in Career Conversations is integral to the mission and vision of CORE + Career Development + Augustana

Goals of the Career Readiness Champion Network

01

Support students in their career development

02

Cultivate a community of experts to discuss and share ideas and information around careers

03

Empower faculty and staff by sharing access to career tools and resources



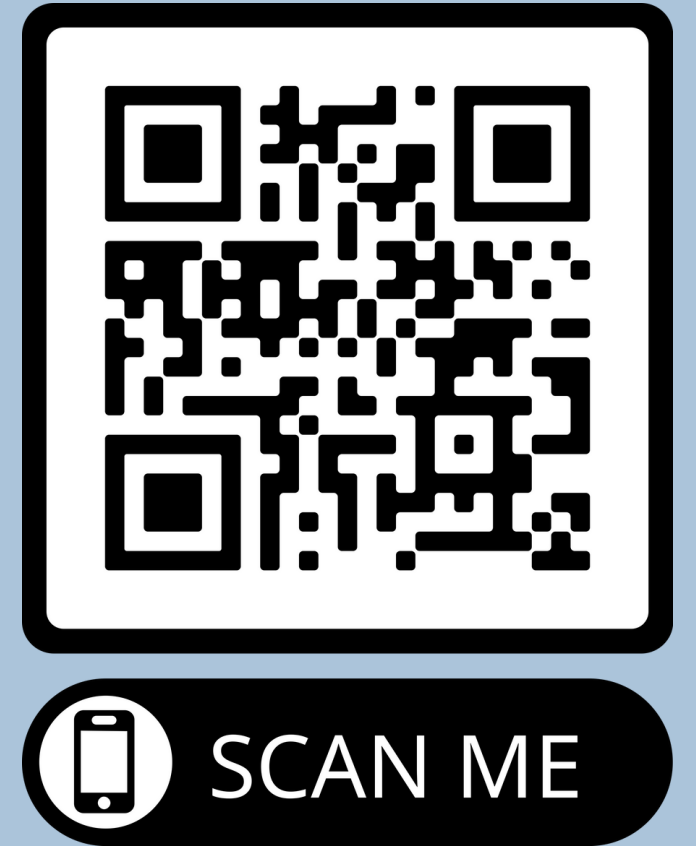
Modules

- 01 What is Career Development & Vocation?
- 02 Services and Resources for Students
- 03 Career Conversations
- 04 Theory to Practice & DEI



All Materials can be found here:

- careers.augustana.edu
 - Programs
 - Career Readiness Champion Network
 - Cohort Materials
- Password: CRCN



UNCONSCIOUS
INCOMPETENT

UNCONSCIOUS
INCOMPETENT

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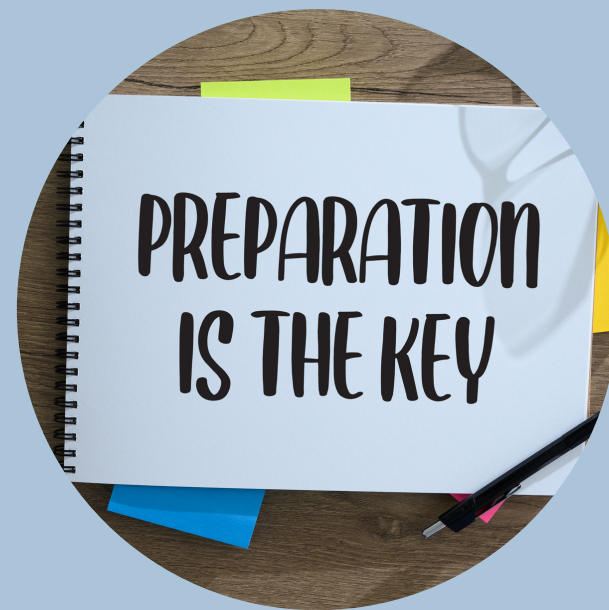
CONSCIOUS
INCOMPETENT

What is Career Development?

Career development is the process of choosing a career, improving your skills, and advancing along a career path.

It's a lifelong process of learning and decision-making that brings you closer to a life of meaning and purpose.

What Career Development looks like at Augustana



exploration preparation experience career ready



The Viking Score

Exploration

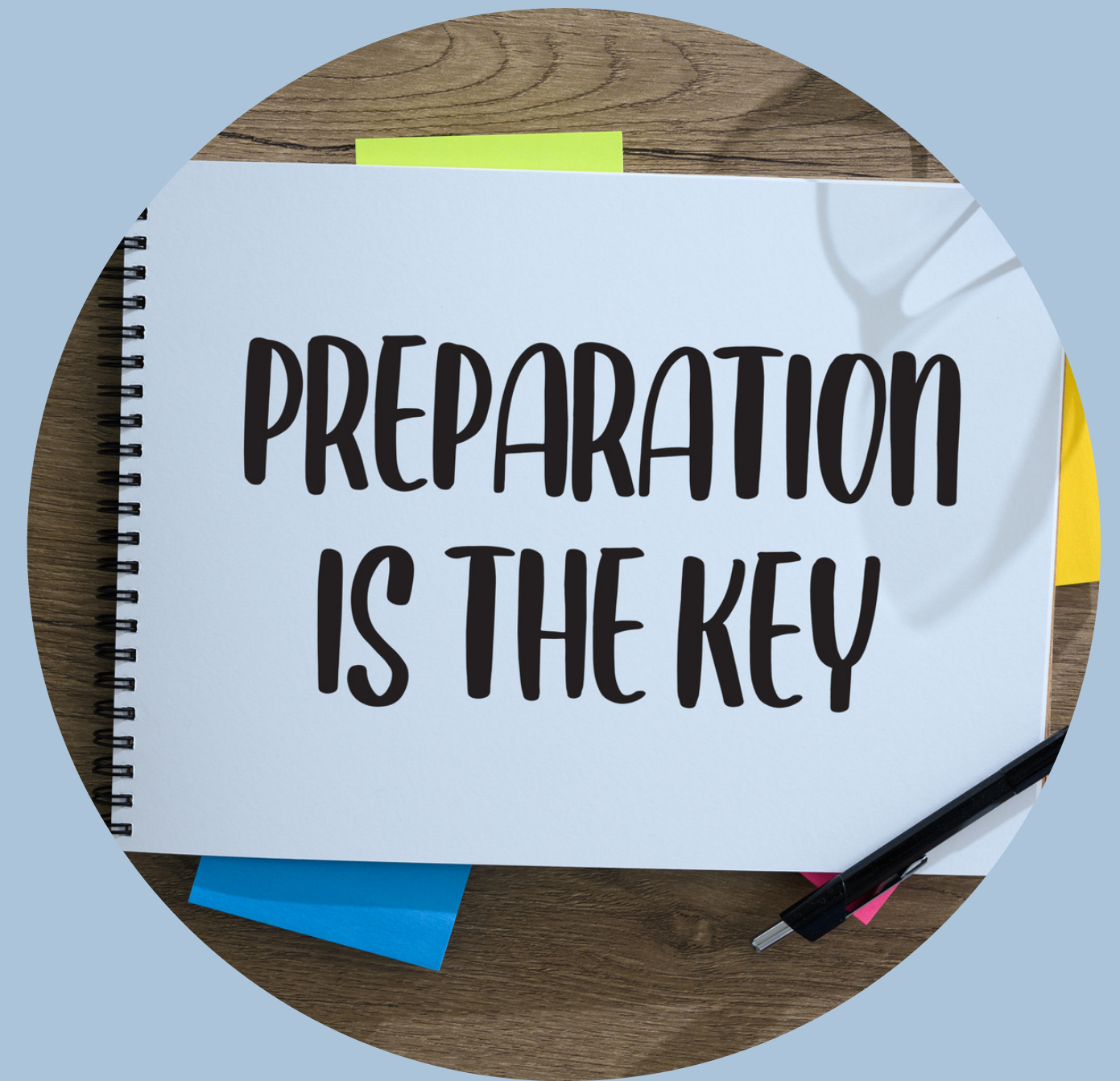
- What are my:
 - Interests
 - Strengths
 - Work & Lifestyle Values
- What are the places in community where I feel pulled?
- What do I know about career fields of interest?



Access
Viking Score: Exploration

Preparation

- Develop a Career Goal
 - Field of Interest
 - Type of Organization
 - Position Title
 - Population/Community
 - Strengths Needed
- Develop materials and skills
- Prepare for EXPERIENCE



Access
Viking Score: Preparation

Experience

- Gain Skills
- Experience a Workplace
- Immerse in Field of Interest
- Connect with people doing what you want to do who also are different from you
- Reflect on
 - How you've changed
 - Skills you've developed
 - How aligned you are with field



Access
Viking Score: Experience

Career Ready

- Share Your Story
- Assess Career Readiness Skills
- Make a Roadmap
- Research Employers and Graduate/Professional School Programs



Access
Viking Score: Career Ready.

What is Vocation?

Vocation includes the whole life of a person and is not simply an occupation.

Vocation involves all of life's relationships (i.e. employee, student, neighbor, parent, friend, brother, sister, daughter, son) and how you use and discover your unique skills, gifts, talents, passions and values to meet the needs of the world.

Vocational exploration involves intentional thinking, acting, and reflecting on these questions as we move through each stage of life.

What Vocation looks like at Augustana

through CORE/Career Development & Vocation

- Individual appointments with Keri Bass, Assistant Director, Vocational Exploration and Career Coach
- ALIVE Program: Augustana Leaders in Vocational Exploration
- Retreats and workshops to help explore vocation
- Servant Leader Internship Grants to support students exploring career options with focus on non-profit organizations
- 1-credit course on Vocational Exploration: LSC 250



Laura Kestner-Ricketts
Executive Director,
Career & Professional Development



Lisa Slater
Marketing & Events Coordinator



Bobbie Tidball
Assistant Director, Internships



Steven Nowinski
Employer Relations Coordinator



Keri Bass
Assistant Director, Vocational Exploration & Career
Coach: Exploring Majors & Careers



Joe Giffen
Career Coach: STEM, Environment



Beth Ford
Career Coach: Health Sciences



Jessica Estes
Career Coach: Arts & Entertainment, Education,
Law, Government, & Public Service, Social Services
& non-Profit



Ammuniki Wood
Career Coach: Accounting, Business, & Management,
Communication, Marketing & Sales

Experiential Learning

CORE was created to make the process of finding and completing what are referred to as

High Impact Practices or Experiential Learning

Examples of experiential learning include:

- Internships
- Student Research
- Study Away
- EDGE Center activities
- Volunteer and Community Service
- Student Employment



Internships

Career Coaches assist students seeking internships

- Preparing application materials
- Finding and applying to opportunities
- Prepping for interviews

Internship Resources

- [Searching for an Internship](#)
- [Internships](#)



Assistant Director, Internships

- Assist students registering internships for credit
- Internships must be registered to be eligible for Augie Choice
- 0, .25, or up to 12 credits
- 40 hours of experience required
- Course Objectives
- Weekly Hour Log to track Hours Requirement
- Learning Contract
- First Impressions Reflection
- Site Visit or Midterm Check-in
- Informational Interviews
- Resume Update
- Final Evaluation
- Employer Evaluation
- Final Paper



Faculty & Staff Resources: Internships

An internship is the practical application of the skills, knowledge and talents that students gain at Augustana, bridging the gap between the classroom and the “real world.” Internships combine cla...

 Augustana College / Aug 14

Faculty & Staff Resources: Internships

Internships

Internship Spotlight



Anima Upadhyay
Class: 2023
Major: Accounting, Economics and International Business
Internship: Business and Economic Growth Intern at Quad Cities Chamber of Commerce.

Internship Spotlight



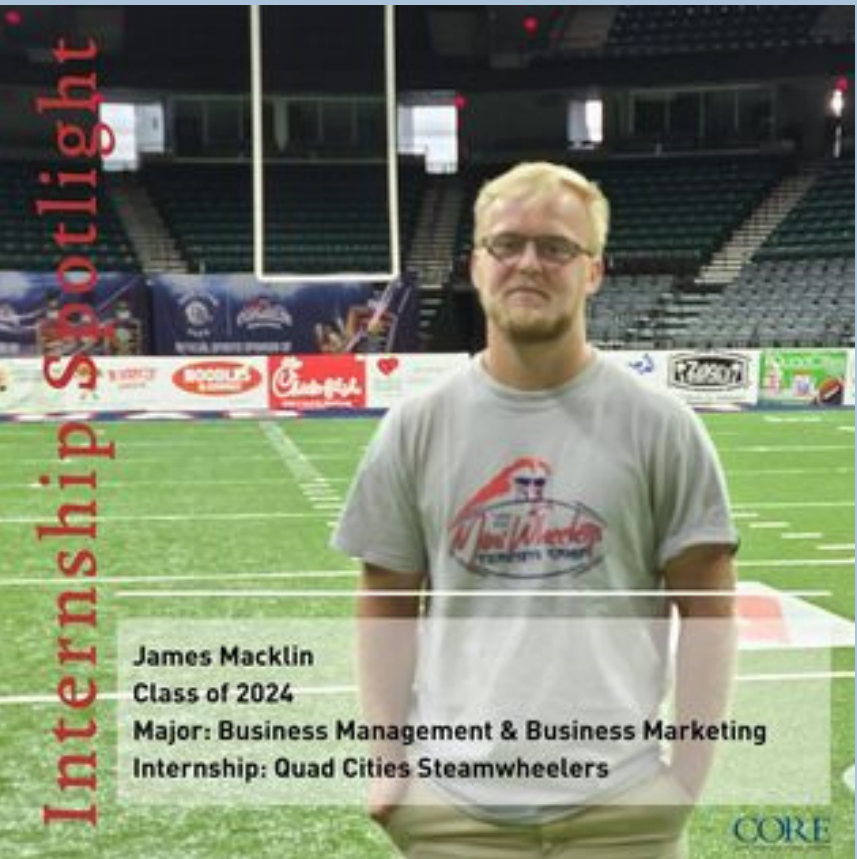
Morgan Schroeder
Class of 2024
Major: History & Psychology
Minor: Nonprofit Leadership Development Experiential
Internship: World Relief Quad Cities

Internship Spotlight



Jason Smith
Class of 2023
Major: Environmental Studies
Internship: Niabi Zoo, Coal Valley, IL

Internship Spotlight



James Macklin
Class of 2024
Major: Business Management & Business Marketing
Internship: Quad Cities Steamwheelers

Internship Spotlight



Jacqueline Isaacson
Class of 2023
Major: Theatre and Women, Gender & Sexuality Studies
Internship: Lead Ambassador at WQPT-PBS

Internship Spotlight



Ella Aldridge
Class of 2023
Major: Communication Sciences & Disorders
Internship: Intern at MD Anderson Cancer Center in Houston, Texas

Internship Spotlight



Tricia Plachno
Class of 2023
Major: Intern at Closet2Closet
Internship: Communication Sciences & Disorders

Jocce Bloyer
Class of 2023
Major: Intern at Closet2Closet
Internship: Public Health

Internship Spotlight



Spencer Hasselroth
Class of 2023
Major: Business Administration & Finance
Internship: Davenport Central HS | 8th & 9th Baseball Coach

Andy Shover
Class of 2023
Major: Psychology
Internship: Davenport Central HS | Sophomore & Varsity Baseball Coach

Employer Relations

Employer Engagement with Augustana College

- Career Fairs & Events
- On-Campus Recruiting
- Publicity Tables in Brew
- Practice/Mock Interviews
- Case Studies in Classes
- Class Presentations on Career Field or Industry



How Faculty & Staff can Help

01 Refer an Employer

02 Request an Employer
Speaker

03 Practice/Mock Interviews with
Employers



whew!

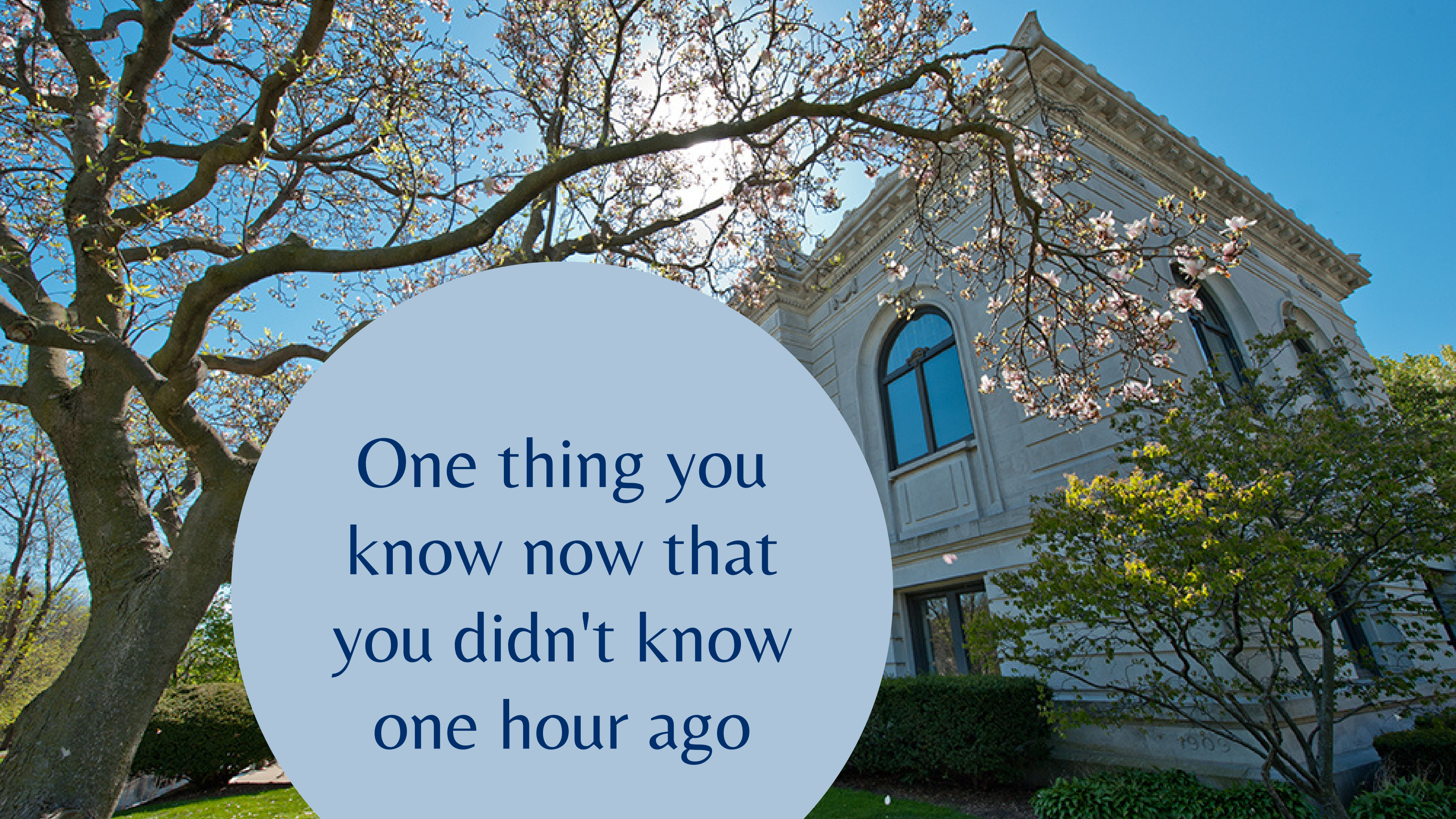




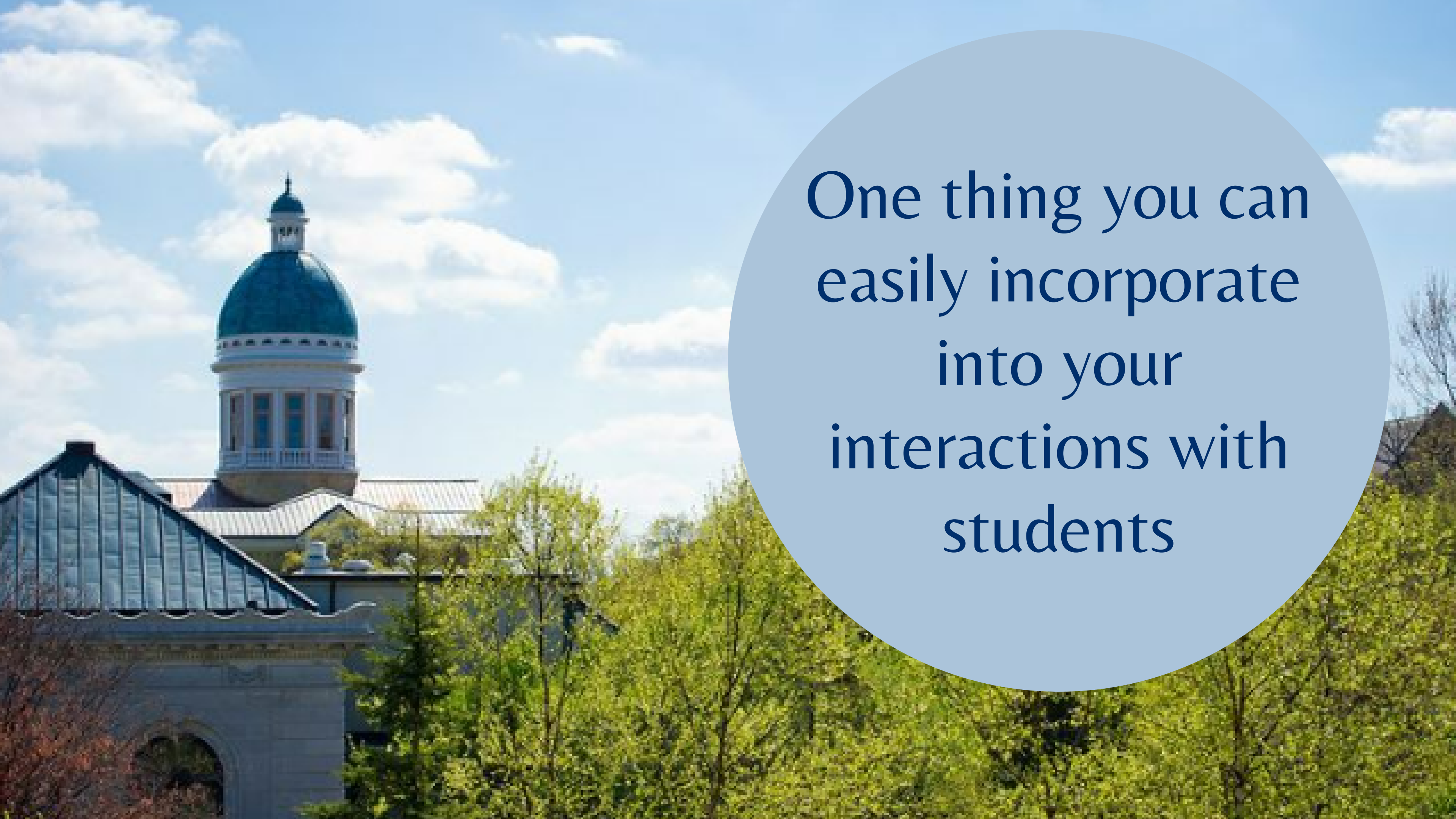
Thoughts

Reactions

Questions



One thing you
know now that
you didn't know
one hour ago



One thing you can
easily incorporate
into your
interactions with
students

Optional Activities prior to Module 2

- Complete the Exploration Signature Activity: Exploration Activity Worksheet
- Review the Action Plan for Experiential Learning: Internship, Study Away, Research, think about how you might use this with students
- Review The Viking Score

An exit ticket is essentially your ticket out the door.

Exit Ticket



tinyurl.com/crcn-exit-1



*Thank
you!*

Module 2:

- October 11: 4-5
- October 25: 4-5

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