

Career Development & Vocation

at Augustana College

Career Readiness Champion
Network

Facts



Career Conversations are happening everywhere

Career Development & Vocation team members are not the only resource and gatekeeper to career success

Faculty and staff engaging in Career Conversations is integral to the mission and vision of CORE + Career Development + Augustana

What is Career Development?

Career development is the **process** of choosing a career, improving your skills, and advancing along a career path.

It's a lifelong process of learning and decision-making that brings you closer to a life of meaning and purpose.

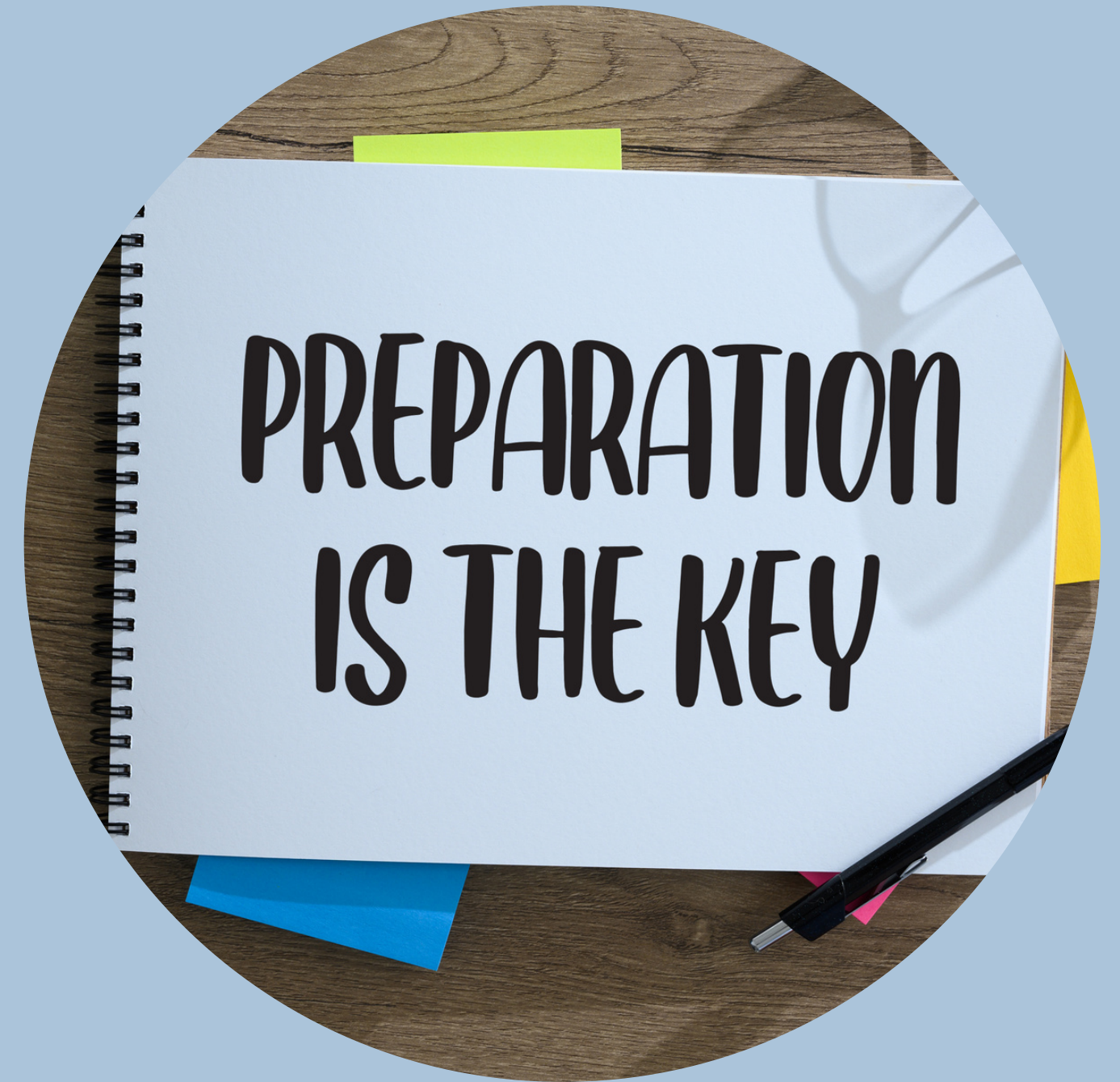
Exploration

- What are my:
 - Interests
 - Strengths
 - Work & Lifestyle Values
- What are the places in community where I feel pulled?
- What do I know about career fields of interest?



Preparation

- Develop a Career Goal
 - Field of Interest
 - Type of Organization
 - Position Title
 - Population/Community
 - Strengths Needed
- Develop materials and skills
- Prepare for EXPERIENCE



Experience

- Gain Skills
- Experience a Workplace
- Immerse in Field of Interest
- Connect with people doing what you want to do
- Reflect on
 - How you've changed
 - Skills you've developed
 - How aligned you are with field



Career Ready

- Share Your Story
- Assess Career Readiness Skills
- Make a Roadmap
- Research Employers and Graduate/Professional School Programs



What is Vocation?

Vocation includes the whole life of a person and is not simply an occupation.

Vocation involves all of life's relationships (i.e. employee, student, neighbor, parent, friend, brother, sister, daughter, son) and how you use and discover your unique skills, gifts, talents, passions and values to meet the needs of the world.

Vocational exploration involves intentional thinking, acting, and reflecting on these questions as we move through each stage of life.

What Vocation looks like at Augustana

through CORE/Career Development & Vocation

- Individual appointments with Keri Bass, Assistant Director, Vocational Exploration and Career Coach
- ALIVE Program: Augustana Leaders in Vocational Exploration
- Retreats and workshops to help explore vocation
- Servant Leader Internship Grants to support students exploring career options with focus on non-profit organizations
- 1-credit course on Vocational Exploration: LSC 250

The Team



Laura Kestner-Ricketts

Executive Director, Career & Professional Development



Lisa Slater

Marketing & Events Coordinator



Bobbie Tidball

Assistant Director, Internships

The Career Coaches



Keri Bass

Assistant Director, Vocational
Exploration & Career Coach:
Exploring Majors & Careers



Claire Brakel Packer

Career Coach: Arts & Entertainment,
Education, Law, Government, & Public
Service, Social Services & non-Profit



Beth Ford

Career Coach:
Health Sciences



Malik Wildermuth

Career Coach: Accounting, Business, &
Management, Communication, Marketing
& Sales



Sumita Amrik

Career Coach: STEM,
Environmental Studies

Experiential Learning

CORE was created to make the process of finding and completing what are referred to as

High Impact Practices or Experiential Learning

Examples of experiential learning include:

- Internships
- Student Research & Creative Scholarship
- Study Away
- EDGE Center activities
- Upper Mississippi Center
- Center for the Advancement of Community Health & Wellness
- Volunteer and Community Service
- Student Employment



Internships

Career Coaches assist students seeking internships

- Preparing application materials
- Finding and applying to opportunities
- Prepping for interviews

Internship Resources

- [Searching for an Internship](#)
- [Internships](#)



Registered Internships at Augustana College

- We encourage students to register internships for credit
- Internships must be registered to be eligible for Augie Choice
- 0, .25, or up to 12 credits
- 40+ hours of experience required
- Course Objectives
- Weekly Hour Log to track Hours Requirement
- Learning Contract
- First Impressions Reflection
- Site Visit or Midterm Check-in
- Informational Interviews
- Resume Update
- Final Evaluation
- Employer Evaluation
- Final Paper