

North Star Experiential Learning Program

**If you are interested in disrupting the status quo –
North Star is for you.**

Vanguard champions the abilities and ambitions of our crew throughout their careers. We are also committed to playing an active role in increasing diversity representation within the financial services industry. Because when different perspectives are shared, we are able to do the right thing and have even more opportunities to innovate for our investors everywhere.

North Star is designed as an experiential learning program for students who have been historically underrepresented in the financial services and Fintech industries (Black, Hispanic/Latinx, and/or part of Indigenous groups in North America) to gain exposure, direction, and access to opportunity.

Receive Direction. Gain Experience. Be Empowered.

In this experience, you will gain access to leaders and talent from across our six major career pathways (**Data and Analytics, Finance and Accounting, Financial Advice, Investment Management, Technology, and Business Leadership**). You will also have the opportunity to expand your network with leaders and emerging talent in the industry, experience Vanguard's unique culture, and interview for a position in the 2024 College to Corporate Summer internship.

What it takes:

This event is open to undergraduate students who are in their 2nd year (graduating in 2025) and currently enrolled at a four-year accredited institution.

- All majors are considered
- Demonstrated leadership experience, ability to collaborate, learning agility, and intellectual curiosity are preferred
- 3.0 GPA is preferred but not required

Register now!

Event dates:
**Tuesday and
Wednesday, May 16-
17, 2023**

Click [here](#) or scan the QR code to register for this event.



The application process will close on March 31 at 11:59pm EDT.

Vanguard will select and notify applications by end of business on April 27. If you have any questions or difficulty submitting your application, please email EmergingTalentandDiversityRecruitingStrategy@Vanguard.com.

Note: Vanguard is not offering visa sponsorship for career opportunities discussed at this event.

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