

Equity & Inclusion

Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.

Sample behaviors

- Use feedback from multiple cultural perspectives to make inclusive and equity-minded decisions.
- Advocate for inclusion, equitable practices, justice, and empowerment for historically marginalized communities.
- Keep an open mind to diverse ideas and new ways of thinking.
- Demonstrate flexibility by adapting to diverse environments.

Assess the skills you use to promote equity and inclusion

I seek out new experiences to enhance my understanding of people from different demographic groups.

Very confident

Somewhat confident

Not confident yet

I keep an open mind when I encounter new ideas, ways of thinking, or different demographic groups.

Very confident

Somewhat confident

Not confident yet

I advocate for inclusion, equitable practices, and justice for historically marginalized communities.

Very confident

Somewhat confident

Not confident yet

Very confident

You are mindful of experiences that others have, and actively work to promote justice and equitable practices.

Somewhat confident

Great start! Explore new opportunities to connect with people who are different than you, and discuss ways that you can support historically marginalized groups.

Not confident yet

Start exploring diverse ideas and new ways of thinking. Do this by looking for alternate perspectives, conducting research by using new platforms, and talking with new people.

Continue improving your equity & inclusion skills

- Expand your network. Seek connections with those who are different from you.
- Keep an open mind to new ideas and new ways of thinking.
- How can you support your peers? Conduct research on equitable practices and ways to empower marginalized communities.

How do you plan to improve your equity & inclusion skills?