

2023
**EMPLOYMENT
REPORT**

UC San Diego
RADY SCHOOL OF MANAGEMENT



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MESSAGE FROM THE EXECUTIVE DIRECTOR

Welcome to the Employment Outcome Report for the academic year 2023 from the Rady School of Management. In alignment with the MBA Career Services & Employer Alliance (MBA CSEA) standards, this report provides a comprehensive overview of the post-graduation success of our alumni across programs: Full-time MBA, Flex MBA, MS Business Analytics, Master of Finance, and Master of Professional Accountancy.

In this year's report, we take pride in highlighting the extraordinary achievements of Rady students who graduated between September 2022 and June 2023. Managing through the unprecedented challenges of the global pandemic, these graduates have demonstrated unparalleled resilience and adaptability. Despite the uncertainties, their commitment to academic excellence and career development has yielded remarkable results. Their ability to embrace virtual platforms and leverage technology showcases their forward-thinking approach.

As we navigate the intricate intersection of academia and industry, we invite you to explore the stories within this report—stories that highlight the outcomes of a business education at Rady School of Management. We extend our gratitude to our alumni, employers, and the entire community for their role in shaping the success of our graduates.

Toni Rhorer
Executive Director
Career Management Center

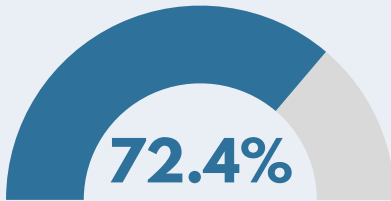


MBA Career Services
& Employer Alliance

This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA and Specialty Masters Employment Statistics®

FULL-TIME MBA

HIGHLIGHTS



Accepted employment within three months of graduation*

\$126,634

Average salary plus signing bonus**



Students in the class of 2023***

* this reflects 89.4% of graduating students reporting reliable outcome information

** 90.0% of students accepting a job reported a salary

*** includes students graduating in September 2022 and June 2023

EMPLOYMENT PROFILE

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	16	13	29
Not Seeking Employment			
Company-Sponsored; already employed	0	8	8
Continuing Education	0	0	0
Postponing Job Search	1	0	1
Starting a new business	1	2	3
Not seeking for other reasons	1	0	1
Total Not Seeking Employment	3	10	13
No Recent Information Available	2	3	5
Total Graduates	21	26	47

JOB OFFERS

	Total Seeking Employment	First Offer by Grad		First Offer After Grad & by 3 Mos After Grad		Have Not Reported Receiving an Offer by 3 Mos After Grad	
		#	%	#	%	#	%
Permanent Work Authorization	16	8	50.0%	2	12.5%	6	37.5%
Non-Permanent Work Authorization	13	10	76.9%	1	7.7%	2	15.4%
Total Grads Seeking Employment	29	18	62.1%	3	10.3%	8	27.6%

JOB ACCEPTANCES

	Total Seeking Employment	Accepted Job by Grad		Accepted Job After Grad & by 3 Mos After Grad		Have Not Reported Accepting a Job by 3 Mos After Grad	
		#	%	#	%	#	%
Permanent Work Authorization	16	8	50.0%	2	12.5%	6	37.5%
Non-Permanent Work Authorization	13	10	76.9%	0	0%	3	23.1%
Total Grads Seeking Employment	29	18	62.1%	2	6.9%	9	31.0%

Despite a challenging job market with numerous layoffs, there was a rise in students securing employment by graduation compared to the previous year. Additionally, the percentage of international students accepting jobs at graduation saw a notable increase of almost 27%, highlighting the valuable experience and skills they contribute to the global marketplace. However, the percentage of students securing jobs three months post-graduation declined from the previous year, as many companies temporarily halted hiring due to layoffs and the recalibration following the pandemic hiring surge.

PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
SCHOOL-FACILITATED ACTIVITIES:		
Scheduled Interviews on or off campus for full-time employment	0	0%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	2	10.0%
Conversion of Internship; Internship obtained through School sources	1	5.0%
Job Postings on school career systems, resume books, resume referrals by career center	0	0%
Other School-facilitated source	0	0%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	0	0%
TOTAL SCHOOL-FACILITATED ACTIVITIES	3	15.0%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	7	35.0%
Conversion of internship; internship obtained through graduate-initiated sources	1	5.0%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	7	35.0%
Other graduate-facilitated sources	2	10.0%
TOTAL GRADUATE-FACILITATED ACTIVITIES	17	85.0%
TOTAL	20	100%

FT MBA | COMPENSATION REPORT

BASE SALARY

	Number Reporting Base Salary	Percent Reporting Base Salary ¹	Mean	Median	Low	High
Permanent Work Authorization	10	100%	\$101,016	\$110,000	\$56,160	\$138,000
Non-Permanent Work Authorization	8	80.0%	\$107,750	\$100,000	\$54,000	\$175,000
Total Reporting Base Salary	18	90.0%	\$104,009	\$100,000	\$54,000	\$175,000

¹Divides number of students reporting Base Salary by the number of students reporting accepting a position.

SIGNING/STARTING BONUS

	Number Reporting Signing/Starting Bonus	Percent Reporting Signing/Starting Bonus ²	Mean	Median	Low	High
Permanent Work Authorization	5	50.0%	\$19,200	\$10,000	\$6,000	\$60,000
Non-Permanent Work Authorization	3	37.5%	\$28,333	\$30,000	\$20,000	\$35,000
Total Reporting Signing/Starting Bonus	8	44.4%	\$22,625	\$15,000	\$6,000	\$60,000

²Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

COMPENSATION BY PROFESSIONAL FUNCTIONS

Function	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Consulting	2	10.0%	2	I/D	I/D	I/D	I/D
Finance/Accounting	3	15.0%	2	I/D	I/D	I/D	I/D
General Management	2	10.0%	2	I/D	I/D	I/D	I/D
Marketing/Sales	7	35.0%	6	\$117,333	\$122,500	\$95,000	\$138,000
Operations/Logistics	4	20.0%	4	\$87,250	\$87,500	\$54,000	\$120,000
Other	2	10.0%	2	I/D	I/D	I/D	I/D
Total Reporting	20	100%	18	\$104,009	\$100,000	\$54,000	\$175,000

COMPENSATION BY INDUSTRIES

Industry	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Consulting	1	5.0%	1	I/D	I/D	I/D	I/D
Energy	1	5.0%	1	I/D	I/D	I/D	I/D
Financial Services	3	15.0%	2	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	3	15.0%	3	\$89,720	\$75,000	\$56,160	\$138,000
Manufacturing	3	15.0%	3	\$99,333	\$100,000	\$78,000	\$120,000
Technology	5	25.0%	4	\$105,250	\$100,000	\$95,000	\$126,000
Other	4	20.0%	4	\$104,750	\$95,000	\$54,000	\$175,000
Total Reporting	20	100%	18	\$104,009	\$100,000	\$54,000	\$175,000

COMPENSATION BY REGIONS

WORLD REGION BREAKDOWN

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	0	0%	0	I/D	I/D	I/D	I/D
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	1	5.0%	1	I/D	I/D	I/D	I/D
North America	19	95.0%	17	\$105,539	\$100,000	\$54,000	\$175,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	20	100%	18	\$104,009	\$100,000	\$54,000	\$175,000

COMPENSATION BY REGION: LATIN AMERICA & THE CARIBBEAN

Latin American & Caribbean Sub-regions	Grads Accepting New Employment	
	#	%
Caribbean	0	0%
Central America	1	5.0%
South America	0	0%
Total Latin America & the Caribbean	1	5.0%

NOTE: The percentage of students for whom there is usable salary information is 100.0%.

COMPENSATION BY REGION: NORTH AMERICA

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Non-US Regions	0	0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	0	0%	0	I/D	I/D	I/D	I/D
Midwest	1	5.0%	1	I/D	I/D	I/D	I/D
Northeast	1	5.0%	1	I/D	I/D	I/D	I/D
South	1	5.0%	1	I/D	I/D	I/D	I/D
Southwest	2	10.0%	2	I/D	I/D	I/D	I/D
West	14	70.0%	12	\$101,180	\$107,500	\$54,000	\$175,000
Total North America	19	95.0%	17	\$105,539	\$100,000	\$54,000	\$175,000

NOTE: The percentage of students for whom there is usable salary information is 89.5%.

COMPENSATION BY UNDERGRAD MAJOR

Undergrad Major	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Technical	9	45.0%	8	\$116,625	\$115,000	\$75,000	\$170,000
Business	3	15.0%	3	\$117,667	\$100,000	\$78,000	\$175,000
Other	8	40.0%	7	\$83,737	\$65,000	\$54,000	\$126,000
Total Reporting	20	100%	18	\$104,009	\$100,000	\$54,000	\$175,000

COMPENSATION BY PROFESSIONAL EXPERIENCE

Professional Experience	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
One year or less	1	5.0%	1	I/D	I/D	I/D	I/D
More than one year, up to three years	2	10.0%	2	I/D	I/D	I/D	I/D
More than three years, up to five years	8	40.0%	7	\$107,286	\$110,000	\$75,000	\$126,000
More than five years	9	45.0%	8	\$95,145	\$89,000	\$54,000	\$170,000
Total Reporting	20	100%	18	\$104,009	\$100,000	\$54,000	\$175,000

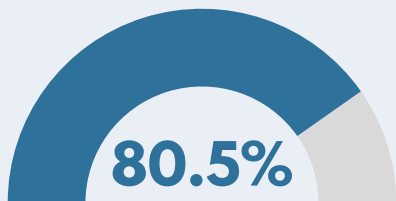
EMPLOYERS OF RADY FT MBA GRADS IN 2023

- Anzu Partners
- BNY Mellon
- ClearDATA
- HP
- Illumina
- Intel Corporation
- Jabil
- JMI Sports
- Lucid Motors
- Merama
- Microsoft Corporation
- Neuralink Corporation
- Philips
- PricewaterhouseCoopers
- S&S Hardwood Floors and Supplies
- San Diego Gas & Electric
- Teradata
- TGO
- UCLA Health
- WeInstall.IT



MASTER OF FINANCE

HIGHLIGHTS



Accepted employment within six months of graduation*

\$78,696

Average U.S. Salary**

\$7,065

Average signing bonus***

* this reflects 77.7% of graduating students reporting reliable outcome information
 ** 56.7% of reported salaries were in the U.S.
 *** 17.9% of students who reported salaries reported receiving a signing bonus

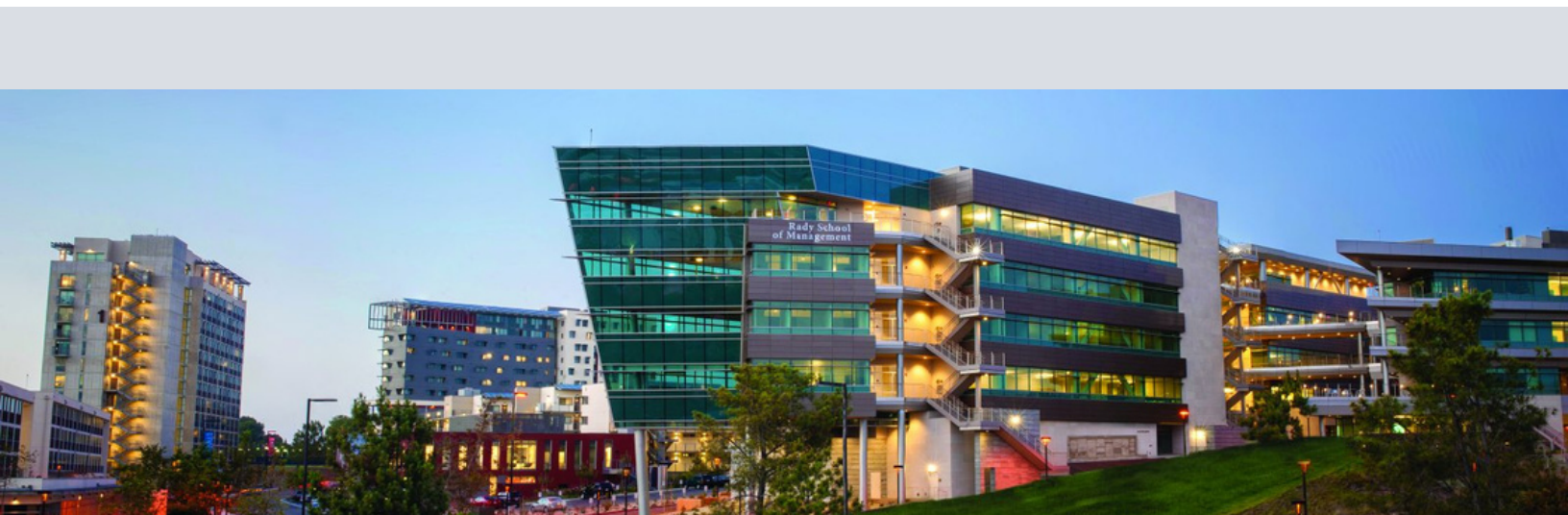
GRADUATING CLASS PROFILE

Class Size	Number of Graduates	Percent of Graduates
Permanent Work Authorization	20	11.1%
Non-Permanent Work Authorization	160	88.9%
Total Graduating Class	180	100%
Percent of class for whom outcome information is confirmed		77.8%
Program Delivery Method	On-Site	
Length of Program in Months	12	
Average Years of Work Experience	1.14	
Optional Demographic Information	N/A	

EMPLOYMENT PROFILE

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	14	113	127
Not Seeking Employment			
Company-Sponsored; already employed	0	2	2
Continuing Education	1	7	8
Starting a new business	0	1	1
Not seeking for other reasons	0	2	2
Total Not Seeking Employment	1	12	13
No Recent Information Available	5	35	40
Total Graduates	20	160	180

The Career Management Center recognizes that our Master of Finance program (MFin) students have a global outlook and are eager for international opportunities after graduation. Employers are highly attracted to the quantitative nature of our program, and about 50% of our MFin students from China return home to work for top employers in banking, consulting, and technology.



JOB OFFERS

	Total Seeking Employment	First Offer by Grad				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
		Full-Time		Short-Term		Full-Time		Short-Term		#	%
		#	%	#	%	#	%	#	%		
Permanent Work Authorization	14	3	21.4%	1	7.1%	4	28.6%	1	7.1%	5	35.7%
Non-Permanent Work Authorization	113	34	30.1%	0	0%	56	49.6%	4	3.5%	19	16.8%
Total Grads Seeking Employment	127	37	29.1%	1	0.8%	60	47.2%	5	3.9%	24	18.9%

JOB OFFERS BY GRAD DATE

	First Offer by Grad				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
	Full-Time		Short-Term		Full-Time		Short-Term		#	%
	#	%	#	%	#	%	#	%		
September 3rd, 2022	14	56.0%	0	0%	5	20.0%	0	0%	6	24.0%
December 10th, 2022	23	22.5%	1	1.0%	55	53.9%	5	4.9%	18	17.6%
TOTAL	37	29.1%	1	0.8%	60	47.2%	5	3.9%	24	18.9%

JOB ACCEPTANCES

	Total Seeking Employment	Accepted by Graduation				Accepted After Graduation And By Six Months After Graduation				Have Not Reported Accepting An Offer By Six Months After Graduation	
		*Full-Time		*Short-Term		*Full-Time		*Short-Term		#	%
		#	%	#	%	#	%	#	%		
Permanent Work Authorization	14	3	21.4%	0	0%	5	35.7%	1	7.1%	5	35.7%
Non-Permanent Work Authorization	113	28	24.8%	0	0%	62	54.9%	3	2.7%	20	17.7%
Total Grads Seeking Employment	127	31	24.4%	0	0%	67	52.8%	4	3.1%	25	19.7%

*NOTE: The number of full-time and short-term job acceptances were updated on 4/17/24 to accurately reflect the number of acceptances in each respective category after a technical reporting error had them miscategorized previously. The total number of acceptances did not change.

JOB ACCEPTANCES BY GRAD DATE

	Accepted by Graduation				Accepted After Graduation And By Six Months After Graduation				Have Not Reported Accepting An Offer By Six Months After Graduation	
	Full-Time		Short-Term		Full-Time		Short-Term		#	%
	#	%	#	%	#	%	#	%		
September 3rd, 2022	14	56.0%	0	0%	5	20.0%	0	0%	6	24.0%
December 10th, 2022	17	16.7%	0	0%	62	60.8%	4	3.9%	19	18.6%
TOTAL	31	24.4%	0	0%	67	52.8%	4	3.1%	25	19.7%

PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
SCHOOL-FACILITATED ACTIVITIES:		
Scheduled Interviews on or off campus for full-time employment	2	2.0%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	7	7.1%
Conversion of Internship; Internship obtained through School sources	1	1.0%
Job Postings on school career systems, resume books, resume referrals by career center	14	14.3%
Other School-facilitated source	4	4.1%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	3	3.1%
TOTAL SCHOOL-FACILITATED ACTIVITIES	31	31.6%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	11	11.2%
Conversion of internship; internship obtained through graduate-initiated sources	0	0%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	38	38.8%
Other graduate-facilitated sources	18	18.4%
TOTAL GRADUATE-FACILITATED ACTIVITIES	67	68.4%
TOTAL	98	100%



MFIN | COMPENSATION REPORT

BASE SALARY

	Number Reporting Base Salary	Percent Reporting Base Salary ¹	Mean	Median	Low	High
Permanent Work Authorization	6	75.0%	\$80,833	\$80,000	\$50,000	\$105,000
Non-Permanent Work Authorization	61	67.8%	\$56,858	\$61,000	\$13,561	\$140,000
Total Reporting Base Salary	67	68.4%	\$59,005	\$63,529	\$13,561	\$140,000

¹Divides number of students reporting Base Salary by the number of students reporting accepting a position.

SIGNING/STARTING BONUS

	Number Reporting Signing/Starting Bonus	Percent Reporting Signing/Starting Bonus ²	Mean	Median	Low	High
Permanent Work Authorization	0	0%	I/D	I/D	I/D	I/D
Non-Permanent Work Authorization	12	19.7%	\$7,065	\$5,750	\$2,500	\$15,000
Total Reporting Signing/Starting Bonus	12	17.9%	\$7,065	\$5,750	\$2,500	\$15,000

²Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

COMPENSATION BY PROFESSIONAL FUNCTIONS

Function	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Accounting	13	13.3%	10	\$63,201	\$63,000	\$40,000	\$87,000
Business/Data Analytics	11	11.2%	8	\$58,433	\$60,000	\$20,811	\$85,000
Consulting	8	8.2%	7	\$56,638	\$68,000	\$19,444	\$75,000
Finance	53	54.1%	31	\$60,623	\$65,000	\$13,561	\$120,000
General Management	1	1.0%	1	I/D	I/D	I/D	I/D
Human Resources	1	1.0%	1	I/D	I/D	I/D	I/D
Marketing/Sales	1	1.0%	1	I/D	I/D	I/D	I/D
Information Technology	3	3.1%	2	I/D	I/D	I/D	I/D
Operations/Logistics	2	2.0%	2	I/D	I/D	I/D	I/D
Other	5	5.1%	4	\$74,030	\$63,537	\$29,044	\$140,000
Total Reporting	98	100%	67	\$59,005	\$63,529	\$13,561	\$140,000

COMPENSATION BY INDUSTRIES

Industry	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Accounting Services	11	11.2%	9	\$60,559	\$68,000	\$23,025	\$80,000
Consulting	5	5.1%	4	\$58,044	\$47,222	\$17,733	\$120,000
Consumer Packaged Goods	1	1.0%	1	I/D	I/D	I/D	I/D
Financial Services	50	51.0%	33	\$53,846	\$50,000	\$13,561	\$110,000
Healthcare (Including Products and Services)	5	5.1%	5	\$88,768	\$99,840	\$55,000	\$110,000
Manufacturing	3	3.1%	2	I/D	I/D	I/D	I/D
Energy	1	1.0%	0	I/D	I/D	I/D	I/D
Real Estate	3	3.1%	2	I/D	I/D	I/D	I/D
Technology	11	11.2%	6	\$61,581	\$44,830	\$21,762	\$140,000
Transportation & Logistics Services	3	3.1%	1	I/D	I/D	I/D	I/D
Other	5	5.1%	4	\$53,474	\$57,604	\$16,688	\$82,000
Total Reporting	98	100%	67	\$59,005	\$63,529	\$13,561	\$140,000

COMPENSATION BY REGIONS

WORLD REGION BREAKDOWN

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	49	50.0%	28	\$32,121	\$27,416	\$13,561	\$100,000
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	49	50.0%	39	\$78,307	\$75,000	\$40,000	\$140,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	98	100%	67	\$59,005	\$63,529	\$13,561	\$140,000

COMPENSATION BY REGION: ASIA

Asian Sub-regions	Grads Accepting New Employment	
	#	%
Central Asia	0	0%
Eastern Asia	48	49.0%
Southern Asia	0	0%
South-Eastern Asia	1	1.0%
Western Asia	0	0%
Total Asia	49	50.0%

NOTE: The percentage of students for whom there is usable salary information is 57.1%.

COMPENSATION BY REGION: NORTH AMERICA

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	1	1.0%	1	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre & Miquelon	0	0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	0	0%	0	I/D	I/D	I/D	I/D
Midwest	3	3.1%	3	\$84,000	\$82,000	\$65,000	\$105,000
Northeast	3	3.1%	2	I/D	I/D	I/D	I/D
South	2	2.0%	2	I/D	I/D	I/D	I/D
Southwest	6	6.1%	5	\$64,802	\$68,000	\$50,000	\$70,008
West	34	34.7%	26	\$78,052	\$75,000	\$40,000	\$140,000
Total North America	49	50.0%	39	\$78,307	\$75,000	\$40,000	\$140,000

NOTE: The percentage of students for whom there is usable salary information is 79.6%.

COMPENSATION BY UNDERGRAD MAJOR

Undergrad Major	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Technical	19	19.4%	13	\$63,238	\$61,000	\$17,834	\$140,000
Business	53	54.1%	37	\$58,283	\$62,875	\$13,561	\$120,000
Other	26	26.5%	17	\$57,341	\$65,000	\$17,342	\$100,000
Total Reporting	98	100%	67	\$59,005	\$63,529	\$13,561	\$140,000

COMPENSATION BY PROFESSIONAL EXPERIENCE

Professional Experience	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
One year or less	78	79.6%	50	\$51,948	\$54,000	\$13,561	\$110,000
More than one year, up to three years	13	13.3%	12	\$67,999	\$63,000	\$28,934	\$120,000
More than three years, up to five years	3	3.1%	1	I/D	I/D	I/D	I/D
More than five years	4	4.1%	4	\$108,750	\$105,000	\$85,000	\$140,000
Total Reporting	98	100%	67	\$59,005	\$63,529	\$13,561	\$140,000

EMPLOYERS OF RADY MFIN GRADS IN 2023



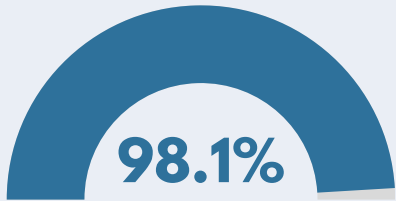
equity methods

JPMORGAN
CHASE & CO.

- 4PEXONIC INC.
- A&J Capital
- Abbott Laboratories
- AI Roboto Edu LLC
- Air China
- Alibaba Group
- AssetMark
- Bana Box
- Bank of Beijing
- Bank of Communications (2)
- Bernstein & Pinchuk LLP
- Beyster Institute, Rady School of Management
- Bytedance
- Cepheid
- Changjiang Securities (2)
- China Citic Bank
- China Construction Bank
- China Construction Seventh Engineering Division Investment Corporation
- China Export & Credit Insurance Corporation
- China Galaxy Securities Co., LTD.
- China Lianhe Credit Rating Co., Ltd
- CITIC Securities Co., Ltd. (CITICS) (3)
- Clean Energy
- Commonsprit Health
- Crowe LLP (2)
- CRRC International Co., Ltd.
- DeFiner
- Deloitte
- Equity Methods LLC (5)
- Ernst & Young
- Eva Care Group
- Everbright Securities
- FESCO Adecco Suzhou
- Golden Credit Ratings
- Great American Insurance
- Guangzhou Duoyi Network Technology
- Guosen Securities
- Guotai Junan Futures
- Guotai Junan Securities
- Haitong Futures
- Haitong International Securities Group Limited (2)
- Harry C. Lin CPA firm
- HireBeat.Inc
- Huatai Securities Co., Ltd.
- Huawei Technologies (2)
- IBM
- JD.Com, Inc.
- Jet International Logistics U.S, Inc.
- JP Morgan Chase & Co. (2)
- Kasikorn Asset Management
- Kim & Lee CPAs
- Korea Development Bank
- KPMG
- Lexin Shengwen Technology Co.
- London Stock Exchange Group
- Longs Peak Advisory
- Mariner Wealth Advisors
- Mastercard
- Pathway Capital Management
- PricewaterhouseCoopers (3)
- Primior Asset Management
- Rothschild & Co
- Ryedale (2)
- Shanghai Pudong Development Bank (2)
- Shenzhen Stock Exchange
- Sinoinfo (Beijing) Credit Reference Company Limited
- Softbank Robotics America
- Solaris Paper Inc
- Soochow Securities
- StepStone Group (2)
- Stout
- Surgalign Spine Technologies
- TCL Communication
- TCT Mobile
- TD Canada
- The Mather Group
- Tongyu
- UBS
- UC San Diego Health
- UCSD Rady School of Management
- Velox clearing
- Voya Financial
- Walters Management
- Wanjia Asset Management
- Wealth Analytics
- WebBank
- Weber logistics
- Wind Information Co., Ltd
- Zhejiang Chouzhou Commercial Bank
- Zhongrongding Investment

MASTER OF PROFESSIONAL ACCOUNTANCY

HIGHLIGHTS



Accepted employment within six months of graduation*

\$76,460

Average U.S. Salary**

\$2,685

Average signing bonus***

* this reflects 98.2% of graduating students reporting reliable outcome information
 ** 94.1% of reported salaries were in the U.S.
 *** 52.9% of students who reported salaries reported receiving a signing bonus

GRADUATING CLASS PROFILE

Class Size	Number of Graduates	Percent of Graduates
Permanent Work Authorization	25	44.6%
Non-Permanent Work Authorization	31	55.4%
Total Graduating Class	56	100%
Percent of class for whom outcome information is confirmed		98.2%
Program Delivery Method	On-Site	
Length of Program in Months	9	
Average Years of Work Experience	1.24	
Optional Demographic Information	N/A	



Rady MPAc students are highly sought after in the accounting sector, whether it's in the Big Four or specialized accounting firms. From the quantitative focus of the program to the hands-on, real-world capstone projects, our MPAc students hit the ground running and don't stop! The near 100% employment outcome for this class is a testament to the value Rady MPAc students bring to the market.

EMPLOYMENT PROFILE

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	22	30	52
Not Seeking Employment			
Company-Sponsored; already employed	0	0	0
Continuing Education	1	1	2
Starting a new business	1	0	1
Not seeking for other reasons	0	0	0
Total Not Seeking Employment	2	1	3
No Recent Information Available	1	0	1
Total Graduates	25	31	56

JOB OFFERS

	Total Seeking Employment	First Offer by Grad				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
		Full-Time		Short-Term		Full-Time		Short-Term		#	%
		#	%	#	%	#	%	#	%		
Permanent Work Authorization	22	21	95.5%	0	0%	0	0%	0	0%	1	4.5%
Non-Permanent Work Authorization	30	30	100%	0	0%	0	0%	0	0%	0	0%
Total Grads Seeking Employment	52	51	98.1%	0	0%	0	0%	0	0%	1	1.9%

JOB OFFERS BY GRAD DATE

	First Offer by Grad				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
	Full-Time		Short-Term		Full-Time		Short-Term		#	%
	#	%	#	%	#	%	#	%		
December 10, 2022	1	100%	0	0%	0	0%	0	0%	0	0%
June 16, 2023	50	98.0%	0	0%	0	0%	0	0%	1	2.0%
TOTAL	51	98.1%	0	0%	0	0%	0	0%	1	1.9%

JOB ACCEPTANCES

	Total Seeking Employment	Accepted by Graduation				Accepted After Graduation And By Six Months After Graduation				Have Not Reported Accepting An Offer By Six Months After Graduation	
		Full-Time		Short-Term		Full-Time		Short-Term		#	%
		#	%	#	%	#	%	#	%		
Permanent Work Authorization	22	21	95.5%	0	0%	0	0%	0	0%	1	4.5%
Non-Permanent Work Authorization	30	29	96.7%	0	0%	1	3.3%	0	0%	0	0%
Total Grads Seeking Employment	52	50	96.2%	0	0%	1	1.9%	0	0%	1	1.9%

JOB ACCEPTANCES BY GRAD DATE

	Accepted by Graduation				Accepted After Graduation And By Six Months After Graduation				Have Not Reported Accepting An Offer By Six Months After Graduation	
	Full-Time		Short-Term		Full-Time		Short-Term		#	%
	#	%	#	%	#	%	#	%		
December 10, 2022	1	100%	0	0%	0	0%	0	0%	0	0%
June 16, 2023	49	96.1%	0	0%	1	2.0%	0	0%	1	2.0%
TOTAL	50	96.2%	0	0%	1	1.9%	0	0%	1	1.9%

PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

NUMBER PERCENT

SCHOOL-FACILITATED ACTIVITIES:		
Scheduled Interviews on or off campus for full-time employment	0	0%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	5	9.8%
Conversion of Internship; Internship obtained through School sources	2	3.9%
Job Postings on school career systems, resume books, resume referrals by career center	19	37.3%
Other School-facilitated source	3	5.9%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	1	2.0%
TOTAL SCHOOL-FACILITATED ACTIVITIES	30	58.8%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	6	11.8%
Conversion of internship; internship obtained through graduate-initiated sources	0	0%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	12	23.5%
Other graduate-facilitated sources	3	5.9%
TOTAL GRADUATE-FACILITATED ACTIVITIES	21	41.2%
TOTAL	51	100%



MPAc | COMPENSATION REPORT

BASE SALARY

	Number Reporting Base Salary	Percent Reporting Base Salary ¹	Mean	Median	Low	High
Permanent Work Authorization	21	100%	\$76,190	\$75,000	\$62,500	\$83,000
Non-Permanent Work Authorization	30	100%	\$71,767	\$80,000	\$11,314	\$105,000
Total Reporting Base Salary	51	100%	\$73,589	\$78,000	\$11,314	\$105,000

¹Divides number of students reporting Base Salary by the number of students reporting accepting a position.

SIGNING/STARTING BONUS

	Number Reporting Signing/Starting Bonus	Percent Reporting Signing/Starting Bonus ²	Mean	Median	Low	High
Permanent Work Authorization	10	47.6%	\$2,600	\$2,750	\$2,000	\$3,500
Non-Permanent Work Authorization	17	56.7%	\$2,735	\$2,500	\$1,500	\$5,000
Total Reporting Signing/Starting Bonus	27	52.9%	\$2,685	\$2,500	\$1,500	\$5,000

²Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

COMPENSATION BY PROFESSIONAL FUNCTIONS

Function	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Accounting	45	88.2%	45	\$73,752	\$77,000	\$11,314	\$105,000
Finance	2	3.9%	2	I/D	I/D	I/D	I/D
Other	4	7.8%	4	\$77,900	\$80,000	\$69,600	\$82,000
Total Reporting	51	100%	51	\$73,589	\$78,000	\$11,314	\$105,000

COMPENSATION BY INDUSTRIES

Industry	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Accounting Services	47	92.2%	47	\$76,385	\$78,000	\$62,500	\$105,000
Consulting	1	2.0%	1	I/D	I/D	I/D	I/D
Financial Services	1	2.0%	1	I/D	I/D	I/D	I/D
Technology	1	2.0%	1	I/D	I/D	I/D	I/D
Transportation & Logistics Services	1	2.0%	1	I/D	I/D	I/D	I/D
Total Reporting	51	100%	51	\$73,589	\$78,000	\$11,314	\$105,000

COMPENSATION BY REGIONS

WORLD REGION BREAKDOWN

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	3	5.9%	3	\$27,639	\$29,017	\$11,314	\$42,586
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	48	94.1%	48	\$76,460	\$79,000	\$62,500	\$105,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	51	100%	51	\$73,589	\$78,000	\$11,314	\$105,000

COMPENSATION BY REGION: ASIA

Asian Sub-regions	Grads Accepting New Employment	
	#	%
Central Asia	0	0%
Eastern Asia	3	5.9%
Southern Asia	0	0%
South-Eastern Asia	0	0%
Western Asia	0	0%
Total Asia	3	5.9%

NOTE: The percentage of students for whom there is usable salary information is 100%.

COMPENSATION BY REGION: NORTH AMERICA

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Non-US Regions	0	0.0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	0	0%	0	I/D	I/D	I/D	I/D
Midwest	0	0%	0	I/D	I/D	I/D	I/D
Northeast	2	3.9%	2	I/D	I/D	I/D	I/D
South	0	0%	0	I/D	I/D	I/D	I/D
Southwest	0	0%	0	I/D	I/D	I/D	I/D
West	46	90.2%	46	\$76,763	\$80,000	\$62,500	\$105,000
Total North America	48	94.1%	48	\$76,460	\$79,000	\$62,500	\$105,000

NOTE: The percentage of students for whom there is usable salary information is 100%.

COMPENSATION BY UNDERGRAD MAJOR

Undergrad Major	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Technical	2	3.9%	2	I/D	I/D	I/D	I/D
Business	41	80.4%	41	\$72,976	\$78,000	\$11,314	\$105,000
Other	8	15.7%	8	\$75,875	\$77,500	\$68,000	\$80,000
Total Reporting	51	100%	51	\$73,589	\$78,000	\$11,314	\$105,000

COMPENSATION BY PROFESSIONAL EXPERIENCE

Professional Experience	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
One year or less	39	76.5%	39	\$72,718	\$77,000	\$11,314	\$83,000
More than one year, up to three years	9	17.6%	9	\$75,167	\$80,000	\$64,500	\$82,000
More than three years, up to five years	3	5.9%	3	\$80,167	\$73,000	\$62,500	\$105,000
More than five years	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	51	100%	51	\$73,589	\$78,000	\$11,314	\$105,000

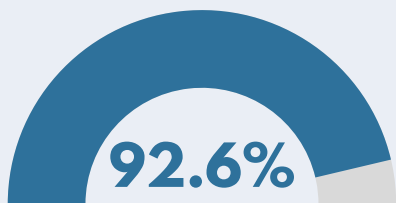
EMPLOYERS OF RADY MPAC GRADS IN 2023



- Ablamsky & Company CPA's
- Andersen
- BDO-Binder Dijker Otte (4)
- Beijing ESWIN Technology Group Co., Ltd.
- BPM LLP
- Chen and Fan Accountancy Corporation
- Chengdu Metro Operation Co., Ltd.
- Deloitte (18)
- Deloitte Tax (2)
- EY (4)
- Hutchinson and Bloodgood LLP
- KPMG (3)
- Mah & Associates, LLP
- MGO (Macias Gini & O'Connell LLP) (5)
- Moss Adams, LLP
- PricewaterhouseCoopers (4)
- Shenwanhongyuan Securities
- Thermo Fisher Scientific

MASTER OF SCIENCE IN BUSINESS ANALYTICS

HIGHLIGHTS



Accepted employment within six months of graduation*

\$104,920

Average U.S. Salary**

\$16,730

Average signing bonus***

* based off 94.4% of students reporting outcomes
 ** 94.4% of accepted offers were in the U.S.
 *** 43.4% of students who reported salaries reported receiving a signing bonus

GRADUATING CLASS PROFILE

Class Size	Number of Graduates	Percent of Graduates
Permanent Work Authorization	12	13.3%
Non-Permanent Work Authorization	78	86.7%
Total Graduating Class	90	100%
Percent of class for whom outcome information is confirmed		94.4%
Program Delivery Method	On-Site	
Length of Program in Months	11	
Average Years of Work Experience	2.83	
Optional Demographic Information	N/A	

EMPLOYMENT PROFILE

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Graduates
Seeking Employment	10	71	81
Not Seeking Employment			
Company-Sponsored; already employed	0	0	0
Continuing Education	0	1	1
Starting a new business	1	0	1
Not seeking for other reasons	1	1	2
Total Not Seeking Employment	2	2	4
No Recent Information Available	0	5	5
Total Graduates	12	78	90

The world runs on data, and Rady MSBA students are at the cutting edge of the technology that harnesses this data.

Through the program, our students develop the confidence and communication skills necessary to drive decision-making, build a data-driven culture, and become valued problem-solvers within top organizations. MSBA students not only bring their skills to tech companies but also add expertise to many consulting firms.



JOB OFFERS

	Total Seeking Employment	First Offer by Grad				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
		Full-Time		Short-Term		Full-Time		Short-Term		#	%
		#	%	#	%	#	%	#	%		
Permanent Work Authorization	10	5	50.0%	0	0%	3	30.0%	1	10.0%	1	10.0%
Non-Permanent Work Authorization	71	28	39.4%	0	0%	36	50.7%	2	2.8%	5	7.0%
Total Grads Seeking Employment	81	33	40.7%	0	0%	39	48.1%	3	3.7%	6	7.4%

JOB OFFERS BY GRAD DATE

	First Offer by Grad				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
	Full-Time		Short-Term		Full-Time		Short-Term		#	%
	#	%	#	%	#	%	#	%		
June 16th, 2023	5	41.7%	0	0%	7	58.3%	0	0%	0	0%
December 10th, 2022	28	40.6%	0	0%	32	46.4%	3	4.3%	6	8.7%
TOTAL	33	40.7%	0	0%	39	48.1%	3	3.7%	6	7.4%

JOB ACCEPTANCES

	Total Seeking Employment	Accepted by Graduation				Accepted After Graduation And By Six Months After Graduation				Have Not Reported Accepting An Offer By Six Months After Graduation	
		Full-Time		Short-Term		Full-Time		Short-Term		#	%
		#	%	#	%	#	%	#	%		
Permanent Work Authorization	10	5	50.0%	0	0%	3	30.0%	1	10.0%	1	10.0%
Non-Permanent Work Authorization	71	28	39.4%	0	0%	36	50.7%	2	2.8%	5	7.0%
Total Grads Seeking Employment	81	33	40.7%	0	0%	39	48.1%	3	3.7%	6	7.4%

JOB ACCEPTANCES BY GRAD DATE

	Accepted by Graduation				Accepted After Graduation And By Six Months After Graduation				Have Not Reported Accepting An Offer By Six Months After Graduation	
	Full-Time		Short-Term		Full-Time		Short-Term		#	%
	#	%	#	%	#	%	#	%		
June 16th, 2023	5	41.7%	0	0%	7	58.3%	0	0%	0	0%
December 10th, 2022	28	40.6%	0	0%	32	46.4%	3	4.3%	6	8.7%
TOTAL	33	40.7%	0	0%	39	48.1%	3	3.7%	6	7.4%

PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

NUMBER PERCENT

SCHOOL-FACILITATED ACTIVITIES:		
Scheduled Interviews on or off campus for full-time employment	1	1.4%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	0	0%
Conversion of Internship; Internship obtained through School sources	0	0%
Job Postings on school career systems, resume books, resume referrals by career center	3	4.2%
Other School-facilitated source	0	0%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	5	6.9%
TOTAL SCHOOL-FACILITATED ACTIVITIES	9	12.5%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	9	12.5%
Conversion of internship; internship obtained through graduate-initiated sources	1	1.4%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	34	47.2%
Other graduate-facilitated sources	19	26.4%
TOTAL GRADUATE-FACILITATED ACTIVITIES	63	87.5%
TOTAL	72	100%

MSBA | COMPENSATION REPORT

BASE SALARY

	Number Reporting Base Salary	Percent Reporting Base Salary ¹	Mean	Median	Low	High
Permanent Work Authorization	7	87.5%	\$82,429	\$83,200	\$55,000	\$115,000
Non-Permanent Work Authorization	46	71.9%	\$102,872	\$112,500	\$19,760	\$169,000
Total Reporting Base Salary	53	73.6%	\$100,172	\$102,000	\$19,760	\$169,000

¹Divides number of students reporting Base Salary by the number of students reporting accepting a position.

SIGNING/STARTING BONUS

	Number Reporting Signing/Starting Bonus	Percent Reporting Signing/Starting Bonus ²	Mean	Median	Low	High
Permanent Work Authorization	1	14.3%	I/D	I/D	I/D	I/D
Non-Permanent Work Authorization	22	47.8%	\$17,036	\$12,500	\$2,000	\$110,000
Total Reporting Signing/Starting Bonus	23	43.4%	\$16,730	\$12,500	\$2,000	\$110,000

²Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

COMPENSATION BY PROFESSIONAL FUNCTIONS

Function	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Business/Data Analytics	43	59.7%	25	\$104,552	\$102,000	\$24,000	\$169,000
Consulting	5	6.9%	5	\$75,024	\$80,000	\$21,922	\$115,000
Finance	6	8.3%	6	\$58,530	\$62,500	\$19,760	\$95,000
General Management	1	1.4%	0	I/D	I/D	I/D	I/D
Marketing/Sales	8	11.1%	8	\$117,250	\$127,500	\$40,000	\$150,000
Information Technology	6	8.3%	6	\$115,833	\$120,000	\$80,000	\$135,000
Operations/Logistics	1	1.4%	1	I/D	I/D	I/D	I/D
Other	2	2.8%	2	I/D	I/D	I/D	I/D
Total Reporting	72	100%	53	\$100,172	\$102,000	\$19,760	\$169,000

COMPENSATION BY INDUSTRIES

Industry	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Accounting Services	1	1.4%	1	I/D	I/D	I/D	I/D
Consulting	18	25.0%	12	\$102,590	\$99,500	\$21,922	\$169,000
Financial Services	17	23.6%	14	\$102,030	\$108,500	\$21,419	\$155,000
Government	2	2.8%	2	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	3	4.2%	1	I/D	I/D	I/D	I/D
Manufacturing	4	5.6%	1	I/D	I/D	I/D	I/D
Media/Entertainment	2	2.8%	2	I/D	I/D	I/D	I/D
Energy	2	2.8%	1	I/D	I/D	I/D	I/D
Real Estate	1	1.4%	1	I/D	I/D	I/D	I/D
Retail	4	5.6%	3	\$126,000	\$120,000	\$110,000	\$148,000
Technology	13	18.1%	11	\$102,091	\$110,000	\$24,000	\$150,000
Transportation & Logistics	2	2.8%	1	I/D	I/D	I/D	I/D
Other	3	4.2%	3	\$108,333	\$100,000	\$90,000	\$135,000
Total Reporting	72	100%	53	\$100,172	\$102,000	\$19,760	\$169,000

COMPENSATION BY REGIONS

WORLD REGION BREAKDOWN

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	4	5.6%	3	\$21,034	\$21,419	\$19,760	\$21,922
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	68	94.4%	50	\$104,920	\$110,000	\$24,000	\$169,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	72	100%	53	\$100,172	\$102,000	\$19,760	\$169,000

COMPENSATION BY REGION: ASIA

Asian Sub-regions	Grads Accepting New Employment	
	#	%
Central Asia	0	0%
Eastern Asia	4	5.6%
Southern Asia	0	0%
South-Eastern Asia	0	0%
Western Asia	0	0%
Total Asia	4	5.6%

NOTE: The percentage of students for whom there is usable salary information is 75.0%.

COMPENSATION BY REGION: NORTH AMERICA

Region	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Non-US Regions	0	0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	3	4.2%	3	\$83,333	\$85,000	\$75,000	\$90,000
Midwest	5	6.9%	5	\$112,000	\$115,000	\$85,000	\$130,000
Northeast	1	1.4%	1	I/D	I/D	I/D	I/D
South	2	2.8%	2	I/D	I/D	I/D	I/D
Southwest	7	9.7%	4	\$90,513	\$101,025	\$40,000	\$120,000
West	50	69.4%	35	\$108,970	\$115,000	\$24,000	\$169,000
Total North America	68	94.4%	50	\$104,920	\$110,000	\$24,000	\$169,000

NOTE: The percentage of students for whom there is usable salary information is 73.5%.

COMPENSATION BY UNDERGRAD MAJOR

Undergrad Major	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
Technical	48	66.7%	37	\$108,470	\$120,000	\$19,760	\$169,000
Business	16	22.2%	10	\$74,592	\$74,500	\$21,922	\$110,000
Other	8	11.1%	6	\$91,633	\$93,500	\$40,000	\$130,000
Total Reporting	72	100%	53	\$100,172	\$102,000	\$19,760	\$169,000

COMPENSATION BY PROFESSIONAL EXPERIENCE

Professional Experience	Grads Accepting New Employment		Grads Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%	#				
One year or less	20	27.8%	12	\$88,401	\$101,025	\$19,760	\$135,000
More than one year, up to three years	25	34.7%	18	\$80,797	\$81,600	\$21,419	\$135,000
More than three years, up to five years	14	19.4%	13	\$116,415	\$120,000	\$80,000	\$169,000
More than five years	13	18.1%	10	\$128,055	\$130,000	\$80,000	\$155,000
Total Reporting	72	100%	53	\$100,172	\$102,000	\$19,760	\$169,000



EMPLOYERS OF RADY MSBA GRADS IN 2023

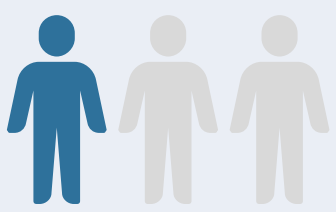


- Allianz China Life Insurance Co., Ltd.
- Amazon Web Services (3)
- Amazon.com
- Ambit Inc.
- Ariat International
- AXS GROUP LLC
- Bainbridge
- Barclays
- Blend360
- California State Treasurer's Office
- Capital One
- Carvana
- Charles Schwab
- Citi
- Clutch
- Cross Country Healthcare
- Cruise
- Deloitte China
- Discover Financial Services
- Dish Network
- E. & J. Gallo Winery
- EDF Renewables North America
- EY
- Faro Health
- FedEx
- Fiserv (3)
- FreightPOP
- FUN-GI Games
- Go Daddy
- Goldman Sachs
- iHerb, LLC
- Intuit
- JP Morgan Chase & Co.
- Kforce Inc.
- Klarity Health
- KMK Consulting, Inc.
- KPIT
- Lark Health
- LatentView Analytics (3)
- LIMBER Prosthetics & Orthotics, Inc.
- Milliman
- Navy Federal Credit Union
- Nio
- Persistent Systems
- Purpose Financial
- PYXIS Management Consulting Group LLC
- Qualcomm (2)
- Realtor.com (2)
- Ripple
- SalonCentric
- San Diego County Credit Union
- Scadea Solutions
- Sinopec Tech Houston
- Slalom, LLC
- Synopsys
- Tesla, Inc.
- Texas Internal Pipe Coating, LLC
- Tredence Inc.
- UC San Diego - Rady School of Management
- UCLA Health
- United States Citizenship & Immigration Services
- Universal Music Group
- Vanguard
- Visa, Inc.
- Vizio
- Watermelon
- Webull Financial



PART-TIME MBA

HIGHLIGHTS



33.0% received a promotion by 4 months post-graduation*



Median base salary at 4 months post-graduation**



Students in the class of 2023**

* based on 93.8% of students reporting outcomes
 ** 22.7% of students employed reported a salary
 *** includes students graduating in September 2022 through June 2023

GRADUATING CLASS PROFILE

	In-Person	Online	Hybrid	Total
Employed	97	0	0	97
Started / Starting Own Business	4	0	0	4
Unemployed	4	0	0	4
No Recent Information	7	0	0	7
Left the Workforce	0	0	0	0
Total	112	0	0	112

EMPLOYMENT BY PROFESSIONAL FUNCTIONS

Function	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%				
Accounting	1	1.0%	I/D	I/D	I/D	I/D
Business/Data Analytics	2	2.1%	I/D	I/D	I/D	I/D
Consulting	6	6.2%	I/D	I/D	I/D	I/D
Finance	2	2.1%	I/D	I/D	I/D	I/D
General Management	29	29.9%	\$220,403	\$94,700	\$28,918	\$750,000
Human Resources	1	1.0%	I/D	I/D	I/D	I/D
Marketing/Sales	15	15.5%	I/D	I/D	I/D	I/D
Information Technology	6	6.2%	\$156,841	\$160,000	\$110,523	\$200,000
Operations/Logistics	11	11.3%	I/D	I/D	I/D	I/D
Other	24	24.7%	\$161,505	\$110,000	\$60,000	\$400,000
Total Reporting	97	100%	\$164,022	\$112,762	\$28,918	\$750,000

COMPENSATION BY INDUSTRIES

Industry	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%				
Accounting Services	1	1.0%	I/D	I/D	I/D	I/D
Consulting	5	5.2%	I/D	I/D	I/D	I/D
Government	10	10.3%	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	27	27.8%	\$322,400	\$272,000	\$60,000	\$750,000
Manufacturing	15	15.5%	\$119,442	\$118,885	\$100,000	\$140,000
Media/Entertainment	1	1.0%	I/D	I/D	I/D	I/D
Non-Profit/Education	1	1.0%	I/D	I/D	I/D	I/D
Real Estate	5	5.2%	I/D	I/D	I/D	I/D
Retail	2	2.1%	I/D	I/D	I/D	I/D
Technology	14	14.4%	\$188,333	\$160,000	\$140,000	\$265,000
Transportation & Logistics Services	1	1.0%	I/D	I/D	I/D	I/D
Other	15	15.5%	\$100,711	\$89,250	\$60,000	\$200,000
Total Reporting	97	100%	\$164,022	\$112,762	\$28,918	\$750,000

COMPENSATION BY REGIONS

WORLD REGION BREAKDOWN

Region	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%				
Africa	0	0%	I/D	I/D	I/D	I/D
Asia	0	0%	I/D	I/D	I/D	I/D
Europe	0	0%	I/D	I/D	I/D	I/D
Latin America & the Caribbean	2	2.1%	I/D	I/D	I/D	I/D
North America	95	97.9%	\$170,455	\$115,000	\$60,000	\$750,000
Oceania	0	0%	I/D	I/D	I/D	I/D
Total Reporting	97	100%	\$164,022	\$112,762	\$28,918	\$750,000

COMPENSATION BY REGION: LATIN AMERICA & THE CARIBBEAN

Asian Sub-regions	Employed Graduates	
	#	%
Caribbean	0	0%
Central America	2	2.1%
South America	0	0%
Total Latin America & the Caribbean	2	2.1%

NOTE: The percentage of students for whom there is usable salary information is 50.0%.

COMPENSATION BY REGION: NORTH AMERICA

Region	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%				
Non-US Regions	0	0%	I/D	I/D	I/D	I/D
United States:						
Mid-Atlantic	0	0%	I/D	I/D	I/D	I/D
Midwest	0	0%	I/D	I/D	I/D	I/D
Northeast	0	0%	I/D	I/D	I/D	I/D
South	0	0%	I/D	I/D	I/D	I/D
Southwest	3	3.1%	I/D	I/D	I/D	I/D
West	92	94.8%	\$171,978	\$112,762	\$60,000	\$750,000
Total North America	95	97.9%	\$170,455	\$115,000	\$60,000	\$750,000

NOTE: The percentage of students for whom there is usable salary information is 22.1%.

COMPENSATION BY PROFESSIONAL EXPERIENCE

Professional Experience	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	#	%				
0-3 years	13	13.4%	I/D	I/D	I/D	I/D
4-7 years	22	22.7%	I/D	I/D	I/D	I/D
8-12 years	34	35.1%	\$100,432	\$100,000	\$28,918	\$160,000
13-20 years	22	22.7%	\$237,857	\$140,000	\$60,000	\$750,000
Over 20 years	6	6.2%	\$202,530	\$110,523	\$97,068	\$400,000

BASE SALARY

	Number Reporting Base Salary	Percent Reporting Base Salary ¹	Mean	Median	Low	High
Total Reporting Base Salary	22	22.7%	\$164,022	\$112,762	\$28,918	\$750,000

¹Divides number of students reporting Base Salary by the number of students reporting employment.

SIGNING/STARTING BONUS

	Number Reporting Signing/Starting Bonus	Percent Reporting Signing/Starting Bonus ²	Mean	Median	Low	High
Total Reporting Signing/Starting Bonus	2	9.1%	I/D	I/D	I/D	I/D

²Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

PRIMARY SOURCE OF CURRENT/ACCEPTED POSITION

	In-Person	Online	Hybrid	Total
School Related / Alumni Network	1	0	0	1
Current / Former Employer	65	0	0	65
Executive Search Firm / Headhunter	3	0	0	3
School Posting/Recruiting Activity	1	0	0	1
Graduate's Own Network	0	0	0	0
External Job Posting	4	0	0	4
Other	23	0	0	23
Total	97	0	0	97

PT MBA | EMPLOYMENT CHANGES

The Career Center at Rady was incredibly helpful as I navigated a promotion immediately following the completion of my MBA. Working closely with [the CMC], we built an interview strategy that helped highlight my work experience while cleverly weaving in the new skills and capability developed in business school.

Christopher Schubert
FlexWeekend MBA
Class of 2023

CLASSIFYING EMPLOYMENT CHANGE

	In-Person		Online		Hybrid	
	# Reporting Change	% Reporting Change	# Reporting Change	% Reporting Change	# Reporting Change	% Reporting Change
Company	16	16.5%	0	0%	0	0%
Level	32	33.0%	0	0%	0	0%
Function	15	15.5%	0	0%	0	0%
Industry	14	14.4%	0	0%	0	0%
Geography	6	6.2%	0	0%	0	0%

JOB CHANGE BY FUNCTION

Function	Start of MBA		Four Months Post MBA	
	Number	Percent	Number	Percent
Accounting	0	0%	1	1%
Business/Data Analytics	1	2.3%	2	2.1%
Consulting	4	9.1%	6	6.2%
Finance	3	6.8%	2	2.1%
General Management	10	22.7%	29	29.9%
Human Resources	0	0%	1	1%
Information Technology	2	4.5%	6	6.2%
Marketing/Sales	4	9.1%	15	15.5%
Operations/Logistics	6	13.6%	11	11.3%
Other	14	31.8%	24	24.7%

JOB CHANGE BY INDUSTRY

Industry	Start of MBA		Four Months Post MBA	
	Number	Percent	Number	Percent
Accounting Services	0	0%	1	1.0%
Consulting	3	6.8%	5	5.2%
Government	4	9.1%	10	10.3%
Healthcare (Including Products and Services)	8	18.2%	27	27.8%
Manufacturing	7	15.9%	15	15.5%
Media/Entertainment	1	2.3%	1	1.0%
Non-Profit/Education	0	0%	1	1.0%
Other	11	25%	15	15.5%
Real Estate	2	4.5%	5	5.2%
Retail	0	0%	2	2.1%
Technology	8	18.2%	14	14.4%
Transportation & Logistics Services	0	0%	1	1.0%