

The job search process can pose unique challenges for people with visible and/or invisible disabilities. Use the resources in this guide to find jobs, tips on disclosure and accommodation, and information for employers.

## CAMPUS RESOURCES

### Disability Support Services

<https://disabilitysupport.gwu.edu>

Highlights disability support resources available to students at The George Washington University.

## JOB & INTERNSHIP SEARCH RESOURCES

### AbilityJobs

<https://abilityjobs.com/>

Job site for people with disabilities, as well as information on upcoming job fairs.

### American Association for the Advancement of Science (AAAS) EntryPoint!

<https://www.aaas.org/programs/entry-point>

Entry Point! identifies and recruits students with apparent and non-apparent disabilities who are majoring in science, engineering, mathematics, computer science, and some fields of business for internship and co-op opportunities.

### American Association of People with Disabilities (AAPD) Summer Internship Programs

<https://www.aapd.com/summer-internship-program/>

Each summer, AAPD places college students, graduate students, law students, and recent graduates with all types of disabilities in summer internships in the Washington, DC area.

### Emerging Leaders Program for College Students with Disabilities

<https://www.viscardicenter.org/nbdc/emerging-leaders-students>

Offered through the National Business & Disability Council (NBDC) at The Viscardi Center, this program places undergraduate and graduate college students with disabilities in fulfilling internships nationwide.

### Getting Hired

<https://www.gettinghired.com>

A job board for student, veteran, and professional job seekers with disabilities to search for inclusive opportunities with employer partners.

### Lime Connect

<https://www.limeconnect.com>

Connects students and alumni with disabilities to scholarships, internships, fellowships, and full-time opportunities with corporate partners.

### RespectAbility

<https://www.respectability.org/resources/>

Links to resources for people with disabilities that cover a wide range of topics including LGBTQ, veterans, accessibility and etiquette, and more.

## **Workforce Recruitment Program (WRP)**

<https://www.wrp.gov/wrp>

A recruitment and referral program that joins federal sector employers with motivated college students and graduates with disabilities for summer or permanent jobs.

## ACCOMADATIONS

### **Job Accommodation Network (JAN)**

<https://askjan.org>

Provides online resources and free consulting for employers and employees regarding the Americans with Disabilities Act and workplace accommodation.

### **U.S. Department of Labor Office of Disability Employment Policy (ODEP) Webpage**

<https://www.dol.gov/odep/pubs/fact/ydw.htm>

Answers common questions about the disclosure of a disability in the workplace.

### **U.S. Equal Employment Opportunity Commission (EEOC) Fact Sheet**

<https://www.eeoc.gov/facts/jobapplicant.html>

Provides information for job applicants regarding their rights and the Americans with Disabilities Act.

## FOR EMPLOYERS

### **Disability:IN**

<https://disabilityin.org>

A national nonprofit that helps businesses enhance performance by leveraging disability inclusion in the workplace. They also publish an annual list of Best Places to Work for Disability Inclusion.

### **Employer Assistance and Resource Network on Disability Inclusion (EARN)**

<https://askearn.org>

A free resource that educates public and private-sector organizations on how to build inclusive workplace cultures.

### **National Business and Disability Counsel (NBDC) at The Viscardi Center**

<https://www.viscardicenter.org/nbdc>

An employer organization and comprehensive resource for disability best practices. Its corporate partners are predominantly Fortune 1000 companies and government employers committed to disability diversity.