



The human rights and social impact field is comprised of a broad spectrum of governmental, intergovernmental, and non-governmental organizations that focus on alleviating human suffering and protecting and promoting human rights. The field overlaps with crucial peace and security issues, development, law, humanitarian assistance, and economic and social affairs. Organizations use a variety of disciplines in their approach to social justice, including direct service, advocacy, policy development, and research. Social justice often refers to the overall fairness of society and how it divides its rewards and burdens upon groups of people. Social justice and human rights organizations are perhaps best organized according to the issue(s) they are concerned with. Social impact describes the effect of an activity or organization on individuals and a community. When discussing careers in social impact, we often talk about working for nonprofit organizations, but many businesses have some activities devoted to social influence.

CAREER TRACK AT A GLANCE

HUMANITARIAN EFFORTS & SOCIAL IMPACT

CLASSES

- **FIRST-YEAR** SOCI-112-01 Self and Society: An Introduction to Sociology, SWAG-100-01 The Cross-Cultural Construction of Gender, ANTH-112-01 Sociocultural Anthropology, ANTH-117-01 Anthropological Perspectives on Building a Better World, BLST-111-01 Introduction to Black Studies
- **SOPHOMORE** SOCI-203-01 Youth School Pop Culture, SOCI-259-01 (En) Gendering Development: Historical Genealogies / Contemporary Convergences, SOCI-264-01 Migration Across the Americas, ANTH-268-01 Race, Nature, Power, BLST-241-01 African American History from Reconstruction to the Present
- **JUNIOR** SOCI-315-01 Foundations of Sociological Theory, SOCI-325-01 Protest!, SOCI-337-01 Dilemmas of Diversity: The Case of Higher Education, SOCI-345-01 Model Minorities: Jewish and Asian Americans, SOCI-352-01 The Purpose and Politics of Education
- **SENIOR** SWAG-416-01 Economics of Race and Gender, SWAG-411-01 Indigenous Women and World Politics, SWAG-400-01 Contemporary Debates: Gendering Populism, BLST-416-01 Economics of Race and Gender

WORKSHOPS

For more details on workshops and initiatives you can participate in at Amherst College, schedule an appointment with the Government & Nonprofits Program Director, Micah Owino. If you wish to meet with an advisor schedule an appointment through [Handshake](#). If you have technical difficulties, please call the Loeb Center at 413-542-2265.

CONFERENCES

- AidEx
- Skoll World Forum
- ChangeNow Summit
- Social Enterprise World Forum

INTERNSHIPS

- Abortion Right Funds of Western Massachusetts
- Reader to Reader
- Midstory
- Restless Books
- Essmart
- Radia
- Imagine Englewood
- Project Rousseau

POSSIBLE CAREER PATHS...

PHILANTHROPY AND IMPACT INVESTING

Foundations, venture philanthropists, and impact investors provide the capital to fund nonprofit activities. Some invest for purely social return (good work being done in the world), and others for social return and hope for a modest profit.

PLACES TO WORK:

- Arabella Advisors
- Brown Philanthropy Advisors
- Cascade Philanthropy Advisors
- Excellence in Giving
- Pacific Foundation Services

CAREERS:

- Office Manager and Operations Assistant
- Associate Director
- Managed Organizations
- Program Assistant
- Client Technology Assistant
- Senior Accountant

POTENTIAL SALARY RANGE:
\$115,531-\$173,297*

DIRECT SERVICE

They interact directly with individuals and communities. Roles include youth development, community organizing, social work, law services, and service corps.

PLACES TO WORK:

- International Rescue Committee (IRC)
- Oxfam International
- Public Consulting Group
- Tetra Tech
- U.S. International Development Finance Corporation (DFC)

CAREERS:

- Child Protection Case Management Coordinator
- Financial Consultant
- Strategy Consultant
- Progrsm Development Officer

POTENTIAL SALARY RANGE:
\$30,000-\$150,397*

*Please note the salary for each position depends on the mission you are deployed to, the organization that hired you, and most importantly, the type of contract you have.

PROVIDE "BACK OFFICE" SUPPORT FOR THE ORGANIZATION TO OPERATE

Nonprofits need business administration roles, from human resources (e.g., recruiting, talent development, diversity, and inclusion) to finance to information technology.

PLACES TO WORK:

- Planned Parenthood Federation of America
- Bellwether Education Partners
- AmeriCorps
- The Aspen Institute

CAREERS:

- Compliance Coordinator
- Member Records Administrator
- Membership Assistant
- Program Manager
- Project Manager

POTENTIAL SALARY RANGE:
\$20,000-\$140,000*