Each year, Swarthmore College Career Services partners with Institutional Research, Admissions, Alumni Relations & Academic Success to survey graduating students on their post graduation outcomes.

The Class of 2022 includes 404 students who graduated between December 2021 and May 2022. Data was collected for up to six months after graduation, with a response rate of 74.3% (300 responses). With information gathered from LinkedIn and other campus sources, including faculty members, there are known outcomes for 387 graduates, for a total knowledge rate of 93.8%.

This report was prepared by Andres Perez Correa '22, Marketing & Engagement Coordinator.

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03 While at Swarthmore

Working

04 Employment Type
05 Industries & Top Employers
06 Job Functions
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08 Job Offers & Hiring Timeline
09 Methods of Finding Opportunity
10 Salaries & Bonuses

Continuing Education

12 Degree Level & Field of Study
13 Top Institutions & Intentions of Pursuing Graduate School

careercenter.swarthmore.edu
Known Outcomes

Responses: 379

- Working: 68.1%
- Volunteering: 0.8%
- Continuing Education: 17.9%
- Seeking Employment: 9.8%
- Seeking Continuing Education: 3.2%
- Not Seeking: 0.3%

86.8% of the class with known outcomes are employed, pursuing further education, or doing service.

44.7% of respondents found their work opportunities through Career Services leads or Swarthmore contacts.

All Graduates

404 Students received degrees in the Class of 2022

- Working or Volunteering: 64.6%
- Continuing Education: 16.8%
- Seeking Employment or Seeking Continuing Education: 12.1%
- Not Seeking: 0.2%

careercenter.swarthmore.edu
Student Experience While at Swarthmore

63% indicated being involved in at least one research opportunity. Responses: 305

78.8% received career-related encouragement. Responses: 312

35.7% of respondents completed 2 or more research opportunities.

Most graduates received career-related encouragement from:
- Faculty
- Academic departments
- Career Services staff and programs

Types of Internships
Responses: 221

- Multiple types: 76
- Non-Profit: 69
- For-Profit: 57
- Government: 10
- Start-up: 9

74.4% completed an internship. Responses: 332

2 was the average number of completed internships.

76.5% of the graduates interacted with Career Services while at Swarthmore. Responses: 315

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Working

Employment Type

Responses: 254

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organization</td>
<td>89.8%</td>
</tr>
<tr>
<td>Fellowship</td>
<td>4.7%</td>
</tr>
<tr>
<td>Temporary/Contract Work Assignment</td>
<td>4.3%</td>
</tr>
<tr>
<td>Freelancer</td>
<td>0.8%</td>
</tr>
<tr>
<td>Entrepreneur</td>
<td>0.4%</td>
</tr>
</tbody>
</table>

84.3% of respondents who are working or volunteering utilized Career Services.

Responses: 213

Full-Time vs. Part-Time Work

Responses: 254

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time</td>
<td>94.1%</td>
</tr>
<tr>
<td>Part-Time</td>
<td>5.9%</td>
</tr>
</tbody>
</table>
Working

Industry Breakdown

Responses: 257

Top Employers By Industry

Education
1. Swarthmore College (4)
2. Johns Hopkins University (4)
3. Yale University (3)

Consulting
1. Analysis Group, Inc. (5)
2. Boston Consulting Group (4)
3. TRUE (3)

Financial Services
1. JPMorgan Chase & Co. (5)
2. Vanguard (2)
3. Citi (2)
4. AGC Partners (2)

Technology
1. Google (5)
2. Microsoft (3)
3. Flipboard Inc. (2)
4. Epic (2)

Healthcare
1. Memorial Sloan Kettering Cancer Center (3)
2. Children’s Hospital of Philadelphia (3)
3. Penn Medicine (2)
4. NYU Langone Health (2)
5. Massachusetts General Hospital (2)

7 graduates received Fulbright Grants.
Working

Job Function Breakdown

Responses: 255

Research 20.8%
Consulting 15.7%
Engineering 15.7%
Finance 10.2%
Education/Teaching/Training 9.8%
Administrative 6.3%
Legal 5.9%
Data & Analytics 3.9%
Writing/Editing 2.4%
Healthcare 2.0%
Marketing 2.0%
Other 2.0%
Community & Social Services 1.6%
Product/Project Management 1.2%
Political Organizing/Lobbying 0.8%

Research

Biomedical 32.1%
Other 22.6%
Policy & Politics 15.1%
Clinical 9.4%
Economics 7.5%
Biology 5.7%
Archival 3.8%
Research & Development 3.8%
Working

Domestic Employment Location
Responses: 227

Top U.S. Cities
- #1 NYC (50)
- #2 Philadelphia (38)
- #3 Boston (17)
- #4 Washington D.C. (14)
- #5 Chicago (10)

Region Breakdown
- West Coast: 15.9%
- Southwest: 7.0%
- Midwest: 4.0%
- Southeast: 1.3%
- Northeast: 71.8%

International Employment Location
- Singapore (1)
- Paraguay (1)
- Panama (1)
- Laos (1)
- Iceland (1)
- Germany (1)
- Multiple (1)
- Canada (4)
- Japan (2)
- France (2)
- England (2)
- Uruguay (1)
- Taiwan (1)
- South Korea (1)

6.3% of graduates* with identified locations are working abroad.

*No international students are working abroad
Working

Offer & Start Dates Timeline

Offer Date Responses: 202
Start Date Responses: 232

Graduates who received offers before January 2022 were primarily working in industries with earlier recruiting including: Consulting, Financial Services and Technology.

70.9% of graduates with known offer dates received offers by graduation.
Working
How Graduates Found their Opportunity

Responses: 190

Swarthmore Contacts
- 35.8% Applied Directly
- 22.6% Faculty & Academic Departments
- 22.1% Alumni
- 12.1% Other
- 7.4% Other

Career Services Leads
- 50% Handshake
- 43% Tri-Co Recruiting
- 5% Other
- 2% Externship

Number of responses
Full-Time Employment

<table>
<thead>
<tr>
<th>Industry</th>
<th>Median</th>
<th>Average</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts, Media &amp; Design (3)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Consulting (28)</td>
<td>$87,500</td>
<td>$82,500</td>
<td>$52,000 - $100,000</td>
</tr>
<tr>
<td>Education (28)</td>
<td>$50,000</td>
<td>$50,458</td>
<td>$24,000 - $92,000</td>
</tr>
<tr>
<td>Engineering &amp; Manufacturing (5)</td>
<td>$73,000</td>
<td>$74,200</td>
<td>$45,000 - $102,000</td>
</tr>
<tr>
<td>Financial Services (18)</td>
<td>$80,000</td>
<td>$87,250</td>
<td>$61,000 - $135,000</td>
</tr>
<tr>
<td>Government &amp; Politics (7)</td>
<td>$34,750</td>
<td>$35,278</td>
<td>$30,000 - $41,732</td>
</tr>
<tr>
<td>Healthcare (17)</td>
<td>$43,680</td>
<td>$43,154</td>
<td>$31,200 - $60,000</td>
</tr>
<tr>
<td>Legal (6)</td>
<td>$40,000</td>
<td>$43,000</td>
<td>$40,000 - $55,000</td>
</tr>
<tr>
<td>Non-Profit (12)</td>
<td>$45,000</td>
<td>$50,304</td>
<td>$35,360 - $81,000</td>
</tr>
<tr>
<td>Research/Think Tank (9)</td>
<td>$60,000</td>
<td>$57,556</td>
<td>$26,000 - $97,000</td>
</tr>
<tr>
<td>Technology (19)</td>
<td>$112,500</td>
<td>$99,671</td>
<td>$34,571 - $160,000</td>
</tr>
</tbody>
</table>

Median Starting Salary*: $60,000
Average Starting Salary*: $66,268
Starting Salary Range*: $24,000 - $160,000

32.9% of respondents received a signing bonus.
16.4% of respondents received additional compensation (e.g. housing assistance or relocation).

Starting Salaries by Industry*

*Responses: 152
*Stipends less than $20,000 not reported.
**Fewer than 4 reported salaries were not published to maintain confidentiality.
## Full-Time Employment

### Starting Salaries by Job Function*

*Responses: 152*

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Median</th>
<th>Average</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative (6)</td>
<td>$48,400</td>
<td>$46,649</td>
<td>$35,360 - $55,000</td>
</tr>
<tr>
<td>Community &amp; Social Services (3)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Consulting (28)</td>
<td>$87,500</td>
<td>$82,857</td>
<td>$52,000 - $100,000</td>
</tr>
<tr>
<td>Data &amp; Analytics (6)</td>
<td>$60,000</td>
<td>$64,833</td>
<td>$52,000 - $92,000</td>
</tr>
<tr>
<td>Education / Teaching / Training (10)</td>
<td>$43,300</td>
<td>$41,941</td>
<td>$24,000 - $63,000</td>
</tr>
<tr>
<td>Engineering (25)</td>
<td>$110,000</td>
<td>$103,007</td>
<td>$45,760 - $160,000</td>
</tr>
<tr>
<td>Finance (12)</td>
<td>$76,250</td>
<td>$79,089</td>
<td>$34,571 - $115,000</td>
</tr>
<tr>
<td>Healthcare (5)</td>
<td>$34,840</td>
<td>$37,472</td>
<td>$31,200 - $48,000</td>
</tr>
<tr>
<td>Legal (7)</td>
<td>$40,000</td>
<td>$43,286</td>
<td>$40,000 - $55,000</td>
</tr>
<tr>
<td>Marketing (1)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other (3)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Political Organizing / Lobbying (2)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Product / Project Management (1)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Research (37)</td>
<td>$48,000</td>
<td>$49,048</td>
<td>$26,000 - $91,000</td>
</tr>
<tr>
<td>Writing / Editing (3)**</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

*Stipends less than $20,000 not reported.

**Fewer than 4 reported salaries were not published to maintain confidentiality.
Continuing Education

Degree Level
Responses: 68

- Doctorate: 57.4%
- Masters: 35.3%
- Non-Degree Seeking: 2.9%
- Advanced Certificate: 4.4%

55.9% of respondents who are continuing education utilized Career Services.
Responses: 59

78.6% of respondents pursuing a Masters or Ph.D participated in at least one research opportunity.
Responses: 56

Field of Study Breakdown
Responses: 67

- Science (non-medical): 28.4%
- Humanities: 16.4%
- Math & Statistics: 11.9%
- Law: 10.4%
- Medicine: 10.4%
- Social Science: 10.4%
- Engineering: 6.0%
- Education: 6.0%

78.6% of respondents pursuing a Masters or Ph.D participated in at least one research opportunity.
Continuing Education

Top Institutions

1. Yale University (4)
2. University of Pennsylvania (4)
3. University of Chicago (4)
4. Harvard University (4)
5. Villanova University (3)
6. University of Delaware (3)
7. Carnegie Mellon University (3)
8. University of North Carolina, Chapel Hill (2)
9. Swarthmore College (2)
10. Stanford University (2)
11. Sidney Kimmel Medical College (2)
12. New York University (2)
13. Georgetown University (2)
14. Cornell University (2)
15. Columbia University (2)
16. College of William and Mary (2)

72.5% of graduates working or volunteering intend to eventually enroll in graduate or professional school.

95.7% of those graduates indicated that they planned on attending within 5 years.

Plans of Pursuing Graduate School Among Employed Graduates by Industry

Responses: 189

Number of responses

Arts, Media & Design  Consulting  Education  Engineering & Manufacturing  Financial Services  Government & Politics  Healthcare  Legal  Non-Profit  Other  Research/Think Tank  Technology