Each year, Swarthmore College Career Services partners with Institutional Research, Admissions, Alumni Relations & Academic Success to survey graduating students on their post graduation outcomes for up to six months after graduation.

The Class of 2022 includes 404 graduates who graduated between December 2021 and May 2022.

This report examines the hiring by industry (timelines, salaries, offer methods) among 259 working within six months of graduation (68% of the known outcomes for the class).

In order to provide substantial details about each industry, some industries have less information and combined data from previous class years. Unless indicated, the data comes just from the Class of 2022.

This report was prepared by Andres Perez Correa ’22, Marketing & Engagement Coordinator.
First Jobs in Arts, Media & Design

Job Function Breakdown

Responses: 32***

- Writing/Editing: 31.3%
- Administrative: 28.1%
- Other: 12.5%
- Marketing: 9.4%
- Research: Archival: 6.3%
- Data & Analytics: 6.3%
- Sales & Trading: 3.1%
- Consulting: 3.1%

Sample Employers & Job Titles**

- GroupM, Associate
- Morton Contemporary Gallery, Intern
- Red Hen Press, Marketing & Media Intern
- Red Ventures, Associate Data Engineer
- The Daily Yonder, Reporter
- Vitrina A.I., Inside Sales Business Development
- Dallas Museum of Art, McDermott Intern for Adult Programs and A&LL
- NBCUniversal, Associate Reporter, CNBC
- The Experiment, Publishing Intern
- Yen Press, Editorial Assistant Intern

Majors Represented

- English Literature (3)
- History (2)
- Economics (2)
- Art Historyº
- Artº
- Biology
- Computer Science
- Gender & Sexuality Studies
- Linguisticsº
- Peace & Conflict Studies
- Sociology & Anthropology
- Theaterº

ºRefers to a graduate with an additional major.
**Data includes from the Classes of 2022, 2021, and 2020 in order to have a comprehensive data set.
***Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.
First Jobs in Consulting

Job Function Breakdown

Responses: 42

- Management Consulting: 71.4%
- Consulting: Research: 14.3%
- Data & Analytics: 4.8%
- Research: Economics: 2.4%
- Finance: Investment Management: 2.4%
- Engineering: Web/Software: 2.4%
- Engineering: Civil/Mechanical/Other: 2.4%

Median Starting Salary+: $87,500

+ Stipends less than $20,000 not reported.

Responses: 29

Sample Employers & Job Titles

- Accenture, Cyber Security Analyst
- AlphaSights, Analyst
- Analysis Group, Inc., Analyst
- Bain & Company, Associate Consultant
- Boston Consulting Group, Associate
- Cornerstone Research, Analyst
- Deloitte, Strategy Analyst
- ERG, Junior Environmental Analyst
- FTI Consulting, Disputes Advisory Services Consultant
- FW Cook, Consultant
- GHD, Water Resources Engineer
- ICF, Sustainability and Energy Researcher
- Kearney, Business Analyst
- L.E.K. Consulting, Associate
- Mathematica, Research Associate
- NAXION, Research Analyst
- NERA Economic Consulting, Research Associate
- The Brattle Group, Economic Research Analyst
- TRUE, Analyst

Majors Represented

- Economics (24)
- Mathematics (7)
- Engineering (5)
- Political Science (4)
- Sociology & Anthropology (3)
- Environmental Studies (3)
- Psychology (3)
- Peace & Conflict Studies (2)
- Chinese®
- English Literature
- French And Francophone Studies®
- Global Public Health®
- History
- Medical Anthropology®
- Physics

®Refers to a graduate with an additional major.
First Jobs in Consulting

Offer Dates Timeline
Responses: 37

How Graduates Found their Opportunity
Responses: 38

Position Type
Responses: 38

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First Jobs in Education

Higher Education (60%), K-12 Education (33%) and Other (7%) Education industries

Job Function Breakdown

Responses: 42

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td>38.1%</td>
</tr>
<tr>
<td>Education/Teaching/Training</td>
<td>35.7%</td>
</tr>
<tr>
<td>Administrative</td>
<td>9.5%</td>
</tr>
<tr>
<td>Engineering: Web/Software</td>
<td>4.8%</td>
</tr>
<tr>
<td>Data &amp; Analytics</td>
<td>2.4%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>2.4%</td>
</tr>
<tr>
<td>Marketing</td>
<td>2.4%</td>
</tr>
<tr>
<td>Product/Project Management</td>
<td>2.4%</td>
</tr>
<tr>
<td>Writing/Editing</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

Median Starting Salary+: $50,000
+ Stipends less than $20,000 not reported.
Responses: 28

Sample Employers & Job Titles

Higher Education (60%):
- Carnegie Mellon University, Research Programmer
- Harvard Medical School, Research Assistant
- Johns Hopkins University, Software Engineer, Applied Physics Laboratory
- Swarthmore College, Admissions Counselor
- University of California, Berkeley, Lab Assistant

K-12 Education (33%):
- Belmont Charter, Teacher
- Creative and Performing Arts High School, Student Teacher
- Japan Exchange & Teaching Program (JET), Assistant Language Teacher
- Kohelet Yeshiva High School, Physics, Math and Computer Science teacher

Other Education (7%):
- 12PLUS, Student Advisor
- CampusESP, Product Owner
- Carnegie Mellon University, Research Programmer
- Modern Language Association, Assistant Publications Coordinator

Majors Represented

- Biology (6)
- Political Science (6)
- Economics (6)
- Art (4)
- Computer Science (4)
- Mathematics (4)
- Peace & Conflict Studies (4)
- Psychology (4)
- Educational Studies (3)
- Astrophysics (2)
- Cognitive Science (2)
- English Literature & Educational Studies (2)
- Neuroscience (2)
- Art Historyº
- Asian Studiesº
- Cross Cultural Psychologyº
- Economics & Educational Studiesº
- Engineeringº
- English Literatureº
- Global Francophone Studiesº
- History
- Linguistics & Russian Languageº
- Medical Anthropologyº
- Musicº
- Philosophy
- Physicsº
- Psychology & Educational Studiesº
- Theaterº
- Urban Studies

ºRefers to a graduate with an additional major.
First Jobs in Education

Offer Dates Timeline

How Graduates Found their Opportunity

Position Type
First Jobs in Engineering & Manufacturing

Job Function Breakdown
Responses: 26***

- Engineering: Web/Software: 30.8%
- Engineering: Civil/Mechanical/Other: 23.1%
- Administrative: 11.5%
- Research & Development: 7.7%
- Research: 7.7%
- Other: 7.7%
- Data & Analytics: 3.8%
- Finance: 3.8%
- Data & Analytics: 3.8%

Sample Employers & Job Titles**

- AECOM, Civil Engineer
- DeNovo Solutions, Junior Data Scientist
- Flexport, Client Solutions Specialist
- Lockheed Martin, Research Scientist
- LaFrance Corp, Mechanical Engineer
- McMaster-Carr, Software Developer
- Northrop Grumman, Software Engineer
- Oceaneering, Electrical Engineer I
- Qualcomm, Engineer
- Raytheon, Associate Scientist
- SpaceX, Space Lasers Engineer
- Syncro Medical, Associate Software Engineer

Majors Represented

- Engineering (3)
- Economicsº
- Historyº
- Neuroscience
- Peace & Conflict Studiesº
- Psychology
- Spanishº

ºRefers to a graduate with an additional major.
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***Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.
First Jobs in Financial Services

Job Function Breakdown

Responses: 32

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Analysis</td>
<td>37.5%</td>
</tr>
<tr>
<td>Engineering: Web/Software</td>
<td>15.6%</td>
</tr>
<tr>
<td>Consulting</td>
<td>12.5%</td>
</tr>
<tr>
<td>Trading</td>
<td>12.5%</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>9.4%</td>
</tr>
<tr>
<td>Equity Research</td>
<td>6.3%</td>
</tr>
<tr>
<td>Research</td>
<td>3.1%</td>
</tr>
<tr>
<td>Administrative</td>
<td>3.1%</td>
</tr>
</tbody>
</table>

Median Starting Salary+: $80,000

+ Stipends less than $20,000 not reported.

Responses: 18

Sample Employers & Job Titles

AGC Partners, Investment Banking Analyst
Big Idea Ventures, Program Associate
BLK Capital Management, Equity Research Analyst
Cambridge Associates, Investment Analyst
Citi, Financial Analyst
DRW, Quantitative Trading Analyst
Ernst and Young, People Advisory Services
Everest Reinsurance, Software Developer
Federal Reserve Bank of Philadelphia, Senior Research Assistant
Goldman Sachs, Equities Franchise Manager
Hamilton Lane, Analyst, Evergreen Fund
International Finance Corporation, Consultant
JPMorgan Chase & Co., Investment Banking Analyst
Orbit Partners, Associate
Public Financial Management, Financial Advisory Analyst
SIG, Software Engineer
Vanguard, Application Engineer

ºRefers to a graduate with an additional major.

Majors Represented

Economics (17)
Mathematics (10)
Computer Science (6)
English Literature (3)
Political Science (3)
Engineering (2)
Art History
Cognitive Scienceº
History
Peace & Conflict Studiesº
Philosophyº
Psychology

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First Jobs in Financial Services

Offer Dates Timeline

Responses: 24

How Graduates Found their Opportunity

Responses: 24

Position Type

Responses: 24
First Jobs in Government & Politics

Job Function Breakdown
Responses: 34**

- Research: 47.1%
- Education/Teaching/Training: 17.6%
- Political Organizing/Lobbying: 14.7%
- Administrative: 8.8%
- Engineering: Web/Software: 2.9%
- Legal: 2.9%
- Marketing: 2.9%
- Other: 2.9%

Sample Employers & Job Titles*

- Department of Justice, Paralegal Specialist
- Federal Emergency Management Agency, Program Analyst
- Friends Committee on National Legislation, Program Assistant for Middle East Policy
- Fulbright U.S. Student Program, English Teaching Assistant
- National Institutes of Health, Clinical Research Coordinator
- Ballotpedia, Researcher
- Chandra X-Ray Observatory, Science Operations Team Mission Partner
- Québec Foreign Office Boston, Public Affairs Intern
- San Francisco Planning Department, Planner 1
- Federal Reserve Bank of Kansas City, Research Associate
- White House Council of Economic Advisers, Research Assistant
- Jennifer O’Mara for State Representative, Campaign Manager
- Sunrise Movement, Distributed Organizer

Median Starting Salary+: $34,750
+ Stipends less than $20,000 not reported.
Responses: 7

Majors Represented

- Biology (3)
- Environmental Studies (2)
- History (2)
- Political Science (2)
- Biochemistry
- Biology & Educational Studies
- Chinese
- Computer Science
- Dance
- Economics
- Educational Studiesº
- Engineering
- English Literature
- Gender & Sexuality Studies
- Global Politics & Policies
- Latin
- Linguistics
- Medical Anthropology
- Neuroscience
- Peace & Conflict Studies
- Political Science

ºRefers to a graduate with an additional major.
*Data includes from the Classes of 2022 and 2021 in order to have a comprehensive data set.
**Data includes from the Classes of 2022, 2021 and 2020 in order to have a comprehensive data set.
First Jobs in Healthcare

Job Function Breakdown

Responses: 32*

Research: Biomedical - 40.6%
Research: Clinical - 25.0%
Healthcare - 21.9%
Writing/Editing - 6.3%
Administrative - 3.1%
Data & Analytics - 3.1%

Median Starting Salary+: $43,680
+Stipends less than $20,000 not reported.
Responses: 17

Sample Employers & Job Titles

Boston Children’s Hospital, Research Assistant
Boston Specialists, Clinical Assistant
Children's Hospital of Philadelphia, Medical Research Assistant
Dana-Farber Cancer Institute, Clinical Research Coordinator
Digestive Disease Consultants, Administrative Assistant
Massachusetts General Hospital, Clinical Research Coordinator
NYU Langone Health, Program Associate
PCC Community Wellness Center, Medical Home Network Care Coordinator
Penn Medicine, Lab Manager
Philadelphia Eye Associates, Medical Assistant
The Pediatric Orthopedic Center, Office Assistant and Clinical Researcher
The Scripps Research Institute, Lab Manager

Majors Represented

Neuroscience (5)
Biochemistry (3)
Biology (3)
Chemistry (3)
English Literature (2)
Medical Anthropology (2)
Biology & Educational Studies
Cognitive Science
Computer Scienceº
Danceº
Linguisticsº
Psychologyº
Public Health

*Refers to a graduate with an additional major.
*Data includes from the Classes of 2022 and 2021 in order to have a comprehensive data set.

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First Jobs in Legal

Job Function Breakdown

Responses: 40***

- Paralegal: 95.0%
- Marketing: 2.5%
- Administrative: 2.5%

**Median Starting Salary+:**

$40,000

+ Stipends less than $20,000 not reported.

Responses: 6

Sample Employers & Job Titles**

- Center for Appellate Litigation, Paralegal/Client Advocate
- Cleary Gottlieb Steen & Hamilton, Corporate Law Paralegal
- Cleary Gottlieb Steen & Hamilton, Private Funds Paralegal
- Cravath, Swaine & Moore, Litigation Paralegal
- Community Legal Services of Philadelphia, Paralegal
- DeCosmo Law, Paralegal
- Gunderson Dettmer, Corporate Clerk
- Landau, Hess, Simon, Choi & Doebly, Assistant Paralegal
- Latham & Watkins, Public Relations Assistant
- Pachuta and Kammerman, Paralegal
- Partners For Justice, Public Defense Paralegal
- Sher Tremonte, Paralegal
- Sidley Austin, Project Assistant
- Skadden, Arps, Slate, Meagher & Flom, Legal Assistant

Majors Represented

- History (4)
- Political Science (3)
- Neuroscience (2)
- Peace & Conflict Studies (2)
- Arabic Studiesº
- Black Studies
- Comparative Literatureº
- Economicsº
- English Literature
- Film & Media Studiesº
- Philosophy
- Political Science & Environmental Policyº
- Psychologyº
- Spanishº

ºRefers to a graduate with an additional major.

**Data includes from the Classes of 2022, 2021 and 2020 in order to have a comprehensive data set.

***Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.
First Jobs in Non-Profits

Job Function Breakdown

Responses: 34**

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>32.4%</td>
</tr>
<tr>
<td>Community &amp; Social Services</td>
<td>17.6%</td>
</tr>
<tr>
<td>Research</td>
<td>14.7%</td>
</tr>
<tr>
<td>Education/Teaching/Training</td>
<td>8.8%</td>
</tr>
<tr>
<td>Legal</td>
<td>8.8%</td>
</tr>
<tr>
<td>Other</td>
<td>5.9%</td>
</tr>
<tr>
<td>Data &amp; Analytics</td>
<td>2.9%</td>
</tr>
<tr>
<td>Finance</td>
<td>2.9%</td>
</tr>
<tr>
<td>Political Organizing/Lobbying</td>
<td>2.9%</td>
</tr>
<tr>
<td>Product/Project Management</td>
<td>2.9%</td>
</tr>
</tbody>
</table>

Median Starting Salary+: $45,000

+ Stipends less than $20,000 not reported.

Responses: 12

Sample Employers & Job Titles

- **Canton Library.** Information Technology Support Assistant
- **Carnegie Endowment for International Peace.** Junior Fellow
- **Impact Justice.** Food in Prison Intern
- **National Digital Inclusion Alliance (NDIA).** Data & Research Manager
- **National Museum of Mathematics.** Exponent Fellow
- **Reconciliation Canada.** Project Manager
- **SEIU UHW.** Research Analyst
- **SquashBusters.** Academic Coordinator
- **The Aloha Foundation.** Outdoor Instructor
- **Thomas J. Watson Fellowship.** Fellow
- **VietLead.** Youth Program Coordinator

Majors Represented

- Peace & Conflict Studies (5)
- Political Science (4)
- Economics (3)
- Art (2)
- History (2)
- Psychology (2)
- Architectural Studies
- Black Studies
- Cognitive Science
- Computer Science
- Environmental Studies
- French And Francophone Studies
- Gender & Sexuality Studies
- Global Economic Development
- Linguistics & Educational Studies
- Mathematics
- Music
- Political Science, Philosophy & Economics
- Sociology & Anthropology

ºRefers to a graduate with an additional major.
**Data includes from the Classes of 2022, 2021 and 2020 in order to have a comprehensive data set.
First Jobs in Research/Think Tanks

Job Function Breakdown

Responses: 29***

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Number of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td>75.9%</td>
</tr>
<tr>
<td>Data &amp; Analytics</td>
<td>10.3%</td>
</tr>
<tr>
<td>Engineering: Web/Software</td>
<td>10.3%</td>
</tr>
<tr>
<td>Administrative</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

Sample Employers & Job Titles**

- **American Institutes for Research**, Research Assistant, Education Statistics
- **Broad Institute of MIT and Harvard**, Associate Computational Biologist
- **Carnegie Endowment for International Peace**, James C. Gaither Junior Fellow
- **Institute for Defense Analyses**, Research Associate
- **Institute for the Study of War**, Intern
- **MITRE Corporation**, Modeling and Simulation Engineer
- **Pacific Northwest National Laboratory**, Computational Biologist Research Associate
- **The Broad Institute**, Associate Computational Biologist I
- **The Urban Institute**, Research Assistant

Majors Represented

- Computer Science (3)
- Biology (2)
- Mathematics (2)
- Black Studies & Educational Studies
- Economicsº
- Economics & Educational Studies
- Engineering
- Environmental Studiesº
- Political Science

ºRefers to a graduate with an additional major.

**Data includes from the Classes of 2022, 2021, and 2020 in order to have a comprehensive data set.

***Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.
First Jobs in Technology

Job Function Breakdown
Responses: 31

- Engineering: Web/Software: 83.9%
- Sales & Trading: 6.5%
- Product/Project Management: 3.2%
- Education/Teaching/Training: 3.2%
- Other: 3.2%

Median Starting Salary+: $112,500
+ Stipends less than $20,000 not reported.
Responses: 19

Sample Employers & Job Titles

- Alarm.com, Software Engineer
- Bloomberg, Software Engineer
- British Telecom, Cybersecurity Sales Graduate
- Cloudfare, Software Engineer
- Epic, Quality Manager
- Epic, Software Developer
- Flipboard Inc., Software Engineer
- Front, Inbound Sales Development Representative
- Google, Software Engineer
- MathWorks, Associate Engineer
- Meta, Software Engineer
- Microsoft, Software Engineer
- Palantir Technologies, Software Engineer
- Salesforce, Software Engineer
- Salesforce, Software Engineer
- Workday, Software Development Engineer
- Zoom Video Communications, ML Engineer

Majors Represented

- Computer Science (25)
- Economics (6)
- Mathematics (4)
- Engineering (3)
- Arabic Studiesº
- Art Historyº
- Biology
- Film & Media Studiesº
- Neuroscienceº
- Peace & Conflict Studiesº
- Philosophyº
- Physicsº
- Psychology
- Spanishº
- Theaterº

ºRefers to a graduate with an additional major.
First Jobs in Technology

Offer Dates Timeline

Responses: 27

How Graduates Found their Opportunity

Responses: 25

Position Type

Responses: 24

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