Class of 2022
POST-GRADUATION INDUSTRY REPORT

Each year, Swarthmore College Career Services partners with Institutional Research, Admissions, Alumni Relations & Academic Success to survey graduating students on their _post graduation outcomes_ for up to six months after graduation.

The Class of 2022 includes 404 graduates who graduated between December 2021 and May 2022.

This report examines the hiring by industry (timelines, salaries, offer methods) among 259 working within six months of graduation (68% of the known outcomes for the class).

In order to provide substantial details about each industry, some industries have less information and combined data from previous class years. Unless indicated, the data comes just from the Class of 2022.
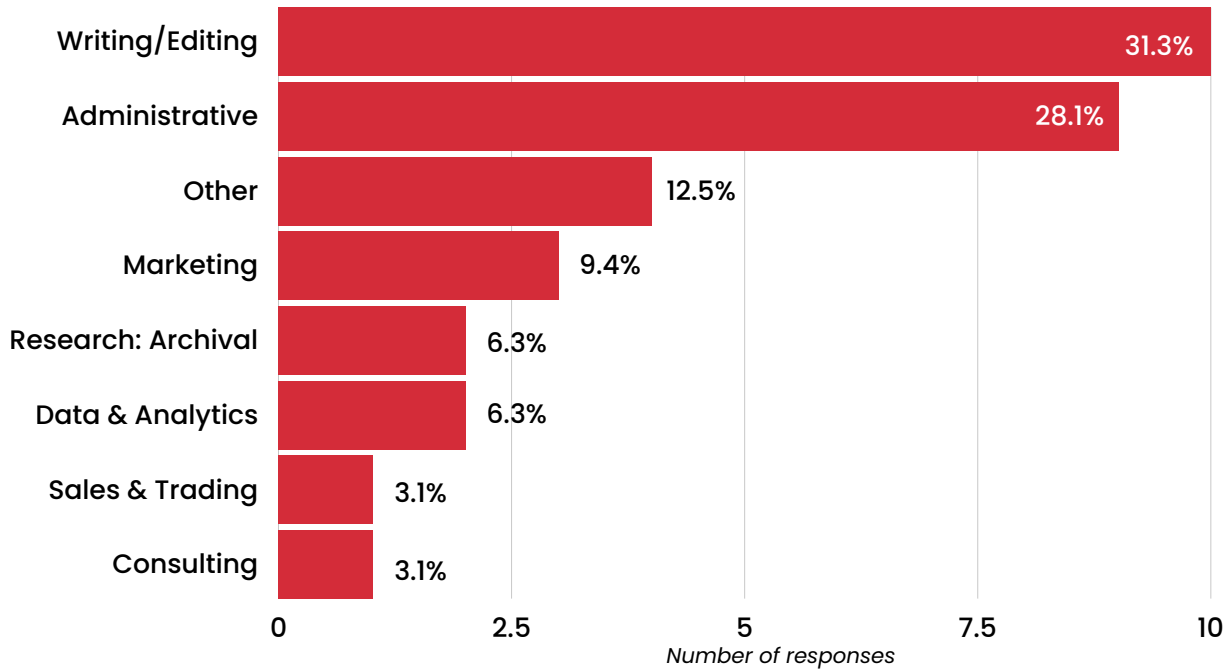
Contents

This report was prepared by Andres Perez Correa '22, Marketing & Engagement Coordinator.

First Jobs in Arts, Media & Design

Job Function Breakdown

Responses: 32***

Job Function	Value
Writing/Editing	31.3%
Administrative	28.1%
Other	12.5%
Marketing	9.4%
Research: Archival	6.3%
Data & Analytics	6.3%
Sales & Trading	3.1%
Consulting	3.1%

Number of responses (axis: 0, 2.5, 5, 7.5, 10)

Sample Employers & Job Titles**

GroupM, Associate
Morton Contemporary Gallery, Intern
Red Hen Press, Marketing & Media Intern
Red Ventures, Associate Data Engineer
The Daily Yonder, Reporter
Vitrina A.I., Inside Sales Business Development
Dallas Museum of Art, McDermott Intern for Adult Programs and A&LL
NBCUniversal, Associate Reporter, CNBC
The Experiment, Publishing Intern
Yen Press, Editorial Assistant Intern

Majors Represented

English Literature (3)
History (2)
Economics (2)
Art History°
Art°
Biology
Computer Science
Gender & Sexuality Studies
Linguistics°
Peace & Conflict Studies
Sociology & Anthropology
Theater°

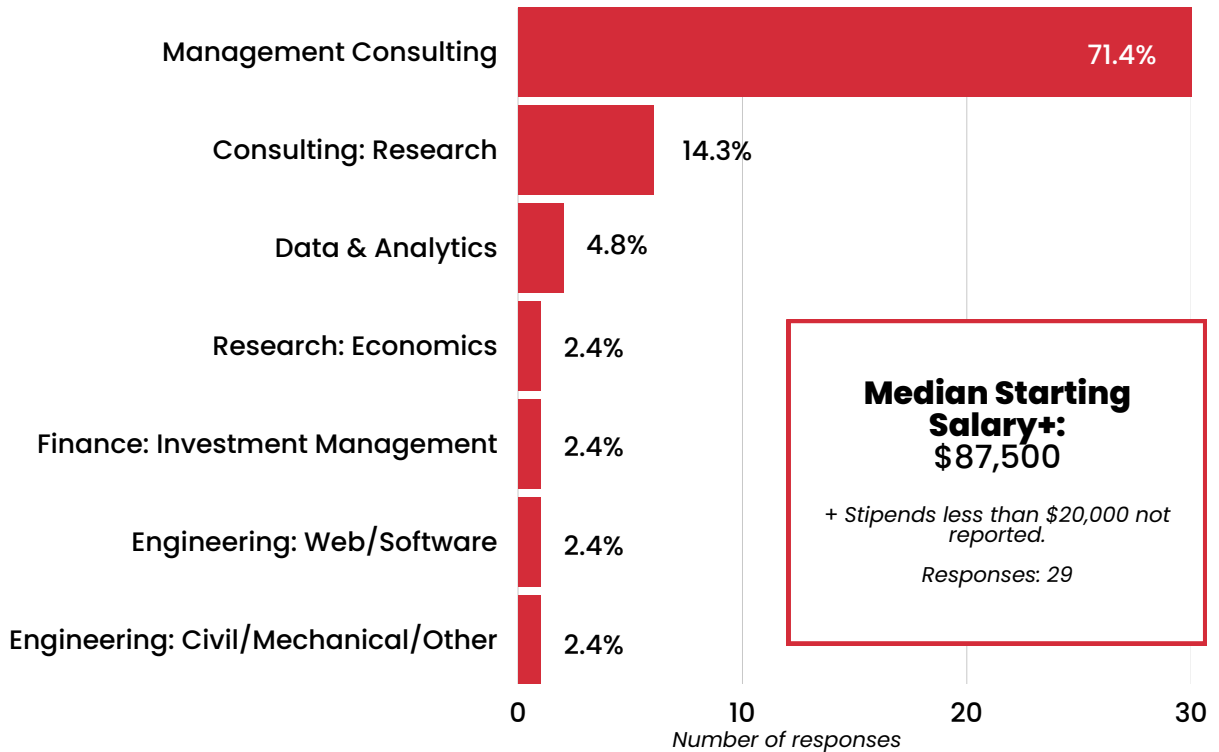°*Refers to a graduate with an additional major.*
***Data includes from the Classes of 2022, 2021, and 2020 in order to have a comprehensive data set.*
****Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.*

First Jobs in Consulting

Job Function Breakdown

Responses: 42

Job Function	Percentage
Management Consulting	71.4%
Consulting: Research	14.3%
Data & Analytics	4.8%
Research: Economics	2.4%
Finance: Investment Management	2.4%
Engineering: Web/Software	2.4%
Engineering: Civil/Mechanical/Other	2.4%

Number of responses (0, 10, 20, 30)

Median Starting Salary+:
$87,500

+ Stipends less than $20,000 not reported.

Responses: 29

Sample Employers & Job Titles

Accenture, Cyber Security Analyst
AlphaSights, Analyst
Analysis Group, Inc., Analyst
Bain & Company, Associate Consultant
Boston Consulting Group, Associate
Cornerstone Research, Analyst
Deloitte, Strategy Analyst
ERG, Junior Environmental Analyst
FTI Consulting, Disputes Advisory Services Consultant
FW Cook, Consultant
GHD, Water Resources Engineer
ICF, Sustainability and Energy Researcher
Kearney, Business Analyst
L.E.K. Consulting, Associate
Mathematica, Research Associate
NAXION, Research Analyst
NERA Economic Consulting, Research Associate
The Brattle Group, Economic Research Analyst
TRUE, Analyst

°Refers to a graduate with an additional major.

Majors Represented

Economics (24)
Mathematics (7)
Engineering (5)
Political Science (4)
Sociology & Anthropology (3)
Environmental Studies (3)
Psychology (3)
Peace & Conflict Studies (2)
Chinese°
English Literature
French And Francophone Studies°
Global Public Health°
History
Medical Anthropology°
Physics

First Jobs in Consulting

Offer Dates Timeline

Responses: 37
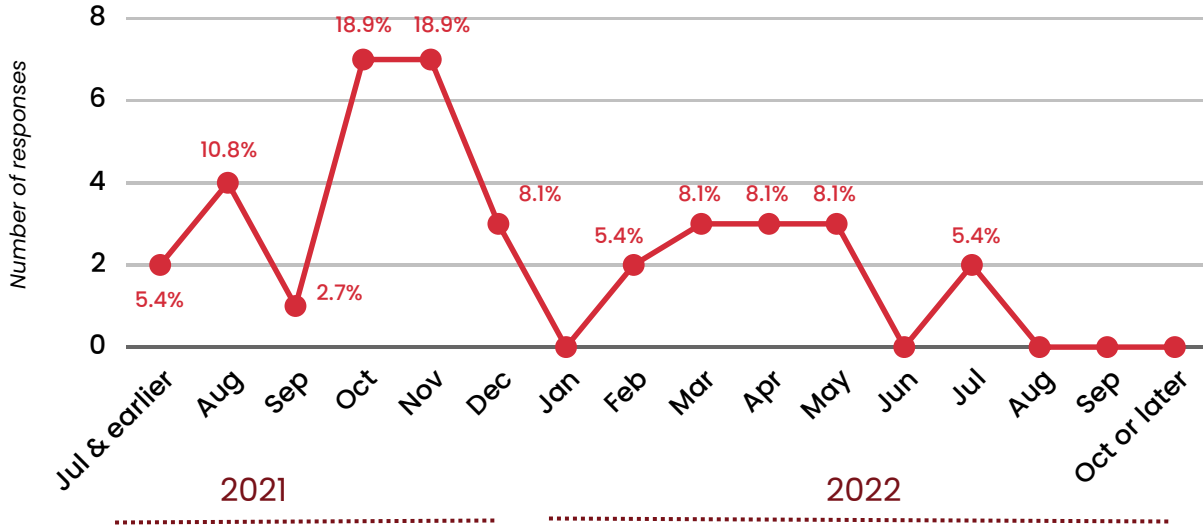
How Graduates Found their Opportunity

Responses: 38

Position Type

Responses: 38

In-Person — 34.2%
Hybrid — 63.2%
Remote — 2.6%
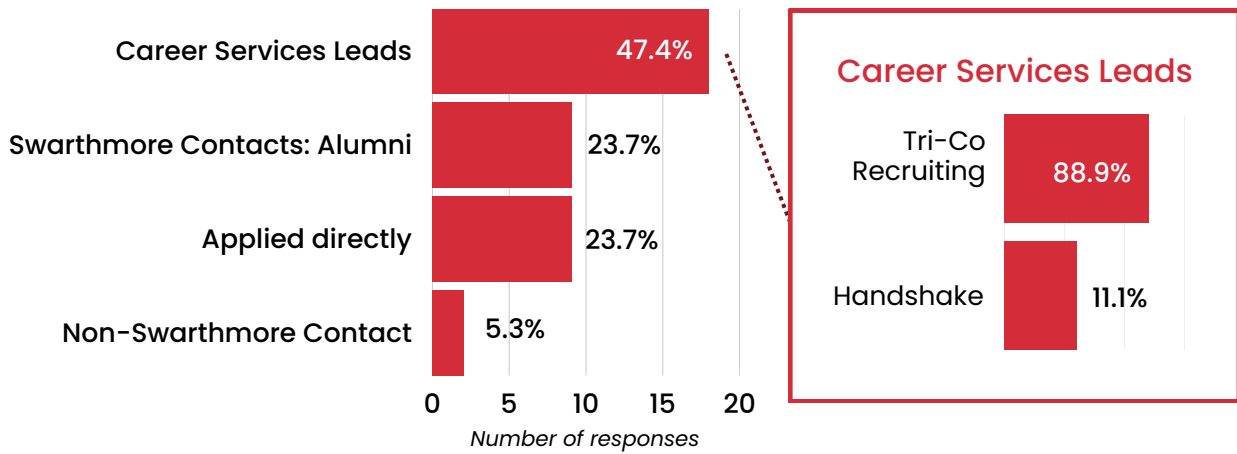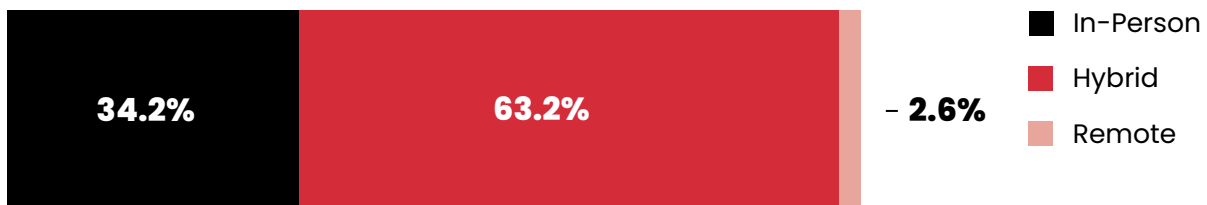
First Jobs in Education

Higher Education (60%), K-12 Education (33%) and Other (7%) Education industries

Job Function Breakdown

Responses: 42

Job Function	Percentage
Research	38.1%
Education/Teaching/Training	35.7%
Administrative	9.5%
Engineering: Web/Software	4.8%
Data & Analytics	2.4%
Healthcare	2.4%
Marketing	2.4%
Product/Project Management	2.4%
Writing/Editing	2.4%

Number of responses (0, 5, 10, 15, 20)

Median Starting Salary+:
$50,000

+ Stipends less than $20,000 not reported.

Responses: 28

Sample Employers & Job Titles

Higher Education (60%):

Carnegie Mellon University, Research Programmer
Harvard Medical School, Research Assistant
Johns Hopkins University, Software Engineer, Applied Physics Laboratory
Swarthmore College, Admissions Counselor
University of California, Berkeley, Lab Assistant

K-12 Education (33%):

Belmont Charter, Teacher
Creative and Performing Arts High School, Student Teacher
Japan Exchange & Teaching Program (JET), Assistant Language Teacher
Kohelet Yeshiva High School, Physics, Math and Computer Science teacher

Other Education (7%):

12PLUS, Student Advisor
CampusESP, Product Owner
Carnegie Mellon University, Research Programmer
Modern Language Association, Assistant Publications Coordinator

Majors Represented

Biology (6)
Political Science (6)
Economics (6)
Art (4)
Computer Science (4)
Mathematics (4)
Peace & Conflict Studies (4)
Psychology (4)
Educational Studies (3)
Astrophysics (2)
Cognitive Science (2)
English Literature & Educational Studies (2)
Neuroscience (2)
Art History°
Asian Studies°
Cross Cultural Psychology°
Economics & Educational Studies°
Engineering°
English Literature°
Global Francophone Studies°
History
Linguistics & Russian Language°
Medical Anthropology°
Music°
Philosophy
Physics°
Psychology & Educational Studies°
Theater°
Urban Studies

°Refers to a graduate with an additional major.

First Jobs in Education

Offer Dates Timeline

Responses: 35

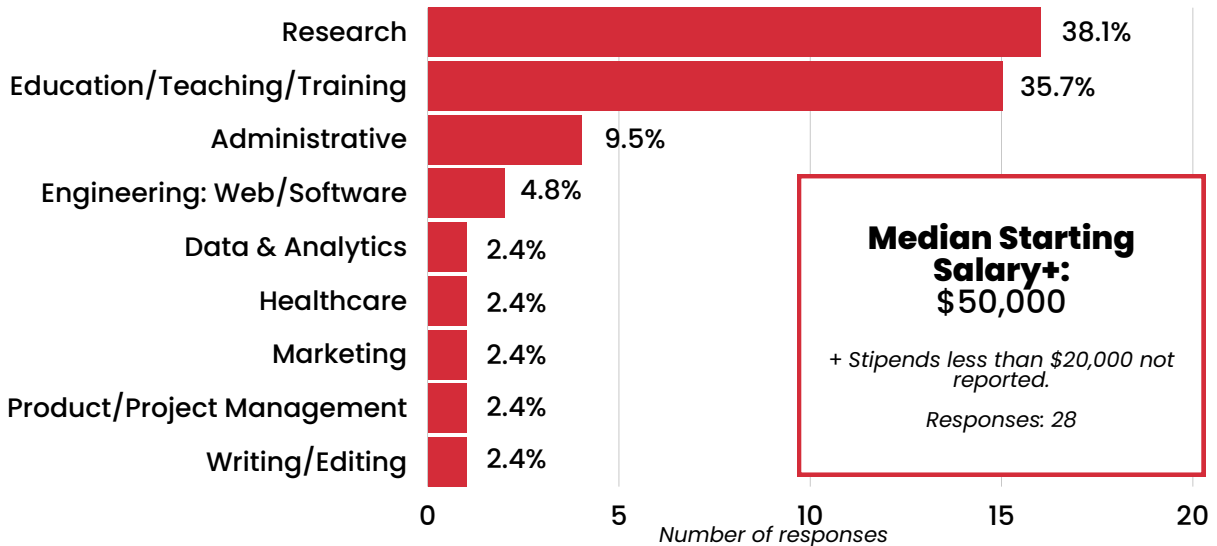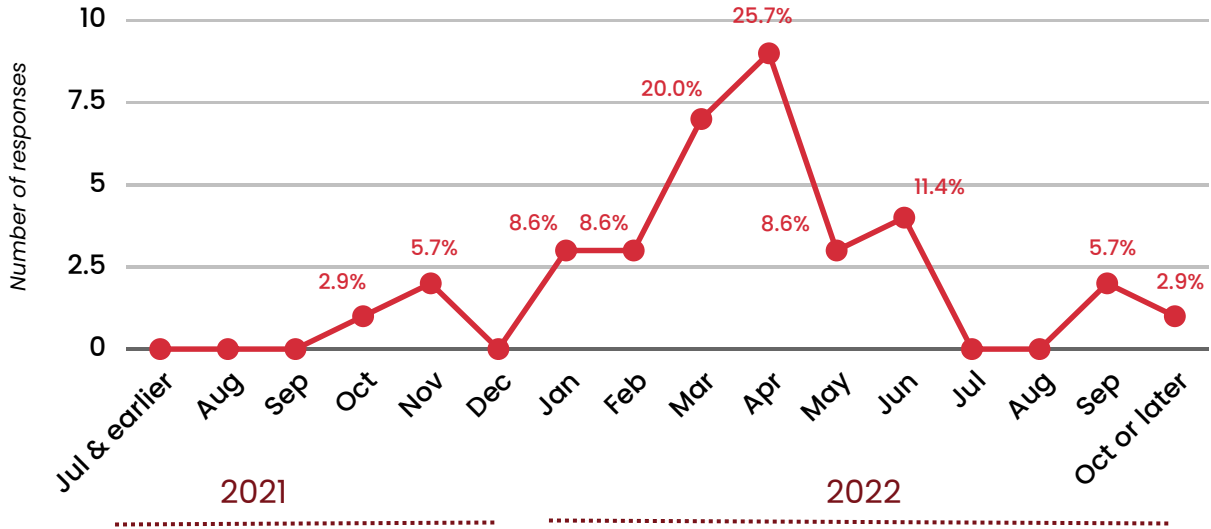## How Graduates Found their Opportunity

Responses: 30

Applied directly — 46.7%
Swarthmore Contacts — 30.0%
Other Job Board — 13.3%
Career Services: Handshake — 6.7%
Other — 3.3%

Number of responses

Swarthmore Contacts

Faculty/Academic Departments — 88.9%
Alumni — 11.1%

Position Type

Responses: 30

In-Person — 76.7%
Hybrid — 20.0%
Remote — 3.3%
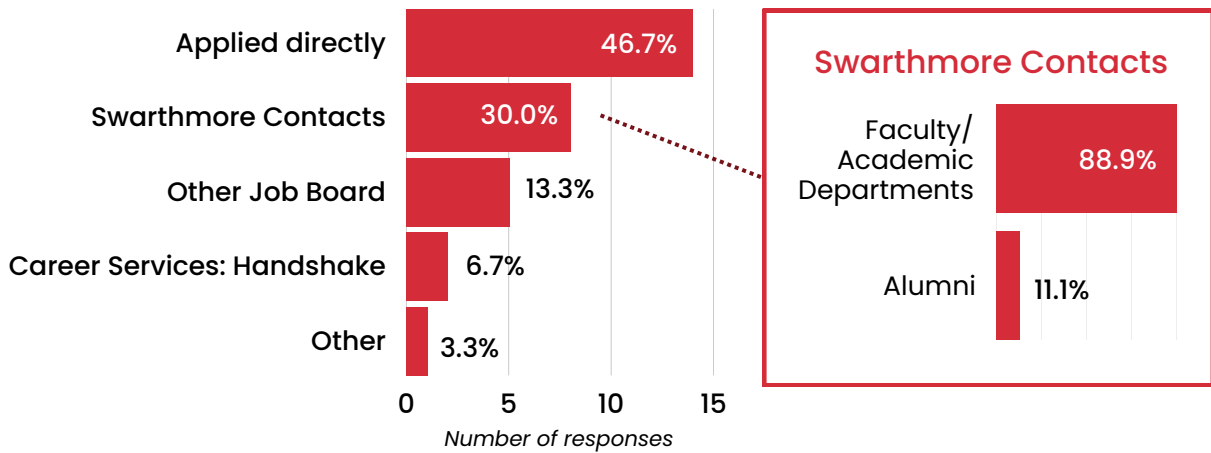
First Jobs in Engineering & Manufacturing

Job Function Breakdown

Responses: 26***

Category	Percentage
Engineering: Web/Software	30.8%
Engineering: Civil/Mechanical/Other	23.1%
Administrative	11.5%
Research & Development	7.7%
Research	7.7%
Other	7.7%
Data & Analytics	3.8%
Finance	3.8%
Data & Analytics	3.8%

Number of responses (0, 2, 4, 6, 8)
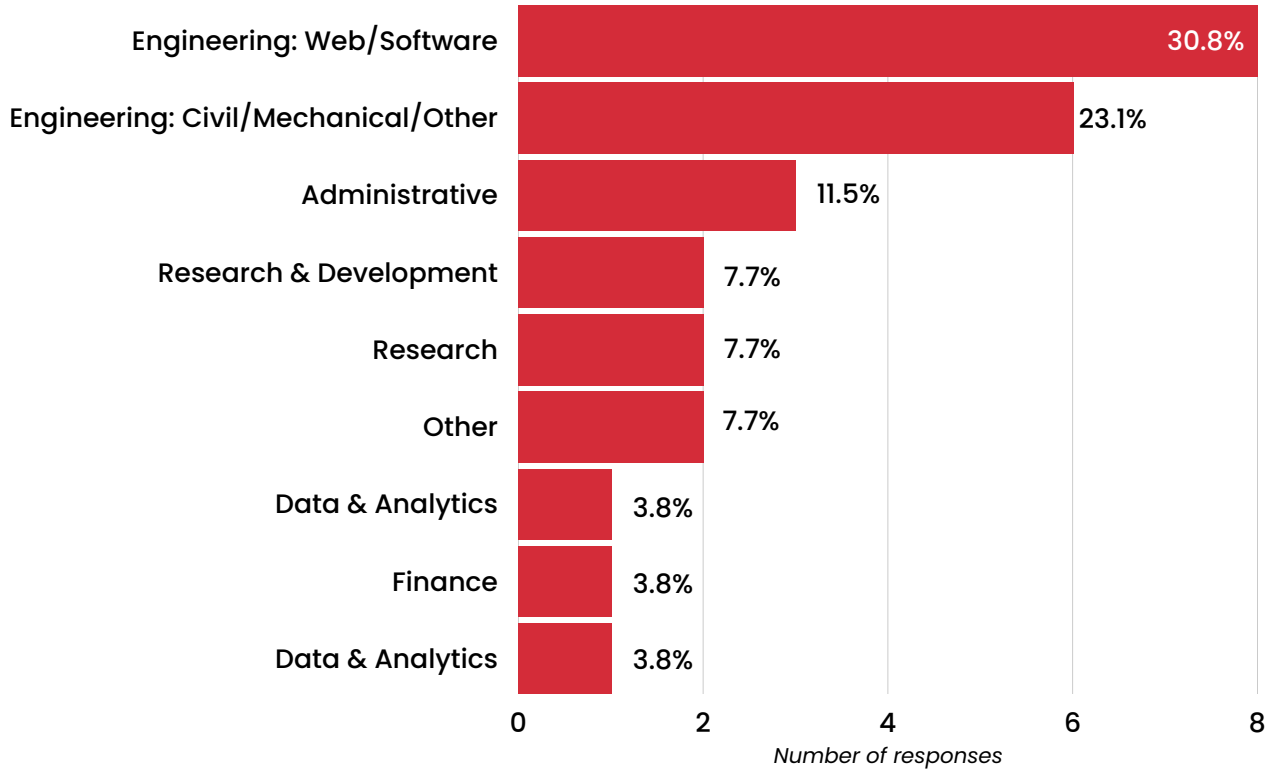
Sample Employers & Job Titles**

AECOM, Civil Engineer
DeNovo Solutions, Junior Data Scientist
Flexport, Client Solutions Specialist
Lockheed Martin, Research Scientist
LaFrance Corp, Mechanical Engineer
McMaster-Carr, Software Developer
Northrop Grumman, Software Engineer
Oceaneering, Electrical Engineer I
Qualcomm, Engineer
Raytheon, Associate Scientist
SpaceX, Space Lasers Engineer
Syncro Medical, Associate Software Engineer

Majors Represented

Engineering (3)
Economics°
History°
Neuroscience
Peace & Conflict Studies°
Psychology
Spanish°

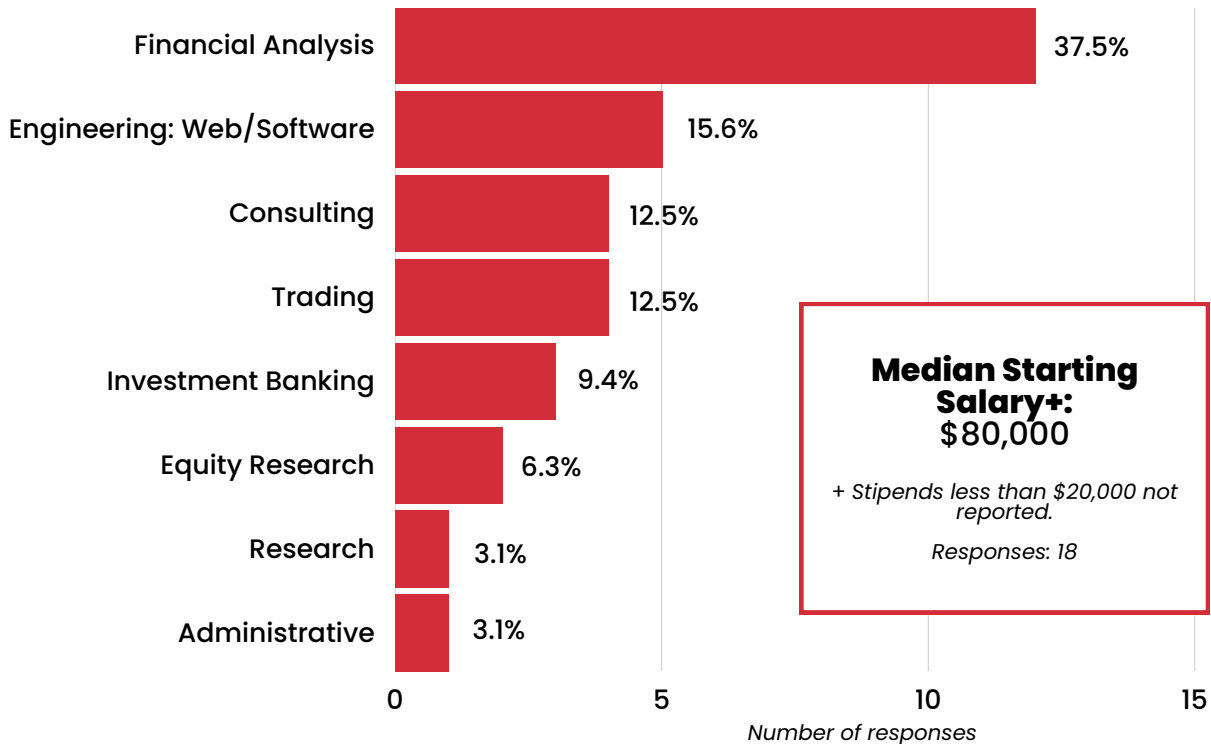*°Refers to a graduate with an additional major.*
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First Jobs in Financial Services

Job Function Breakdown

Responses: 32

Job Function	Percentage
Financial Analysis	37.5%
Engineering: Web/Software	15.6%
Consulting	12.5%
Trading	12.5%
Investment Banking	9.4%
Equity Research	6.3%
Research	3.1%
Administrative	3.1%

Number of responses

Median Starting Salary+:
$80,000

+ Stipends less than $20,000 not reported.

Responses: 18

Sample Employers & Job Titles

AGC Partners, Investment Banking Analyst
Big Idea Ventures, Program Associate
BLK Capital Management, Equity Research Analyst
Cambridge Associates, Investment Analyst
Citi, Financial Analyst
DRW, Quantitative Trading Analyst
Ernst and Young, People Advisory Services
Everest Reinsurance, Software Developer
Federal Reserve Bank of Philadelphia, Senior Research Assistant
Goldman Sachs, Equities Franchise Manager
Hamilton Lane, Analyst, Evergreen Fund
International Finance Corporation, Consultant
JPMorgan Chase & Co., Investment Banking Analyst
Orbit Partners, Associate
Public Financial Management, Financial Advisory Analyst
SIG, Software Engineer
Vanguard, Application Engineer

Majors Represented
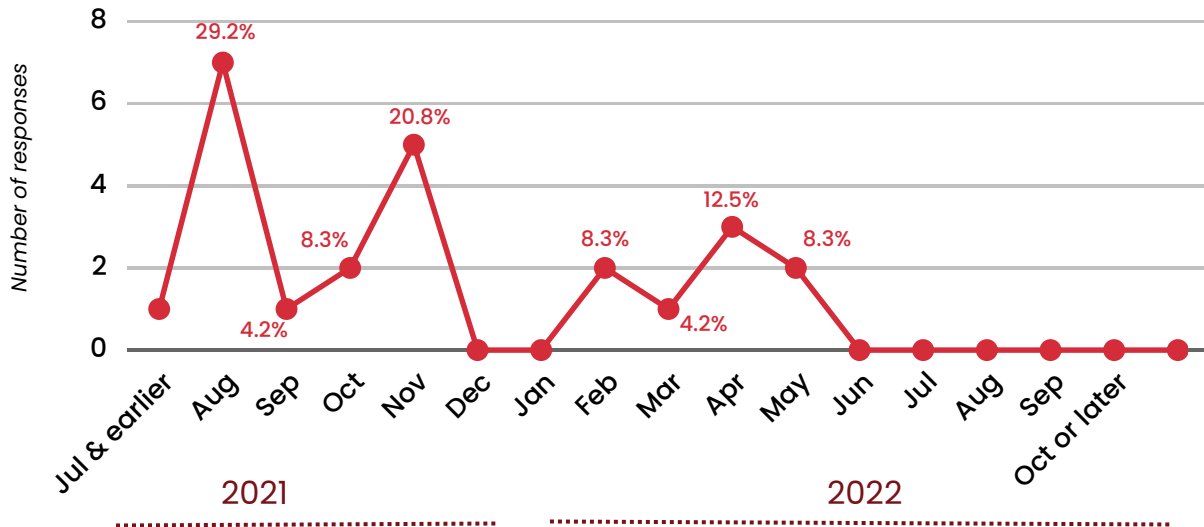
Economics (17)
Mathematics (10)
Computer Science (5)
English Literature (3)
Political Science (3)
Engineering (2)
Art History°
Cognitive Science°
History
Peace & Conflict Studies°
Philosophy°
Psychology

°Refers to a graduate with an additional major.

First Jobs in Financial Services

Offer Dates Timeline

Responses: 24

How Graduates Found their Opportunity

Responses: 24

Applied directly	37.5%
Other Job Board	25.0%
Career Services Leads	20.8%
Non-Swarthmore Contact	12.5%
Swarthmore Contacts: Alumni	4.2%

Number of responses

Career Services Leads

Tri-Co Recruiting	60%
Handshake	20%
Other	20%

Position Type

Responses: 24

In-Person	Hybrid
58.3%	41.7%
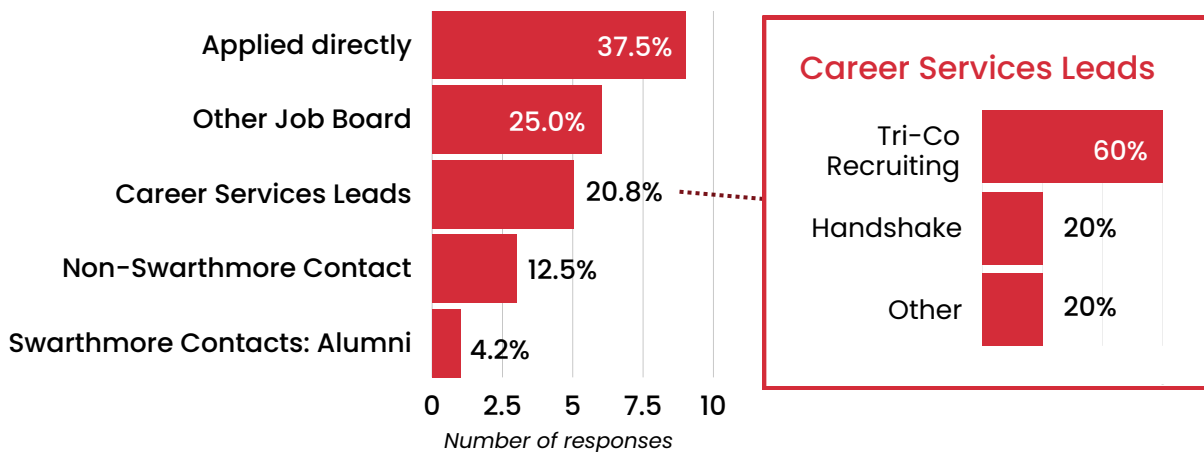
First Jobs in Government & Politics

Job Function Breakdown

Responses: 34**

Job Function	Percentage
Research	47.1%
Education/Teaching/Training	17.6%
Political Organizing/Lobbying	14.7%
Administrative	8.8%
Engineering: Web/Software	2.9%
Legal	2.9%
Marketing	2.9%
Other	2.9%

Number of responses

Median Starting Salary+:
$34,750

+ Stipends less than $20,000 not reported.

Responses: 7
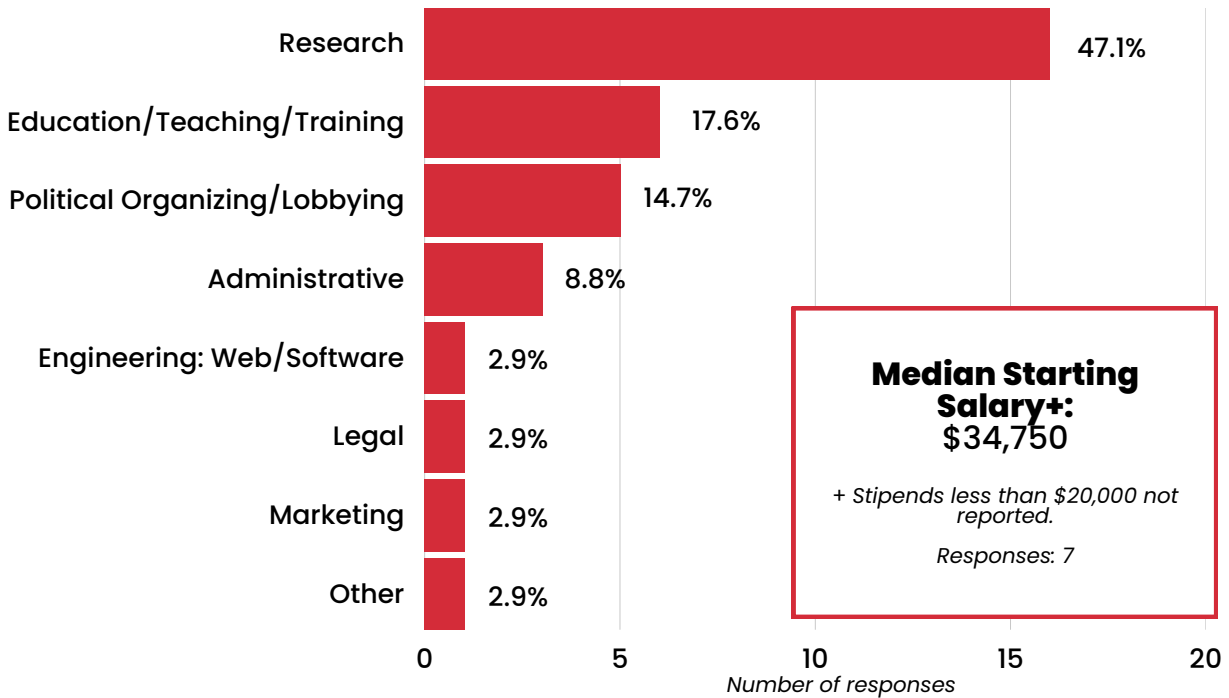
Sample Employers & Job Titles*

Department of Justice, Paralegal Specialist
Federal Emergency Management Agency, Program Analyst
Friends Committee on National Legislation, Program Assistant for Middle East Policy
Fulbright U.S. Student Program, English Teaching Assistant
National Institutes of Health, Clinical Research Coordinator
Ballotpedia, Researcher
Chandra X-Ray Observatory, Science Operations Team Mission Partner
Québec Foreign Office Boston, Public Affairs Intern
San Francisco Planning Department, Planner 1
Federal Reserve Bank of Kansas City, Research Associate
White House Council of Economic Advisers, Research Assistant
Jennifer O'Mara for State Representative, Campaign Manager
Sunrise Movement, Distributed Organizer

Majors Represented

Biology (3)
Environmental Studies (2)
History (2)
Political Science (2)
Biochemistry
Biology & Educational Studies
Chinese
Computer Science
Dance
Economics
Educational Studies°
Engineering
English Literature
Gender & Sexuality Studies
Global Politics & Policies
Latin
Linguistics
Medical Anthropology
Neuroscience
Peace & Conflict Studies
Political Science

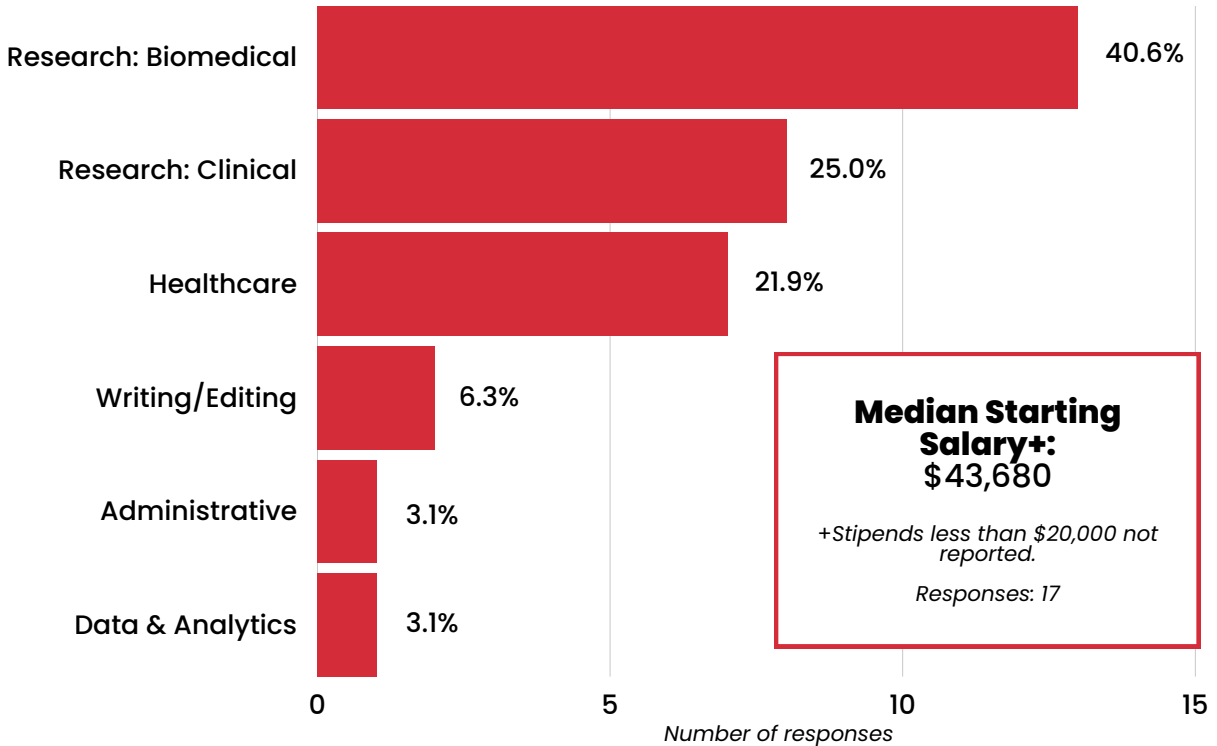*°Refers to a graduate with an additional major.*
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First Jobs in Healthcare

Job Function Breakdown

Responses: 32*

Job Function	Percentage
Research: Biomedical	40.6%
Research: Clinical	25.0%
Healthcare	21.9%
Writing/Editing	6.3%
Administrative	3.1%
Data & Analytics	3.1%

Number of responses

Median Starting Salary+:
$43,680

+Stipends less than $20,000 not reported.

Responses: 17

Sample Employers & Job Titles

Boston Children's Hospital, Research Assistant
Boston Specialists, Clinical Assistant
Children's Hospital of Philadelphia, Medical Research Assistant
Dana-Farber Cancer Institute, Clinical Research Coordinator
Digestive Disease Consultants, Administrative Assistant
Massachusetts General Hospital, Clinical Research Coordinator
NYU Langone Health, Program Associate
PCC Community Wellness Center, Medical Home Network Care Coordinator
Penn Medicine, Lab Manager
Philadelphia Eye Associates, Medical Assistant
The Pediatric Orthopedic Center, Office Assistant and Clinical Researcher
The Scripps Research Institute, Lab Manager

Majors Represented

Neuroscience (6)
Biochemistry (3)
Biology (3)
Chemistry (3)
English Literature (2)
Medical Anthropology (2)
Biology & Educational Studies
Cognitive Science
Computer Science°
Dance°
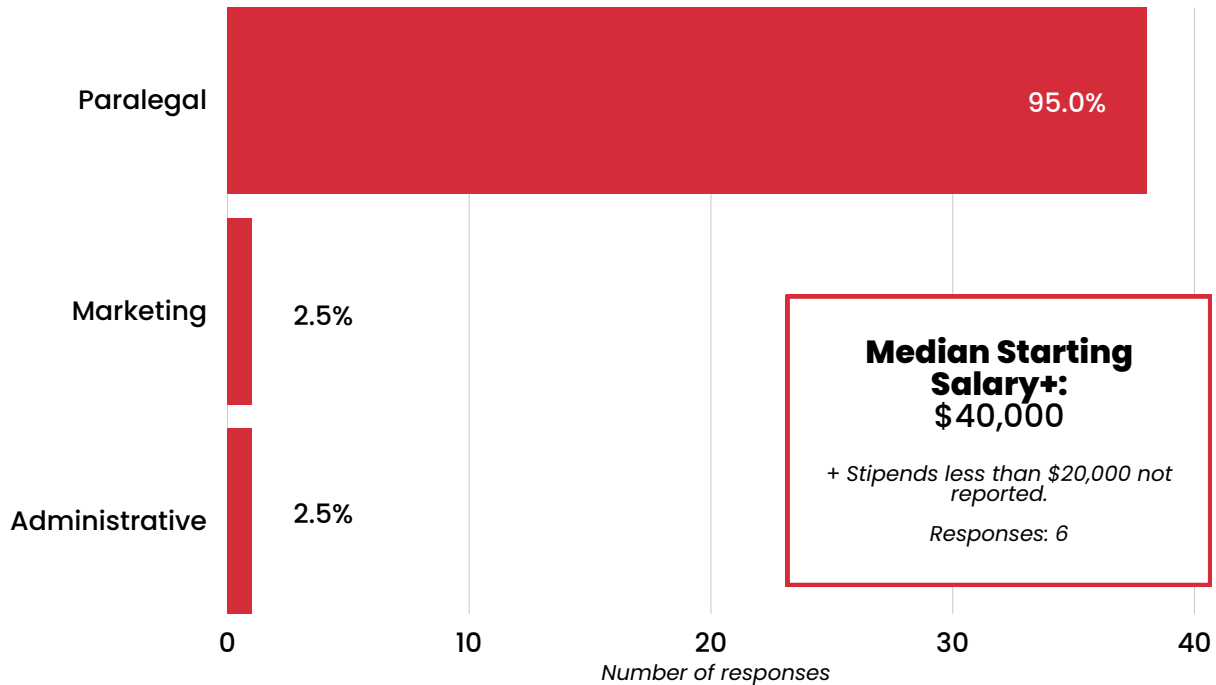Linguistics°
Psychology°
Public Health

°Refers to a graduate with an additional major.
*Data includes from the Classes of 2022 and 2021 in order to have a comprehensive data set.

First Jobs in Legal

Job Function Breakdown

Responses: 40***

Paralegal — 95.0%
Marketing — 2.5%
Administrative — 2.5%

Number of responses
0   10   20   30   40

Median Starting Salary+:
$40,000

+ Stipends less than $20,000 not reported.

Responses: 6

Sample Employers & Job Titles**

Center for Appellate Litigation, Paralegal/Client Advocate
Cleary Gottlieb Steen & Hamilton, Corporate Law Paralegal
Cleary Gottlieb Steen & Hamilton, Private Funds Paralegal
Cravath, Swaine & Moore, Litigation Paralegal
Community Legal Services of Philadelphia, Paralegal
DeCosmo Law, Paralegal
Gunderson Dettmer, Corporate Clerk
Landau, Hess, Simon, Choi & Doebley, Assistant Paralegal
Latham & Watkins, Public Relations Assistant
Pachuta and Kammerman, Paralegal
Partners For Justice, Public Defense Paralegal
Sher Tremonte, Paralegal
Sidley Austin, Project Assistant
Skadden, Arps, Slate, Meagher & Flom, Legal Assistant

Majors Represented

History (4)
Political Science (3)
Neuroscience (2)
Peace & Conflict Studies (2)
Arabic Studies°
Black Studies
Comparative Literature°
Economics°
English Literature
Film & Media Studies°
Philosophy
Political Science & Environmental Policy°
Psychology°
Spanish°

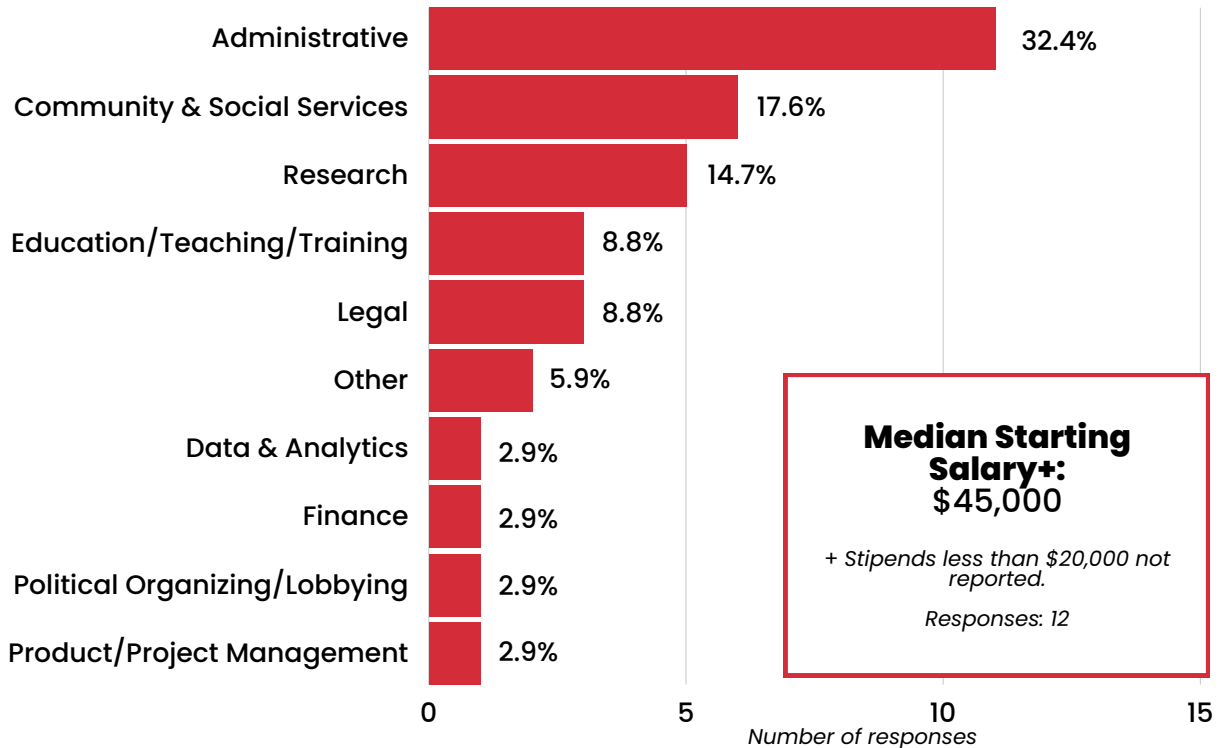°*Refers to a graduate with an additional major.*
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***Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.

First Jobs in Non-Profits

Job Function Breakdown

Responses: 34**

Job Function	Percentage
Administrative	32.4%
Community & Social Services	17.6%
Research	14.7%
Education/Teaching/Training	8.8%
Legal	8.8%
Other	5.9%
Data & Analytics	2.9%
Finance	2.9%
Political Organizing/Lobbying	2.9%
Product/Project Management	2.9%

Number of responses (axis: 0, 5, 10, 15)

Median Starting Salary+:
$45,000

+ Stipends less than $20,000 not reported.

Responses: 12

Sample Employers & Job Titles

Canton Library, Information Technology Support Assistant
Carnegie Endowment for International Peace, Junior Fellow
Impact Justice, Food in Prison Intern
National Digital Inclusion Alliance (NDIA), Data & Research Manager
National Museum of Mathematics, Exponent Fellow
Reconciliation Canada, Project Manager
SEIU UHW, Research Analyst
SquashBusters, Academic Coordinator
The Aloha Foundation, Outdoor Instructor
Thomas J. Watson Fellowship, Fellow
VietLead, Youth Program Coordinator

Majors Represented

Peace & Conflict Studies (6)
Political Science (4)
Economics (3)
Art (2)
History (2)
Psychology (2)
Architectural Studies
Black Studies°
Cognitive Science
Computer Science°
Environmental Studies°
French And Francophone Studies°
Gender & Sexuality Studies
Global Economic Development°
Linguistics & Educational Studies
Mathematics°
Music
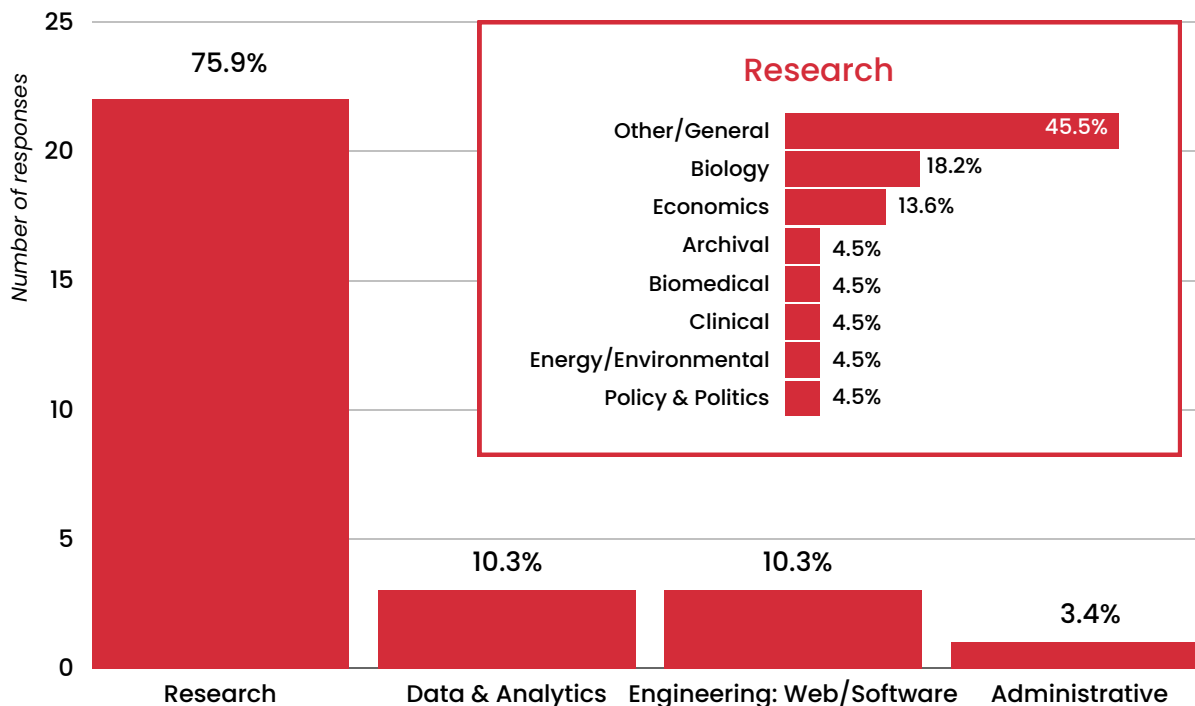Political Science, Philosophy & Economics
Sociology & Anthropology

°Refers to a graduate with an additional major.
**Data includes from the Classes of 2022, 2021 and 2020 in order to have a comprehensive data set.

First Jobs in Research/Think Tanks

Job Function Breakdown

Responses: 29***

Research

Other/General	45.5%
Biology	18.2%
Economics	13.6%
Archival	4.5%
Biomedical	4.5%
Clinical	4.5%
Energy/Environmental	4.5%
Policy & Politics	4.5%

Research 75.9% — Data & Analytics 10.3% — Engineering: Web/Software 10.3% — Administrative 3.4%

Sample Employers & Job Titles**

American Institutes for Research, Research Assistant, Education Statistics
Broad Institute of MIT and Harvard, Associate Computational Biologist
Carnegie Endowment for International Peace, James C. Gaither Junior Fellow
Institute for Defense Analyses, Research Associate
Institute for the Study of War, Intern
MITRE Corporation, Modeling and Simulation Engineer
Pacific Northwest National Laboratory, Computational Biologist Research Associate
The Broad Institute, Associate Computational Biologist I
The Urban Institute, Research Assistant

Majors Represented

Computer Science (3)
Biology (2)
Mathematics (2)
Black Studies & Educational Studies
Economics°
Economics & Educational Studies
Engineering
Environmental Studies°
Political Science
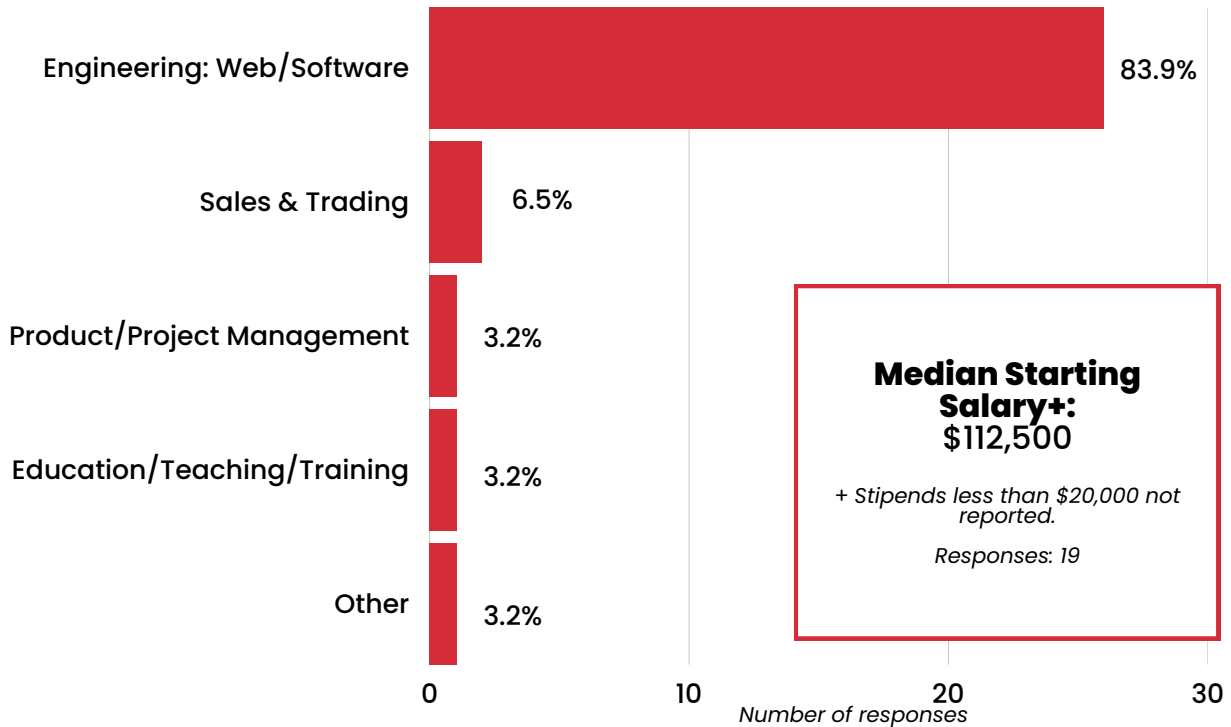
°Refers to a graduate with an additional major.
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***Data includes from the Classes of 2022, 2021, 2020, 2019, 2018 in order to have a comprehensive data set.

First Jobs in Technology

Job Function Breakdown

Responses: 31

Engineering: Web/Software — 83.9%

Sales & Trading — 6.5%

Product/Project Management — 3.2%

Education/Teaching/Training — 3.2%

Other — 3.2%

0   10   20   30

Number of responses

Median Starting Salary+:
$112,500

+ Stipends less than $20,000 not reported.

Responses: 19

Sample Employers & Job Titles

Alarm.com, Software Engineer
Bloomberg, Software Engineer
British Telecom, Cybersecurity Sales Graduate
Cloudfare, Software Engineer
Epic, Quality Manager
Epic, Software Developer
Flipboard Inc., Software Engineer
Front, Inbound Sales Development Representative
Google, Software Engineer
MathWorks, Associate Engineer
Meta, Software Engineer
Microsoft, Software Engineer
Palantir Technologies, Software Engineer
Salesforce, Software Engineer
Workday, Software Development Engineer
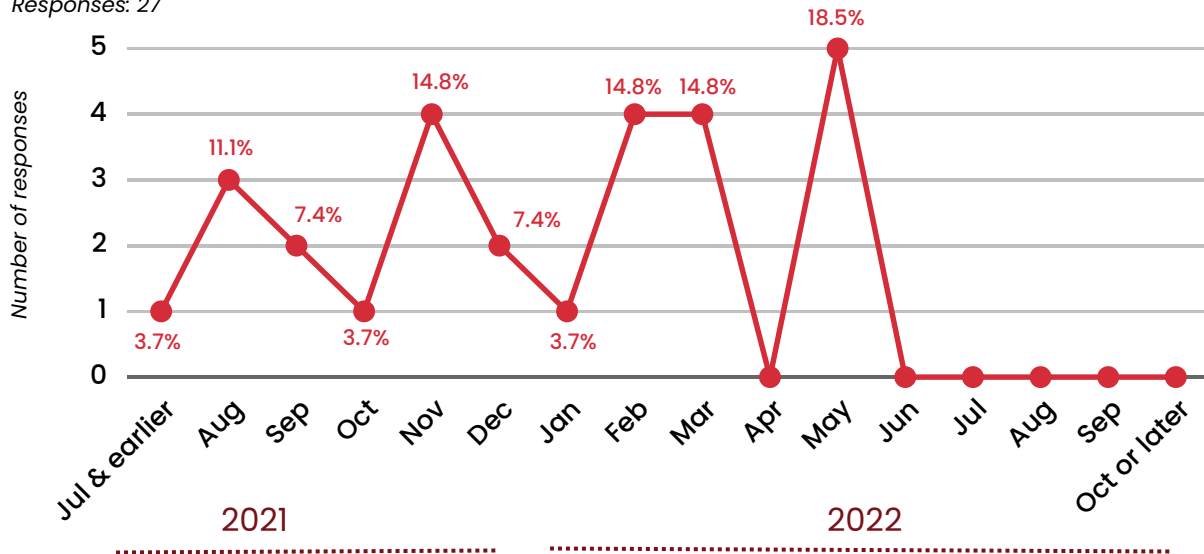**Zoom Video Communications**, ML Engineer

Majors Represented

Computer Science (25)
Economics (6)
Mathematics (4)
Engineering (3)
Arabic Studies°
Art History°
Biology
Film & Media Studies°
Neuroscience°
Peace & Conflict Studies°
Philosophy°
Physics°
Psychology
Spanish°
Theater°

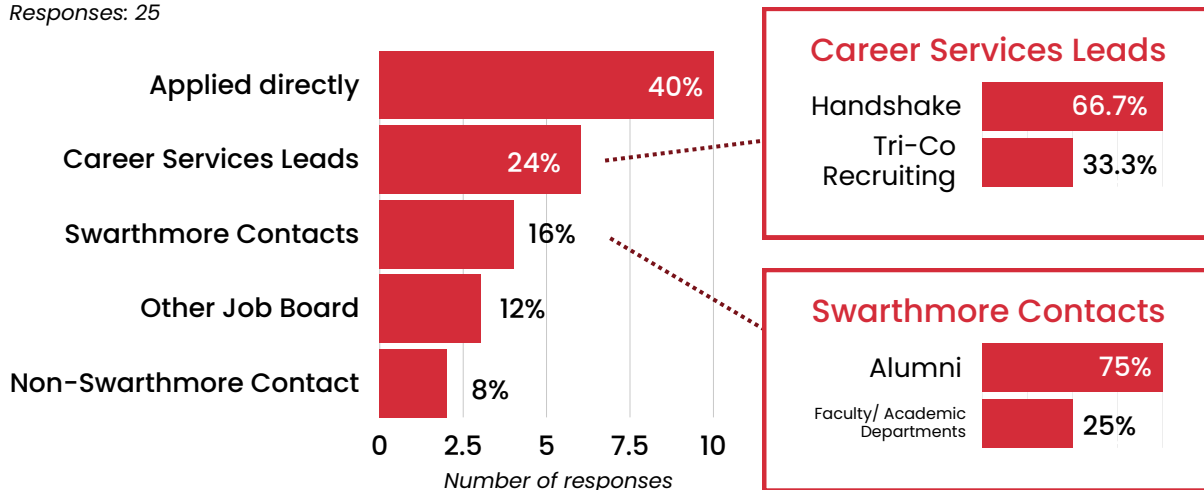*°Refers to a graduate with an additional major.*

First Jobs in Technology

Offer Dates Timeline

Responses: 27

	2021	2022

How Graduates Found their Opportunity

Responses: 25

Applied directly	40%
Career Services Leads	24%
Swarthmore Contacts	16%
Other Job Board	12%
Non-Swarthmore Contact	8%

Number of responses

Career Services Leads

Handshake	66.7%
Tri-Co Recruiting	33.3%

Swarthmore Contacts

Alumni	75%
Faculty/ Academic Departments	25%

Position Type

Responses: 24

- In-Person: 25.0%
- Hybrid: 58.3%
- Remote: 16.7%