

Class of 2023

FIRST DESTINATIONS



Each year, Swarthmore College Career Services partners with Institutional Research, Admissions, Alumni Relations & Academic Success to survey graduating students on their post graduation outcomes.

The Class of 2023 includes 391 students who graduated between December 2022 and May 2023. Data was collected for up to six months after graduation, with a response rate of 84.4% (329 responses). With information gathered from LinkedIn and other campus sources, including faculty members, there are known outcomes for 368 graduates, for a **total knowledge rate of 94.1%**.

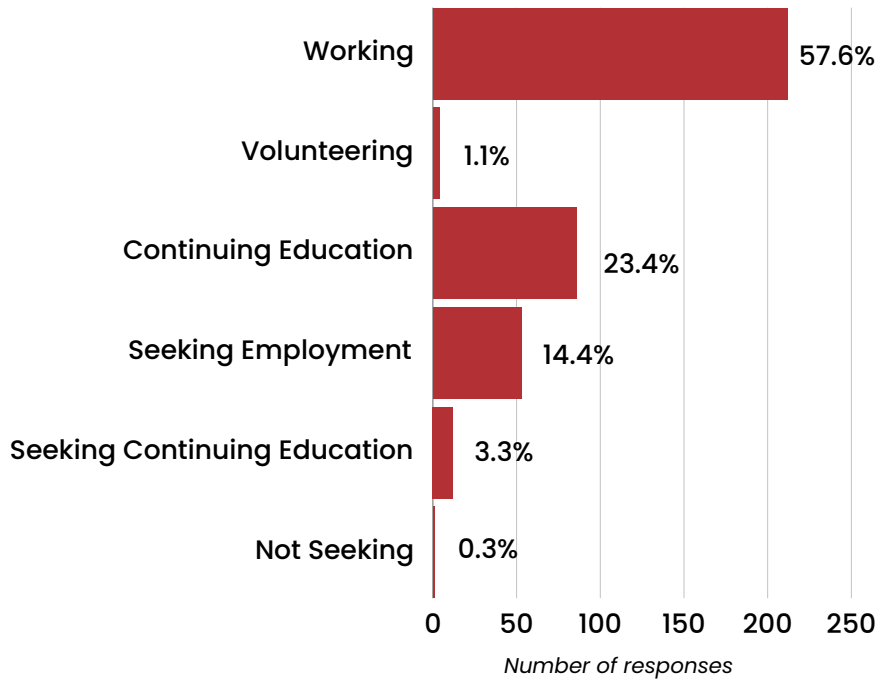
This report was prepared by Andres Perez Correa '22, Marketing & Engagement Coordinator.

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Known Outcomes

Responses: 368

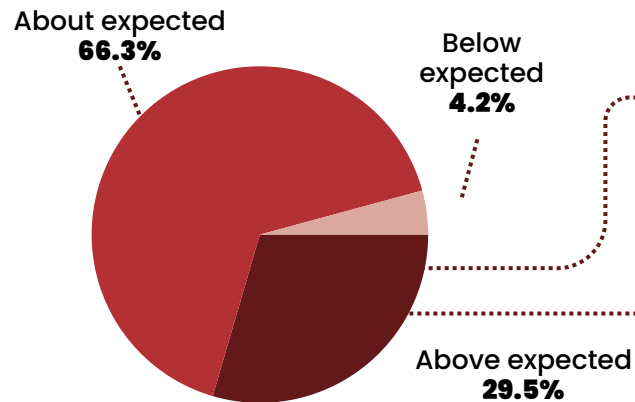


71.8%
of graduates
**interacted with
Career Services while
at Swarthmore.**
Responses: 209

82.1%
of the class with
known outcomes are
**employed, pursuing
further education, or
doing service.**

How Outcomes Align with Expectations

Responses: 166

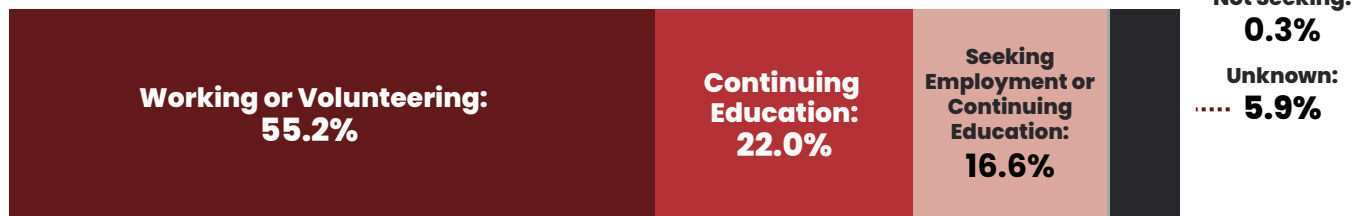


26.3%
of those **working** felt their plans
exceeded expectations.

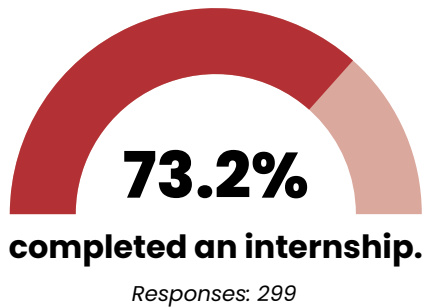
37.5%
of those **continuing education**
felt their plans **exceeded expectations.**

All Graduates

391 Students received degrees in the Class of 2023



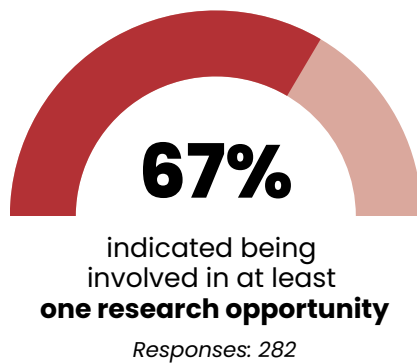
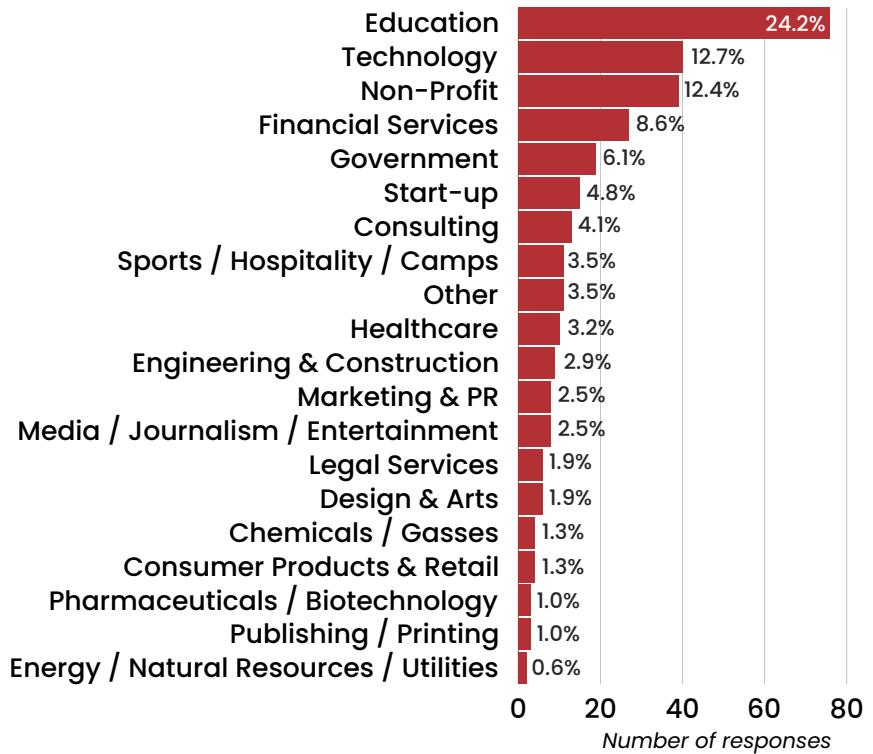
Student Experience While at Swarthmore



1
was the
average number
of completed
internships.

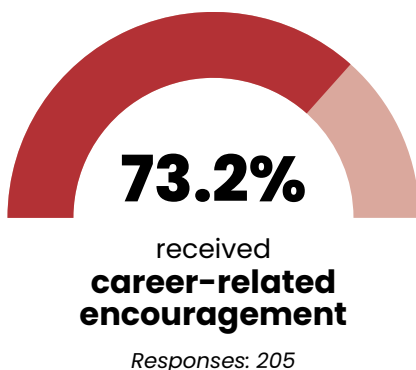
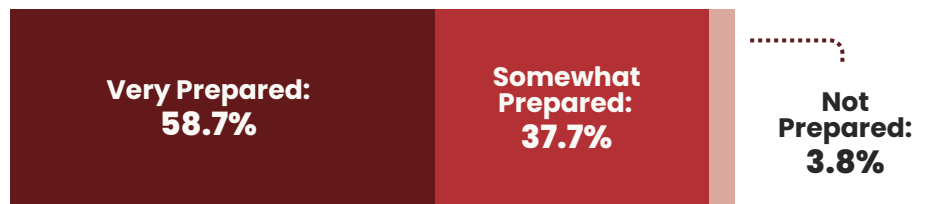
Consolidated Internship Industries

Responses: 314



How Prepared Graduates Feel for Next Endeavor

Responses: 167

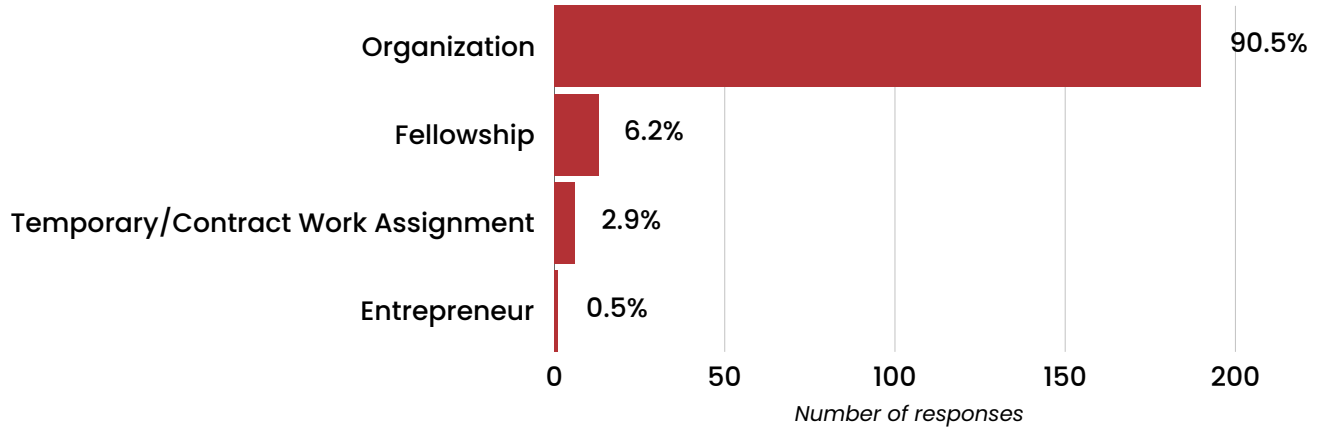


"[Career Services] helped me greatly through the job application process. The mock interview I did with [them] helped me tremendously in my ability to do interviews well and to work through my nervousness."
- Social Science Major

Working

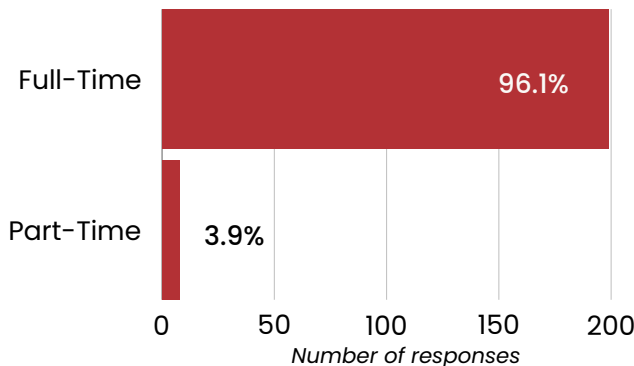
Employment Type

Responses: 210



Full-Time vs. Part-Time Work

Responses: 207



\$81,296
was the
average starting salary.
See page 9 for more information.

Top Hiring Employers By Industry

Consulting

- 1. Boston Consulting Group (BCG) (3)
- 2. AlphaSights (2)
- 3. Analysis Group, Inc. (2)

**5 graduates
received Fulbright Grants.**

Education

- 1. Swarthmore College (4)
- 2. University of Chicago (3)
- 3. University of Pennsylvania (3)

Healthcare

- 1. Children's Hospital of Philadelphia (6)
- 2. Penn Medicine (2)

Financial Services

- 1. Citi (3)
- 2. Chatham Financial (2)
- 3. JPMorgan Chase & Co. (2)

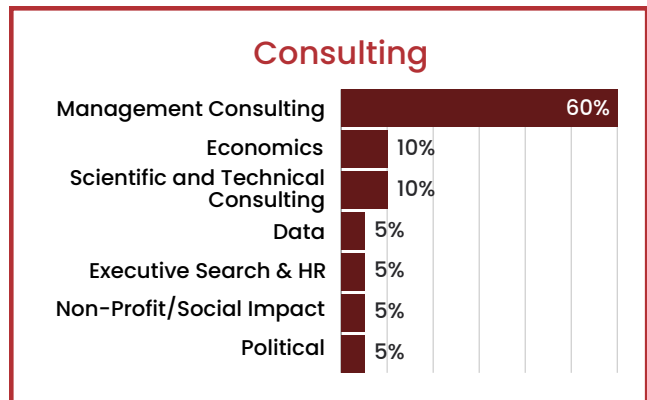
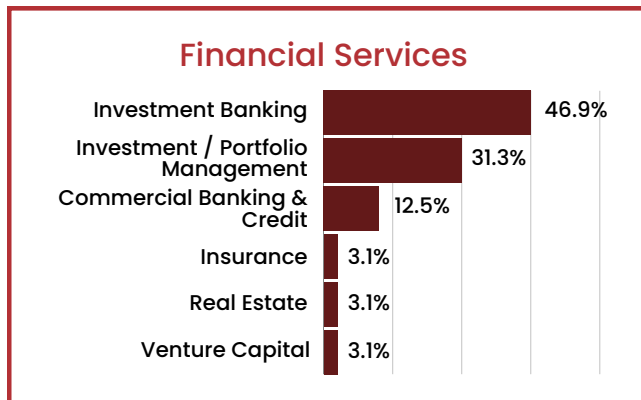
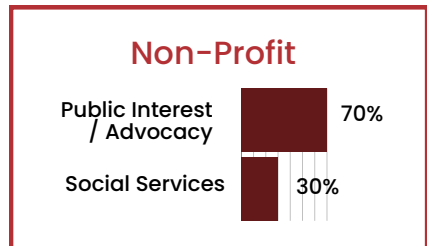
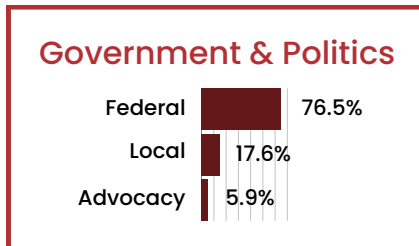
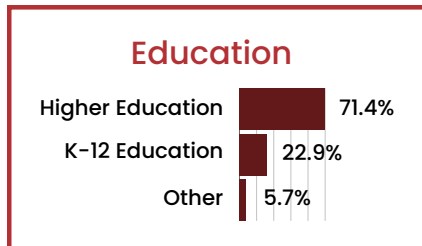
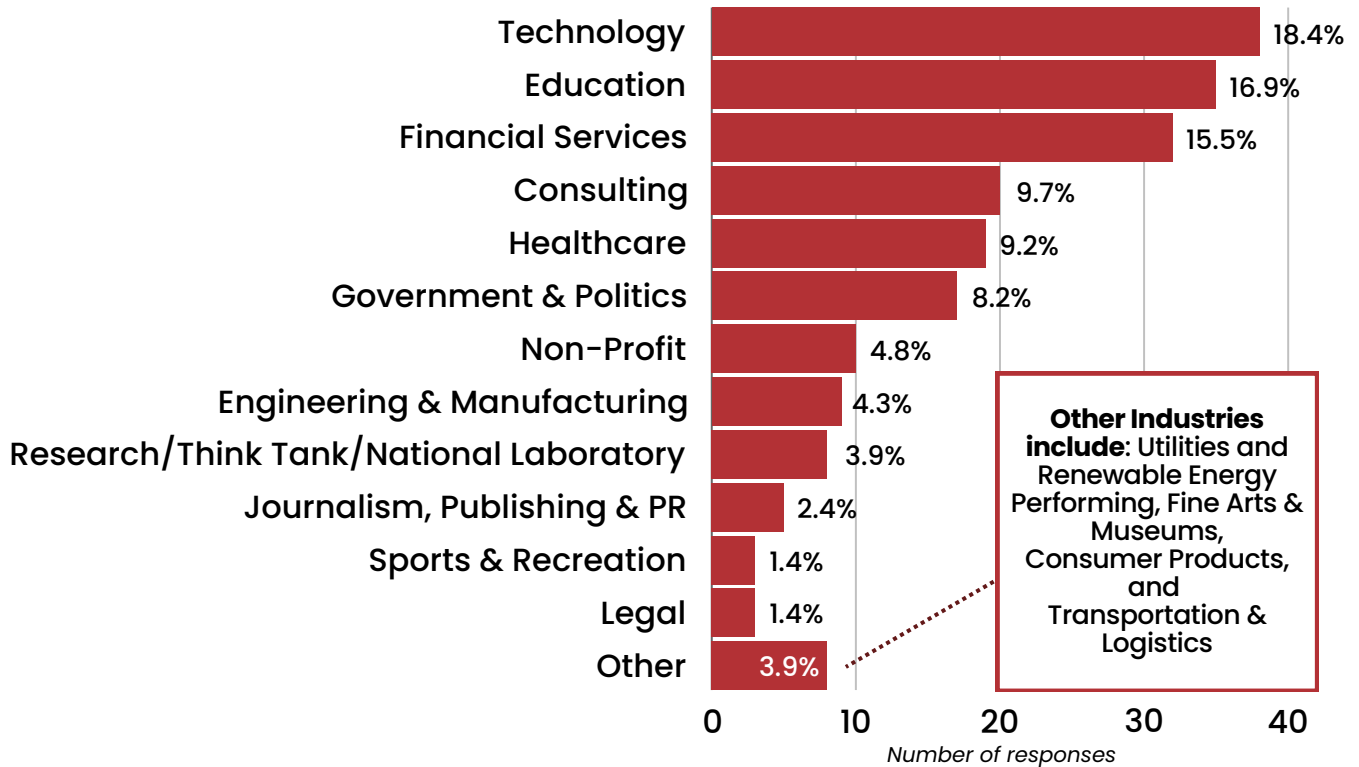
Technology

- 1. Amazon (5)
- 2. Fast Enterprises (3)
- 3. Palantir Technologies (3)

Working

Industry Breakdown

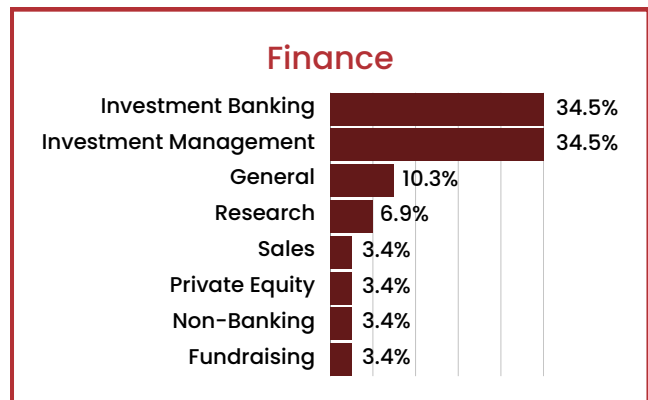
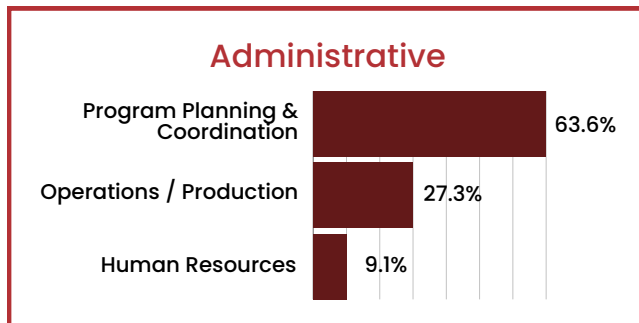
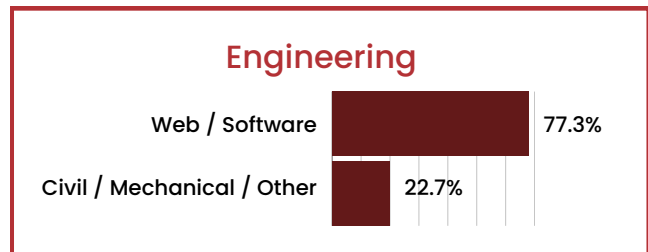
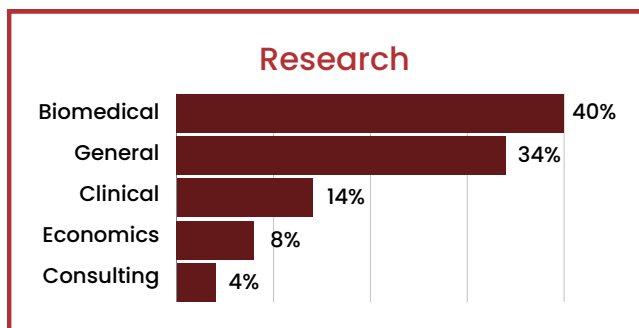
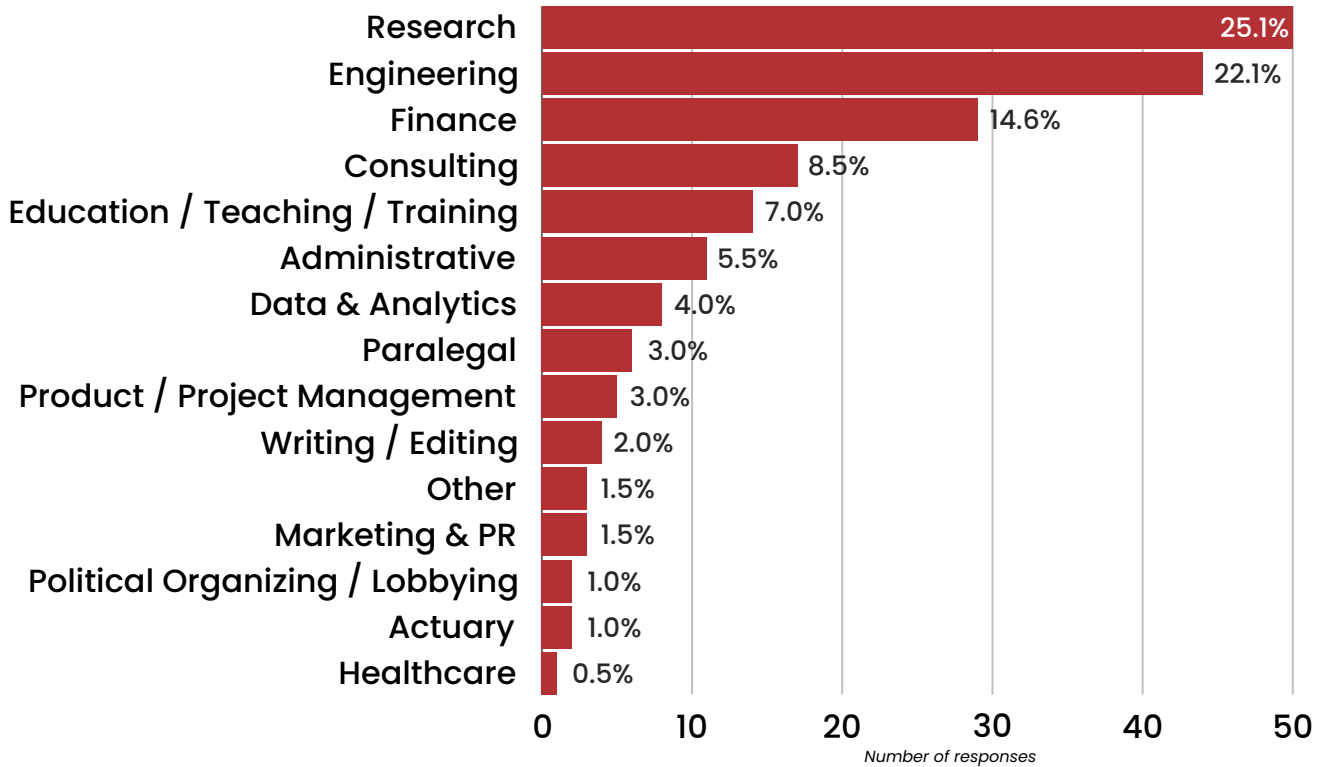
Responses: 207



Working

Job Function Breakdown

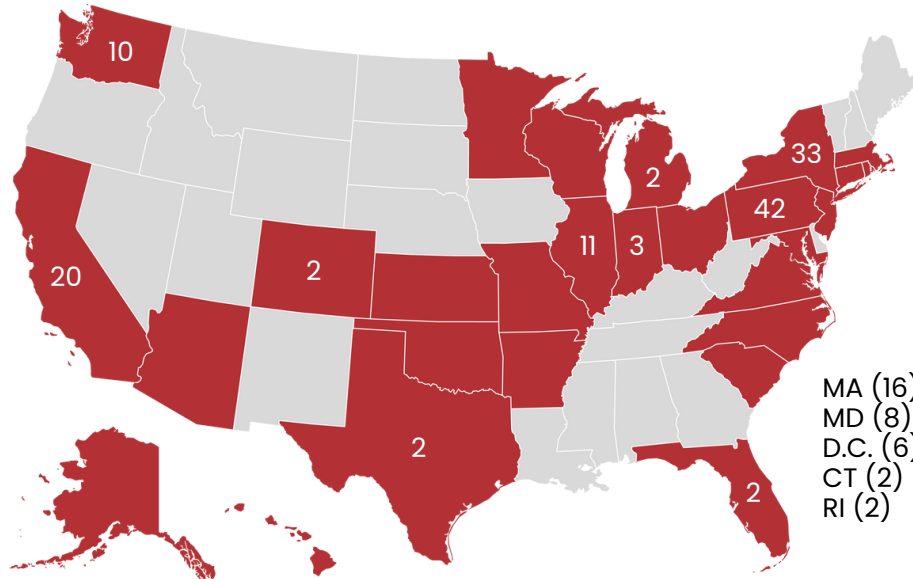
Responses: 199



Working

Domestic Employment Location

Responses: 179



International Employment Location

- Spain (4)
- Japan (2)
- Albania
- Australia
- India
- Kazakhstan
- Kenya
- Malaysia
- Mozambique
- Nigeria
- Paraguay
- People's Republic of China
- Senegal
- Singapore
- South Korea
- United Arab Emirates
- Vietnam

10.5%
of graduates with identified locations are working **abroad**.

8%
of **domestic** graduates are working **abroad**.

21.4%
of **international** graduates are working **abroad**.

Top U.S. Cities

- #1 Philadelphia (32)
- #1 New York City (32)
- #2 Boston (13)
- #3 Chicago (9)
- #4 Seattle (8)

Region Breakdown

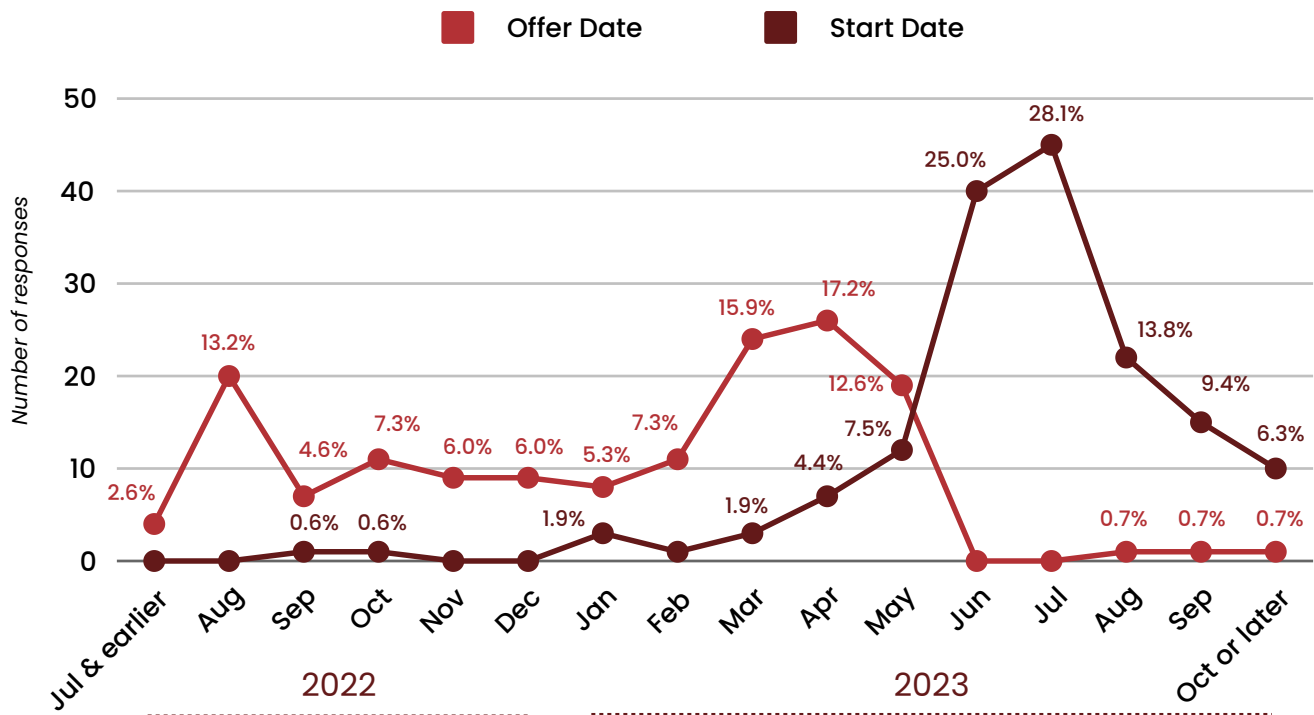
- West Coast
- Southwest
- Midwest
- Southeast
- Northeast



Working

Offer & Start Dates Timeline

Offer Date Responses: 151
 Start Date Responses: 160

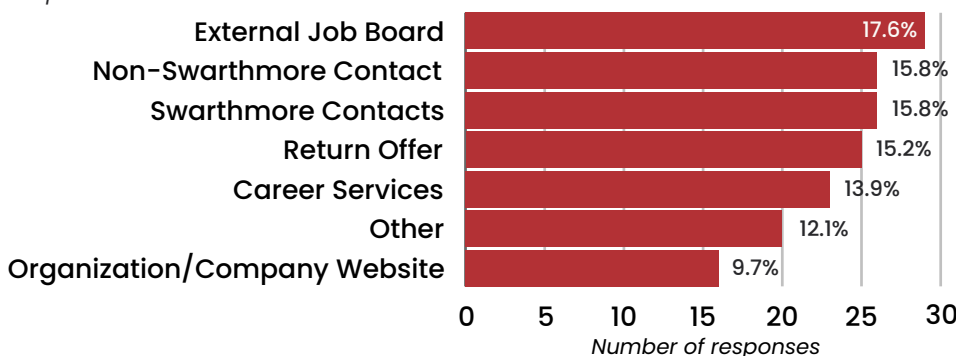


Graduates who received offers before January 2023 were primarily working in **industries with earlier recruiting including:** Consulting, Financial Services and Technology.

98% of graduates with known offer dates received offers by graduation.

How Graduates Found their Opportunity

Responses: 165



"...I studied abroad one semester with SIT and it inspired me to pursue my master's program with SIT."
 - STEM Major

Full-Time Employment*

Median Starting Salary: \$75,000	Average Starting Salary: \$81,296	Starting Salary Range: \$23,738 – \$215,000
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33.9%
of respondents received a **signing bonus**.

7.8%
of respondents received **additional compensation** (e.g. housing assistance or relocation).

Starting Salaries by Industry

Responses: 115

	Median	Average	Range
Consulting (13)	\$87,000	\$77,962	\$42,000 – \$125,000
Education (17)	\$48,000	\$49,747	\$24,757 – \$72,000
Engineering & Manufacturing (5)	\$79,000	\$81,120	\$72,000 – \$93,600
Financial Services (22)	\$80,000	\$96,910	\$62,000 – \$200,000
Government & Politics (6)	\$51,500	\$52,556	\$45,000 – \$61,335
Healthcare (13)	\$47,500	\$51,850	\$30,000 – \$90,000
Journalism, Publishing & PR (2)**	-	-	-
Legal (1)**	-	-	-
Non-Profit (3)^a	-	\$49,000	-
Research/Think Tank/National Laboratory (3)^a	-	\$69,244	-
Technology (26)	\$120,000	\$119,351	\$23,738 – \$215,000

*Stipends less than \$20,000 not reported.

**Fewer than 3 reported salaries were not published to maintain confidentiality.

^aThose with 3 reported salaries have only average salaries to maintain confidentiality.

Full-Time Employment*

Starting Salaries by Job Function

Responses: 115

	Median	Average	Range
Actuary (1)**	-	-	-
Administrative (4)	\$62,000	\$59,750	\$35,000 - \$80,000
Consulting (11)	\$92,000	\$84,000	\$45,000 - \$100,000
Data & Analytics (4)	\$76,005	\$69,752	\$42,000 - \$85,000
Education / Teaching / Training (3)^a	-	\$37,086	-
Engineering (32)	\$116,000	\$117,685	\$52,000 - \$215,000
Finance (18)	\$85,000	\$94,306	\$50,000 - \$180,000
Healthcare (1)**	-	-	-
Marketing & PR (2)**	-	-	-
Other (1)**	-	-	-
Paralegal (3)^a	-	\$48,333	-
Political Organizing / Lobbying (2)**	-	-	-
Product / Project Management (3)^a	-	\$88,133	-
Research (30)	\$48,000	\$52,212	\$30,000 - \$88,000

*Stipends less than \$20,000 not reported.

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^aThose with 3 reported salaries have only average salaries to maintain confidentiality.

“[My professor] assisted me in getting my first internship my Freshman Summer, which was [foundational] in me acquiring subsequent internships that eventually let to me interning at Netflix my Junior Summer (which then segwayed into the return offer I’m now taking).”

- STEM Major

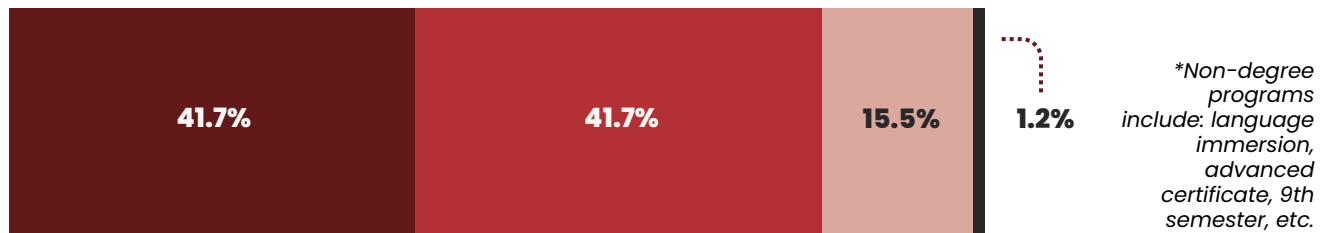
Continuing Education

Refers to any continuing study such as grad programs as well as post-baccalaureate programs, 9th semester teaching practicum and certificate programs

Degree Level

Responses: 84

■ Masters
 ■ Doctorate
 ■ Non-Degree Seeking*
 ■ Associates

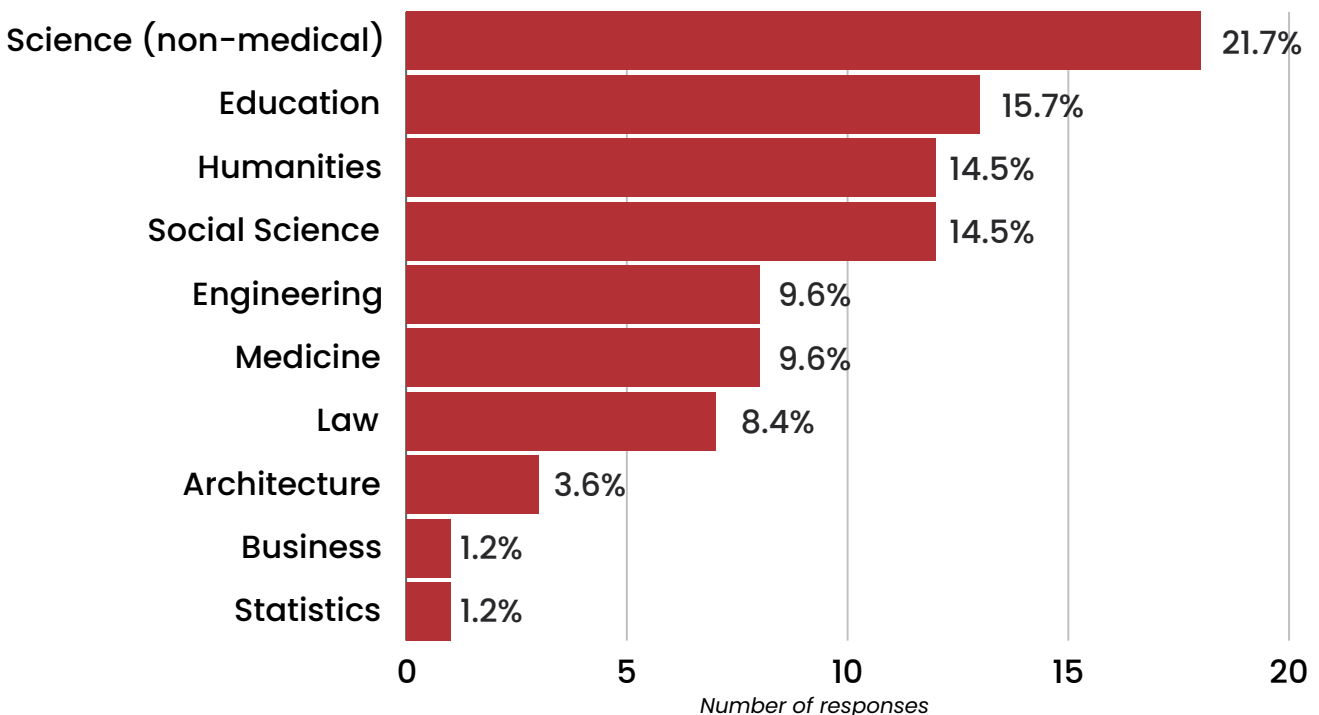


78.7%
 of respondents pursuing a **Masters or Ph.D**
 participated in at least **one research opportunity**.
Responses: 61

"...[My professors] have [encouraged] me to pursue public policy/international development at some point after graduation."
 - Social Science major

Field of Study Breakdown

Responses: 83

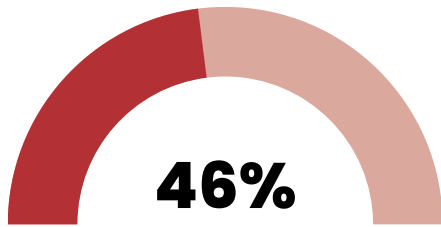


Continuing Education

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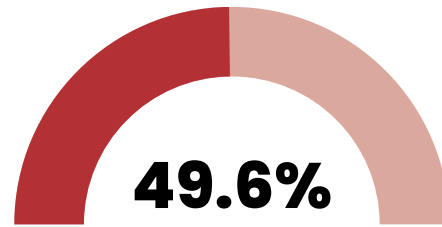
Top Institutions

- | | |
|---|--|
| 1. Swarthmore College (9) | 10. Carnegie Mellon University (2) |
| 2. Columbia University (4) | 11. Consortium of Advanced Studies Abroad (CASA) (2) |
| 3. Sidney Kimmel Medical College (4) | 12. Gateway Seminary (2) |
| 4. Stanford University (4) | 13. Massachusetts Institute of Technology (2) |
| 5. University of Pennsylvania (4) | 14. Northwestern University (2) |
| 6. Harvard University (3) | 15. University of Michigan (2) |
| 7. University of California, Berkeley (3) | 16. University of North Carolina, Chapel Hill (2) |
| 8. University of Washington (3) | 17. University of Rochester (2) |
| 9. Villanova University (3) | |



of respondents who are working or volunteering are **not sure** whether or not to enroll in graduate or professional school.

Responses: 137



of respondents who are working or volunteering intend to eventually enroll in graduate or professional school.

Responses: 137

Plans of Pursuing Graduate School Among Employed Graduates by Industry

Responses: 136

