

Class of 2023

POST-GRADUATION

INDUSTRY REPORT



Each year, Swarthmore College Career Services partners with Institutional Research, Admissions, Alumni Relations & Academic Success to survey graduating students on their post graduation outcomes.

The Class of 2023 includes 391 students who graduated between December 2022 and May 2023.

This report examines hiring trends by industry (timelines, salaries, offer methods) among 212 working within six months of graduation (58% of the known outcomes for the class).

In order to provide robust details about each industry, some industries include combined data from previous class years. Unless indicated, the data comes just from the Class of 2023. Additionally, due to rounding, some percentages may or may not equal 100%.

This report was prepared by Andres Perez Correa '22, Marketing & Engagement Coordinator and Bayarjavkhlan (Jack) Bayanmunkh '25, Career Fellow.

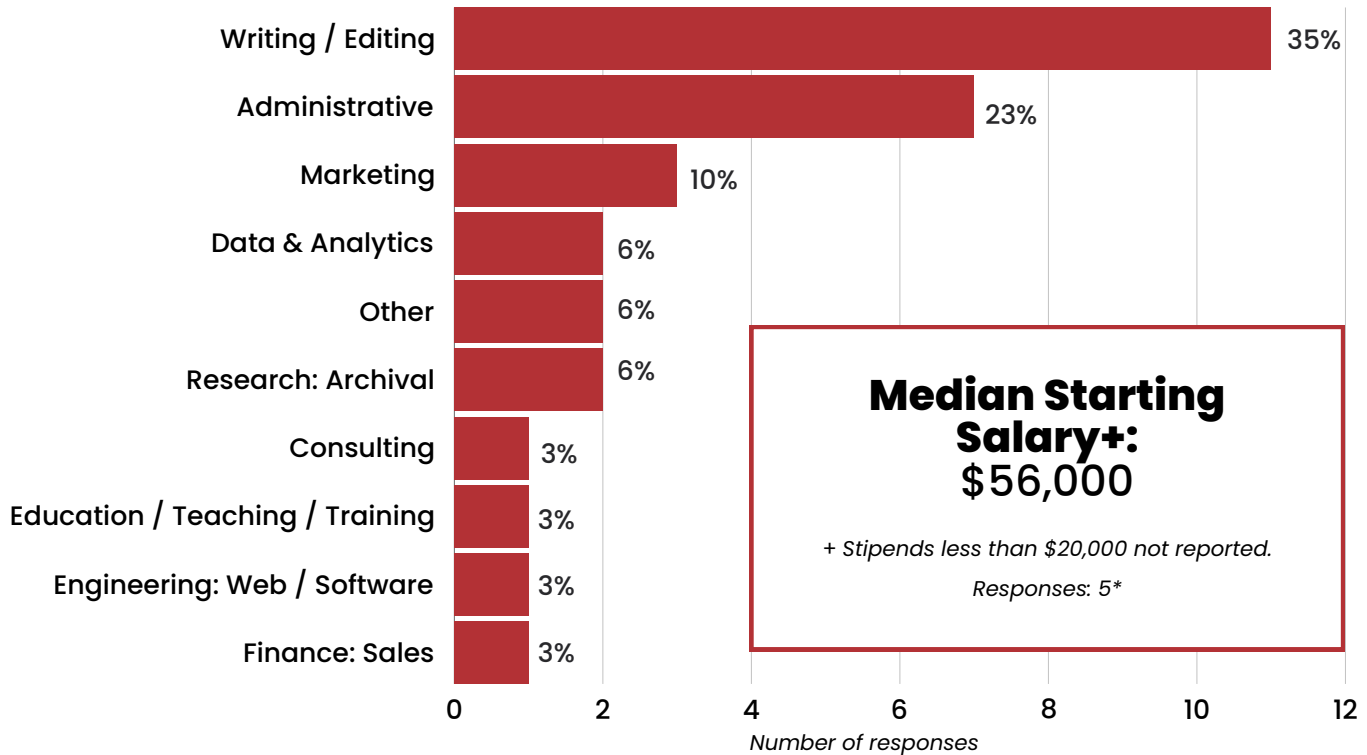
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First Jobs in Arts, Media & Design

Job Function Breakdown

Responses: 31***



Median Starting Salary+:
\$56,000

+ Stipends less than \$20,000 not reported.
 Responses: 5*

Sample Employers & Job Titles*

- Associated Press**, Reporter In Training
- Elsevier**, Software Engineer
- GroupM**, Associate
- Locus Magazine**, Publication Intern
- Moonstone Art Center**, Video Production Specialist
- Morton Contemporary Gallery**, Intern
- Red Hen Press**, Marketing & Media Intern
- Red Ventures**, Associate Data Engineer
- Ten Bridge Communications**, Associate
- The Daily Yonder**, Reporter
- Vitrina A.I.**, Inside Sales Business Development

Majors Represented

- Computer Science^o
- Economics^o
- English Literature
- Film & Media Studies
- French & Francophone Studies^o
- History
- Music^o
- Peace & Conflict Studies^o
- Political Science^o
- Psychology^o
- Spanish^o

^oRefers to a graduate with an additional major.

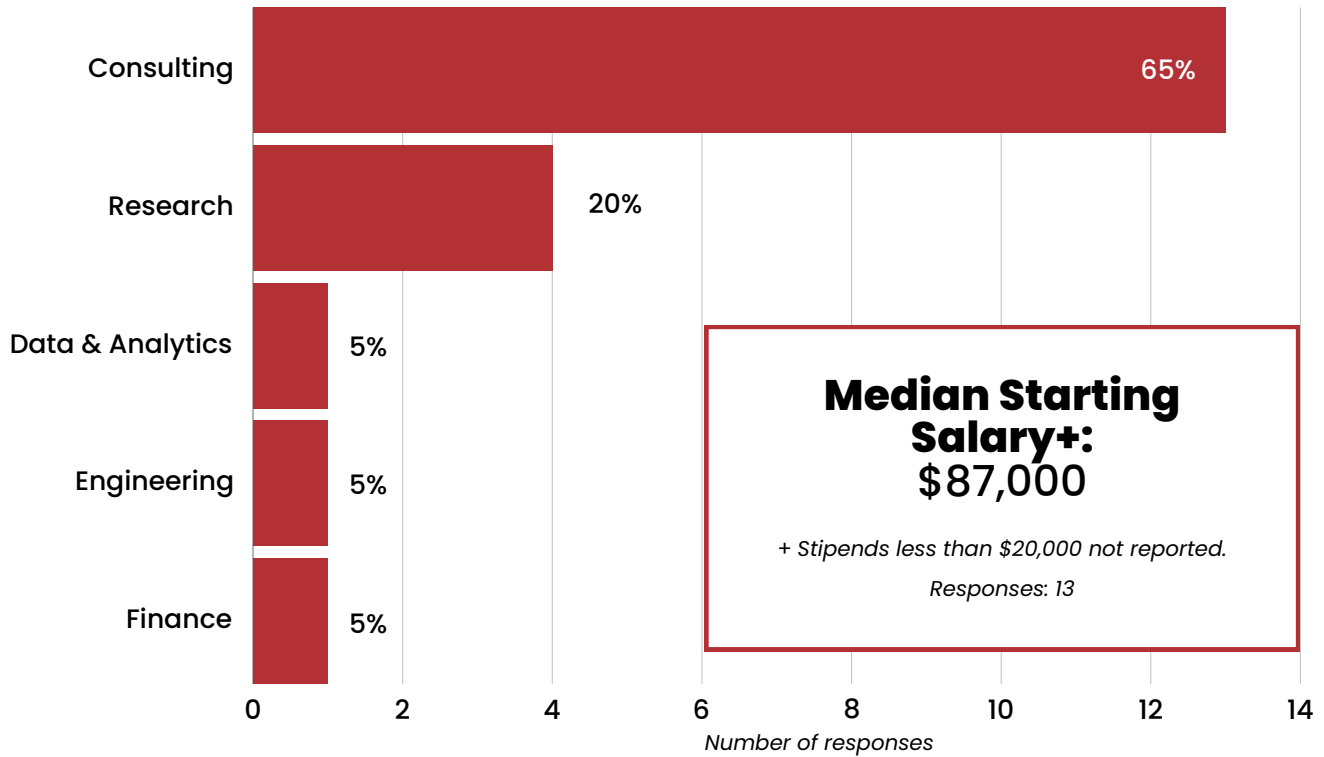
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***Data includes from the Classes of 2023, 2022, 2021, 2020, 2019 in order to have a comprehensive data set.

First Jobs in Consulting

Job Function Breakdown

Responses: 20



Sample Employers & Job Titles

- AlphaSights**, Client Associate
- Boston Consulting Group (BCG)**, Software Engineer
- Brett Dinovi & Associates**, Clinical Associate
- Deloitte**, Business Technology Solutions Analyst
- Ernst & Young**, Consultant
- Lake Partners Consulting**, Analyst
- NERA Economic Consulting**, Research Associate
- Putnam**, Associate Consultant
- The Brattle Group**, Research Analyst
- Thibi**, Data Storytelling Lead

Majors Represented

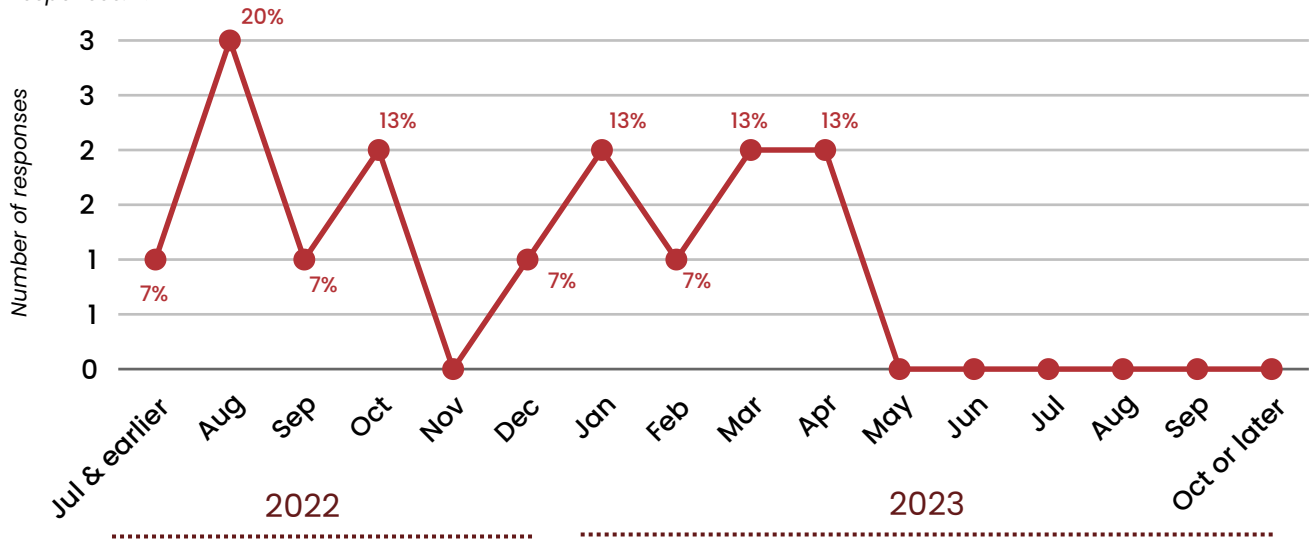
- Economics (11)
- Computer Science (4)
- Sociology & Anthropology (3)
- English Literature^o
- Linguistics^o
- Mathematics^o
- Philosophy^o
- Political Science^o
- Psychology^o
- Sp Maj: Astrophysics
- Sp Maj: Political Sociology

^oRefers to a graduate with an additional major.

First Jobs in Consulting

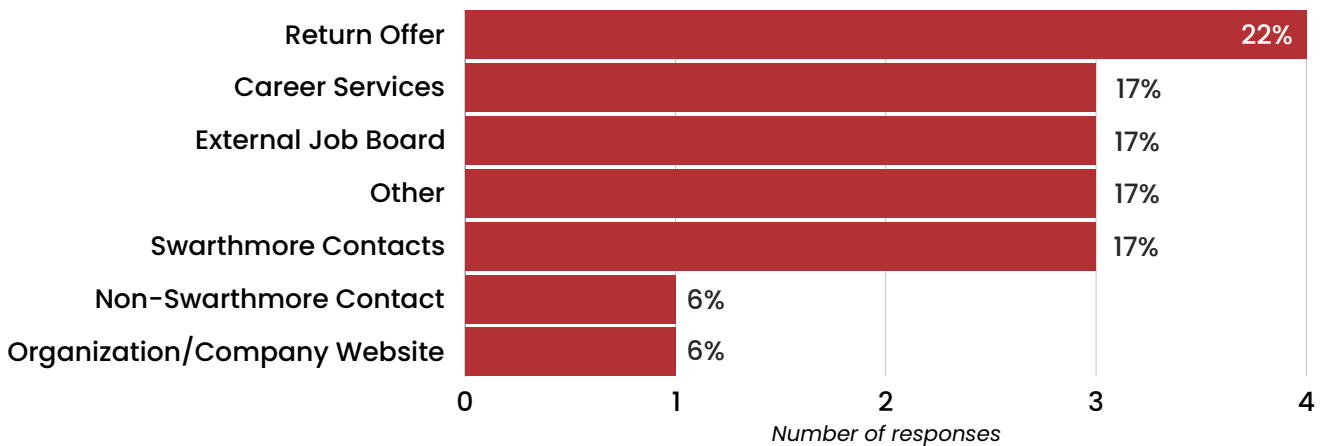
Offer Dates Timeline

Responses: 15



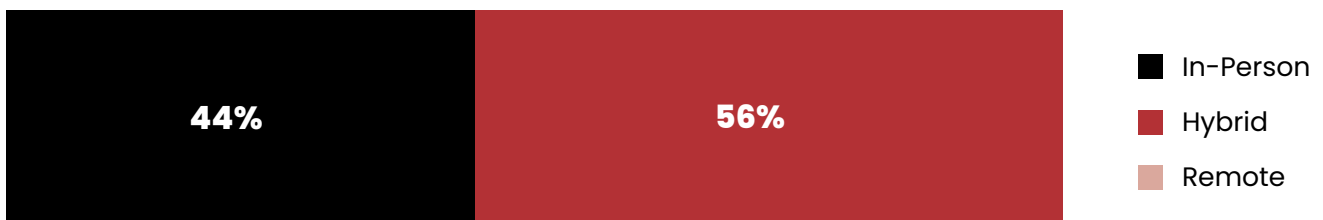
How Graduates Found their Opportunity

Responses: 18



Position Type

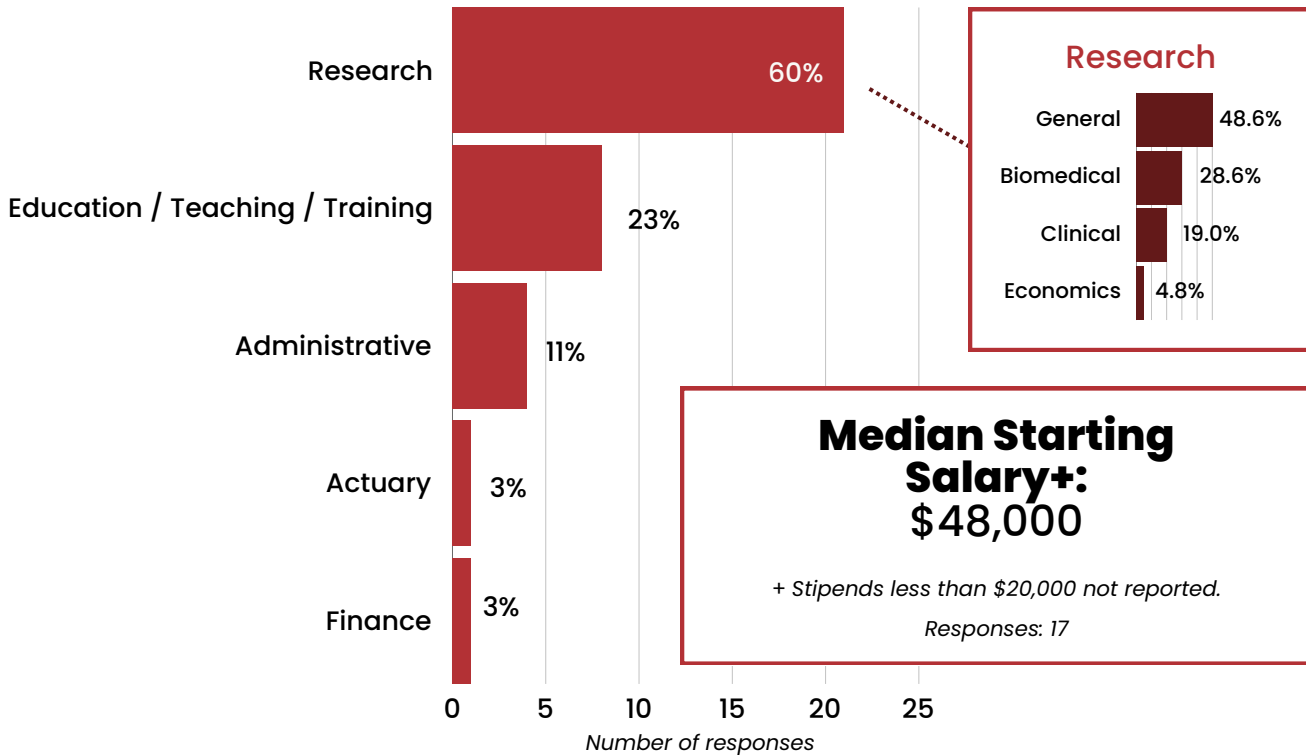
Responses: 9



First Jobs in Education

Job Function Breakdown

Responses: 35



Sample Employers & Job Titles

Brown University, Research Assistant
Johns Hopkins University, Research Assistant
KIPP Philadelphia Schools, Assistant Teacher
Stanford University, Clinical Research Coordinator Associate, School of Medicine
Swarthmore College, Sustainability & Engaged Fellow

Tidelines Institute, Program Assistant
Uncommon Schools, Recruiter
University of California, San Francisco, Junior Specialist, Head and Neck Cancer Lab
University of Chicago, Analyst, Center for RISC
University of Pennsylvania, Clinical Research Coordinator

Majors Represented

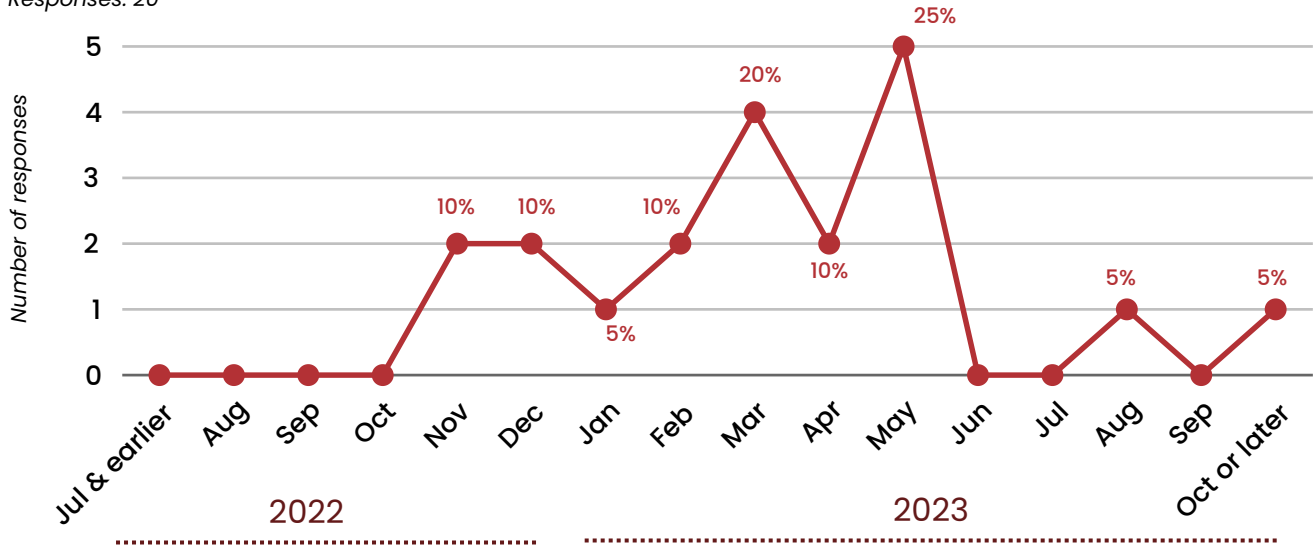
<ul style="list-style-type: none"> Sp Maj: Neuroscience (6) Economics (5) Mathematics (4) Computer Science (4) Biology (3) Sp Maj: Medical Anthropology (2) Sp Maj: Black Studies & Educational Studies (2) 	<ul style="list-style-type: none"> Educational Studies (2) Classical Studies (2) Asian Studies (2) Art History^o Biochemistry Chemistry^o Cognitive Science^o Engineering English Literature^o English Literature & Educational Studies Environmental Anthropology^o 	<ul style="list-style-type: none"> History^o Interdisciplinary Chinese Studies Japanese Language, Literature, Culture Jewish Studies^o Music Physics Psychology^o Theater^o
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^oRefers to a graduate with an additional major.

First Jobs in Education

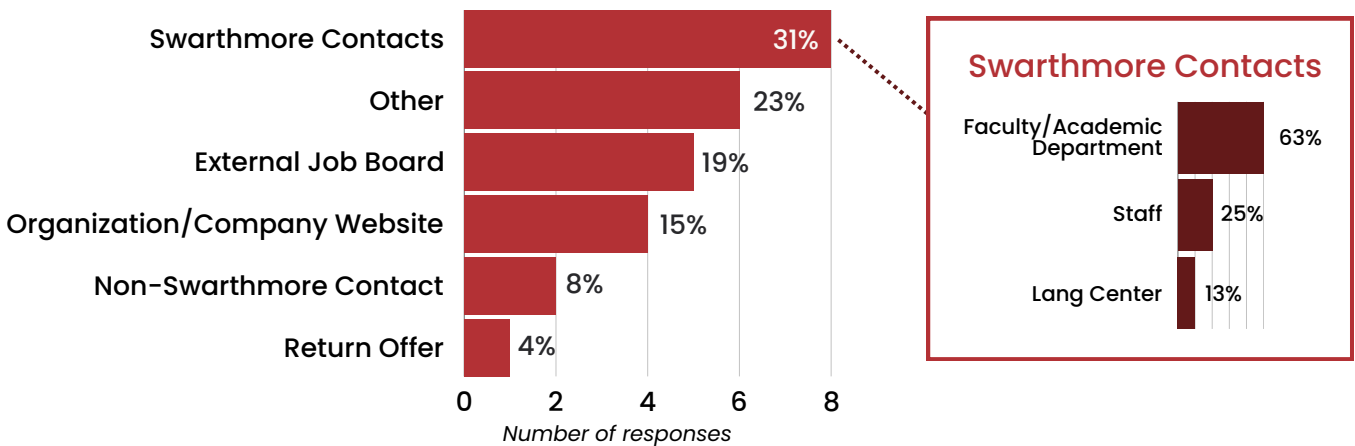
Offer Dates Timeline

Responses: 20



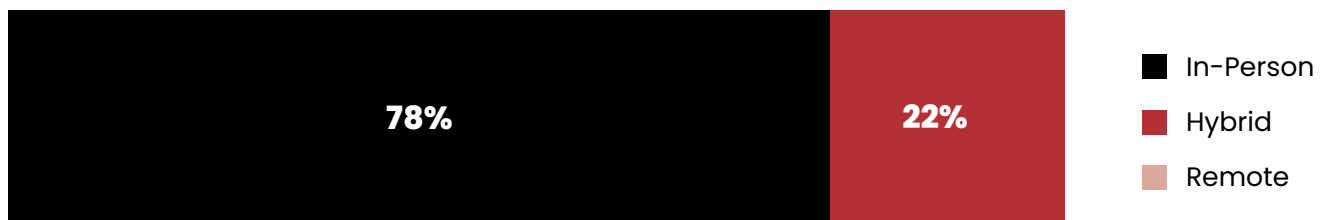
How Graduates Found their Opportunity

Responses: 26



Position Type

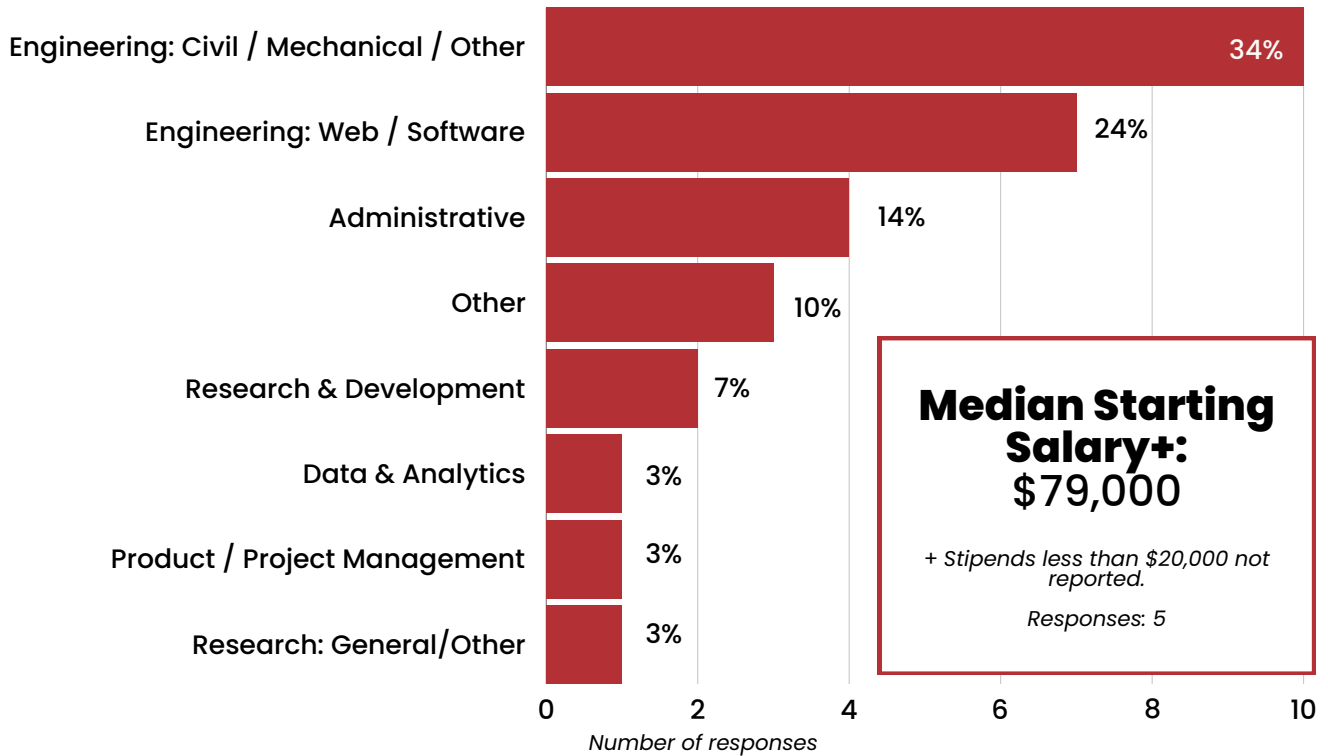
Responses: 18



First Jobs in Engineering & Manufacturing

Job Function Breakdown

Responses: 29***



Sample Employers & Job Titles*

- Collins Aerospace**, Software Engineer
- Flexport**, Client Solutions Specialist
- Ky Dong Steel**, Analyst
- Lockheed Martin**, Research Scientist
- Northern Trust**, Process Engineer
- Northrop Grumman Corporation**, Associate Digital Engineer
- SpaceX**, Space Lasers Engineer
- Syncro Medical**, Associate Software Engineer
- Textron**, Mechanical Engineer
- Volkswagen Group of America**, Graduate Analyst

Majors Represented

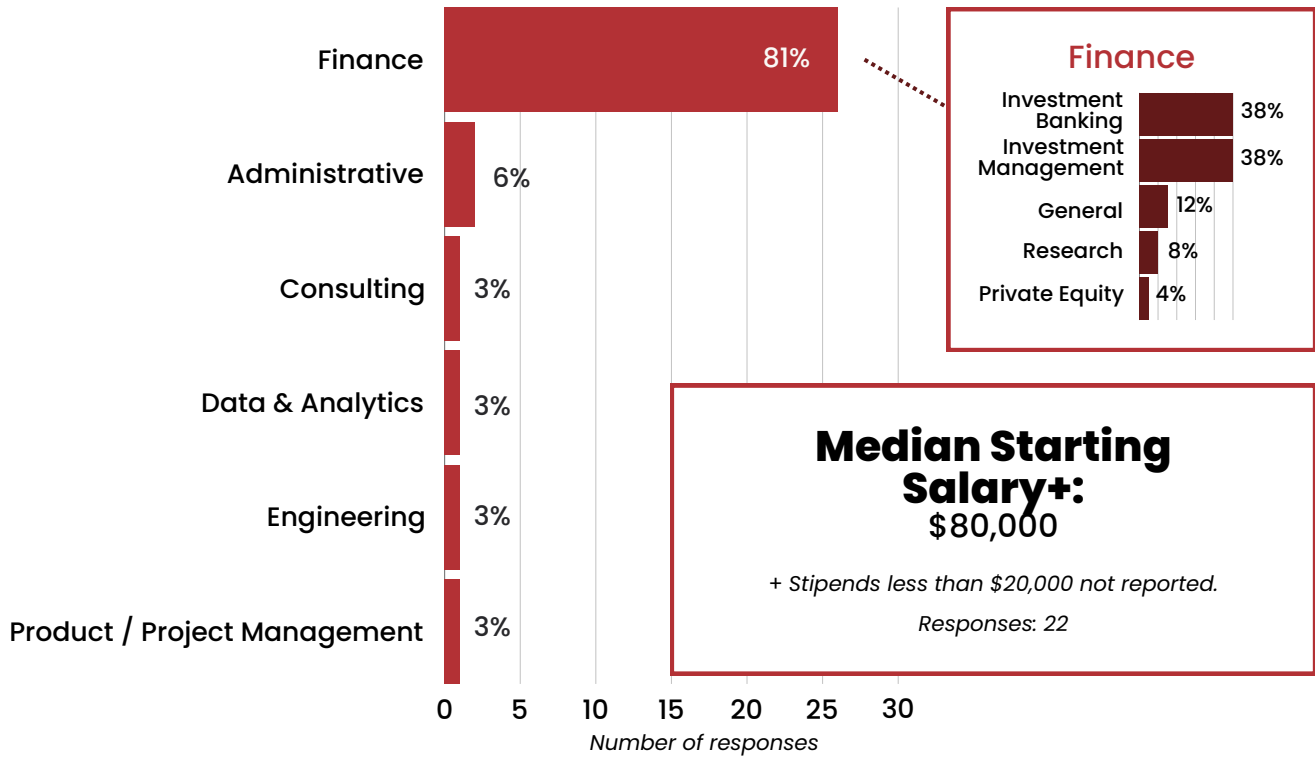
- Mathematics (3)
- Engineering (3)
- Economics (2)
- Computer Science (2)
- Astrophysics^o

^oRefers to a graduate with an additional major.
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 ***Data includes from the Classes of 2023, 2022, 2021, 2020, 2019 in order to have a comprehensive data set.

First Jobs in Financial Services

Job Function Breakdown

Responses: 32



Sample Employers & Job Titles

- Chatham Financial**, Operations Specialist
- Citi**, Investment Banking Analyst
- Draper Richards Kaplan Foundation**, Analyst
- Freddie Mac**, Analyst
- Goldman Sachs**, Product Manager
- iCapital**, Quantitative Software Engineer
- JPMorgan Chase & Co.**, Analyst
- Public Financial Management (PFM)**, Public Policy Analyst
- RBC Capital Markets**, Investment Banking Analyst
- Wells Fargo**, Equity Analyst

Majors Represented

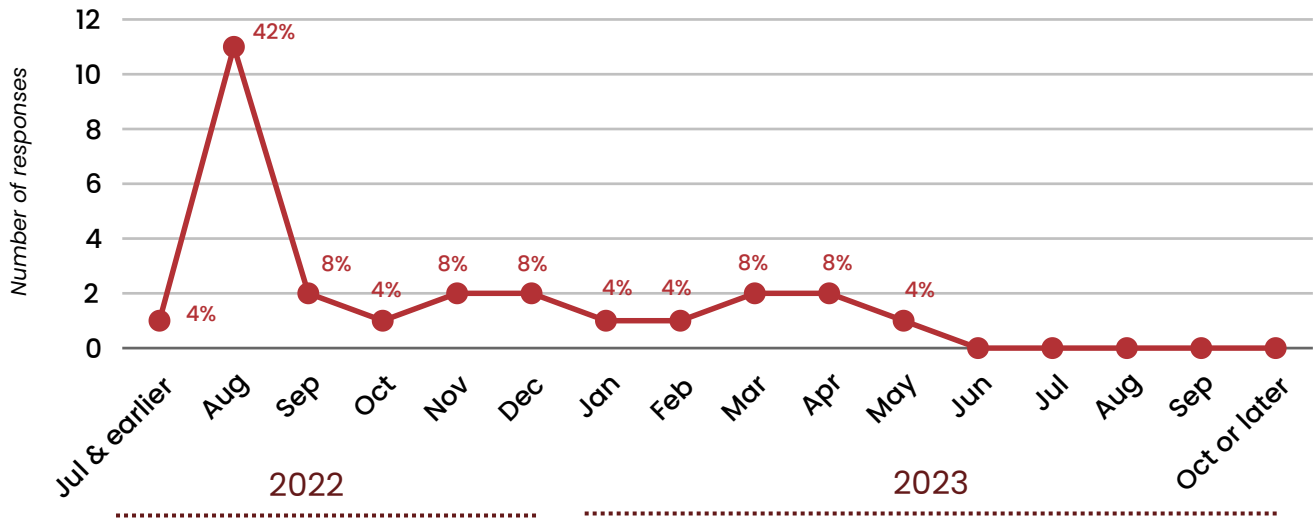
- Economics (25)
- Computer Science (5)
- Political Science (4)
- Psychology (3)
- Mathematics (3)
- English Literature (2)
- Art (2)
- Environment Government & Policy
- Music^o
- Neuroscience^o
- Sociology & Anthropology^o
- Spanish^o

^oRefers to a graduate with an additional major.

First Jobs in Financial Services

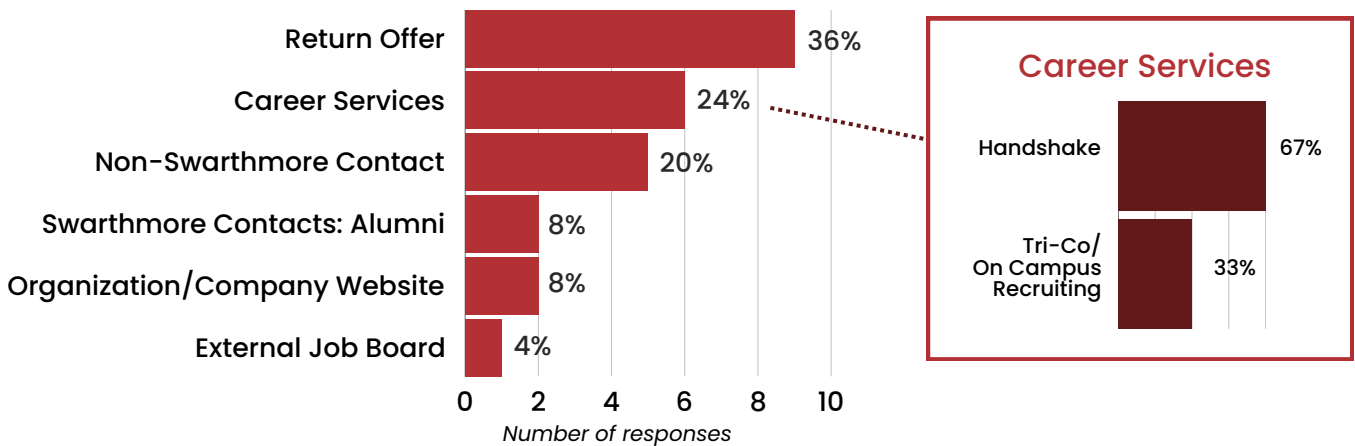
Offer Dates Timeline

Responses: 26



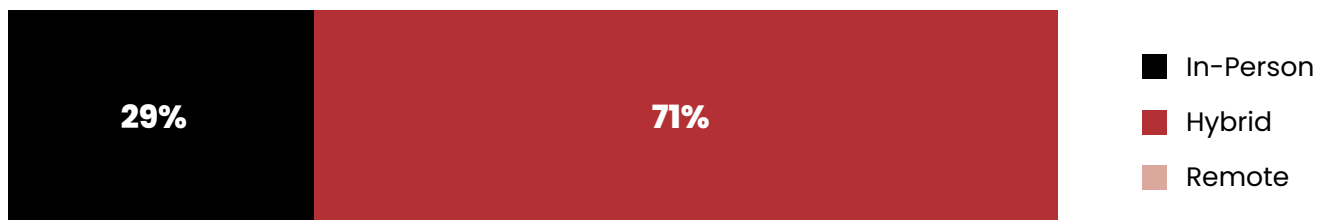
How Graduates Found their Opportunity

Responses: 26



Position Type

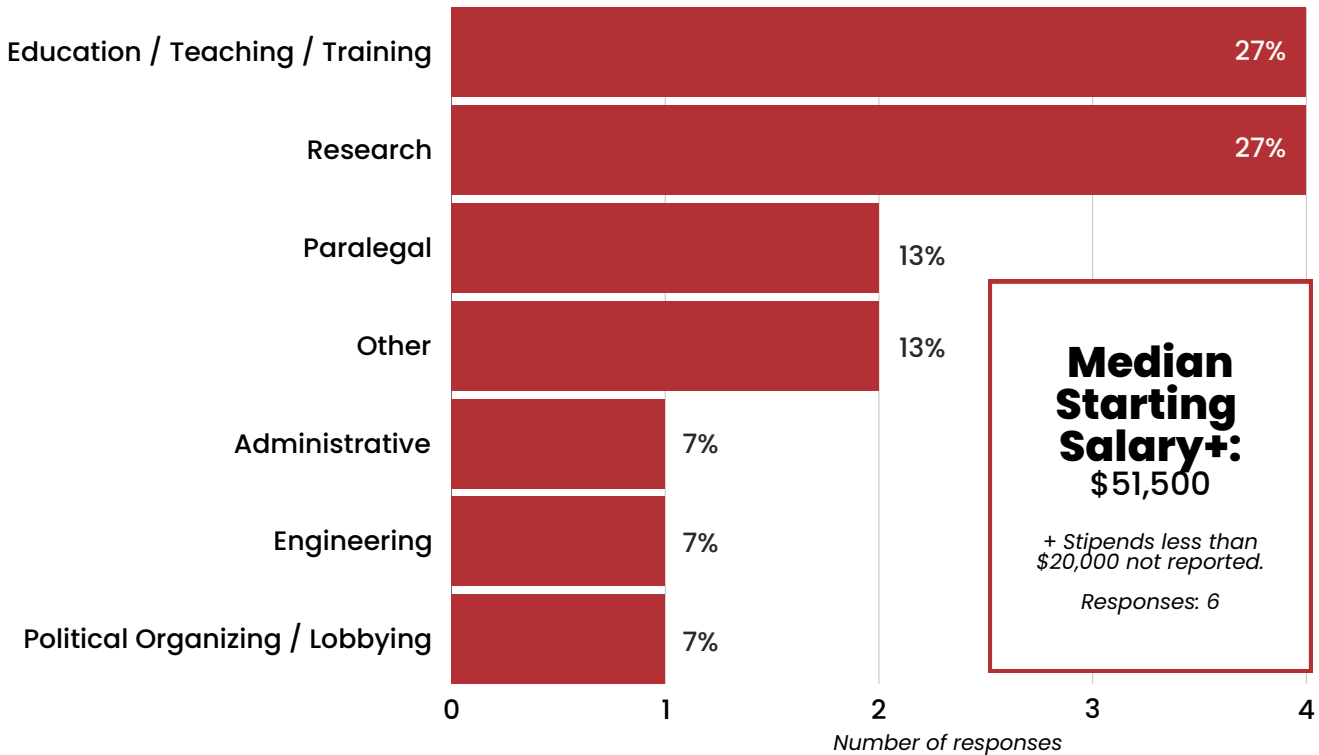
Responses: 24



First Jobs in Government & Politics

Job Function Breakdown

Responses: 15



Sample Employers & Job Titles

Build Oklahoma, Organizer
Fulbright U.S. Student Program, English Teaching Assistant
Federal Reserve Bank of Philadelphia, Leadership Fellows Analyst
National Institutes of Health/National Heart Lung and Blood Institute, Cancer Researcher

Peace Corps, Community Environmental Educator
Philadelphia Water Department, Graduate Environmental Engineer
U.S. Department of Energy, Special Assistant
U.S. Department of Justice, Paralegal
U.S. Department of State, Water Management Investigator

Majors Represented

Political Science (4)
 Sociology & Anthropology (3)
 Biochemistry (2)
 Environmental Studies (2)
 Mathematics (2)

Biology^o
 Cognitive Science
 Computer Science^o
 Economics^o
 Engineering
 English Literature^o
 Medical Anthropology

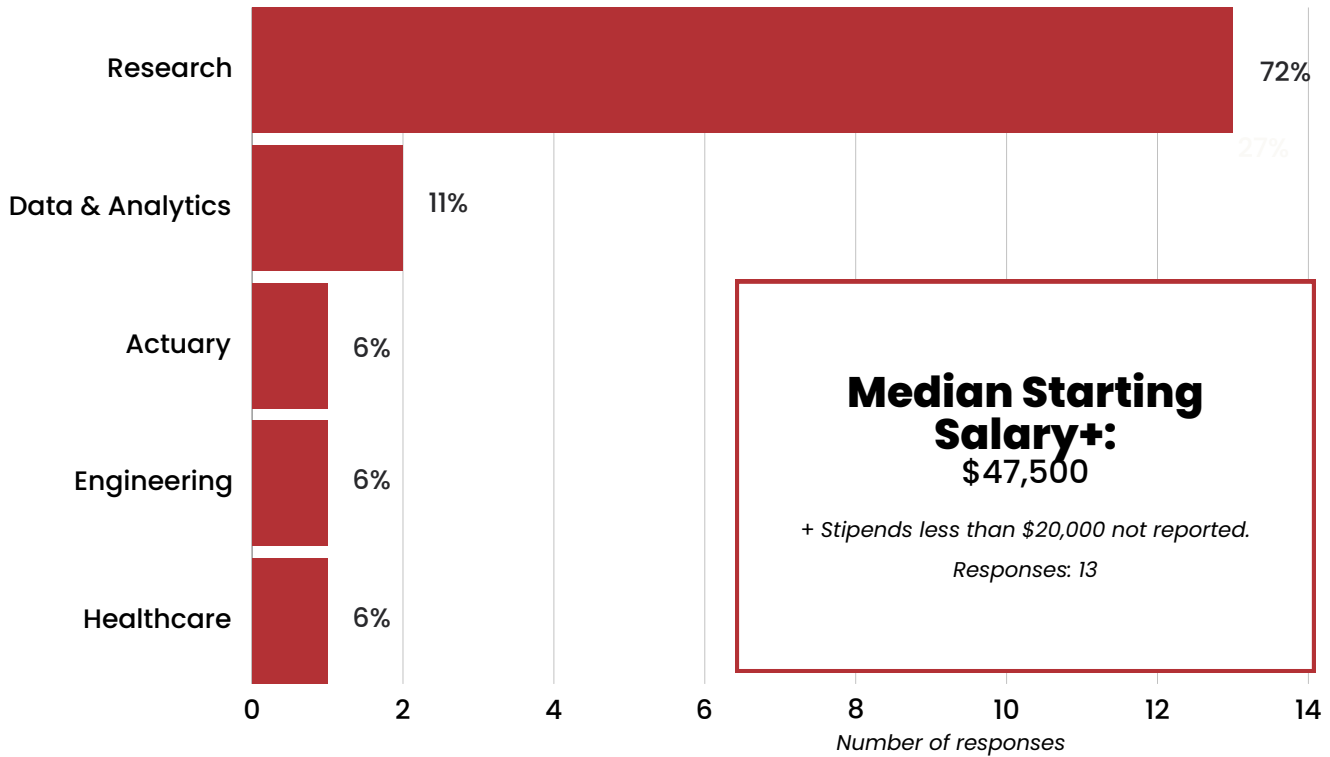
Peace & Conflict Studies & Educational Studies
 Philosophy
 Psychology^o
 Religion, Social Change & Peace Studies^o
 Spanish^o

^oRefers to a graduate with an additional major.

First Jobs in Healthcare

Job Function Breakdown

Responses: 18



Sample Employers & Job Titles

- Brigham and Women's Hospital**
Clinical Research Coordinator, Department of Psychiatry
- Children's Hospital of Philadelphia,**
Clinical Research Assistant
- Johns Hopkins Medicine,** Epic Application Coordinator Associate
- Penn Medicine,** Lab Technician
- Philadelphia Integrative Psychiatry,** Behavioral Technician and Intake Coordinator
- Ringpfeil Advanced Dermatology,** Medical Assistant
- The Cigna Group,** Actuarial Analyst
- United Health Group,** Software Engineer

Majors Represented

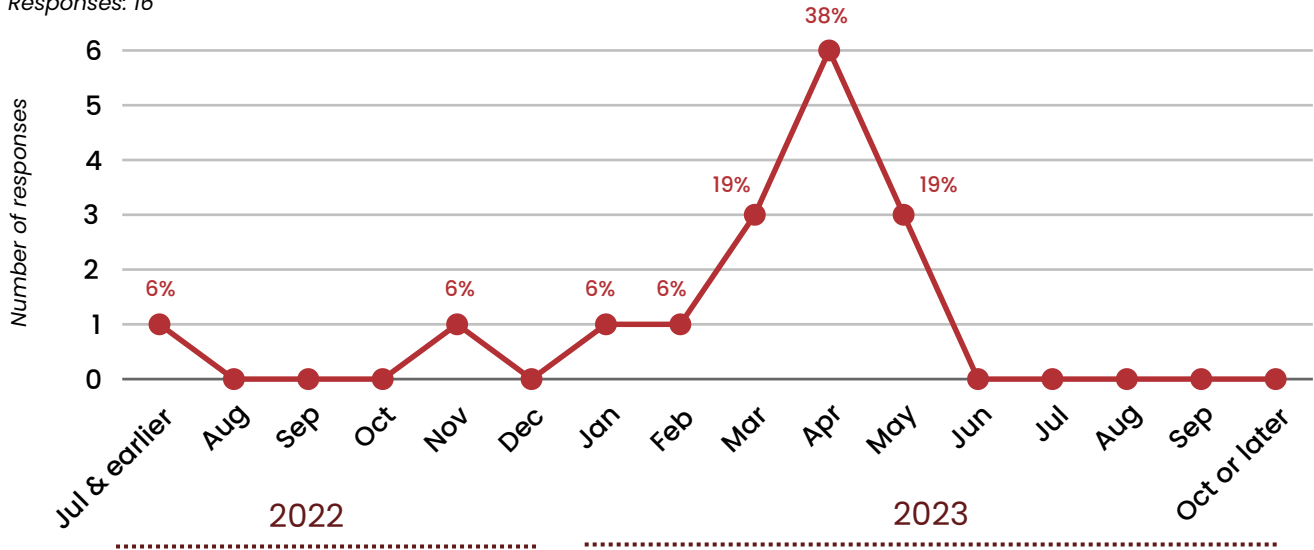
- Psychology (5)
- Biology (4)
- Biochemistry (3)
- Gender & Sexuality Studies (2)
- Neuroscience (2)
- Biology & Educational Studies (2)
- Mathematics (2)
- Computer Science (2)
- Arabic Studies^o
- Chemistry^o
- Physics
- Spanish^o

^oRefers to a graduate with an additional major.

First Jobs in Healthcare

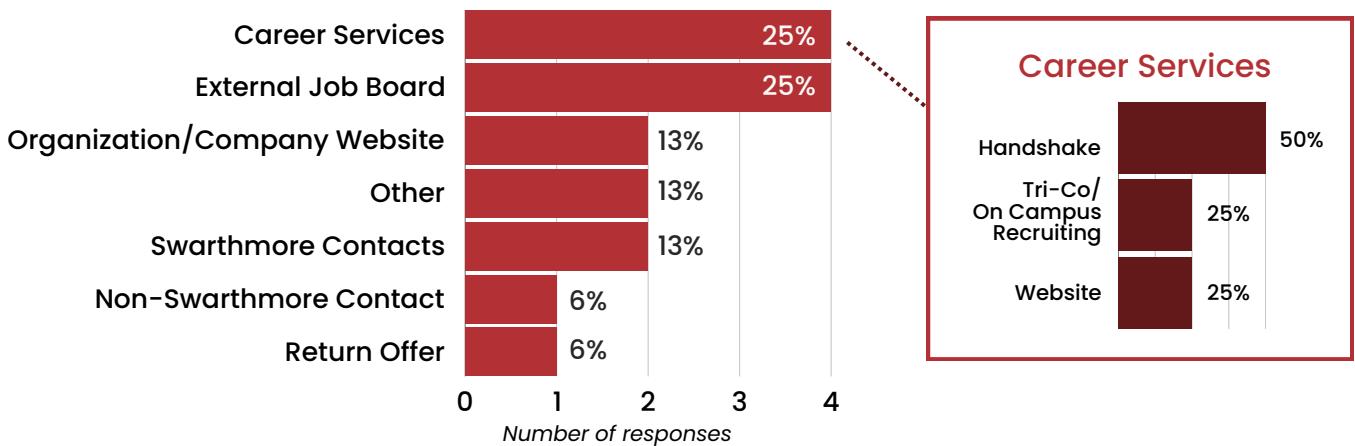
Offer Dates Timeline

Responses: 16



How Graduates Found their Opportunity

Responses: 16



Position Type

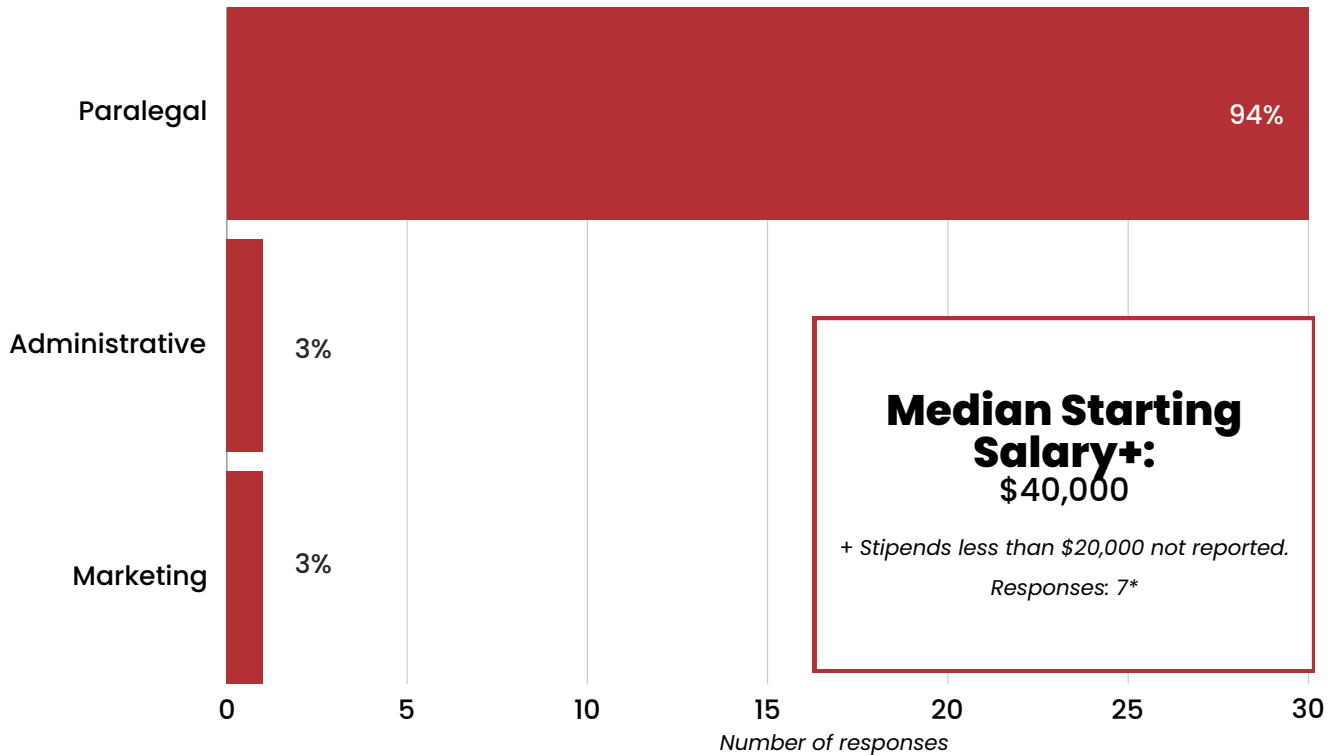
Responses: 14



First Jobs in Legal

Job Function Breakdown

Responses: 32***



Sample Employers & Job Titles*

- Cleary Gottlieb Steen & Hamilton LLP**, Private Funds Paralegal
- Community Legal Services of Philadelphia**, Paralegal
- Davis & Gilbert**, Paralegal
- DeCosmo Law**, Paralegal
- Gunderson Dettmer**, Corporate Clerk
- Hogan and Vandenberg**, Litigation Paralegal
- Landau, Hess, Simon, Choi & Doebley**, Assistant Paralegal
- Latham & Watkins**, Public Relations Assistant
- Pachuta and Kammerman, PLLC**, Paralegal
- Sher Tremonte LLP**, Paralegal
- Sidley Austin LLP**, Paralegal Analyst
- Skadden, Arps, Slate, Meagher & Flom LLP**, Legal Assistant

Majors Represented

- Political Science (3)
- Economics^o
- Psychology^o

^oRefers to a graduate with an additional major.

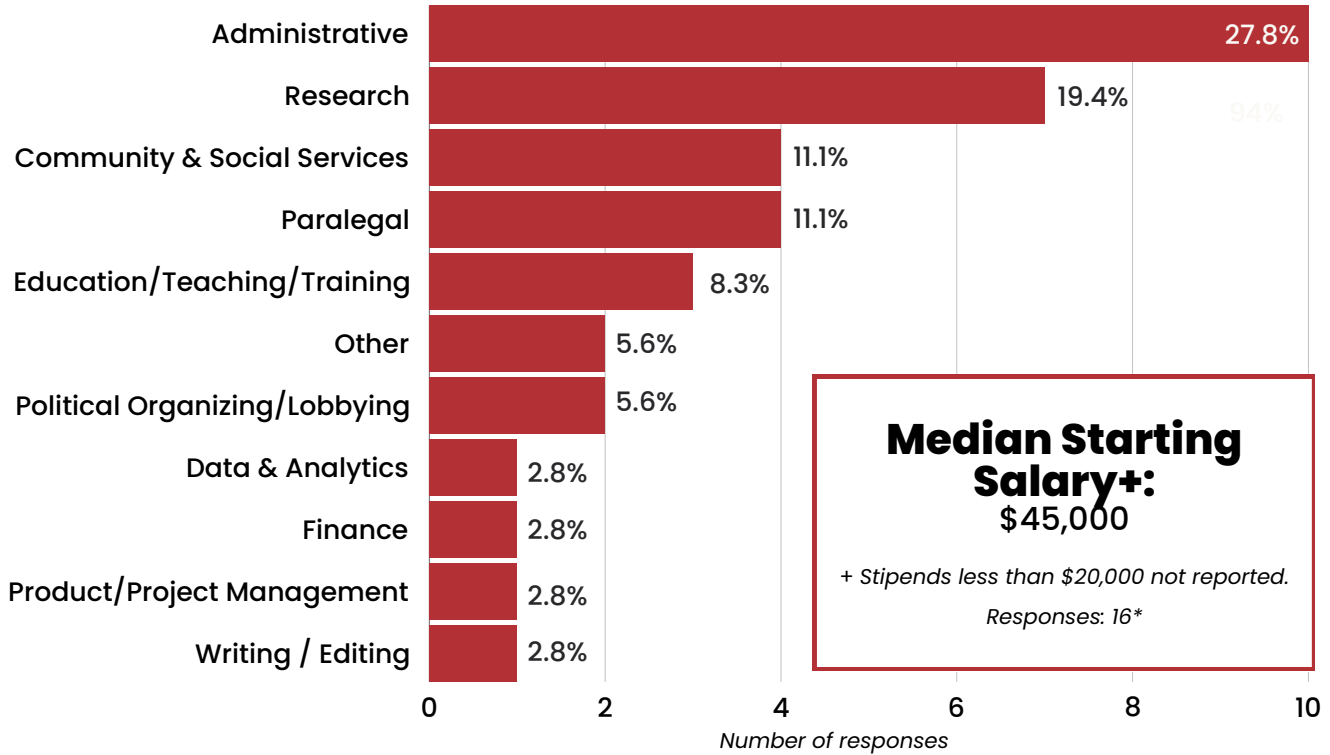
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First Jobs in Non-Profits

Job Function Breakdown

Responses: 36**



Median Starting Salary+:
\$45,000
 + Stipends less than \$20,000 not reported.
 Responses: 16*

Sample Employers & Job Titles

- All Out Africa**, Research Assistant
- Carnegie Endowment for International Peace**, James C. Gaither Junior Fellow (Research Assistant)
- Jews for Racial and Economic Justice**, Volunteer
- Maryland Center for Legal Assistance**, Legal Administrative Assistant
- Mercy for Animals**, Corporate Relations Specialist
- Pennsylvania Prison Society**, Prison Monitoring Administrative Associate
- Princeton in Africa**, Writing and Social Media Assistant
- SEAMAAC**, Digital Navigator
- Watson Foundation**, Watson Fellow

Majors Represented

- Political Science (4)
- History (2)
- Environmental Studies (2)
- Biochemistry
- Economics^o
- English Literature
- Mathematics
- Sociology & Anthropology

^oRefers to a graduate with an additional major.

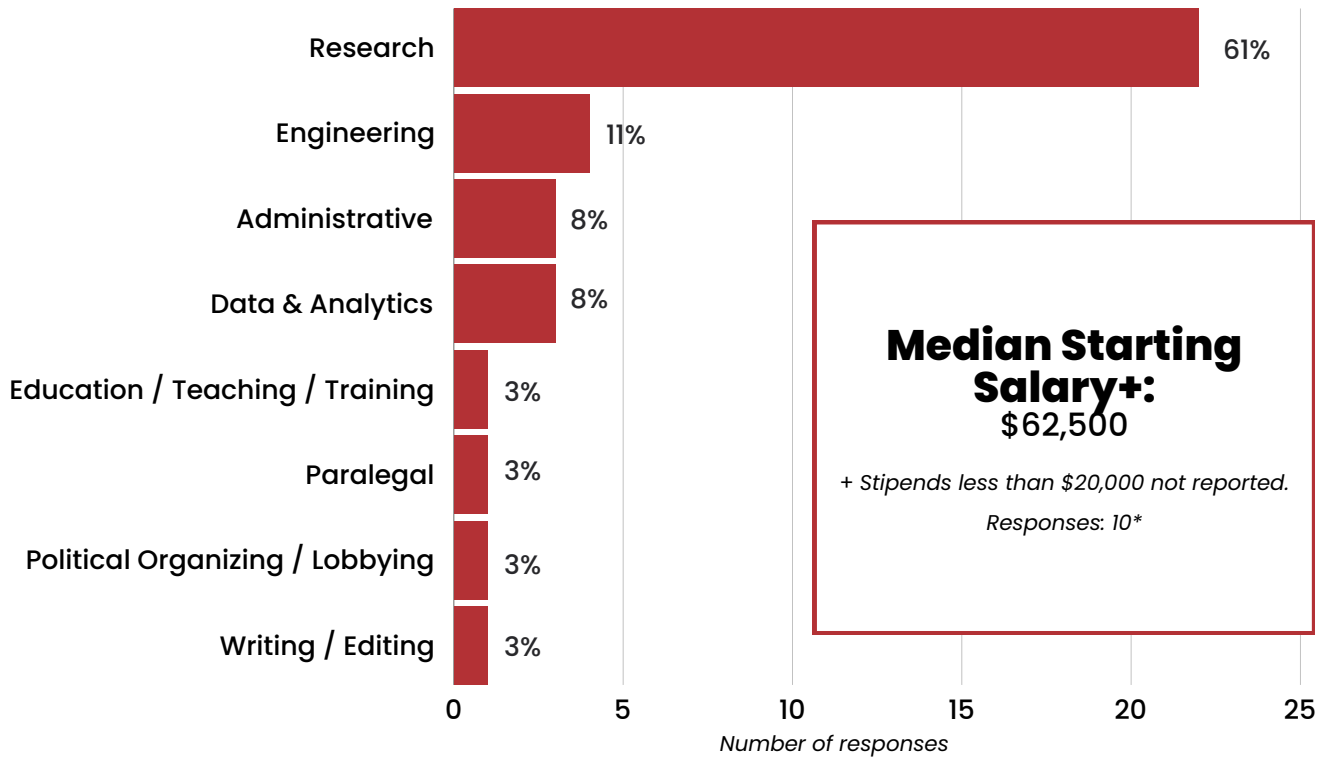
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First Jobs in Research, Think Tanks and National Laboratories

Job Function Breakdown

Responses: 36***



Median Starting Salary+:
\$62,500
 + Stipends less than \$20,000 not reported.
 Responses: 10*

Sample Employers & Job Titles*

- Broad Institute of MIT and Harvard**, Research Assistant
- Center for Cetacean Research and Conservation**, Researcher
- dQ&A Market Research Inc.**, Research Analyst
- Fermi National Accelerator Laboratory**, Engineering Physicist
- Lawrence Berkeley National Laboratory**, Electrical Engineering Affiliate Research Assistant
- MITRE Corporation**, Modeling and Simulation Engineer
- Pacific Northwest National Laboratory**, Post Bachelors Computational Biologist Research Associate
- RTI International**, Health Economics Research Analyst
- The Busara Center for Behavioral Economics**, Analyst
- World Resources Institute**, Research and Administrative Assistant

Majors Represented

- Economics (2)
- Engineering (2)
- Psychology (2)
- Chemistry
- Environmental Studies
- Global Politics & Policies
- Neuroscience

*Refers to a graduate with an additional major.

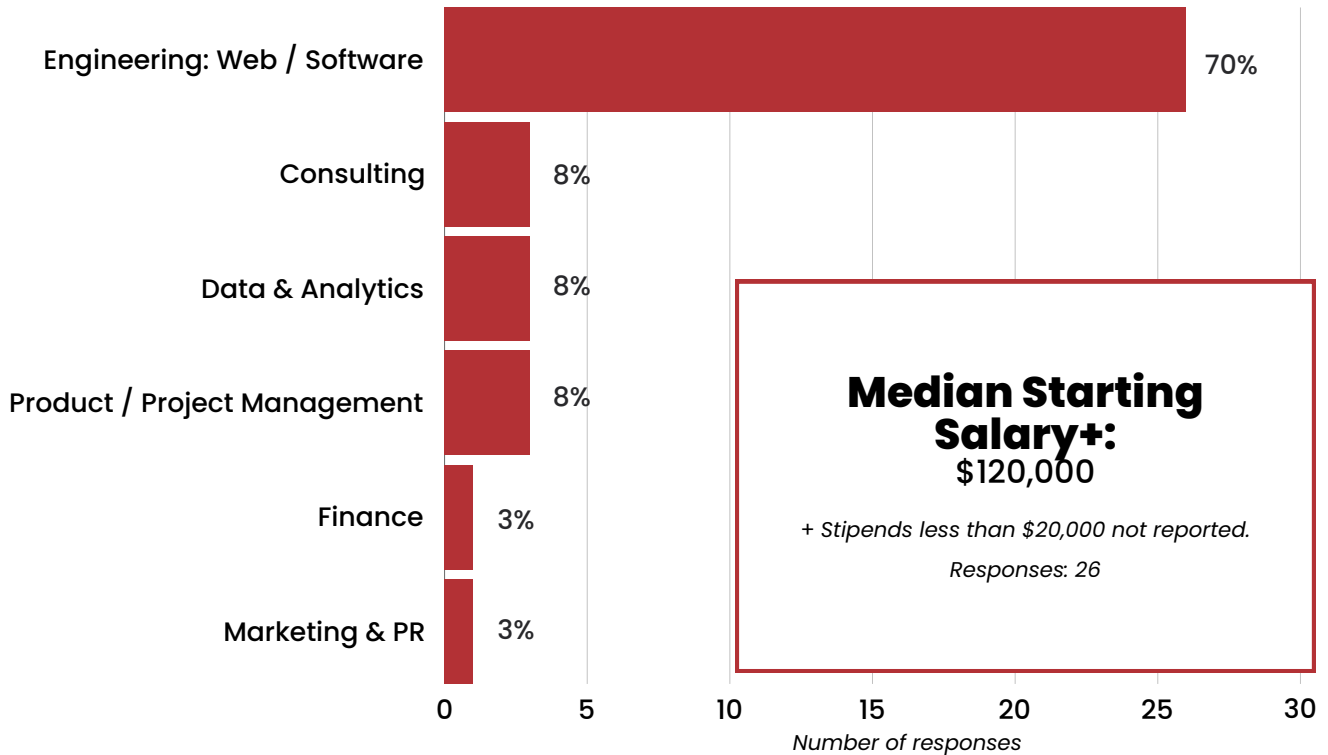
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***Data includes from the Classes of 2023, 2022, 2021, 2020, 2019 in order to have a comprehensive data set.

First Jobs in Technology

Job Function Breakdown

Responses: 37



Sample Employers & Job Titles

- Amazon**, Software Development Engineer
- Duolingo**, Software Engineer
- Fast Enterprises**, Implementation Consultant
- Infraclear**, Data Scientist
- LinkedIn**, Data Scientist
- Microsoft**, Product Manager
- Paycom**, Inside Sales Representative
- PlayStation**, Product Coordinator
- Twitich**, Software Engineer
- Workday**, Software Development Engineer

Majors Represented

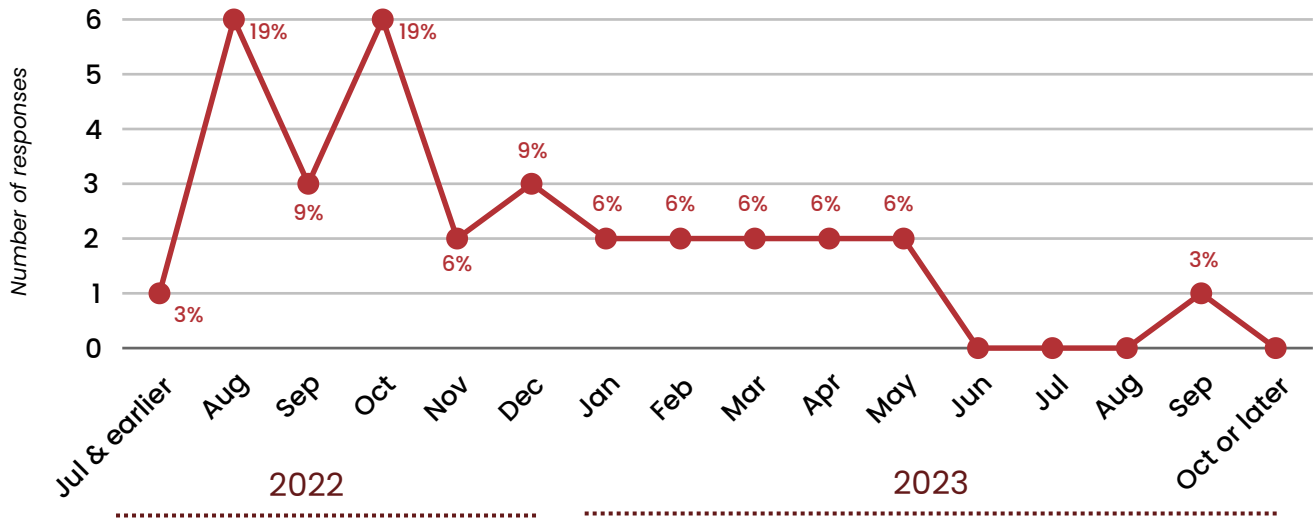
- Computer Science (30)
- Mathematics (15)
- Economics (4)
- Art (2)
- Cognitive Science (2)
- Neuroscience (2)
- Political Science (2)
- Biology^o
- Educational Studies^o
- Engineering
- Philosophy^o
- Physics^o
- Theater

^oRefers to a graduate with an additional major.

First Jobs in Technology

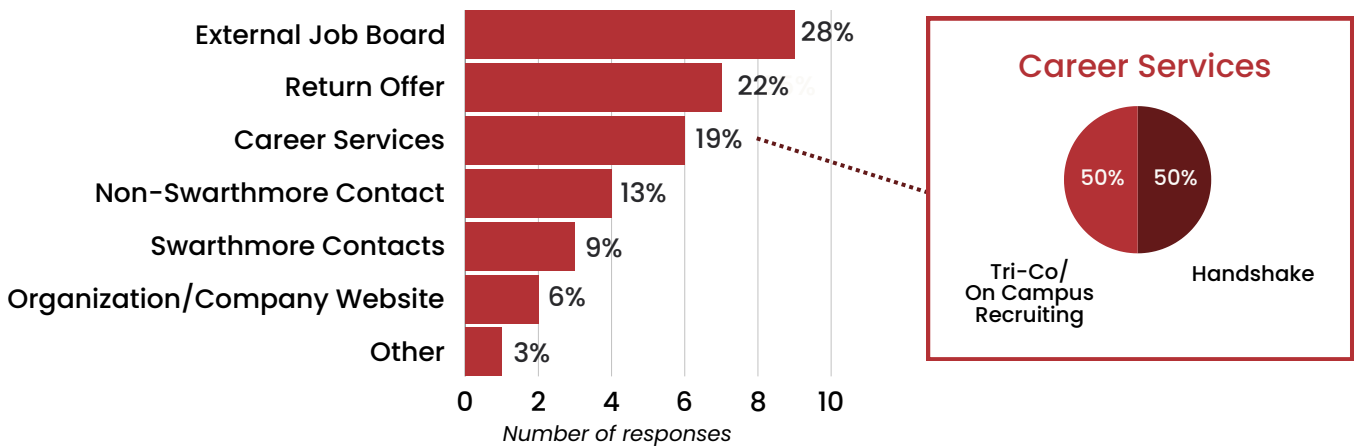
Offer Dates Timeline

Responses: 32



How Graduates Found their Opportunity

Responses: 32



Position Type

Responses: 28

