Class of 2021
POSTGRADUATE REPORT
Even A PANDEMIC Couldn't Stop Me CRIMINAL JUSTICE 21
The Career Center at Westfield State University provides statistical reports to measure effectiveness, evaluate performance and promote transparency. Our purpose in capturing first destination, post-graduate information and compiling this report is to provide meaningful data that prospective students, parents, champions, employers, the administration and the community can utilize.

Our goal was to analyze a representative sample of graduates in calendar year 2021 to determine the post-graduation career and graduate school activities of individuals one year after graduation. We have continued to rely on only direct survey responses or in person data collection for our report, trusting the accuracy of this data versus “Knowledge Rate” which refers to second or third hand information or that found on one’s social media. As expected, from those whose contact information we were able to secure; we were able to achieve a 25% response rate, using this method of data collection. While this rate is below our previous high mark, it still exceeds the national average of 18-24%. Considering the impact the pandemic has had on connecting with former graduates and the economy, we are confident this survey sample provides meaningful information and sheds light on the difficulties that 2021 still presented regarding employment. Since we have come to better manage the pandemic’s challenges, we are optimistic that we will see improvement in these areas in our next survey.

The data in this survey indicated that 89% percent of respondents are either employed full time or attending graduate school. Also, approximately 23% percent of this group was engaged in public sector or non-profit employment, reflecting Westfield State University’s mission of assisting students to develop intellectually and to use their knowledge and skills to improve the social and economic conditions in their communities.

It is exciting to see the wide range of professional activities of these new graduates. Members of the University community have worked diligently to guide and support these individuals during their undergraduate years. It is satisfying to see the outcome of these efforts as students launch their professional careers or pursue advanced study in a wide range of fields and industries.

We are pleased to present our 2021 Post Graduate Report. Using a systematic and comprehensive approach for gathering career related data, we can examine our progress with students over time and guide future efforts on behalf of students and alumni.

This project, compiled and managed by the Career Center, was truly a collaborative campus-wide effort, working closely with colleagues from Information Technology. We hope that you find this report to be informative and beneficial.

Sincerely,

Junior Delgado
Director, Career Center
The 2021 Post Graduate Report was compiled by the Westfield State University Career Center. Graduate information was obtained via an online survey, email, or through direct contact with Career Center staff beginning in January of 2022. Throughout the next year, the Career Center continued to reach out to the graduates of 2021, while continuing to invite them to participate in the survey.

Information gathered regarding employment, graduate studies and related factors provided very interesting and significant analyses when compiling this data.
WHAT ARE THE 2021 GRADUATES DOING?

Respondents reported the following:

**89%** working full-time or in graduate school

- **74%** full-time employment
- **17%** in graduate school
- **2%** both employed and in graduate school

- **3%** seeking employment
- **5%** part-time employment

**DID YOU KNOW?**

- **78%** of those employed indicate careers related to their major
- **23%** reported employment in the non-profit sector
- **60%** participated in an internship
- **58%** visited the career center or participated in career center programming
What is the class of 2021 doing?

- Employed Full-time or in Graduate School: 89%
- Part-time Employment: 5%
- Seeking Employment or Other: 3%
- Other, Not Seeking, or Undergrad Work: 3%

When did they obtain employment?

- Before Graduation or <3 Months after Graduation: 11%
- 3-6 Months after Graduation: 25%
- 6-12 Months after Graduation: 50%
- >12 Months after Graduation: 14%
Employment

**Destinations**

- **83%** Employed in MA
- **10%** Employed in New England (CT, NH, RI)
- **7%** Other U.S. States (CA, FL, DC, NC, NY, OR, TX, WI)

**Salaries**

Respondents reporting employment provided the following salary information:

- > $70,000: 10.29%
- $65,000 - $69,999: 4.41%
- $60,000 - $64,999: 4.41%
- $55,000 - $59,999: 8.09%
- $50,000 - $54,999: 11.76%
- $45,000 - $49,999: 13.97%
- $40,000 - $44,999: 17.65%
- $35,000 - $39,999: 10.20%
- $30,000 - $34,999: 4.41%
- $25,000 - $29,999: 5.15%
- $20,000 - $24,999: 3.68%
- $15,000 - $19,999: 2.21%
- $10,000 - $14,999: 0%
- < $9,999: 3.68%
EMPLOYMENT

Industries

What industries are most represented for employing our graduates?

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising &amp; Marketing</td>
<td>2%</td>
</tr>
<tr>
<td>Agriculture</td>
<td>1%</td>
</tr>
<tr>
<td>Airlines &amp; Aerospace</td>
<td>1%</td>
</tr>
<tr>
<td>Automotive</td>
<td>0%</td>
</tr>
<tr>
<td>Business Support &amp; Logistics</td>
<td>6%</td>
</tr>
<tr>
<td>Construction, Machinery and Homes</td>
<td>1%</td>
</tr>
<tr>
<td>Education</td>
<td>20%</td>
</tr>
<tr>
<td>Entertainment &amp; Leisure</td>
<td>4%</td>
</tr>
<tr>
<td>Finance &amp; Financial Services</td>
<td>6%</td>
</tr>
<tr>
<td>Food &amp; Beverages</td>
<td>2%</td>
</tr>
<tr>
<td>Government, Non-profit</td>
<td>10%</td>
</tr>
<tr>
<td>Health Care &amp; Pharmaceuticals</td>
<td>23%</td>
</tr>
<tr>
<td>Insurance</td>
<td>3%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>1%</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>8%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1%</td>
</tr>
<tr>
<td>Retail &amp; Consumer Durables</td>
<td>3%</td>
</tr>
<tr>
<td>Telecommunications, Technology, Internet &amp; Electronics</td>
<td>7%</td>
</tr>
<tr>
<td>Utilities, Energy, and Extraction</td>
<td>1%</td>
</tr>
</tbody>
</table>

Employers (Representative Sample)

Westfield State University graduates listed employment at the following:

- 98.5 Sports Hub
- Aerotek
- Ally Global Logistics
- Alphabet Soup Childcare Center
- Andover Public Schools
- Arbella Insurance
- Baystate Medical Center
- Behavioral Health Network
- Berkshire Arc
- Beth Israel Deaconess Hospital - Boston
- Beth Israel Deaconess Hospital - Plymouth
- Booklink Booksellers
- Boston Children’s Hospital
- Brand & Tapply, LLC
- Brazee & Huban CPAs
- Broad Institute of MIT and Harvard
- Brockton Public Schools
- Brockton Public Schools (Huntington Therapeutic Day School)
- Burlington Public Schools
- CAIA Association
- Castle Hill Financial Group
- Center for Human Development
- Charter Oak Financial
- Chasco Elementary School
- Christina’s House
- Club Pilates
- Community Services Institute
- Cooley Dickinson hospital
- Countryside Animal Hospital
- Creative Interventions
- Curate Partners
- CVS Pharmacy
- Dartmouth Children’s Hospital
- Douglas Public Schools
- Edward M. Kennedy Community Health Center
- Ensign Bickford Aerospace + Defense
- Exeter Police Department
- Fidelity Investments
- Florence Bank
- Franklin Public Schools
- Gaston County Public Schools - NC
- Greenfield Public Schools
- Hallkeen Management
- Haymond Law Firm
- Health Drive
EMPLOYMENT

Holistic Industries
Holyoke Medical Center
Holyoke Public Schools
Honest Scholar Productions
HqO
JMX Brands
JSI
Latham Centers
Log Cabin Banquet House
Long Island Plastic Surgical Group
Martha’s Vineyard Interior Design
MassLive Media
MassMutual Insurance Co.
McGovern & Ganem, P.C.
Mental Health Association
Mercy Medical Center
Milton Academy
Mimecast
ModernTetra LLC
Mt. Holyoke College
Multnomah Athletic Club
New Bedford Police Department
NEW Health
Newton Wellesley Hospital
Northwestern District Attorney’s Office
ODonnell Electric
ODU Law Firm
Old Rochester Regional HS
Osmose Utility Services
Pace Analytical
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Peabody Public Schools
Pembroke Hospital
Peoples Bank
Project Hope
Quincy District Court
Reminder Publishing LLC
Reveneer
Roberts & Associates
Rockingham County Attorney’s Office
Roger Williams University
Roots Teen Center
Ryan Miranda Partners
Savage Arms
Select Physical Therapy
Shrewsbury Public Schools- Beal School
Slideways
Smarter Glass
Spectrum Health Systems
Springfield Partners for Community Action
Springfield Public Schools
State Permits, Inc.
Stryker Orthopaedics
Suffolk University
Tecton Architects
TEKsystems
The Common Market
The Department of Children and Families
The Ragon Institute of MGH MIT and Harvard Laboratory of Immunophysiology
The Town of Belmont, MA Fire Department
The Washington Center
Throneroom Delivery Services
Tines
Town of Wrentham
Tufts Medical Center
U.S. Air Force
Ultragenyx Pharmaceutical Inc.
United Parcel Service
Viability
Walgreens
Ward’s Berry Farm
Wellpath
Westfield Health Department
Westfield State University
Westford Police Department
Worcester Red Sox
Yale University
Youth Villages
### Graduate Schools (Representative Sample)

Westfield State University graduates indicated attending the following schools:
Approximately 19% of the graduates indicated that they are currently pursuing graduate degrees

<table>
<thead>
<tr>
<th>School</th>
<th>School</th>
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</thead>
<tbody>
<tr>
<td>Bay Path University</td>
<td>Southern Connecticut State University</td>
</tr>
<tr>
<td>Boston University</td>
<td>Southern New Hampshire University</td>
</tr>
<tr>
<td>Bridgewater State University</td>
<td>Southern New Hampshire University</td>
</tr>
<tr>
<td>Brightwood College</td>
<td>Springfield College</td>
</tr>
<tr>
<td>Colorado State University</td>
<td>Suffolk University</td>
</tr>
<tr>
<td>Curry College</td>
<td>Tufts University School of Dental Medicine</td>
</tr>
<tr>
<td>Emerson College</td>
<td>Umass Amherst</td>
</tr>
<tr>
<td>Endicott College</td>
<td>UMass Lowell</td>
</tr>
<tr>
<td>Fitchburg State University</td>
<td>University of Delaware</td>
</tr>
<tr>
<td>MCPHS</td>
<td>University of New Hampshire</td>
</tr>
<tr>
<td>Mount Holyoke College</td>
<td>University of Southern Mississippi</td>
</tr>
<tr>
<td>New England Law</td>
<td>Western New England University School of Law</td>
</tr>
<tr>
<td>Northeastern University</td>
<td>Westfield State University</td>
</tr>
<tr>
<td>Roger Williams University School of Law</td>
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</tbody>
</table>
The Career Center strives to assist students and alumni in finding success in employment, educational advancement and career management. The center provides a myriad of programs and services, extensive web resources and its technology based “Handshake” software students can utilize to take that next step.

**Services available include:**

- Career Development Advising
- Job and Internship Resources
- Career and Graduate School Fairs
- Professional Networking Events
- Job and Internship postings
- Graduate School Advising
- Student Teacher Seminars
- Interview Preparation - Mock interviews
- Classroom Presentations
- Resume/Cover Letter Development
- On/Off-campus Employer Engagement
CAREER CENTER

56% said they visited the CAREER CENTER or participated in a CAREER CENTER SPONSORED PROGRAM while at Westfield State University.

2021–2022 Student/Employer Activity

- 2,136 Student Appointments
- 61 Classroom Presentations
- 3 Career Fairs
- 12 Majors—Professional Networking Nights
- 4 Career Strategies Seminars for Educators
- 30,503 Jobs Posted
- 8,560 Internships Posted
SENIOR ADMINISTRATION

Dr. Linda Thompson  
President
Lisa McMahon  
Interim Vice President, Institutional Advancement
Dan Forster, M.Ed.  
Vice President, Enrollment Management
Dr. Michael Freeman  
Special Assistant to the President on University Strategies and Chief of Staff

Dr. Juline Mills  
Interim Provost and Vice President, Academic Affairs
Maggie Balch  
Dean of Students
Stephen Taksar, M.B.A.  
Vice President, Administration & Finance
Richard Lenfest  
Athletics Director

CAREER CENTER STAFF

Junior Delgado, M.Ed.  
Director
Giselle Frechette, M.Ed.  
Associate Director
Dino Innarelli, M.P.A.  
Assistant Director

Jennifer Dobiecki, M.P.A.  
Career Counselor
Sharon King  
Administrative Assistant II
Lori Putnam  
Clerk IV