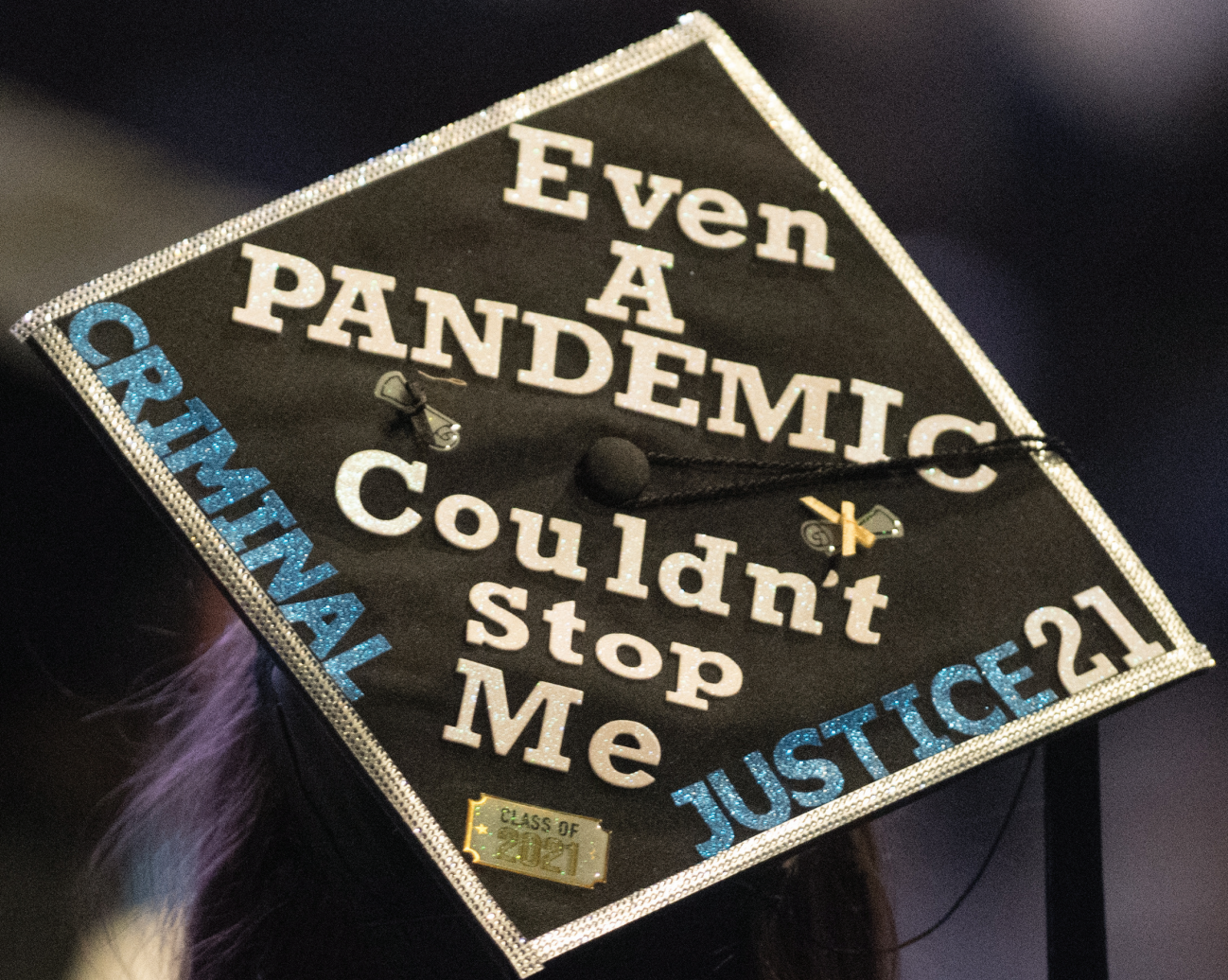




# Class of 2021

## POSTGRADUATE **REPORT**







# EXECUTIVE SUMMARY

## 2021 POST GRADUATE REPORT

The Career Center at Westfield State University provides statistical reports to measure effectiveness, evaluate performance and promote transparency. Our purpose in capturing first destination, post-graduate information and compiling this report is to provide meaningful data that prospective students, parents, champions, employers, the administration and the community can utilize.

Our goal was to analyze a representative sample of graduates in calendar year 2021 to determine the post-graduation career and graduate school activities of individuals one year after graduation. We have continued to rely on only direct survey responses or in person data collection for our report, trusting the accuracy of this data versus “Knowledge Rate” which refers to second or third hand information or that found on one’s social media. As expected, from those whose contact information we were able to secure; we were able to achieve a 25% response rate, using this method of data collection. While this rate is below our previous high mark, it still exceeds the national average of 18-24%. Considering the impact the pandemic has had on connecting with former graduates and the economy, we are confident this survey sample provides meaningful information and sheds light on the difficulties that 2021 still presented regarding employment. Since we have come to better manage the pandemic’s challenges, we are optimistic that we will see improvement in these areas in our next survey.

The data in this survey indicated that 89% percent of respondents are either employed full time or attending graduate school. Also, approximately 23% percent of this group was engaged in public sector or non-profit employment, reflecting Westfield State University’s mission of assisting students to develop intellectually and to use their knowledge and skills to improve the social and economic conditions in their communities.

It is exciting to see the wide range of professional activities of these new graduates. Members of the University community have worked diligently to guide and support these individuals during their undergraduate years. It is satisfying to see the outcome of these efforts as students launch their professional careers or pursue advanced study in a wide range of fields and industries.

We are pleased to present our 2021 Post Graduate Report. Using a systematic and comprehensive approach for gathering career related data, we can examine our progress with students over time and guide future efforts on behalf of students and alumni.

This project, compiled and managed by the Career Center, was truly a collaborative campus-wide effort, working closely with colleagues from Information Technology. We hope that you find this report to be informative and beneficial.

Sincerely,

Junior Delgado  
*Director, Career Center*



# REPORT OVERVIEW

The 2021 Post Graduate Report was compiled by the Westfield State University Career Center. Graduate information was obtained via an online survey, email, or through direct contact with Career Center staff beginning in January of 2022. Throughout the next year, the Career Center continued to reach out to the graduates of 2021, while continuing to invite them to participate in the survey.

Information gathered regarding employment, graduate studies and related factors provided very interesting and significant analyses when compiling this data.



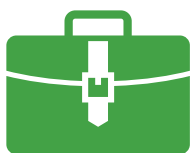


# WHAT ARE THE 2021 GRADUATES DOING?

Respondents reported the following

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**89%** WORKING  
**FULL-TIME OR IN  
GRADUATE SCHOOL**



**74%** FULL-TIME  
EMPLOYMENT



**17%** IN  
GRADUATE  
SCHOOL



**2%** BOTH  
EMPLOYED AND IN  
GRADUATE SCHOOL



**3%** SEEKING  
EMPLOYMENT



**5%** PART-TIME  
EMPLOYMENT

## DID YOU KNOW?

**78%** OF THOSE EMPLOYED  
INDICATE CAREERS RELATED  
TO THEIR MAJOR

**23%** REPORTED EMPLOYMENT  
IN THE NON-PROFIT SECTOR

**60%** PARTICIPATED  
IN AN INTERNSHIP

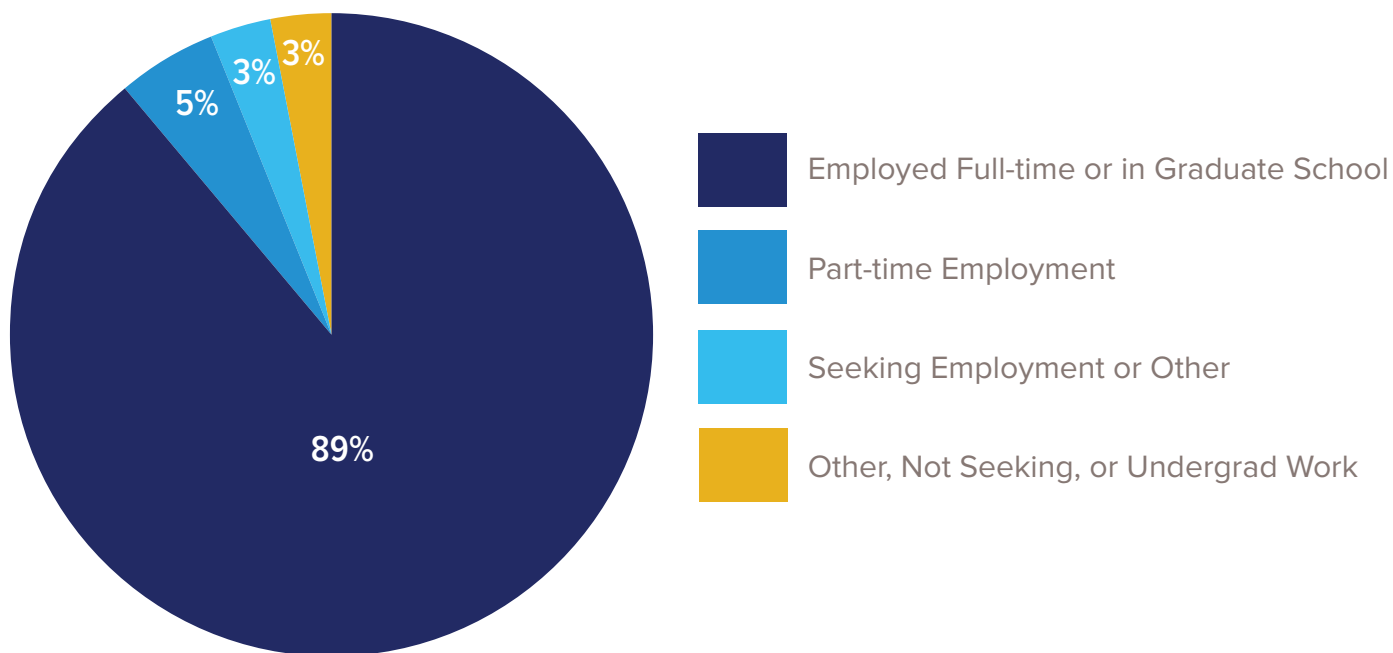
**58%** VISITED THE CAREER  
CENTER OR PARTICIPATED IN  
CAREER CENTER PROGRAMMING



# EMPLOYMENT

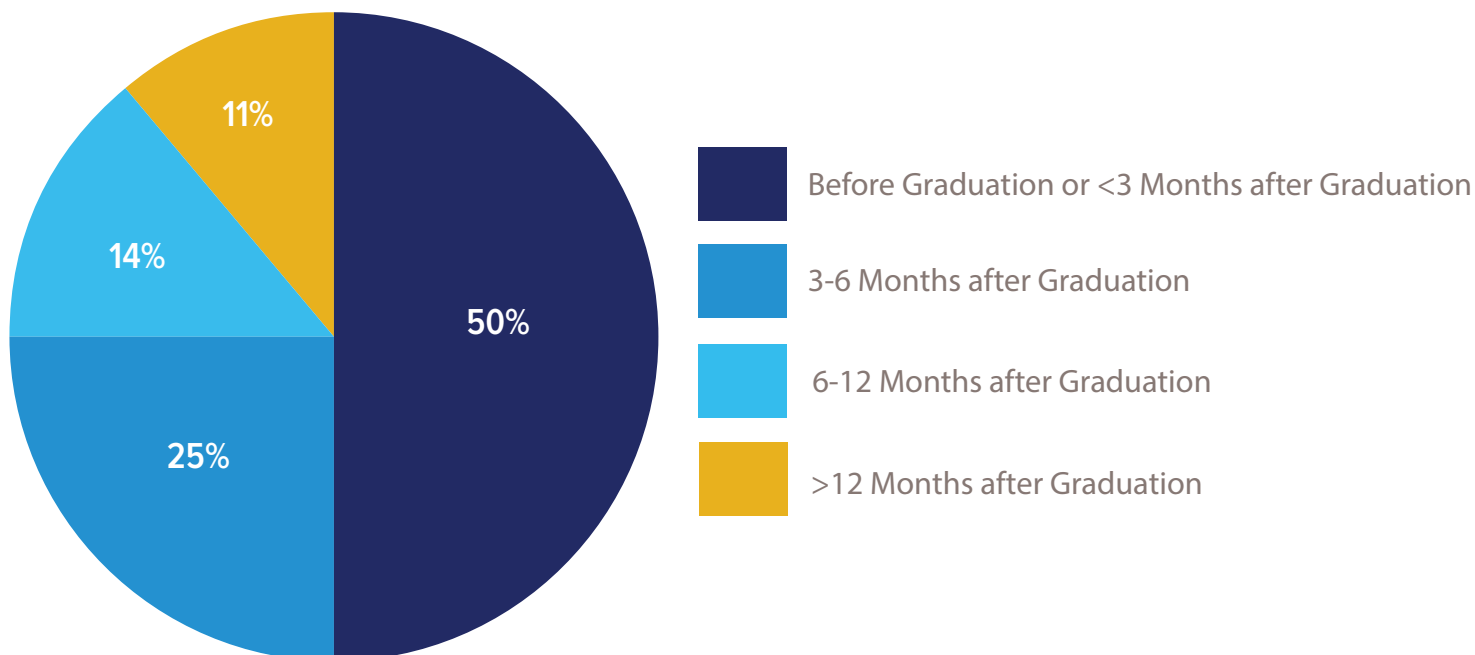
## What is the class of 2021 doing?

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## When did they obtain employment?

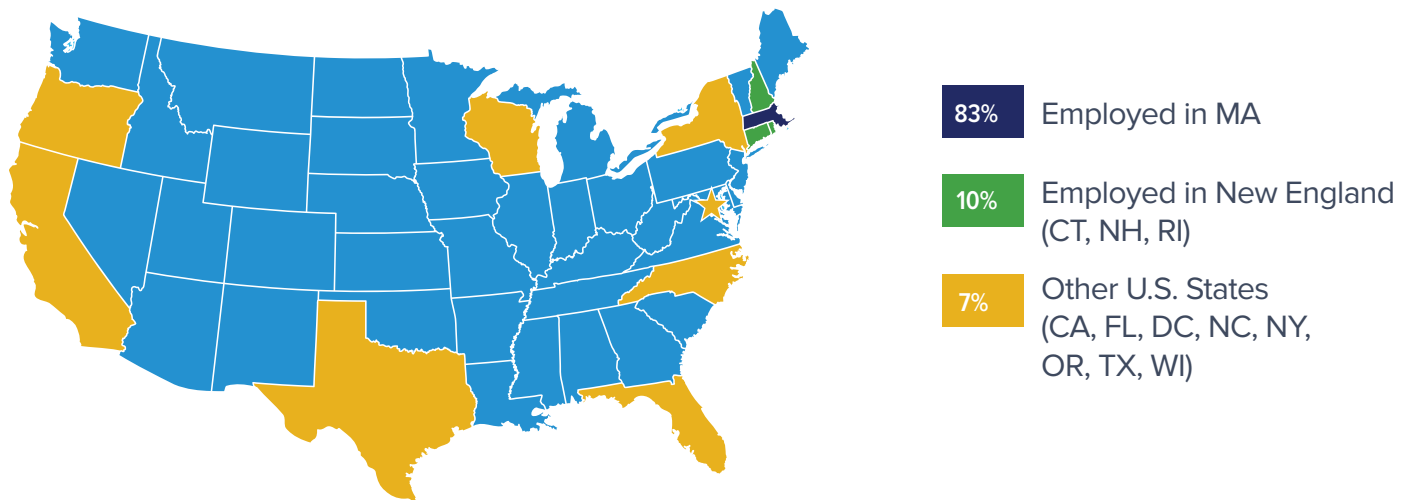
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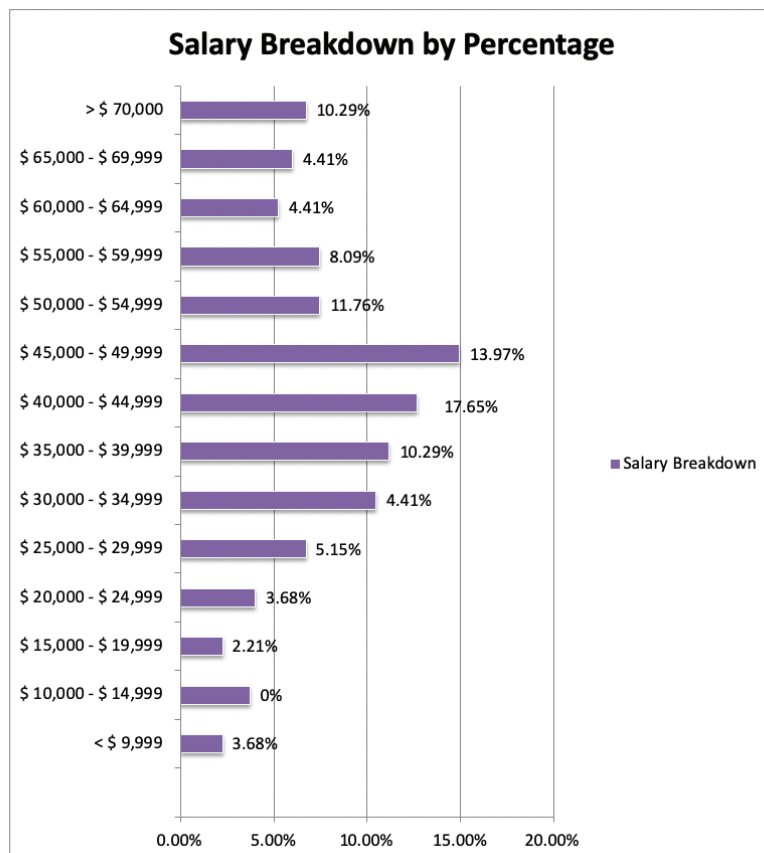
# EMPLOYMENT

## Destinations



## Salaries

Respondents reporting employment provided the following salary information:





# EMPLOYMENT

## Industries

What industries are most represented for employing our graduates?

Advertising & Marketing	2%
Agriculture	1%
Airlines & Aerospace	1%
Automotive	0%
Business Support & Logistics	6%
Construction, Machinery and Homes	1%
Education	20%
Entertainment & Leisure	4%
Finance & Financial Services	6%
Food & Beverages	2%

Government, Non-profit	10%
Health Care & Pharmaceuticals	23%
Insurance	3%
Manufacturing	1%
Nonprofit	8%
Real Estate	1%
Retail & Consumer Durables	3%
Telecommunications, Technology, Internet & Electronics	7%
Utilities, Energy, and Extraction	1%

## Employers (Representative Sample)

Westfield State University graduates listed employment at the following:

98.5 Sports Hub	Chasco Elementary School
Aerotek	Christina's House
Ally Global Logistics	Club Pilates
Alphabet Soup Childcare Center	Community Services Institute
Andover Public Schools	Cooley Dickinson hospital
Arbella Insurance	Countryside Animal Hospital
Baystate Medical Center	Creative Interventions
Behavioral Health Network	Curate Partners
Berkshire Arc	CVS Pharmacy
Beth Israel Deaconess Hospital - Boston	Dartmouth Children's Hospital
Beth Israel Deaconess Hospital - Plymouth	Douglas Public Schools
Booklink Booksellers	Edward M. Kennedy Community Health Center
Boston Children's Hospital	Ensign Bickford Aerospace + Defense
Brand & Tapply, LLC	Exeter Police Department
Brazee & Huban CPAs	Fidelity Investments
Broad Institute of MIT and Harvard	Florence Bank
Brockton Public Schools (Huntington Therapeutic Day School)	Franklin Public Schools
Burlington Public Schools	Gaston County Public Schools - NC
CAIA Association	Greenfield Public Schools
Castle Hill Financial Group	Hallkeen Management
Center for Human Development	Haymond Law Firm
Charter Oak Financial	Health Drive



# EMPLOYMENT

Holistic Industries	Roger Williams University
Holyoke Medical Center	Roots Teen Center
Holyoke Public Schools	Ryan Miranda Partners
Honest Scholar Productions	Savage Arms
HqO	Select Physical Therapy
JMX Brands	Shrewsbury Public Schools- Beal School
JSI	Slideways
Latham Centers	Smarter Glass
Log Cabin Banquet House	Spectrum Health Systems
Long Island Plastic Surgical Group	Springfield Partners for Community Action
Martha's Vineyard Interior Design	Springfield Public Schools
MassLive Media	State Permits, Inc.
MassMutual Insurance Co.	Stryker Orthopaedics
McGovern & Ganem, P.C.	Suffolk University
Mental Health Association	Tecton Architects
Mercy Medical Center	TEKsystems
Milton Academy	The Common Market
Mimecast	The Department of Children and Families
ModernTetra LLC	The Ragon Institute of MGH MIT and Harvard Laboratory of Immunophysiology
Mt. Holyoke College	The Town of Belmont, MA Fire Department
Multnomah Athletic Club	The Washington Center
New Bedford Police Department	Throneroom Delivery Services
NEW Health	Tines
Newton Wellesley Hospital	Town of Wrentham
Northwestern District Attorney's Office	Tufts Medical Center
ODonnell Electric	U.S. Air Force
ODU Law Firm	Ultragenyx Pharmaceutical Inc.
Old Rochester Regional HS	United Parcel Service
Osmose Utility Services	Viability
Pace Analytical	Walgreens
Paul, Weiss, Rifkind, Wharton & Garrison LLP	Ward's Berry Farm
Peabody Public Schools	Wellpath
Pembroke Hospital	Westfield Health Department
Peoples Bank	Westfield State University
Project Hope	Westford Police Department
Quincy District Court	Worcester Red Sox
Reminder Publishing LLC	Yale University
Reveneer	Youth Villages
Roberts & Associates	
Rockingham County Attorney's Office	



# GRADUATE/PROFESSIONAL STUDIES

## Graduate Schools (Representative Sample)

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### Westfield State University graduates indicated attending the following schools:

Approximately 19% of the graduates indicated that they are currently pursuing graduate degrees

Bay Path University	Southern Connecticut State University
Boston University	Southern New Hampshire University
Bridgewater State University	Southern New Hampshire University
Brightwood College	Springfield College
Colorado State University	Suffolk University
Curry College	Tufts University School of Dental Medicine
Emerson College	Umass Amherst
Endicott College	UMass Lowell
Fitchburg State University	University of Delaware
MCPHS	University of New Hampshire
Mount Holyoke College	University of Southern Mississippi
New England Law	Western New England University School of Law
Northeastern University	Westfield State University
Roger Williams University School of Law	







# CAREER CENTER

The Career Center strives to assist students and alumni in finding success in employment, educational advancement and career management. The center provides a myriad of programs and services, extensive web resources and its technology based “Handshake” software students can utilize to take that next step.

## Services available include:

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- Career Development Advising
- Job and Internship Resources
- Career and Graduate School Fairs
- Professional Networking Events
- Job and Internship postings
- Graduate School Advising
- Student Teacher Seminars
- Interview Preparation - Mock interviews
- Classroom Presentations
- Resume/Cover Letter Development
- On/Off-campus Employer Engagement





# CAREER CENTER

**56%** said they visited  
the **CAREER CENTER**  
or participated in a **CAREER CENTER**  
**SPONSORED PROGRAM**  
while at **Westfield State University**



## 2021–2022 Student/Employer Activity

- 2,136 Student Appointments
- 61 Classroom Presentations
- 3 Career Fairs
- 12 Majors—Professional Networking Nights
- 4 Career Strategies Seminars for Educators
- 30,503 Jobs Posted
- 8,560 Internships Posted





## SENIOR ADMINISTRATION

Dr. Linda Thompson  
*President*

Lisa McMahon  
*Interim Vice President, Institutional Advancement*

Dan Forster, M.Ed.  
*Vice President, Enrollment Management*

Dr. Michael Freeman  
*Special Assistant to the President  
on University Strategies and Chief of Staff*

Dr. Juline Mills  
*Interim Provost and Vice President, Academic Affairs*

Maggie Balch  
*Dean of Students*

Stephen Taksar, M.B.A.  
*Vice President, Administration & Finance*

Richard Lenfest  
*Athletics Director*

## CAREER CENTER STAFF

Junior Delgado, M.Ed.  
*Director*

Giselle Frechette, M.Ed.  
*Associate Director*

Dino Innarelli, M.P.A.  
*Assistant Director*

Jennifer Dobiecki, M.P.A.  
*Career Counselor*

Sharon King  
*Administrative Assistant II*

Lori Putnam  
*Clerk IV*









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