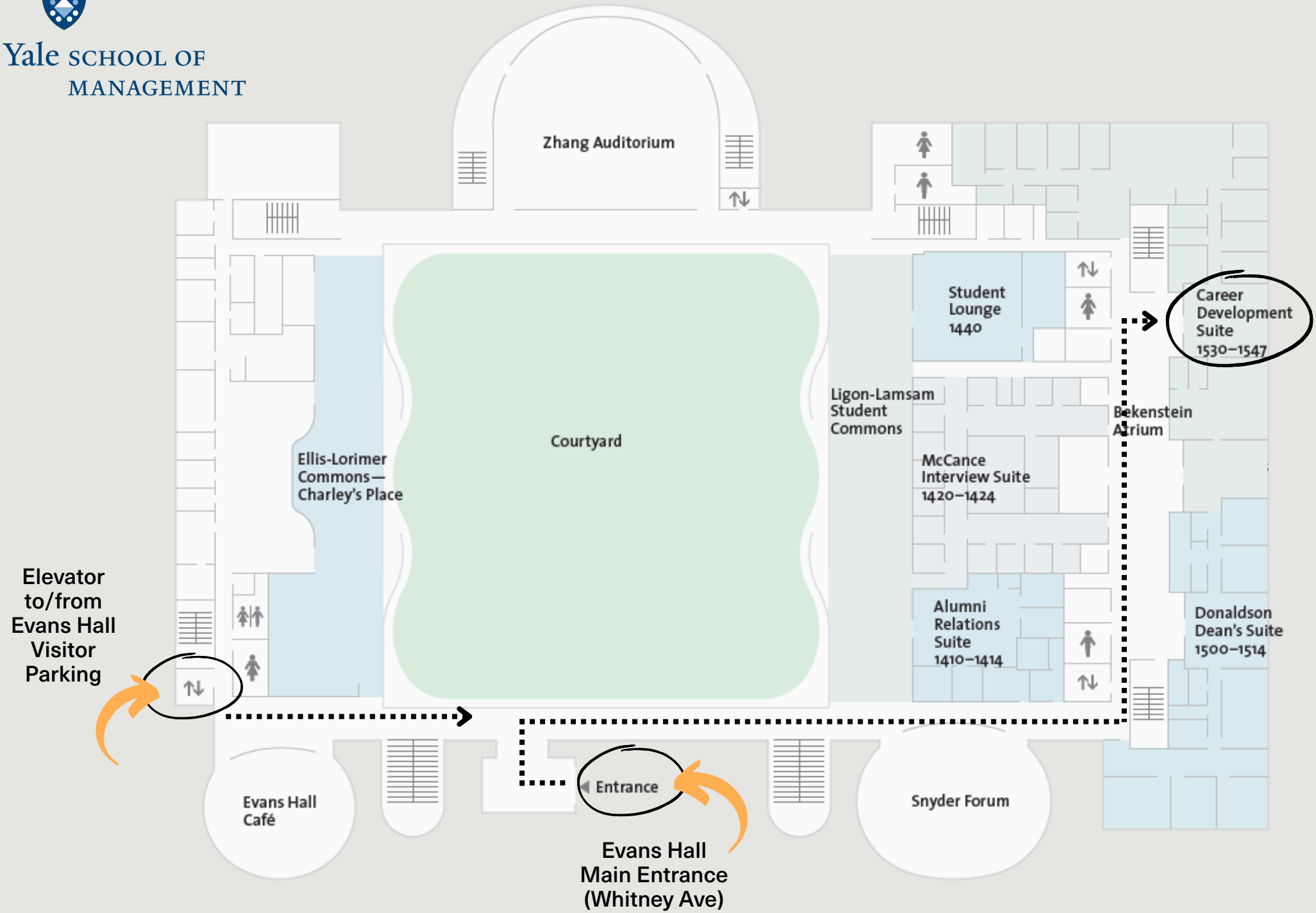Yale SCHOOL OF MANAGEMENT