

CPA Pathways

Option 1: 120 hours

- Bachelor's degree
- 2 years work experience
- Pass CPA exams

Option 2: 150 hours

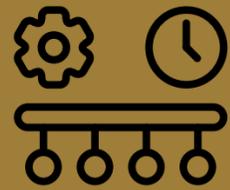
- Master's degree
- 1 year work experience
- Pass CPA exams

Note: Requirements vary by state (some still require 150)

Visit <https://www.thiswaytocpa.com/> for details



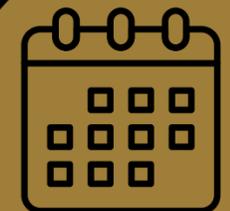
OVERVIEW



Students **must know and commit to** their path to CPA (4 years or 5 years)



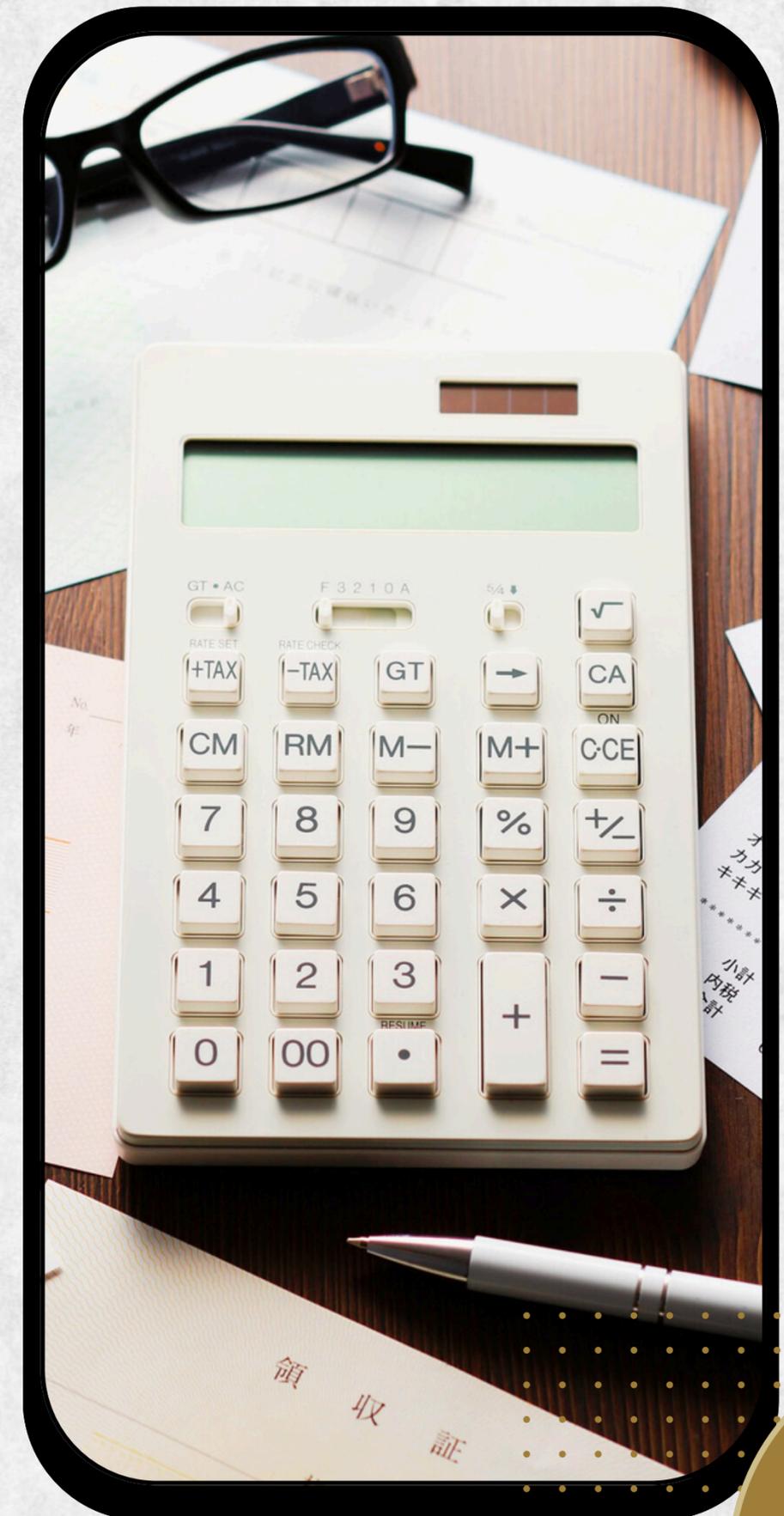
Students should complete their internships **the year prior to graduation** from their final degree program (UG or MSA)



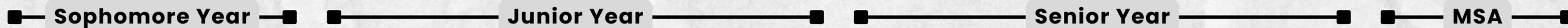
Peak recruitment season for internships is **~1.5 years** ahead of start date

ACC MINOR

- The ACC minor provides students with a **pathway to the MSA**; it does **not** provide students with enough credits to pursue the 120-hour path to CPA on its own
- ACC minors who want to pursue public accounting should apply for internships **fall of their junior year**
- Students should include **“Intended MSA”** with the graduation date on their resumes to be considered



5 YEAR



School of Business ACC Journey Begins

- Recruitment Prep
- Meet the Firms

Individual Prep

- Check-in with recruiters
- Office visits & treks

Peak Recruiting Season Spring/Summer 2028

- Applications open beginning of the fall
- Most interviews & offers

Dead Zone

- Remaining 2028 roles reposted for those who haven't landed

Optional Dead Zone

- *Recommend same firm, non-public, or different industry if students choose to intern*

Internship Orientation

- *Limited 2028 roles may be reposted*

Complete Internship

- Jan-March for winter (can work through Spring Break)
- Return offers are extended (start date usually 1 year out)

MSA Begins (2 Semester)

4 YEAR

Sophomore Year

Junior Year

Senior Year

Fall 2025

Spring 2026

Summer
2026

Fall 2026

Spring 2027

Summer
2027

Fall 2027

Spring 2028

School of Business ACC Journey Begins

- Students who haven't secured an internship should apply ASAP

Recruiting Season Summer 2027

- Remaining 2027 roles reposted (likely limited)

Complete Internship

- Return offers extended (start date usually 1 year out)

Graduation

Peak Recruiting Season Summer 2027

Optional Dead Zone

- Recommend same firm, non-public, or different industry if students choose to intern

Internship Orientation

- Just-in-time 2027 roles may be posted

Dead Zone

- Applications for FT roles if no return offer