



Pomona College  
Career Development Office

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**ANNUAL IMPACT  
REPORT**  
2024-2025

# A Message from the Associate Dean & Senior Director of the CDO

## Dear Pomona College Community and Partners,

The Career Development Office's 2024-2025 Annual Impact Report outlines our programming initiatives and how we empower students and alumni. We take pride in our impact through collaborations with staff, faculty, and families, showcasing our commitment to providing innovative career support to our Sagehens.

From July 1, 2024, to June 30, 2025, our office held 2,216 advising appointments/drop-ins and 113 unique career events. Programming included an internship information session with The Smithsonian Institution, Technical Résumé Writing Tips from Roblox, and Café CDO events connecting recruiters with students.

Through the Pomona College Internship Program (PCIP), our office supported students' experiential learning by awarding stipends for 111 in-person, hybrid, and remote internships. Through intentional curricula, students were able to gain hands-on experience in a variety of industries while receiving support in their career development.

Thank you for supporting us as we celebrate another successful year of providing meaningful and transformative services to students and alumni.

Best Regards,



Hazel Raja  
Associate Dean & Senior Director



# what we do

Our office supports students and alumni on their career journey through the services listed below.



## OUR SERVICES



**CAREER  
EDUCATION  
& ADVISING**



**EXPERIENTIAL  
LEARNING**



**CAMPUS  
RECRUITMENT**



**GRADUATE &  
PROFESSIONAL  
PROGRAMS**



**FELLOWSHIPS &  
GLOBAL AWARDS**

# who we are



**HAZEL RAJA**

Associate Dean &  
Senior Director



**WANDA GIBSON**

Assistant Dean &  
Deputy Director



**SUSANNE MAHONEY  
FILBACK**

Associate Director of  
Preprofessional Programs  
& Prelaw Advisor



**DENISSE JOVER**

Associate Director of  
Employer Relations &  
Experiential Programs



**JASON JEFFREY**

Associate Director of  
Fellowships & Career  
Advising



**ELIZABETH CONTRERAS**

Assistant Director,  
Experiential Learning &  
Career Advising



**KERRY MARTIN**

Assistant Director of  
Alumni Services &  
Career Advising



**NATALIA ZAFFERANO  
PERAGINE**

Career Advisor



**LEANDRA LA FON**

Manager of  
Communications &  
Digital Media



**JASMINE LOCKHART**

Administrative Coordinator  
for Experiential Learning  
Programs, Fellowships, &  
Career Advising



**CRISTINA RUIZ**

Administrative Coordinator,  
Operations & Data



**VERA JIN**

Graduate Assistant



**MARIELA TAMEZ-  
ELIZONDO**

Student Graphic Design Intern

# peer advisors

Peer Advisors are ambassadors of the CDO. They conduct daily drop-in meetings to support students with their individual needs. They also lead programs tailored to various student communities, expanding our office's outreach tremendously.



**Alessio Narvaez Gonzalez**, '26, Politics & Economics; **Clare A'Hearn**, '26, Public Policy Analysis; **David Arias**, '25, Economics, & Portuguese minor; **Dicle Acu**, '27, Neuroscience; **Emily Gao**, '26, Cognitive Science & Economics, Art minor; **Josephine Yip**, '27, Psychology & Linguistics; **Kaixin Yan**, '27, Politics & Economics; **Katharine Turcke**, '26, Politics & English; **Kristen Taylor**, '26, Philosophy & Dance; **Marika Aoki**, '27, Philosophy, Politics, Economics; **Sahasani Singh**, '25, Economics, Psychology Minor; **Tobi Park**, '27, Philosophy, Politics, Economics, & Computer Science minor; **Vidusshi Hingad**, '25, Psychology

## Examples of Peer led Programming:

- Resume Refresher Drop-In with Peer Advisors
- Investigating Internship Opportunities with Peer Advisors
- Resume Workshop for Psychology Department CRAB Lab (Class Presentation)
- Internships: CDO & Milk and Honey

# 273

TOTAL DROP-IN  
MEETINGS CONDUCTED  
BY PEER ADVISORS

# our approach

To facilitate a wide array of programming, networking, resources, and recruitment events, the CDO created **five career pathways**. We are intentional about broadening our scope of work to support students interested in exploring career opportunities.

## Career Pathways

Examples of Programming



### SCIENCE, TECH, ENGINEERING, & MATH

- **Café CDO: Coffee Chat with the U.S. Environmental Protection Agency**
- **Seniors Share: Summer Experiences in STEM**
- **Technical Resume Writing Tips + Insights w/ Roblox\***



### ARTS & ENTERTAINMENT

- **Claremont Colleges & The Smithsonian Institution: Summer Internship Opportunities**
- **Sagehen Spotlight: Leah Donnella PO '13, NPR Senior Editor\***
- **Sagehen in Residence: Group Career Chats with Ricardo Soliz PO '93, Hulu\***



### GOVERNMENT LAW, & POLICY

- **Virtual Alumni Panel in Government and Policy**
- **Why a Career in Law?\*** Presented by David Chizewer, PO '88\*
- **Pathways to Congress: A Virtual Conversation**



### EDUCATION & SOCIAL IMPACT

- **Café CDO: Coffee Chat with Peace Corps and City Year**
- **Sagehens Teach: Pomona Graduates Working in K-12 Education\***
- **Alumni Paths: Working for the Greater Good\***



### BUSINESS

- **Consulting Meet-Up\***
- **Finance and Accounting Meet-Up\***
- **Senior Panel: Career Pathways in Business**
- **1:1 Consulting Career Chats with High Point Associates**

\*Programs which featured Pomona alumni

# CDO engagement in numbers

**1,249**

**UNIQUE ENGAGEMENT**

**3,612**

**TOTAL ENGAGEMENT**

\*Engagement is comprised of the number of Sagehens who attended programs, drop-ins, & appointments.

**2,216**

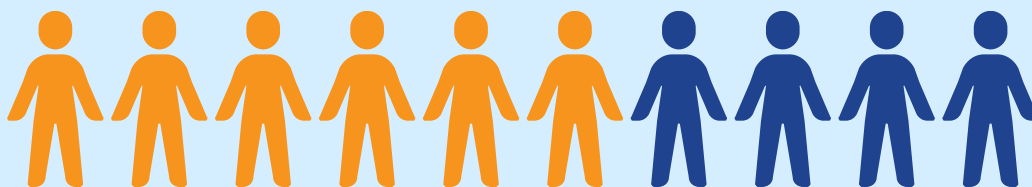
**TOTAL ADVISING APPOINTMENTS & DROP-INS**

**1,396**

**TOTAL PROGRAM ATTENDEES**

**113**

**UNIQUE CAREER SESSIONS & PROGRAMS**



**60%** percent of Sagehens who engaged via programs, drop-ins, or appointments did so more than once.





CAREER DEVELOPMENT

engagement

# campus collaborations



The CDO is proud to partner with various offices on campus to better serve the Pomona community by offering collaborative programming for international students, alumni, individual class years, and more.

Here are some examples of programming below:

## **Advancement Office, Alumni & Family Engagement**

- Chirp & Chat: A Student & Alumni Networking Mixer
- Alumni Paths: Creating Support for Change
- Alumni Paths: Working for the Greater Good

## **Student Employment Committee, Human Resources, Financial Aid**

- On-Campus Student Employment Fair
- National Student Employment Week Gratitude Station

## **International Student & Scholar Services (ISSS)**

- Curricular Practical Training (CPT) Workshop
- International Student Panel: Navigating the Summer Internship Search

## **Academic Affairs**

- Academic Advisor Workshop: Introduction to the CDO
- Applying for Museum Jobs with Salim Moore of the Benton Museum of Art
- Benton: Intern Professional Development
- Intensive Summer Experience Symposium
- Posse Miami Fellowships Presentation

# 5C collaborations

The CDO works closely with career service offices throughout the consortium to actively connect with the larger Claremont Colleges community. Together, we offer engaging programming that promotes interaction across campuses. This collaboration enables our students to participate in a diverse array of programs within the consortium, providing them with a broader spectrum of experiences and opportunities.



## EXAMPLES OF COLLABORATIVE PROGRAMMING



Claremont Colleges  
Law School Fair



Finance & Accounting Meetup  
collaboration with CMC



Consulting Meetup  
collaboration with CMC

# alumni services

The Career Development Office supports alumni through career and graduate school advising, exploring new paths, mid-career transitions, and networking for job searches, ensuring they remain connected to the Sagehen Community.



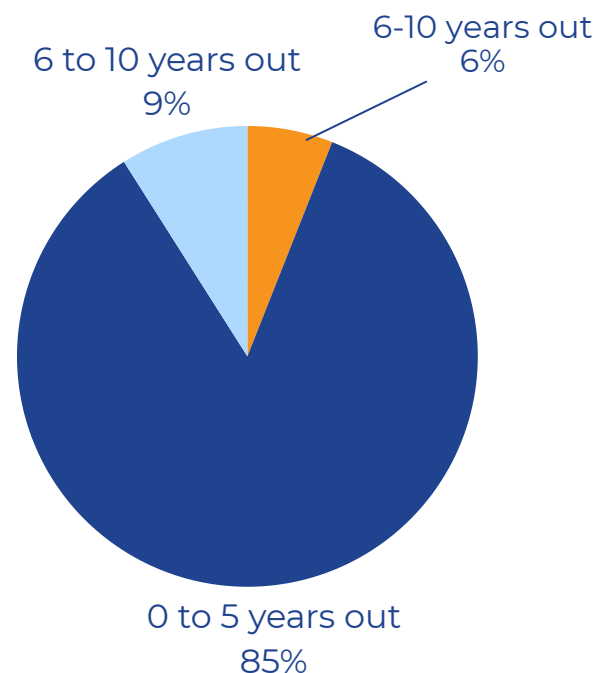
# 509

**TOTAL ALUMNI  
APPOINTMENTS**

# 206

**UNIQUE ALUMNI  
APPOINTMENTS**

Alumni seeking assistance this year ranged from the class years 1982 to 2024, with most requests occurring within five years post-graduation. The main areas of support include clarifying career paths, applying to professional or graduate programs, and managing early career transitions. The CDO is committed to helping alumni in their ongoing career journeys.



# chirp & chat

## Student and Alumni Networking Mixer

Every year, during Alumni Weekend, the office hosts Chirp & Chat, a networking mixer that fosters connections between Pomona students and alumni. In collaboration with the Pomona College Alumni Board and the Office of Alumni and Family Engagement, the CDO supports Sagehens in networking across various industries and backgrounds.



**131**

**TOTAL  
ATTENDEES**

**42**

**ALUMNI  
ATTENDED**

**89**

**STUDENTS  
ATTENDED**



experiential learning

# The Pomona College Internship Program

The CDO offers two internship programs via the Pomona College Internship Program (PCIP): Semester and Summer Experience. These programs help students develop professional skills through student sourced internships and structured curricula, providing stipends, networking opportunities, and real-world applications of their liberal arts education.



***“This internship experience has been invaluable for my personal and professional growth. Overall, it has been transformative, helping me achieve my goals, overcome challenges, and develop new skills. It has provided me with a deeper understanding of my field and has positively influenced my future academic and career aspirations.”***

**-Timileyin Simisola Ibitokun '27**  
*Intern at Project Think*

## TOP THREE INDUSTRIES FUNDED

**49**

**SOCIAL IMPACT  
& EDUCATION**

**24**

**GOVERNMENT,  
LAW, & POLICY**

**20**

**ARTS,  
ENTERTAINMENT,  
& MEDIA**

**111**

**TOTAL  
STUDENT  
PARTICIPANTS**

***“This internship shaped my future academic and career aspirations, by reinforcing my passion to pursue a career in medicine. Overall, the experience helped me hone my clinical skills, enhance my passion for the field, and overall prepared me for the journey ahead, no matter how hard it might become.”***

**-Jonathan Varcados '27**  
*Intern at Harris County Health Department*



# intensive summer experience symposium 2024

At the culmination of the summer, **over 250 students** exhibited their internship experiences and research projects at the Intensive Summer Experience Symposium.



The Poster Walk allows students to share their experience with the wider college community and ignites vibrant conversation and excitement for our Sagehens' work.

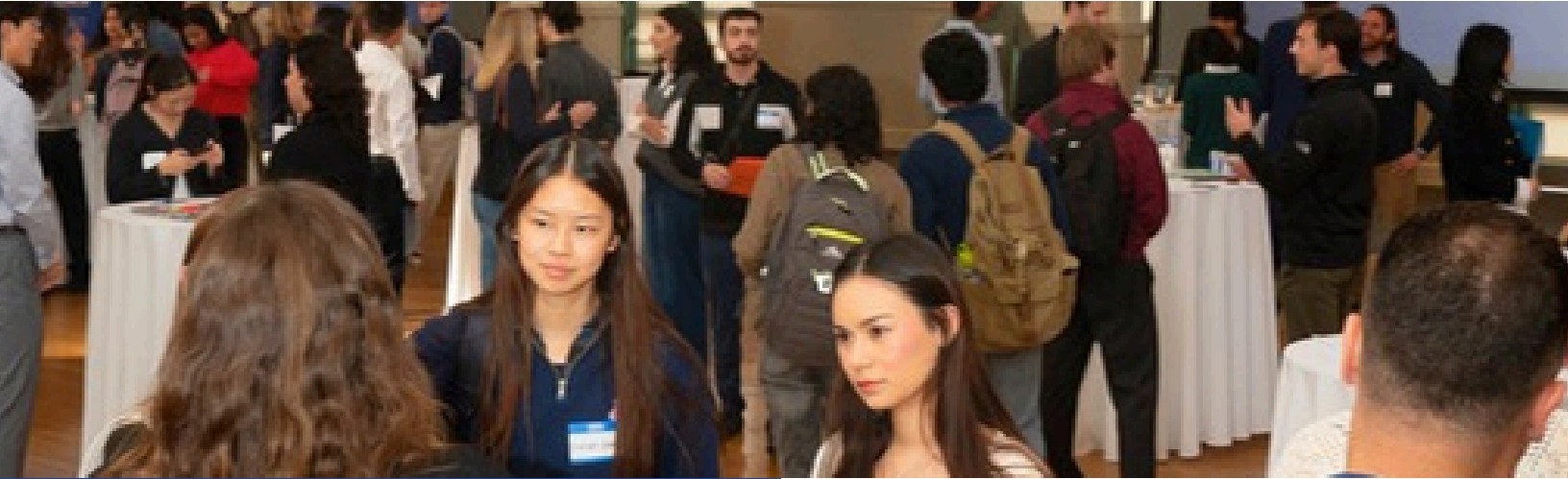
This was a co-sponsorship between the Pomona College Internship Program, the Summer Undergraduate Research Program, and in collaboration with other campus departments.

View the range of presentation students shared during the Intensive Summer Experience Symposium by scanning this QR Code:



# recruiting at pomona

We create personal and meaningful environments where students can build strong relationships and rapport with potential employers. These are a few examples on how we bring students and industry together.



## PO & CMC consulting meet-up

**65** POMONA STUDENTS PARTICIPATED

**19** EMPLOYERS PARTICIPATED

Example employers include:

- Actionist
- Ankura
- Bain & Company
- Cornerstone Research
- Gallagher
- Guidehouse
- L.E.K. Consulting
- McKinsey & Company
- Mercer
- Resolution Economics, LLC

## PO & CMC finance & accounting meet-up

**47** POMONA STUDENTS PARTICIPATED

**14** EMPLOYERS PARTICIPATED

Example employers include:

- Amgen
- Comerica
- Deloitte
- Ernst & Young
- FTI Consulting
- Goldman Sachs
- HKA
- JPMorganChase
- Oaktree
- Wells Fargo



### CAFÉ CDO

Invites students to meet featured employers for coffee chats to explore job opportunities within their companies.

- Participating Employers:
- High Point Associates
  - Peace Corps
  - U.S. Environmental Protection Agency
  - Wells Fargo



### LUNCH & LEARN

A skill-building workshop led by employer representatives or recruiters, offering students industry insights and strategies for navigating job and internship searches.

- Featured program:
- How to Get Noticed by Recruiters led by Enterprise Mobility



### 1:1 CAREER CHATS

An informative conversation where students meet with employers, recruiters, or alumni to discuss internship and career opportunities.

- Participating Employers:
- Simon-Kucher & Partners
  - Epic

**We fostered student engagement by connecting them with recruiters, representatives or alumni from employers, such as:**

- Ascend Analytics
- HKA Consulting
- Hulu
- Remento
- Roblox
- The Smithsonian Institution



## now hiring pop-up

The Now Hiring Pop-up event is an opportunity for students to engage in a micro-fair that featured 5-6 employers actively recruiting for part-time, full-time, and internship positions.



# Handshake highlights

**287,618**

**JOBS & INTERNSHIPS  
POSTED**

**376**

**UNIQUE  
EMPLOYERS**

**2,469**

**EMPLOYER  
HOSTED EVENTS**

# student employment



## On Campus Student Employment Fair

This fair was a collaborative event with consortium partners to connect Pomona College students with on-campus departments and supervisors.

**164**

**STUDENTS  
ATTENDED**

**10**

**HIRING  
DEPARTMENTS**

Department Collaborations Included:

- Admissions
- Associated Students of Pomona College (ASPC)
- Athletics
- Audio/Visual Event Services (AV47)
- Benton Museum of Art
- Dining Services
- HMC Upward Bound
- Housing and Residence Life
- Pitzer's Community Engagement Center
- Theatre Department

Resources Tables: Human Resources, Financial Aid, Payroll, International Student and Scholar Services, and the Career Development Office



graduate &  
professional school

# graduate school

The CDO offers personalized advising for students and alumni aspiring to attend graduate school. While focused on recent graduates, all Pomona alumni have lifetime access to our resources and support.

**104** TOTAL GRADUATE & PROFESSIONAL SCHOOL APPOINTMENTS\*

\*Excludes law school

## Programming Examples

- Considering Graduate School? Workshop
- Explore the Advantages of a Graduate Degree in the UK
- Middlebury Institute Information Table
- Funding Graduate School - Resources and Strategies
- USC's School of Public Policy – Graduate Programs Virtual Information Session

**“As I navigated the graduate school application process, I often turned to the CDO for support. From providing feedback on my application drafts to helping me evaluate offers of admission, the CDO staff was there to offer guidance every step of the way.”**

**Ana Cwietniewicz '25**  
M.A. in Regional Studies -  
Russia, Eastern Europe, and  
Central Asia at Harvard  
University



Students and alumni of Pomona College receive tailored support from the Prelaw Advisor, enhancing their chances of gaining admission to some of the nation's top law schools.

**203** TOTAL PRELAW APPOINTMENTS

## Programming Examples

- Claremont College Law School Fair
  - Law School Information Sessions:
    - Harvard Law School
    - Yale Law School
    - New York University School of Law
  - Why a Career in Law? Presented by David Chizewer '88\*
- \*Programming Including Alumni



**“The Prelaw Advisor at the CDO was really helpful to me in curating and crafting my application and encouraging me to represent myself authentically to admissions committees. Once accepted at my top schools, the CDO made it really easy to connect with Pomona’s network of alumni. It was helpful speaking with alumni who could contextualize what it was like at their respective schools and it helped me make the best decision for me.”**

**Patrick Oh '25**  
Attending Stanford  
Law School

## 2024 Matriculated List

Law schools where Pomona students attended their first year during 24-25

Boston College Law School  
UC Berkeley Law (3)  
UC Davis School of Law  
UC Los Angeles School of Law (4)  
UChicago Law School (3)  
Columbia Law School  
Emory Law School

Georgetown Law Center  
Harvard Law School  
LMU Loyola Law School, Los Angeles (2)  
NYU School of Law (2)  
UPenn Carey Law School  
USC Gould School of Law  
Stanford Law School



## Claremont Colleges Law School Fair

**177** STUDENTS  
ATTENDED

**25** LAW SCHOOLS  
& RESOURCE  
EXHIBITORS

### Example of Schools in attendance

- Boston University School of Law
- Chapman University School of Law
- Columbia Law School
- Cornell Law School
- George Washington University School of Law
- Fordham University School of Law
- LMU Loyola Law School
- Northwestern Pritzker School of Law
- Seton Hall University School of Law
- UT Austin School of Law
- UC Berkeley School of Law
- UC Davis School of Law
- UC Law San Francisco
- UCLA School of Law
- University of Hawai'i at Mānoa School of Law
- University of Southern California, Gould School of Law
- University of the Pacific School of Law

**Shark Mutulili '25**  
*Rhodes Kenya Recipient*



**fellowships &  
prestigious awards**

# fellowships & prestigious awards

Support for Students and Alumni

**254** TOTAL FELLOWSHIPS/PRESTIGIOUS AWARDS APPOINTMENTS

## Programming Examples

- Beinecke Graduate School Scholarship Information Session
- British and Irish Awards Information Session
- Fulbright Information Session
- Knight Hennessy Scholars Information Session
- Truman Scholarship Information Session
- Post-Graduate Fellowships: What Are Selection Committees Looking For?\*

\*Featured Alumni

**“The Associate Director of Fellowships helped tremendously with his willingness to brainstorm, offer insightful feedback, and help refine my project. This deepened my commitment to be a change-maker. Throughout my years at Pomona, the CDO remained a reliable resource and I highly recommend that students take full advantage of its resources.”**

**Michell Mamombe '27**

Projects for Peace

Strauss Foundation Fellowship



# Pomona College fellowship & award recipients

Every year, Sagehens apply for and receive competitive grants to fund graduate school, research, service opportunities, and travel abroad. The CDO offers guidance on every part of the process, from finding competitive scholarships and fellowships to compiling and submitting the application.

Out of 37 total awardees, 8 awardees are alumni.



FULBRIGHT



CRITICAL LANGUAGE SCHOLARSHIP



CAPITAL FELLOWS



NSF GRFP



DOWNING



GOLDWATER



LUCE SCHOLARS



OBAMA-CHESKY SCHOLARSHIP



PROJECTS FOR PEACE



RHODES



SCHWARZMAN



STRAUSS AWARD



WATSON





# programming appendix

## Fall Semester

- Alumni Panel in Government and Policy
- 1:1 Consulting Career Chats w/ HighPoint Associates
- AlphaSights Information Table
- Alumni Insights: Exploring Consulting as a Career with Simon-Kucher & Partners
- BBICS & CDO Headshot Event
- Brew & Review with the CDO
- Cafe CDO: Coffee Chat w/ HighPoint Associates (Management Consulting)
- Cafe CDO: Coffee Chat w/ Roblox
- Cafe CDO: Coffee Chat with U.S. Environmental Protection Agency
- CDO Open House 2024
- CDO & ISSS Curricular Practical Training (CPT) Workshop
- CDO & Pomona Scholars in Math
- City Year Information Table
- Econ 1st Year Cohort - Fall 2024
- Erie-sistible LinkedIn Drop-ins
- Enterprise Information Table
- Fall Transfer Student Orientation 2024
- Geology Department Resume Review
- Get Resume Ready!
- Harvard Law School Drop-ins
- Intensive Summer Experience Symposium Poster Conference
- Introduction to Handshake: The CDO's Information Highway
- Investigating Internship Opportunities with Peer Advisors
- Leap Into Leadership Conference: Translating Leadership Experiences to Your Resume
- Let's talk transferable skills (FYSP)
- Locking Into LinkedIn
- Miami Posse Fall 2024 - First Year Students
- Navigating Accessibility and Disability in the Workplace
- Networking at In-Person Events: Prepare for the Finance and Accounting Meet-Up
- NYC Regional Alumni Chapter - Summer Student Intern Mixer 2024
- On-Campus Student Employment Job Fair 2024
- Pathways to Congress: A Virtual Conversation
- Physics Senior Seminar Classes

## Spring Semester

- 1:1 Career Chats with Epic
- Alumni Paths: Creating Support for Change (Virtual)
- Alumni Paths: Working for the Greater Good
- Applying for Museum Jobs with Salim Moore of the Benton Museum of Art
- Benton: Intern Professional Development
- Cafe CDO: Coffee Chat w/ Wells Fargo
- Cafe CDO: Coffee Chat with Peace Corps and City Year
- CDO & ISSS International Student Panel: Navigating the Summer Internship Search
- Chirp & Chat: Alumni and Student Networking Mixer
- Claremont Colleges & The Smithsonian Institution: Summer Internship Opportunities
- Econ Cohort - General Fellowships Presentation
- Internships: CDO & Milk and Honey
- Introduction to Handshake: The CDO's Information Highway
- Lunch & Learn - Ask a Recruiter Edition: How to Get Noticed by Recruiters
- Navigating Tough Times: How to Find Your Next Job with AI + LinkedIn
- Networking at In-Person Events: Prepare for the Consulting Meet-Up
- Now Hiring Pop-Up, Focus: All Majors
- NYC Regional Alumni Chapter - Summer Student Intern Mixer 2024
- PAYS Students Program
- PCIP Drop-in Hours (Two Sessions)
- PCIP Summer International & Domestic '25 Info Session (Two Sessions)
- Peer Led Program - First Year Cohort
- Peer Led Program - Sophomore Cohort
- Physics Jr/Sr Seminar
- Planning Your Gap Year: How to Find Clinical and Research Jobs
- Pomona College Internship Program (PCIP) Virtual Information Session
- Posse Cohort
- Posse Miami - General Fellowships Presentation
- Pre-Health Professions Fellowships Dinner
- Ready, Set, Go: Creating Your First College Resume
- Sagehen in Residence - Group Career Chats: Ricardo Soliz PO '93, Hulu
- Sagehen Spotlight: Leah Donnell PO '13, NPR Senior Editor
- Sagehens Teach: Pomona Graduates Working in K-12 Education
- Senior Panel: Career Pathways in Business
- Spring into Internship
- Think Together Information Table

## Fellowships & Awards

### Fall Semester Programs

- Beinecke Graduate School Scholarship Info. Session (Virtual)
- Truman Scholarship Information Session (Virtual)
- Watson Information Session

### Spring Semester Programs

- Applying to Graduate School in the UK
- From Application to Opportunity: How Fellowships Shape Your Path
- Fulbright Information Session (Virtual & In-Person, Two Sessions)
- Fulbright Virtual Campus Visit
- Marshall and Rhodes Nomination Process Information Session (Virtual)
- Post-Graduate Fellowships: What Are Selection Committees Looking For?
- Stanford's Knight-Hennessy Info Session (Hybrid)
- UK Awards Information Session (Virtual & In-Person, Two Sessions)
- Watson Fellowship - Info Session (Hybrid) (Two Sessions)

## Graduate & Professional School

### Fall Semester Programs

- [Claremont Colleges Law School Fair](#)
- [Considering Grad School? Information Session](#)
- [Duke Environmental Graduate Programs Info. Table](#)
- [Explore the Advantages of a Graduate Degree in the UK](#)
- [Harvard Law School Information Session](#)
- [Middlebury Institute of International Studies Tabling](#)
- [Northwestern University - MS in Law for STEM students](#)
- [NYU Law School Information Session & Donuts with the Director](#)
- [Tuck School of Business - Drop-in & Donuts with the Director](#)
- [Tuck School of Business Bridge Program Table @ Frary](#)
- [Yale Law School Information Session](#)

### Spring Semester Programs


- [Applying to Graduate School in the UK](#)
- [Funding Graduate School - Resources and Strategies](#)
- [Graduate Programs at The University of St. Andrews, Scotland](#)
- [MS in Innovation and Management, Tufts University \(Virtual\)](#)
- [USC's School of Public Policy – Graduate Programs Virtual Information Session](#)
- [Why a Career in Law? Presented by David Chizewer, PO '88](#)

# ANNUAL IMPACT REPORT

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2024-2025

PREPARED BY  
THE POMONA COLLEGE  
CAREER DEVELOPMENT  
OFFICE

 (909) 621-8144

 [cdo@pomona.edu](mailto:cdo@pomona.edu)

 [cdo.pomona.edu](http://cdo.pomona.edu)