

ANNUAL IMPACT

REPORT 2025-2026



Pomona
College

Career
Development
Office



A Message from
the Associate Dean
& Senior Director of
the CDO

Dear Pomona College Community and Partners,

The Career Development Office's 2025-2026 Annual Impact Report gives a snapshot of our programming initiatives and how our office supports Pomona College students and alumni. We take pride in our collaborations with staff, faculty, and families, showcasing our commitment to providing innovative career support to our Sagehens.

From July 1, 2025 to June 30, 2026, our office held 1,926 advising appointments/drop-ins and 104 unique career events. These numbers illustrate the **impact** of our work and the many ways we engage with students and alumni across the Pomona community. We remain committed to delivering accessible, innovative, and student-centered career support that empowers every Sagehen to thrive.

Best Regards,

A handwritten signature in blue ink that reads "Hazel Raja".

Hazel Raja
Associate Dean & Senior Director

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WHAT WE DO



CAREER EDUCATION & ADVISING

EXPERIENTIAL LEARNING



CAMPUS RECRUITMENT

GRADUATE & PROFESSIONAL PROGRAMS



FELLOWSHIPS & GLOBAL AWARDS

THE MISSION

Our mission is to **empower students and alumni** to utilize their liberal arts education to gain self-understanding, identify their interests, and formulate a career plan.

We strive to **inspire, educate, and equip** Sagehens for a purposeful and rewarding life.

WHO WE ARE



OUR TEAM

AY 2025-2026

Hazel Raja

Associate Dean & Senior Director

Wanda Gibson, PhD

Assistant Dean & Deputy Director

Susanne Mahoney Filback

Associate Director of Preprofessional Programs & Pre-law Advisor

Denisse Jover

Associate Director of Employer Relations & Experiential Programs

Jason Jeffrey

Associate Director of Fellowships & Career Advising

Elizabeth Contreras

Assistant Director, Experiential Learning & Career Advising

Kerry Martin

Assistant Director of Alumni Services & Career Advising

Natalia Zafferano Peragine

Career Advisor

Leandra La Fon

Manager of Communications & Digital Media

Jasmine Lockhart

Administrative Coordinator for Experiential Learning Programs, Fellowships, & Career Advising

Cristina Ruiz

Administrative Coordinator, Operations & Data



ANDEE CHOI
Graduate Assistant



EMILY JUNE WONG
Graduate Assistant



CELESTE GARTON
Communications Intern
Summer '26



SELIN BEGIN
Communications Intern
Spring '26



MARIELA TAMEZ - ELIZONDO
Graphic Design Intern



JAY LI
Data Intern
Summer '26



JIMIN JEON
Data Intern
Spring '26

OUR APPROACH

Through a wide range of programming, networking, resources, and recruitment opportunities, the CDO uses **five career pathways** as a guiding framework to expand our **impact** across campus. Grounded in a liberal arts approach, we are intentional in empowering students to explore diverse career possibilities with curiosity and confidence.



CAREER PATHWAYS

EXAMPLES OF PROGRAMMING



EDUCATION & SOCIAL IMPACT

- 1:1 Career Chats with City Year
- Education & Social Impact Career Week: Summer Experience Panel
- Lunch and Learn: The Role of Education in Policy, Skills and the Workplace



SCIENCE, TECH, ENGINEERING, & MATH

- 5Cs + Accenture Present: STEM in Consulting!
- STEM Student Research Panel
- Drop-ins w/ Tufts Gordon Institute



BUSINESS

- Coffee Chats with High Point Associates 
- From Pomona to Bel: A Fireside Chat with Eliot Frost '13 
- Wall Street Prep Liberal Art Boot Camp (Weekend Workshop)

ARTS, MEDIA, & ENTERTAINMENT

- From Script to Screen: A Fireside Chat with Don D. Scott (Screenwriter/Producer)
- Alumni in Communications: Telling the Stories 
- Sagehen Interns In Art, Entertainment, & Media!



GOVERNMENT, LAW, & POLICY

- Claremont Colleges Law School Fair
- Yale Law School Information Session hosted with CMC
- Reading Comprehensive Webinar for LSAT with Testmasters





PEER ADVISORS

Peer Advisors serve as ambassadors of the CDO, creating meaningful engagement through daily drop-in support that meets students where they are. Through programs for diverse communities, they extend our reach and deepen our **impact**.

Examples of Peer led Programming:

- “Ask Me Anything” Tabling
- Headshot Events
- Professional Networking Skills for ALPFA
- Career Narrative for Transfer Students
- Themed Drop-in events: Career Power Hour and Brew & Review

15

**PROGRAMS HOSTED BY
PEER ADVISORS**

176

**TOTAL DROP-IN
MEETINGS CONDUCTED
BY PEER ADVISORS**

Clare A' Hearn '26
Public Policy Analysis

Daniel Tsai '26
Economics & Math

Dicle Acu '27
Neuroscience

Emily Gao '26
Cognitive Science & Economics

Josephine Yip '26
Psychology & Linguistics

Kaixin Yan '27
Politics & Economics

Katharine Turcke '26
Politics & English

Kristen Taylor '26
Philosophy & Dance

Lilian Hu '27
Economics & Data Science

Sarah Russo '28
Public Policy Analysis & Economics



ENGAGEMENT

ENGAGEMENT

IMPACTFUL ENGAGEMENT

Engagement is comprised of the number of Sagehens who attended programs, drop-ins, & appointments.

OVER 1/2 of the Sagehens who engaged with us, did so **MORE THAN ONCE.**

1,591

Unique Student & Alumni Engagement

2,065

Total Program Attendees

1,926

Total Advising Appointments & Drop-ins

104

Unique Career Programs/Sessions

3,991

Total Engagement



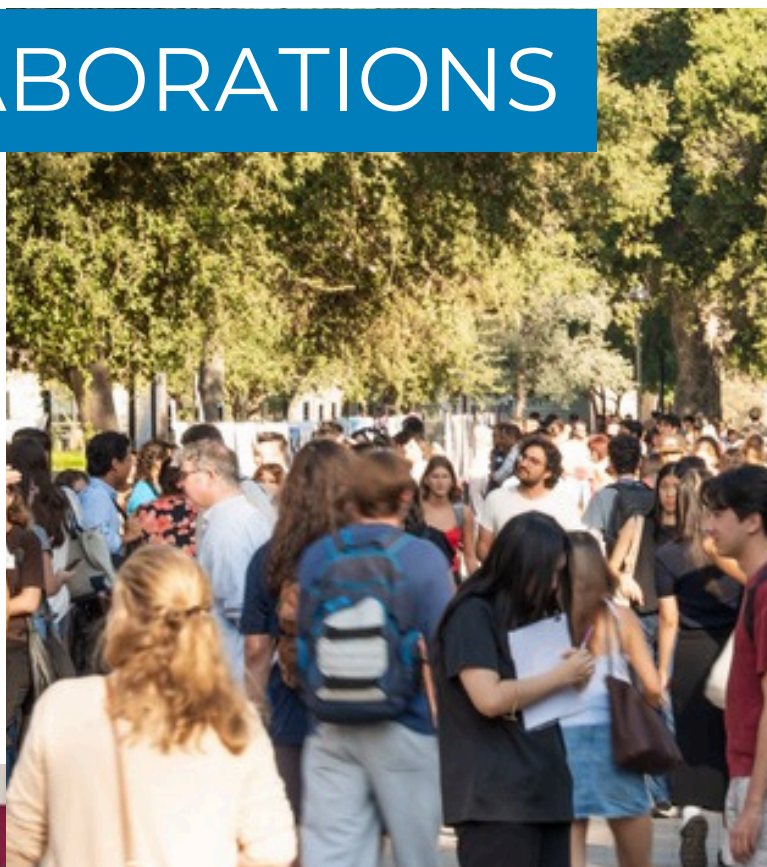
IMPACTFUL COLLABORATIONS

CAMPUS COLLABORATIONS

15+ CAMPUS
PARTNERS

Example of Department Collaborations
Included:

- Academics
- Advancement Division, Alumni & Family Engagement
- Student Employment Committee (Financial Aid, Human Resources, International Student & Scholar Services (ISSS))



7C COLLABORATIONS



**Claremont Colleges
Law School Fair**

**Finance & Accounting meet-up
hosted with CMC**

**Consulting meet-up
hosted with CMC**



ALUMNI SERVICES

TOP ALUMNI APPOINTMENT CATEGORIES

FELLOWSHIPS &
PROFESSIONAL/
GRAD ADVISING

112

JOB SEARCH
ASSISTANCE

96

CAREER PATHWAYS
& TRANSITIONS

40

The CDO is committed to helping alumni throughout their lifelong career journeys. Supporting alumni spanning from the classes of 2007–2025, the office made a lasting **impact** through career guidance, resources, and our collaborative Alumni Paths sessions, empowering graduates to achieve their professional goals.

508 TOTAL ALUMNI APPOINTMENTS

158 UNIQUE ALUMNI APPOINTMENTS

CHIRP & CHAT

During Alumni Weekend, Chirp & Chat brought together **58 students** and **37 alumni (95 attendees)** in total, to build meaningful connections and increase the **impact** of the Sagehen network across industries and backgrounds. Hosted in partnership with the Alumni Board and the Office of Alumni and Family Engagement, this annual event continues to strengthen alumni-student engagement.



EXPERIENTIAL

LEARNING



POMONA COLLEGE INTERNSHIP PROGRAM

Offered during the summer and academic year, the Pomona College Internship Program (PCIP) enables students to pursue student-sourced internships in traditionally unpaid or low-paid industries. Through hands-on experience and a structured curriculum, the program helps students further their career development while expanding access to meaningful **experiential learning** opportunities. To help offset the cost of participating in an unpaid or low-paid internship, the CDO offers stipends to select students through PCIP.

TOP INDUSTRIES FUNDED

44

SOCIAL IMPACT
& EDUCATION

31

GOVERNMENT,
LAW, & POLICY

27

STEM &
HEALTH

114

TOTAL STUDENT
PARTICIPANTS
SUMMER 25-SPRING 26



Grace Zheng '26
San Bernardino County District
Attorney's Office

Legal and public sector internships can often be financially difficult to pursue, especially for international students like me who do not have a place to stay in the U.S. over the summer. I appreciate that PCIP allowed me to fully commit myself to the internship without needing to worry as much about financial constraints. The program made it possible for me to pursue an opportunity that aligned closely with my professional interests."

INTENSIVE SUMMER EXPERIENCE SYMPOSIUM 2025

At the culmination of the summer, **over 350 students** exhibited their internship experiences and research projects at the Intensive Summer Experience Symposium.



VIEW THE RANGE OF
PRESENTATIONS

This was a co-sponsorship between the Pomona College Internship Program, the Summer Undergraduate Research Program, and in collaboration with other campus departments.



SMART START

CAREER FELLOWS PROGRAM

The Smart Start Career Fellows Program supports first-generation, low-income second-year students as they explore **career pathways** and gain early **industry exposure**. This year students participated in a two-day intensive boot camp and Spring Break career treks, gaining valuable insight into career options and strengthening the connection between their liberal arts education and future professional opportunities.



Perhaps the greatest thing Smart Start gave me was perspective. Every conversation with Pomona alumni reinforced that a Pomona education isn't simply a pathway to a first job, it's a lifelong network and a foundation for opportunities that can shape the next fifty years."

Lee Mugweru '28

100%

of Career Fellows agreed or strongly agreed that they **gained valuable information** about potential career paths and a variety of different companies.

100%

of Career Fellows reported that they were able to **practice networking** with employers and/or alumni.

80%

of Career Fellows reported that participating in the trek **increased their confidence** in their networking skills.

PARTICIPATING EMPLOYERS

accenture

City of Hope

**CENTER
THEATRE
GROUP**

SGVCOG
San Gabriel Valley Council of Governments



RECRUITING AT POMONA

Our **impact** is reflected in the meaningful environments we create, where students **build strong relationships** with potential employers. Below are a few examples of how we bring students and industry together.

POMONA & CMC HOSTED MEET-UPS

CONSULTING

FEATURED EMPLOYERS:

225 STUDENTS
ATTENDED

16 EMPLOYERS
PARTICIPATED



FINANCE & ACCOUNTING

FEATURED EMPLOYERS:

121 STUDENTS
ATTENDED

12 EMPLOYERS
PARTICIPATED



FROM POMONA TO BELI



In partnership with the Associated Students of Pomona College (ASPC), the CDO hosted a fireside chat with Pomona alum **Eliot Frost PO '13**, Co-Founder of Beli, inspiring students through an honest discussion of his career path and entrepreneurial journey.

130 STUDENTS ATTENDED



LUNCH & LEARN

A workshop led by employers or recruiters that gives students industry insights and job search tips.

Featured program:

- The Role of Education in Policy, Skills and the Workplace with Gente Organizada, EdTrust-West, and City Year



1:1 CAREER CHATS

Employer, recruiter, and alumni hosted conversations where students can explore internships and careers.

Participating Employers:



NOW HIRING POP-UP

The Now Hiring Pop-up event was an opportunity for students to engage in a micro-fair that featured employers actively recruiting for part-time, full-time, and internship positions.



STUDENT EMPLOYMENT FAIR

A collaborative event with consortium partners, the fair connected Pomona College students with on-campus departments and supervisors.

164 STUDENTS
ATTENDED

10 HIRING
DEPARTMENTS

Example of Department Collaborations Included:

- Admissions
- Associated Students of Pomona College (ASPC)
- Athletics
- Audio/Visual Event Services (AV47)

Resource Tables: Human Resources, Financial Aid, Payroll, International Student and Scholar Services, and the Career Development Office

GRADUATE & PROFESSIONAL SCHOOL



GRADUATE & PROFESSIONAL

The **impact** of the CDO's personalized graduate school advising extends across the alumni community. The CDO helps students and graduates identify opportunities, strengthen applications, and pursue advanced degrees aligned with their goals. While focused on recent graduates, all Pomona alumni have lifetime access to our resources and support.

Programming Examples

- Applying to Graduate School in the UK Information Session
- Donuts with the Directors - Graduate Programs Tabling Event featuring Tuck Business Bridge Program at Dartmouth & Tufts University, Gordon Institute
- Okinawa Institute of Science and Technology - Research Internship Information Session

173
TOTAL GRADUATE & PROFESSIONAL SCHOOL APPOINTMENTS*

*Excludes Pre-Law



The skills I developed at the CDO helped me build meaningful connections with alumni and mentors, both strengthening and confirming my decision to pursue a PhD.

I hope to contribute to the development of new medicines that improve patients' lives while continuing to mentor and support students, just as others did for me."

Bengisu Bulur '26

*Pursuing Ph.D in Chemistry
University of Miami*

PRE-LAW

Students and alumni of Pomona College receive tailored support from the Pre-law Advisor, enhancing their chances of gaining admission to some of the nation's top law schools.

226

**TOTAL PRE-LAW
APPOINTMENTS**

Programming Examples

- Claremont Colleges Law School Fair
- Interested in Law? Meet the Claremont Pre-law Advisors! Collaboration with CMC, Pitzer, & Scripps
- Yale Law School Information Session



CLAREMONT COLLEGES LAW SCHOOL FAIR

177 STUDENTS
ATTENDED

50 LAW SCHOOLS
& RESOURCE EXHIBITORS

Example of Schools in attendance:

- Boston University School of Law
- Chapman University School of Law
- Columbia Law School
- Lewis & Clark Law School
- Michigan State University College of Law
- George Washington School of Law
- Tulane Law School
- UC Davis
- UCLA School of Law
- USC Gould School of Law
- Vanderbilt Law School
- Willamette College of Law



As the first from my family to attend law school, I found it beneficial to hear firsthand about timelines, expectations, and school preferences regarding application materials.

I am extremely grateful for the resources at the CDO. From my initial Pre-law meeting the first-year to my final post-grad meeting, I felt supported at each step along the journey.

Tanner Gomes '24

Attending Stanford Law School, Fall 2026



FALL 2025 MATRICULANT OUTCOMES

28

APPLICANTS
MATRICULATED
TO LAW
SCHOOL

170

LSAT
MEAN

3.84

MEAN
LSAC
GPA



**GEORGETOWN
LAW**



Yale Law School



THE UNIVERSITY OF ARIZONA
**James E. Rogers
College of Law**



UCLA Law



**Cornell University
LAW SCHOOL**



UNIVERSITY of HAWAII at MĀNOA
**WILLIAM S. RICHARDSON
SCHOOL OF LAW**



**Boston University
School of Law**



**The University of Texas at Austin
School of Law**

*Logos do not represent endorsement of the College, they are solely a sample of organizations where our students matriculated into.

A portrait of Stephanie Granobles '27, a young woman with long, wavy brown hair, looking directly at the camera with a slight smile. She is wearing a white top. The background is a blurred green foliage.

Stephanie Granobles '27

Harry S. Truman Scholarship Recipient

**FELLOWSHIPS
& PRESTIGIOUS
AWARDS**

FELLOWSHIPS & PRESTIGIOUS AWARDS

Support for Students and Alumni

Programming Examples

- British & Irish Awards Information Session
- Fellowships Presentation to Physics Junior Seminar
- Fulbright Write-ins & Information Sessions
- Stanford's Knight-Hennessy Information Session

249

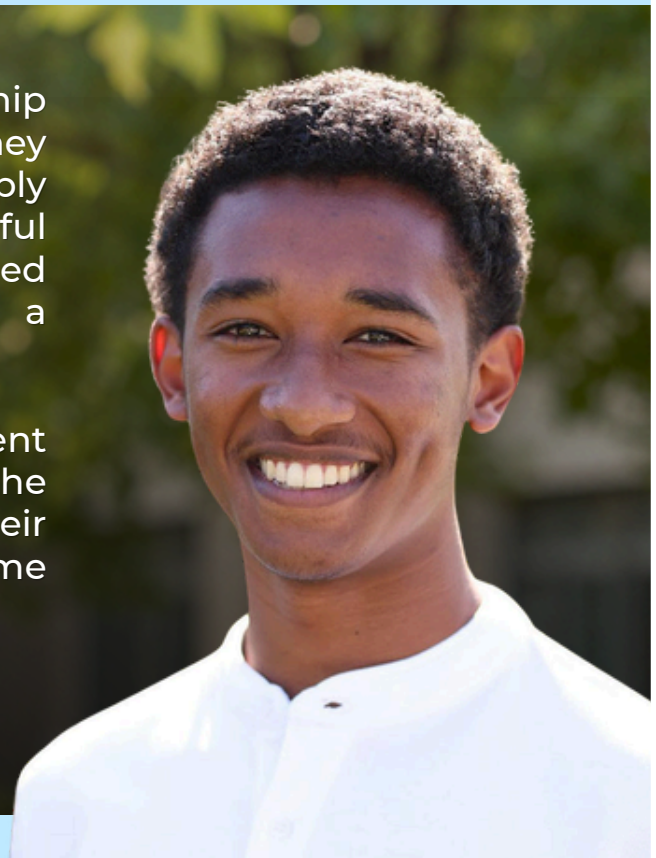
**TOTAL FELLOWSHIPS/
PRESTIGIOUS AWARDS
APPOINTMENTS**



The advice I received from my fellowship advisor was incredibly valuable. They challenged me to think more deeply about my goals, provided thoughtful feedback on multiple drafts, and helped me communicate my experiences in a compelling and authentic way.

Just as importantly, their encouragement and confidence in my potential made the process feel more approachable. Their guidance played a key role in helping me submit a stronger application.

Khalab Blagburn '27
Beinecke Scholarship Recipient



POMONA COLLEGE FELLOWSHIP & AWARD RECIPIENTS

Every year, Sagehens apply for and receive competitive grants to fund graduate school, research, service opportunities, and travel abroad. The CDO offers guidance on every part of the process, from finding competitive scholarships and fellowships to developing and submitting applications. We are proud of the **impact** Sagehens have on the world through these incredible opportunities.

Out of 37 total awardees, 9 awardees are alumni.



FULBRIGHT



NSF GRFP



CRITICAL LANGUAGE
SCHOLARSHIP



DOWNING



PAUL M. MINUS
NAPIER AWARD



GOLDWATER



BEINECKE
SCHOLARSHIP



CHURCHILL



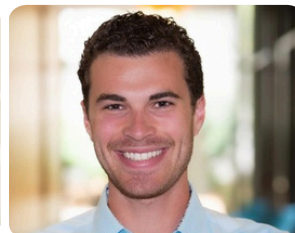
PROJECTS FOR
PEACE



PHI BETA KAPPA INTO
PUBLIC SERVICE



TRUMAN
SCHOLARSHIP





PROGRAMMING APPENDIX



Pomona
College

Career
Development
Office

Fall Semester

- 1:1 Coffee Chats with HighPoint Associates 
- 5Cs + Accenture Present: STEM in Consulting!
- Alumni Paths: Resilience in Transition – Thriving After a Government Layoff 
- Beyond the Gates: International Alumni Panel 
- Brew and Review with the CDO
- CDO “Ask Me Anything” with Peer Advisors
- CDO Family Weekend Open House
- CDO New Student LinkedIn Lab and Headshots with Peer Advisors
- CDO Open House 2025
- CDO Orientation for New Transfer Students
- CDO Welcome Table with Peer Advisors
- CDO x Pomona Consulting Group Workshop
- CDO’s Smart Start Career Fellows Program Information Sessions
- Construct Your Career Narrative as a Transfer Student
- Curricular Practical Training (CPT) Workshop
- Don’t Wing It, Plan It! Get Career-Ready Before Thanksgiving Break!
- Fall 2025 Finance and Accounting Meet-Up with the Claremont Colleges 
- First Take, New Stakes, Part 1 - Ready, Set, Go: Creating Your First College Resume
- First Take, New Stakes, Part 2 - Internship/Job Search Strategies
- First Take, New Stakes, Part 3 - Networking to Ensure You ARE Working (In the Future)
- Intensive Summer Experience Symposium 2025
- International Student Pre-Orientation: Introduction to Career Resources and Services
- Intro to the CDO for CS & Math Cohort
- Introduction to Handshake: The CDO’s Information Highway
- Lunch and Learn: The Role of Education in Policy, Skills and the Workplace
- Major Decisions: Finding Your Major and Career Path (*for SOPHOMORES)
- Networking at In-Person Events: Prepare for the Finance & Accounting Meet-Up
- Networking Practice: Speed Chats with Peer Advisors
- On-Campus Student Employment Job Fair 2025
- PCIP Fall 2025 Orientation
- Pomona College Internship Program (PCIP) Spring '26 Information Session
- Pomona College Internship Program (PCIP) Virtual Information Session
- Public Policy Analysis Program Resume and Internship Workshop
- Professional Networking Skills Workshop for ALPFA with Peer Advisor
- PSS Cohort - First Years - with Professor Chuck Taylor
- Ready, Set, Go: Creating Your First College Resume
- Recruiter Resume Express: Get Quick Feedback from Enterprise Mobility!
- Recruiter Resume Express: Get Quick Feedback from Teach for America!
- Resume Review Drop-In: Prepare for the On-Campus Student Employment Fair
- STEM Student Research Panel

Spring Semester

- 1:1 Career Chats with Epic
- 1:1 Career Chats with City Year
- 1:1 Career Chats with Teach For America
- 2026 Impact Internship Meet-Up
- 2026 Spring Consulting Meet-Up 
- Advisor Access Hour
- Alumni in Communications: Telling the Stories 
- Brew & Review - Drop-Ins with CDO Peer Advisors
- Career Power Hour for First Years
- Career Power Hour for Juniors
- Career Power Hour for Seniors
- Career Power Hour for Sophomores
- CDO Intro and Internship Highlights: Chicago Posse
- Chirp & Chat: Student & Alumni Mixer 
- City Year Tabling
- Consulting Meet-Up Resume Drop-Ins
- Education & Social Impact Career Week: Summer Experience Panel
- From Pomona to Bel: A Fireside Chat with Eliot Frost '13 
- From Script to Screen: A Fireside Chat with Don D. Scott (Screenwriter/Producer)
- International Student Panel: Navigating the Summer Internship Search
- Internship Hunt: Search Strategies
- Jesuit Volunteer Corps Tabling
- Miami Posse - First Years - Professor Charles Katsiaficas
- Now Hiring Pop-Up
- PCIP Spring 2026 Orientation
- PCIP Summer 2026 Information Session
- PCIP Summer 2026 Orientation
- PCIP Summer Domestic '26 Drop-Ins
- PCIP Summer International 2026 Information Session
- Peace Corps Info Session + Application Workshop
- Peace Corps Office Hours
- Professionalism and Pastries - Zone 98 RAs and CDO Collab
- PSS Cohort - First Years - with Professor Chuck Taylor
- Psychological Sciences CDO Workshop
- Sagehen Interns in Art, Entertainment & Media!
- Smart Start Debrief Meeting
- Smart Start Prep for the Treks: Exploring, Networking, & Making A Lasting Impression
- Spring Snapshot: Headshot Drop-Ins with Peer Advisors (and Boba!)
- Teach for America Information Tablings
- Wall Street Prep Liberal Arts Boot Camp

Fellowships & Awards

Fall Semester Programs

- Fulbright Write-In (Part 1): Writing the Fulbright Short Essays
- Fulbright Write-In (Part 2): Writing the Statement of Grant Purpose

Spring Semester Programs

- British and Irish Awards Info Session
- British Awards Info Session (Virtual)
- Fellowships Presentation to PHYS174 (Junior Seminar w/lab)
- Fulbright Information Sessions
- Stanford's Knight-Hennessy Information Session (Hybrid)
- Watson Fellowship Information Sessions

Graduate & Professional School

Fall Semester Programs

- Applying to Graduate School in the UK
- Claremont Colleges Law School Fair
- Considering Graduate School? Information Session
- Donuts with the Directors - Graduate Programs Table-ing Event!
- Drop-ins w/ Tufts Gordon Institute - MS in Innovation & Management
- Interested in Law? Meet the Claremont Pre-Law Advisors!
- Pomona College and Pre-law!
- Yale Law School Information Session

Spring Semester Programs

- Business, Public Policy Graduate Programs at CalState Dominguez Hills - Tabling Event
- Okinawa Institute of Science and Technology - Research Internship Information Session

CONNECT WITH US

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