INTERNSHIPS: Recruiting candidates

RECRUITING A ROBUST, DIVERSE CANDIDATE POOL is an important step in finding the right intern for your organization. Below you’ll find ideas for getting your internships in front of talented UW students.

CAREER & INTERNSHIP CENTER RESOURCES

Handshake
> Handshake is the University of Washington’s centralized resource for posting job and internship opportunities for the UW community. Postings are free.
> In 2017, **44% of the undergrads who logged into our database were looking for internships!**
> Some of the top majors utilizing the system include business, engineering, computer science, psychology, communication, informatics, economics, political science, public health, international studies, biology, and math.

On-Campus Recruiting and Events
> Come to campus to participate in a career fair, host on-campus interviews, or introduce your opportunities to students through an InfoSession. Details at [http://careers.uw.edu/employers](http://careers.uw.edu/employers).

OTHER CAMPUS RESOURCES

Departmental connections
> Departmental advisers are key to the student experience at the UW and many advisers are willing to help spread the word about great internship opportunities. Contact econeill@uw.edu for details.

Student clubs
> The UW boasts more than 900 Registered Student Organizations (RSOs). Consider promoting your internships to a few specific student clubs based on major, interest, or background. A searchable database of RSOs can be found at [http://depts.washington.edu/thehub/sao/rsoc-directory](http://depts.washington.edu/thehub/sao/rsoc-directory).

QUESTIONS?

If you have questions or need a hand developing a strategy unique to your organization, please contact:

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RECRUITMENT TIMELINE:

> UW students pursue internships year-round; summer internships are most popular
> Summer internship recruitment in tech, engineering, accounting, finance & consulting begins in September & October
> The most popular time for students in other majors to search for internships is Jan – March.