

INTERNSHIPS: Recruiting candidates

RECRUITING A ROBUST, DIVERSE CANDIDATE POOL is an important step in finding the right intern for your organization. Below you'll find ideas for getting your internships in front of talented UW students.

CAREER & INTERNSHIP CENTER RESOURCES

Handshake

- > Handshake is the University of Washington's centralized resource for posting job and internship opportunities for the UW community. Postings are free.
- > In 2017, **44% of the undergrads who logged into our database were looking for internships!**
- > Some of the top majors utilizing the system include business, engineering, computer science, psychology, communication, informatics, economics, political science, public health, international studies, biology, and math.
- > Details available at <http://careers.uw.edu/Post-A-Job>.



On-Campus Recruiting and Events

- > Come to campus to participate in a career fair, host on-campus interviews, or introduce your opportunities to students through an InfoSession. Details at <http://careers.uw.edu/employers>.

OTHER CAMPUS RESOURCES

Departmental connections

- > Departmental advisers are key to the student experience at the UW and many advisers are willing to help spread the word about great internship opportunities. Contact econeill@uw.edu for details.

Student clubs

- > The UW boasts more than 900 Registered Student Organizations (RSOs). Consider promoting your internships to a few specific student clubs based on major, interest, or background. A searchable database of RSOs can be found at <http://depts.washington.edu/thehub/sao/rso-directory>.

QUESTIONS?

If you have questions or need a hand developing a strategy unique to your organization, please contact:

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RECRUITMENT TIMELINE:

- > UW students pursue internships year-round; summer internships are most popular
- > Summer internship recruitment in tech, engineering, accounting, finance & consulting begins in September & October
- > The most popular time for students in other majors to search for internships is Jan – March.