

## The STAR Method of Interviewing

### STAR Method

S	Situation	the context (work place, project, paper, research, event)
T	Task	the goals/objectives (what you were supposed to do)
A	Action	how you used your strengths to achieve those tasks/goals (in detail!!)
R	Result	the outcomes (tangible & intangible). If result wasn't entirely positive say what you learned or would do differently next time.

### Example

Question:	Tell me about a time when you showed leadership on a project.
Situation	Gatewood School received a grant \$2,000 to redesign the playground and volunteered to lead the project
Task	Stay within \$2,000 budget to remodel playground within 6 months.
Action	I recruited 10 people to join the team. I did initial design, reviewed it with 2 other designers and solidified a plan. I did initial design, reviewed it with 2 other designers and solidified a plan. Then I encouraged PTA members to seek donations from the community. We got \$3,000 in materials/equipment rental and raised \$1,000 through fundraisers. I asked team members to identify tasks they were interested in and assigned them accordingly, and then recruited 20 more people for labor. I designed one member to track team progress and report back weekly and I created a timeline for each phase of the project.
Result:	Over the course of several weekends, rain or shine, the project progressed and within 6 months it was completed. We had a grand opening on May Day and 350 kids and their families enjoyed a new, safe, place to play.