Employers do not believe most graduates possess the level of preparedness needed for workforce success.

	Share of employers who deem a skilll to be "very important"	Share of employers who report that recent graduates are "very well prepared" on a particular skill	Preparedness Gap
Work effectively in teams	62%	48%	14%
Critical thinking skills	60%	39%	21%
Analyze and interpret data	57%	41%	16%
Application of knowledge/skills in real-world settings	56%	39%	17%
Digital literacy	55%	49%	6%
Communicate effectively through writing	54%	44%	10%
Ethical judgment and reasoning	54%	41%	13%
Demonstrate complex problem-solving skills	54%	39%	15%
Communicate/work with people from different cultural backgrounds	54%	43%	10%
Locate, evaluate, and use information in decision making	53%	42%	11%
Creative thinking	53%	46%	7%
Communicate effectively through speaking/presentation skills	52%	41%	11%
Work with numbers and statistics	52%	44%	8%
Integrate ideas/information across different settings and contexts	51%	39%	12%
Civic skills/civic engagement	41% — 4	4%	3%

## Source:

Finley, A. (2021). How College Contributes to Workforce Success: Employer Views on What Matter Most. Association of American Colleges & Universities (AAC&U). https://www.aacu.org/

