

## INTERNSHIPS: Recruiting candidates

RECRUITING A ROBUST, DIVERSE CANDIDATE POOL is an important step in finding the right intern for your organization. Below you'll find ideas for getting your internships in front of talented UW students.

### CAREER & INTERNSHIP CENTER RESOURCES

#### Handshake

- > Handshake is the University of Washington's centralized resource for posting job and internship opportunities for the UW community. Postings are free.
- > In 2020-21, **students submitted over 120,000 applications to internships!**
- > For more information about internship postings in Handshake last year see our [Finding Internships in Handshake resource](#).
- > Details available at <http://careers.uw.edu/Post-A-Job>.



#### On-Campus and Virtual Recruiting and Events

- > Participate in a career fair, host an information session, give an employer-led workshop, host on-campus interviews, or other events. Details at <http://careers.uw.edu/employers>.

### OTHER CAMPUS RESOURCES

#### Departmental connections

- > Departmental advisers are key to the student experience at the UW and many advisers are willing to help spread the word about great internship opportunities. You can find a list of academic department pages at <https://www.washington.edu/about/academics/departments/>.

#### Student clubs

- > The UW has more than 1,000 Registered Student Organizations (RSOs). Consider promoting your internships to a few specific student clubs based on major, interest, or background. A searchable database of RSOs can be found at <https://huskylink.washington.edu/>.

### QUESTIONS?

If you have questions or need a hand developing a strategy unique to your organization, please contact:

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### RECRUITMENT TIMELINE:

- > UW students pursue internships year-round; summer internships are most popular
- > Summer internship recruitment in tech, engineering, accounting, finance & consulting begins in September & October
- > The most popular time for students in other fields to search for internships is Jan – March.