INTERNSHIPS: Recruiting candidates

RECRUITING A ROBUST, DIVERSE CANDIDATE POOL is an important step in finding the right intern for your organization. Below you’ll find ideas for getting your internships in front of talented UW students.

CAREER & INTERNSHIP CENTER RESOURCES

Handshake
> Handshake is the University of Washington’s centralized resource for posting job and internship opportunities for the UW community. Postings are free.
> In 2020-21, students submitted over 120,000 applications to internships!
> For more information about internship postings in Handshake last year see our Finding Internships in Handshake resource.

On-Campus and Virtual Recruiting and Events
> Participate in a career fair, host an information session, give an employer-led workshop, host on-campus interviews, or other events. Details at http://careers.uw.edu/employers.

OTHER CAMPUS RESOURCES

Departmental connections
> Departmental advisers are key to the student experience at the UW and many advisers are willing to help spread the word about great internship opportunities. You can find a list of academic department pages at https://www.washington.edu/about/academics/departments/.

Student clubs
> The UW has more than 1,000 Registered Student Organizations (RSOs). Consider promoting your internships to a few specific student clubs based on major, interest, or background. A searchable database of RSOs can be found at https://huskylink.washington.edu/.

QUESTIONS?

If you have questions or need a hand developing a strategy unique to your organization, please contact:

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RECRUITMENT TIMELINE:
> UW students pursue internships year-round; summer internships are most popular
> Summer internship recruitment in tech, engineering, accounting, finance & consulting begins in September & October
> The most popular time for students in other fields to search for internships is Jan – March.