

STUDENT EVALUATION SUMMARY

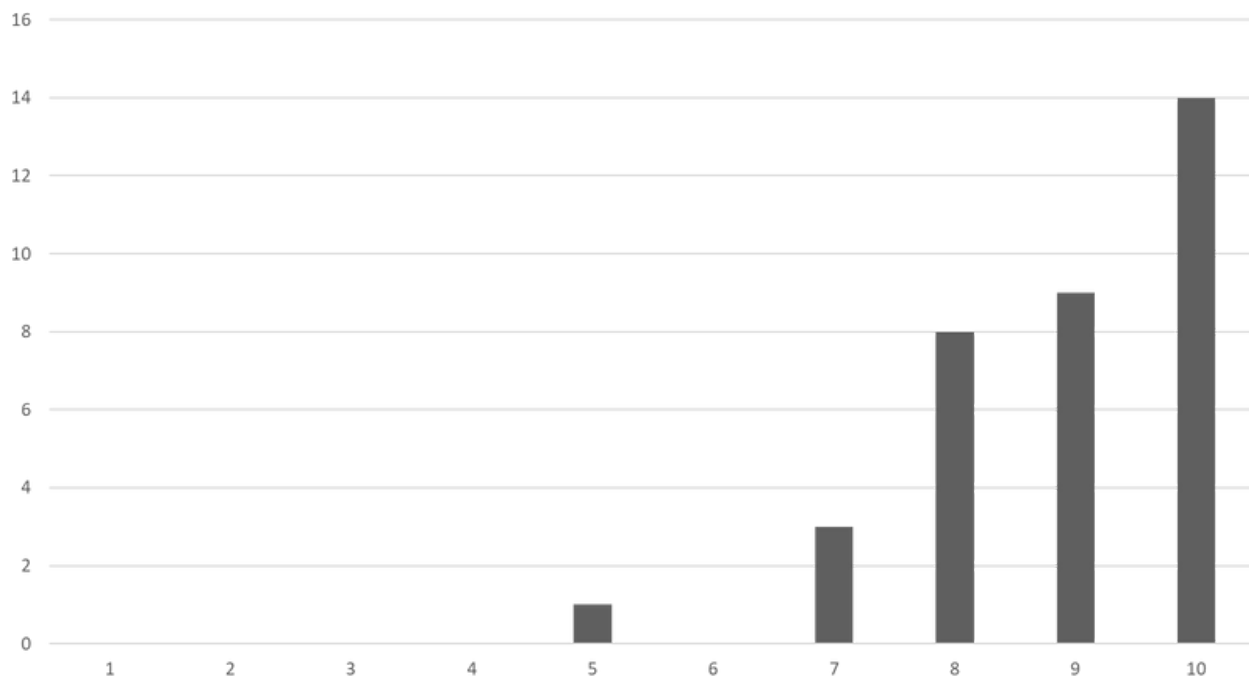
Non-Profit Mentorship Program Spring 2023

Program Participants: 36

Survey Respondents: 35

How likely are you to recommend the industry mentorship program to a friend?

1 = Not at all likely / 10 = Extremely likely



97%

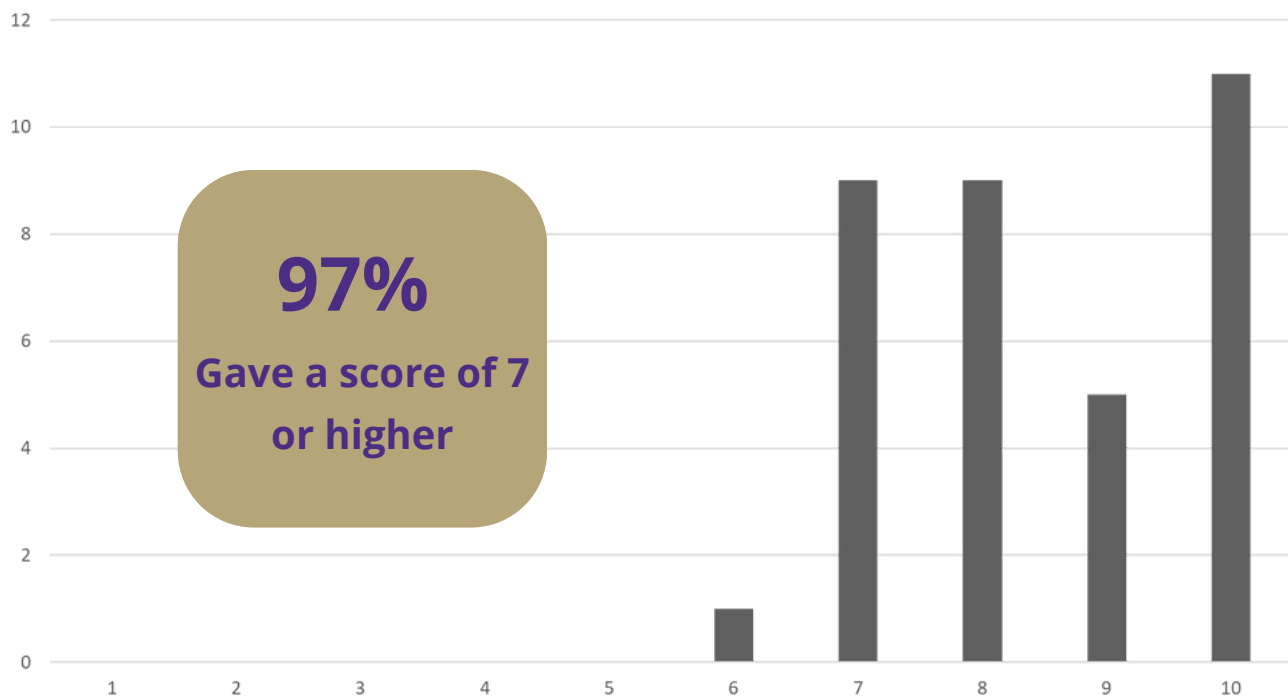
**Gave a score of 7
or higher**

40%

**Gave a score of
10/10**

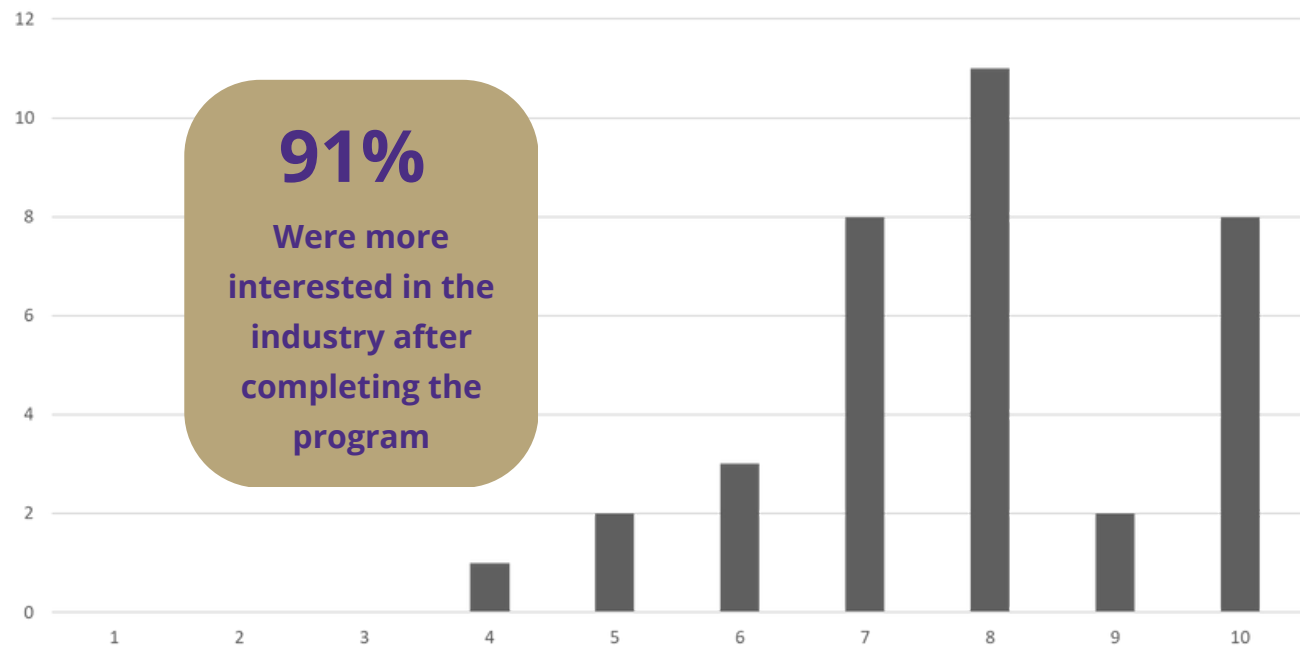
How helpful was this program in exploring topics around career development?

1 = Not at all helpful / 10 = Extremely helpful



How has the mentorship program impacted your interest in working in the non-profit industry?

1 = Significantly less interested / 5 = Interest has not changed / 10 = Significantly more interested



What were your favorite aspects of the program?

Students enjoyed many aspects of the program, but there were some key themes:

- The relationships built with their mentor and group
- Learning more about the field and their mentor's career path
- Gaining a better understanding of the opportunities available for jobs and internships
- Expanding their professional network

What was the most helpful topic or exercise of your mentor meetings?

Here are some of the key themes and activities students enjoyed:

- Resume building and feedback
- Mock interview and practice
- Guest speakers/panels
- 1:1 session
- Workplace culture and advocacy

Student Testimonials:

"Navigating employment in the nonprofit sector can be intimidating, but it is always helpful to have a mentor who you can bounce ideas off of and can guide you towards figuring out what kind of career fits you and your values. I learned what to expect from the nonprofit work field (both the good and the bad) as well as how my intersectional identities and diverse experiences are a strength I bring to any space."

"Being in this mentorship program has given me insight and perspective on debunking myths like poor salaries and lack of upward mobility. I loved learning topics like workplace advocacy, leveraging your transferable skills and different self care practices."

"The perfect experience for students to expose themselves to the diversity and complexities of potential employment in the nonprofit industry. This a wonderful introduction to essential job-hunting skills for those looking to begin building a professional presence and are curious about potential options. "

"This mentorship not only informed me about the nonprofit sector but connected me with likeminded individuals and a mentor that was so eager to help us become more employable in this job market. I am very grateful for the experiences I have gained from this program and the people I have met!"

IDENTITY MENTORSHIP INITIATIVE

Of the 36 students who participated in the program:

50%

Self-identify as
Students of
Color

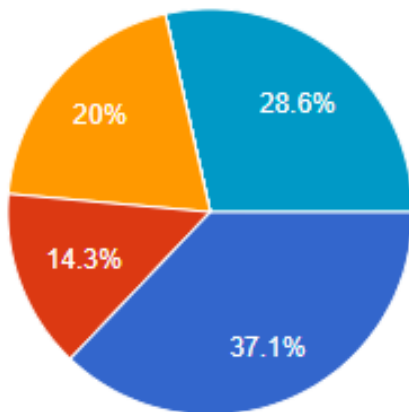
42%

Self-identify as
LGBTQIA+
Students

25%

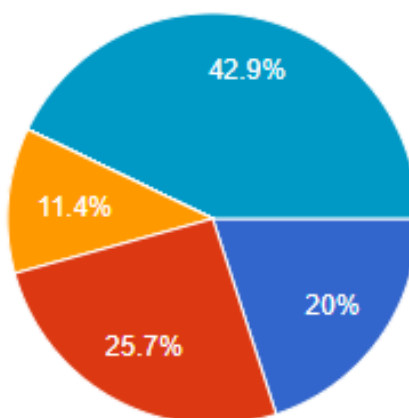
Self-identify in
both identity
groups

If you were matched with a mentor that shared similar identity(s) or life experiences to your own, how did that impact your overall experience in this program?



- Positive impact
- Somewhat positive impact
- Neither positive nor negative impact
- Somewhat negative impact
- Negative impact
- N/A

If you were matched with a mentor with differing identity(s) or life experiences to your own, how did that impact your overall experience in this program?



- Positive impact
- Somewhat positive impact
- Neither positive nor negative impact
- Somewhat negative impact
- Negative impact
- N/A