STUDENT EVALUATION SUMMARY
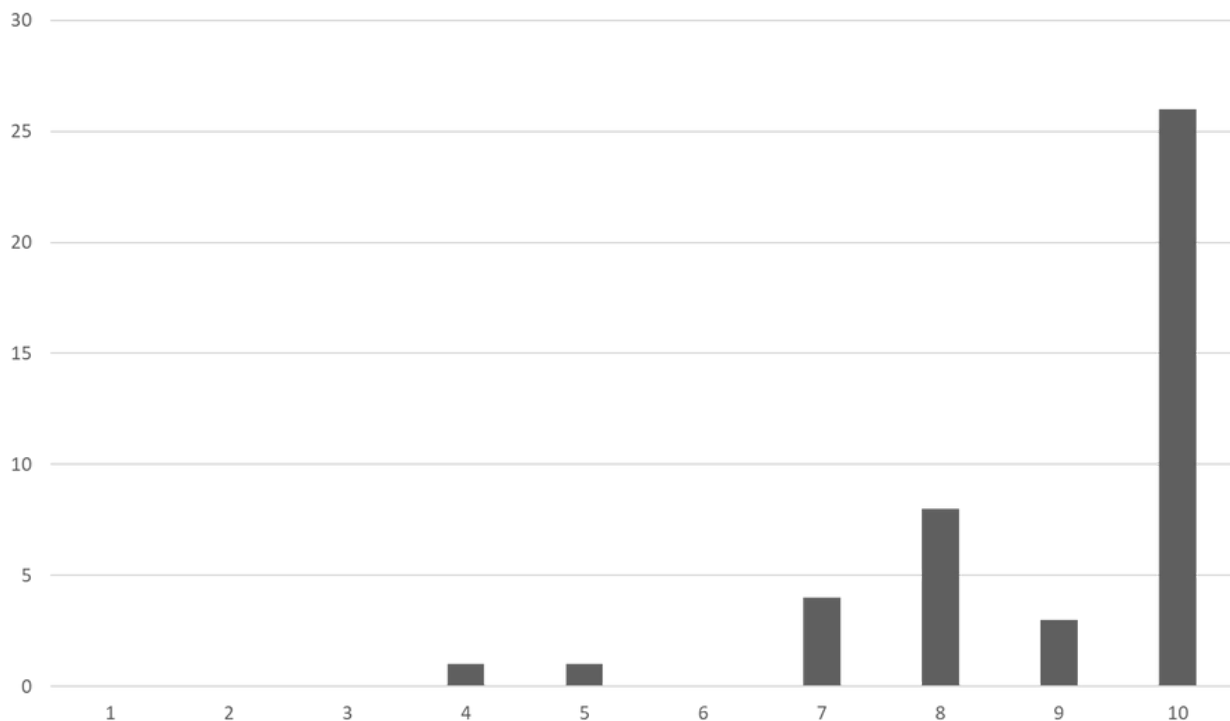
Non-Tech in Tech Mentorship Program Fall 2023

Program Participants: 45
Survey Respondents: 43

How likely are you to recommend the industry mentorship program to a friend?

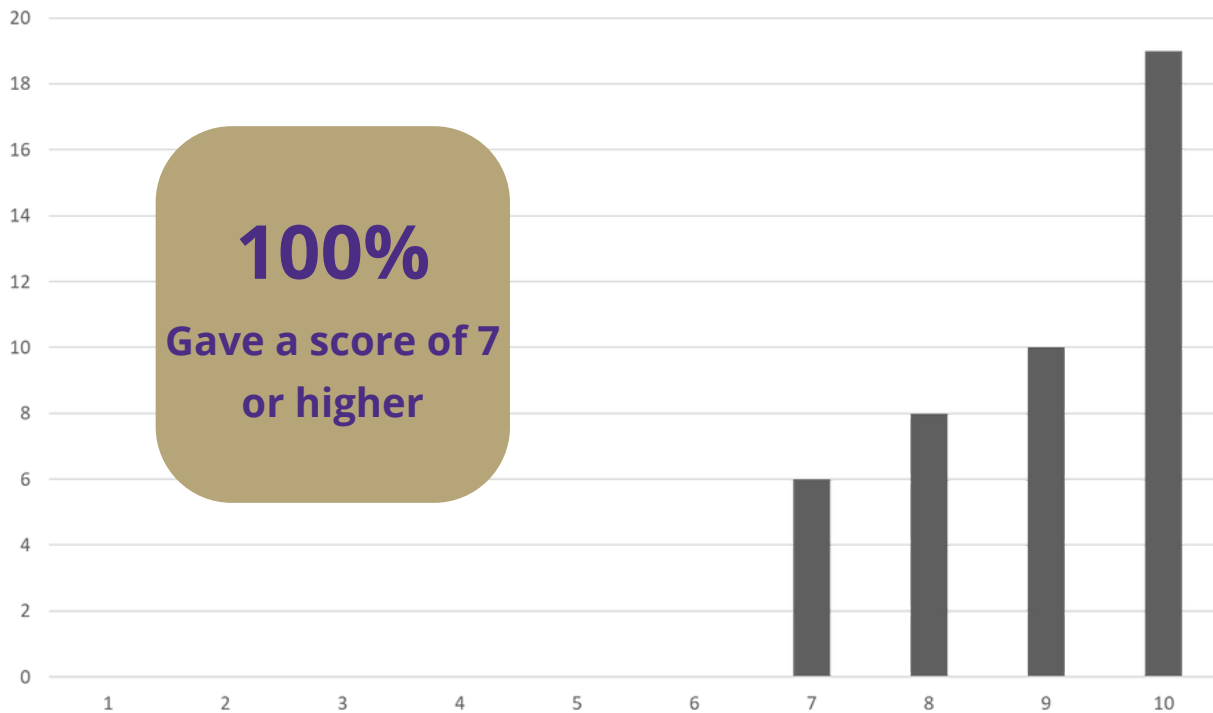1 = Not at all likely/ 10 = extremely likely

95%
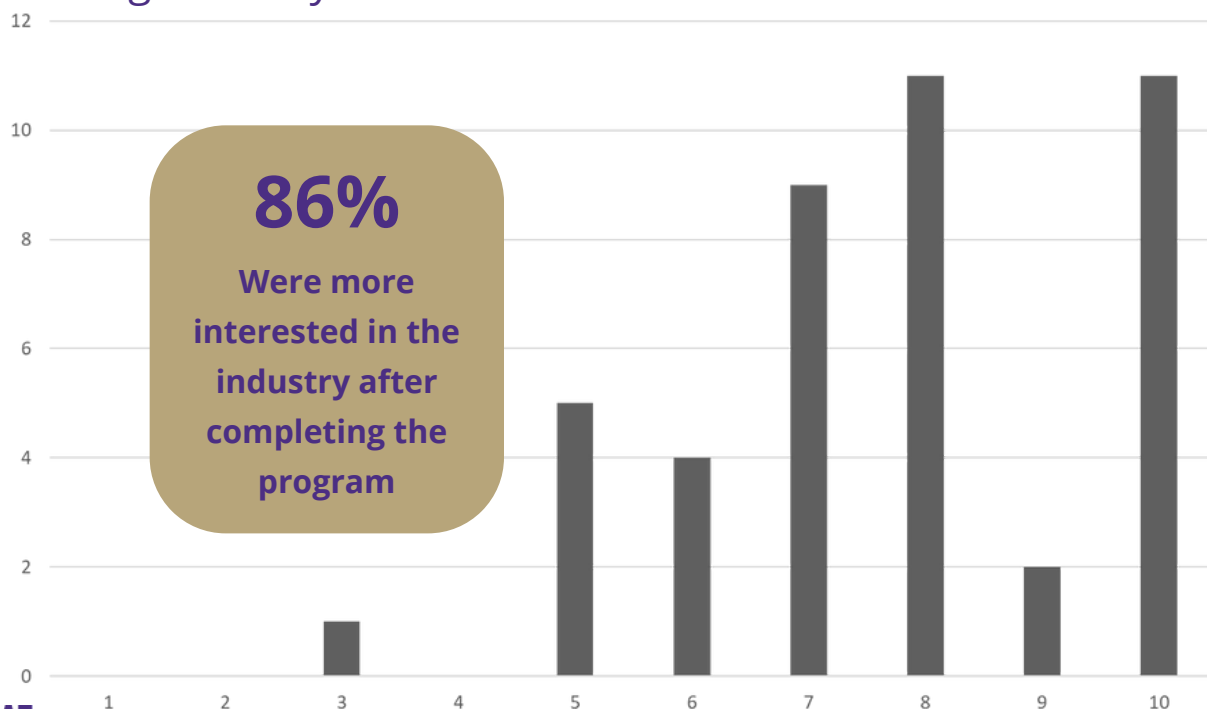Gave a score of 7 or higher

60%
Gave a score of 10/10

How helpful was this program in exploring topics around career development?

1 = Not at all helpful/ 10 = extremely helpful

100%

Gave a score of 7 or higher

How has the mentorship program impacted your interest in working in the tech industry?

1 = Significantly less interested / 5 = interest has not changed / 10 = significantly more interested

86%

Were more interested in the industry after completing the program

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What were your favorite aspects of the program?

Students enjoyed many aspects of the program, but there were some key themes:
- The relationships built with their mentor and group
- Learning more about the field and their mentor's career path
- Gaining a better understanding of the opportunities available for jobs and internships
- Expanding their professional network

What was the most helpful topic or exercise of your mentor meetings?

Here are some of the key themes and activities students enjoyed:
- Resume building and feedback
- Mock interview and practice
- LinkedIn workshops and advice
- Guest speakers/panels
- Workplace culture and advocacy

Student Testimonials:

"My experience with the Non-Tech in Tech Mentorship Program was amazing. Not only did we hear from diverse mentors from different backgrounds, we also got to learn applicable career advice from resumes, interview prep, the job search, etc."

"Before the Non-Tech in Tech Mentorship Program, I felt stuck. I liked my major but knew it wasn't preparing me for the tech world, and this was intimidating. After this program, I feel that I have the skills and knowledge to transition into the tech world much more seamlessly, and I also have grown my network to aid this process. I am confident and excited for my career now, rather than feeling like I'm on my own."
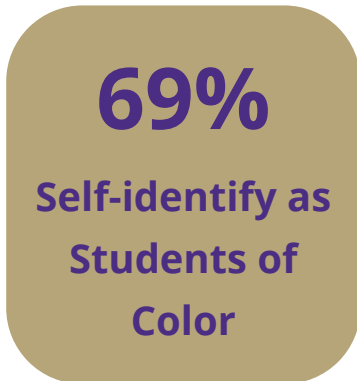
"It was truly amazing to have a mentor in the industry who gives valuable feedback and advice based on my personal situation. Building meaningful connections is the most significant gain from this experience!"

"The diverse perspectives shared during meetings have broadened my horizons, while the wisdom imparted by my mentor has become a compass guiding my career choices. A transformative experience shaping my professional path."
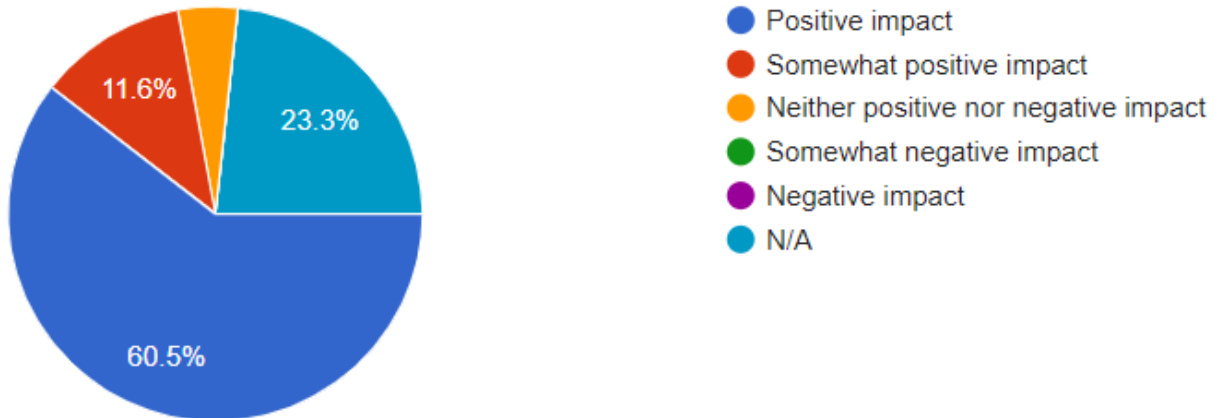
"Coming into this program, I didn't have a clear direction of what I wanted to study, or what work field I was particularly interested in. After participating, I gained a lot of new insight about working in the tech industry without being involved in computer science or engineering fields. This program has also made me feel a lot more prepared with job applications, interviews, and building connections."

Of the 45 students who participated in the program:

69%	**25%**	**15%**
Self-identify as Students of Color	Self-identify as LGBTQIA+ Students	Self-identify in both identity groups

If you were matched with a mentor that shared similar identity(s) or life experiences to your own, how did that impact your overall experience in this program?

Legend:
- Positive impact
- Somewhat positive impact
- Neither positive nor negative impact
- Somewhat negative impact
- Negative impact
- N/A

(11.6%, 23.3%, 60.5%)

If you were matched with a mentor with differing identity(s) or life experiences to your own, how did that impact your overall experience in this program?

Legend:
- Positive impact
- Somewhat positive impact
- Neither positive nor negative impact
- Somewhat negative impact
- Negative impact
- N/A

(16.3%, 23.3%, 18.6%, 37.2%)

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