

*18th Annual*  
**Federal Government  
Statewide Conference**

June 28, 2023 | In Person

***"Connect your Future to the Federal Government"***



Career and Talent  
Development

# WELCOME

## Welcome to the 18th Annual Federal Government Statewide Conference!

I am proud to serve as this year's Federal Government Conference Planning Committee Co-Chair and to share the wonderful work the planning committee accomplished to make this conference a success. Now as always, our mission to continue bringing federal agencies, students, alumni, and community stakeholders together for this annual conference remains a priority and an honor.



Participants will have the opportunity to learn about federal government hiring, internships and career opportunities, and network with federal agency hiring managers. The conference planning committee and Career and Talent Development team encourage participants to ask us questions during the conference. Thank you for your participation. We are certain you will find this conference informative, rewarding, and motivating. This conference is a success due to the federal agency representatives who are here today and engaging with our community throughout the year. On behalf of the planning committee, I thank you for supporting FIU, its students and alumni, and the local community participants attending the conference.

Welcome to the 18th Annual Federal Government Statewide Conference!

**Adriana Pinera-Cruz**  
Career Specialist, Career and Talent Development

# KEYNOTE SPEAKER

## **Neneh Diallo, Chief Diversity Officer U.S. Agency for International Development**

Neneh Diallo was sworn into office as USAID's first Chief Diversity Officer on March 16, 2022.

Neneh most recently served as the Senior Vice President for Marketing and Communications at pocstock, a Black-owned global media platform providing authentic stock images to increase representation and diversity in visual media. Neneh developed the company's national IncludeUs campaign to diversify the images seen in news, advertisements, and corporate presentations, as well as the pool of photographers who capture them.



Previously, Neneh spent a decade with the Millennium Challenge Corporation (MCC), where she served as Director of Diversity and Inclusion to develop and implement its five-year strategic plan. Prior to this role, Neneh's work as MCC's Director of Communications included oversight of integrated strategic communications and public affairs campaigns, and promotion of the impact of its poverty reduction programs to critical stakeholders such as Congress, media, and MCC's public and private sector partners.

As a change agent for inclusion, diversity, and women's empowerment, Neneh has served as an Advisory Council member of The Woodrow Wilson Center's Women in Public Service Project advocating for 50/50 representation in public service. She is also an avid volunteer within her community and leads community donation drives for organizations such as Bethany House in Alexandria, Virginia, which supports women and children affected by domestic violence, veterans, and education for children in underserved communities.

An avid learner, Neneh is completing her Masters in Strategic Public Relations at The George Washington University, earned her Bachelor of Arts in political science from Rutgers University, and is a proud alumna of the United Nations International School in New York. She lives in Fairfax County, Virginia with her husband and four children.



# SPEAKERS

## **Vladimir Diaz, Community Relations Officer U.S. Department of Homeland Security**

Vladimir Díaz has made it his mission to serve the American people throughout his career in the Federal Government.

He is a subject matter expert on diversity, equity, and inclusion as well as marketing and communications and has worked at the Department of Homeland Security, the Department of Agriculture, the Securities and Exchange Commission, and the Department of Commerce. Vladimir's work has been recognized by the White House, Congress, and the Federal Executive Board.

He earned a master's degree in marketing from the Johns Hopkins University and a bachelor's degree in management from the State University of New York. Vladimir is proud to be a first-generation college graduate. He loves educating people on how to use their talents and skills to pursue fulfilling careers in public service.



## **DeShan Mingo King, Senior Human Resources Specialist U.S. Office of Personnel Management**

Mrs. DeShan Mingo King is a Senior Human Resources Specialist for the Recruitment Policy and Outreach Office at the U.S. Office of Personnel Management (OPM). Mrs. King develops training materials and conducts informational briefings and workshops related to the overall Federal hiring process for the public and career counselors, in addition to providing technical assistance to other Federal agencies that address skills gaps, recruitment, Pathways Programs and other areas of Federal hiring.

Mrs. King has over 35 combined years of public service between the Federal government and the U.S. Army. She has a diverse professional background, which includes managing the Human Resources operations of a Federal agency and providing consultative services to a multitude of hiring managers, HR practitioners and career counselors. Mrs. King earned a Bachelor's degree in Human Resources and has dedicated her career to serving the American public with her time in the military and civilian Federal government.



# CONFERENCE AGENDA

## WEDNESDAY, JUNE 28TH | GC BALLROOMS

**9:00 A.M. - 9:30 A.M.**

**Check-In**

*Arrive Promptly*

**9:30 A.M. - 9:45 A.M.**

**Conference Welcome Opening**

Speaker: **Dr. Bridgette Cram**,

*Interim Vice President for Innovative Education and Student Success,  
Division of Academic & Student Affairs*

**9:50 A.M. - 10:45 A.M.**

**Keynote Speaker**

Speaker: **Neneh Diallo**,

*Chief Diversity Officer,*

*U. S. Agency for International Development (USAID)*

**10:45 A.M. - 11:45 A.M.**

**Success Story and Navigating [usajobs.gov](https://www.usajobs.gov)**

Speaker: **Vladimir Diaz**,

*Community Relations Officer,*

*Homeland Security Investigations*

Intro: **Dr. Ruth E. Pacheco**,

*Executive Director, Integrated Industry Partnerships and Career Readiness,  
Innovative Education and Student Success,  
Division of Academic & Student Affairs*

**11:45 A.M. - 12:45 P.M.**

**Lunch**

# CONFERENCE AGENDA (CONT'D)

## WEDNESDAY, JUNE 28TH | GC BALLROOMS

**1:00 P.M. - 2:00 P.M.**

**PANEL: STEM Careers in the Federal Government**

*Agencies: Drug Enforcement Administration (DEA), Federal Bureau of Investigations (FBI), Federal Emergency Management Agency (FEMA), U.S. Homeland Security Investigations, Cyber Crimes Center, USDA*

**PANEL: Criminal Justice Careers in the Federal Government**

*Agencies: IRS - Criminal Investigation, United States Capitol Police, U.S. Homeland Security Investigations, U.S. Secret Service*

**PANEL: Calling ALL MAJORS:  
Careers in the Federal Government**

*Agencies: U.S. Department of Health and Human Services, Drug Enforcement Administration (DEA), National Endowment for the Humanities (NEH), National Park Service*

**2:15 P.M. - 3:15 P.M.**

**PANEL: Myth vs. Reality of Landing a Federal Job**

*Agencies: U.S. Department of Health and Human Services, Federal Bureau of Investigation (FBI), U.S. Customs and Border Protection*

**PANEL: Student Internship/Fellowship Panel**

*Agencies: U.S. Agency for International Development (USAID), U.S. Department of Health and Human Services, White House & Congress Intern, Federal Bureau of Investigation (FBI)*

**WORKSHOP: Federal Resume Writing**

*Presenter: DeShan Mingo King, Office of Personnel Management*

**3:30 P.M. - 5:00 P.M.**

**Resource Fair: Network with Federal Agencies**

*After the panel discussions on government employment, join us for the resource fair - which features a career fair event focused on government employment opportunities.*

# AGENCIES FEATURED



**Bureau of Alcohol, Tobacco and Firearms (ATF)** - The ATF protects the public from crimes involving firearms, explosives, arson, and the diversion of alcohol and tobacco products; regulates lawful commerce in firearms and explosives; and provides worldwide support to law enforcement, public safety, and industry partners.



**Centers for Disease Control and Prevention (CDC)** - CDC is the nation's leading science-based, data-driven, service organization that protects the public's health. For more than 70 years, CDC has put science into action to help children stay healthy so they can grow and learn; to help families, businesses, and communities fight disease and stay strong; and to protect the public's health.



**Central Intelligence Agency (CIA)** - The CIA is a civilian foreign intelligence service of the federal government of the United States, officially tasked with gathering, processing, and analyzing national security information from around the world, primarily through the use of human intelligence (HUMINT) and performing covert actions.



**Department of Homeland Security, Transportation Security Administration (TSA/DHS)** - TSA became part of the Department of Homeland Security in March 2003, making up a quarter of the DHS workforce. TSA's scope includes commercial and general aviation; mass transit systems; freight and passenger rail; highways, pipelines and ports. TSA's mission is to protect the nation's transportation systems to ensure freedom of movement for people and commerce.



**DHS - Immigration & Customs Enforcement, Strategic Retention and Recruitment, Homeland Security Investigations** - DHS's Immigration and Customs Enforcement (ICE) duties are carried out through more than 400 federal statutes and focus on smart immigration enforcement, humane detention, preventing terrorism, and combating the illegal movement of people and goods.



**DHS - Immigration & Customs Enforcement, Strategic Retention and Recruitment, Office of Human Capital** - The Office of Human Capital (OHC) provides strategic programs, client services and workforce relations support to ICE employees. OHC provides oversight and guidance to ICE's managers, ensuring compliance with human resources (HR) policies and practices.

# AGENCIES FEATURED



**DoD SMART Scholarship Program** – The SMART Scholarship-for-Service Program, supported by the Department of Defense, provides STEM students with a unique opportunity to receive scholarships and guaranteed employment with the DoD upon graduation. It covers full tuition, offers annual stipends, and is open to undergraduate, master's, and doctoral students in 21 STEM disciplines.



**Federal Bureau of Investigations (FBI)** – The FBI is an intelligence-driven and threat-focused national security organization with both intelligence and law enforcement responsibilities. The mission of the FBI is to protect and defend against intelligence threats, uphold and enforce criminal laws, and provide criminal justice services.



**Federal Deposit Insurance Corporation (FDIC)** – The FDIC is an independent agency created by the Congress to maintain stability and public confidence in the nation's financial system. The FDIC insures deposits; examines and supervises financial institutions for safety, soundness, and consumer protection; makes large and complex financial institutions resolvable; and manages receiverships.



**FEMA**

**Federal Emergency Management Agency (FEMA)** – FEMA's primary purpose is to coordinate the response to a disaster that has occurred in the United States and that overwhelms the resources of local and state authorities. The governor of the state in which the disaster occurs must declare a state of emergency and formally request from the President that FEMA and the federal government respond to the disaster.



**Federal Motor Carrier Safety Administration (FMCSA)** – The FMCSA was created in 2000 with the aim of enhancing the safety of large trucks and buses and reducing accidents, injuries, and fatalities. It operates as a separate administration within the U.S. Department of Transportation, employing over 1,000 individuals nationwide to ensure the safety of commercial motor vehicles and protect lives.



**Internal Revenue Service (IRS), Criminal Investigation** – IRS Criminal Investigation (CI) serves the American public by investigating potential criminal violations of the Internal Revenue Code and related financial crimes in a manner that fosters confidence in the tax system and compliance with the law.



# AGENCIES FEATURED



**National Endowment for the Arts (NEA)** - The NEA is an independent agency of the United States federal government that offers support and funding for projects exhibiting artistic excellence.



**National Park Service (NPS)** - The NPS is an agency of the United States federal government that manages all national parks, most national monuments, and other natural, historical, and recreational properties with various title designations.



**Occupational Safety and Health Administration (OSHA)** - With the Occupational Safety and Health Act of 1970, Congress created the Occupational Safety and Health Administration (OSHA) to ensure safe and healthful working conditions for workers by setting and enforcing standards and by providing training, outreach, education and assistance.



**Social Security Administration** - The Social Security Administration assigns Social Security numbers, and administers the Social Security retirement, survivors, and disability insurance programs. They also administer the Supplemental Security Income program for the aged, blind, and disabled.



**U.S. Agency for International Developments (USAID)** - USAID is an independent agency of the United States federal government that is primarily responsible for administering civilian foreign aid and development assistance.



**U.S. Capitol Police (USCP)** - The USCP safeguards the Congress, Members of Congress, employees, visitors, and Congressional buildings and grounds from crime, disruption, and terrorism.



**U.S. Citizenship and Immigration Services (USCIS) - Asylum Division** - The USCIS administers the nation's lawful immigration system, safeguarding its integrity and promise by efficiently and fairly adjudicating requests for immigration benefits while protecting Americans, securing the homeland, and honoring our values.



**U.S. Citizenship and Immigrations Services (USCIS), Miami and Caribbean, District S24** - The USCIS administers the nation's lawful immigration system, safeguarding its integrity and promise by efficiently and fairly adjudicating requests for immigration benefits while protecting Americans, securing the homeland, and honoring our values.

# AGENCIES FEATURED



## **U.S. Customs and Border Protection (CBP), Customs and Border Protection -**

U.S. Customs and Border Protection, CBP, is one of the world's largest law enforcement organizations and is charged with keeping terrorists and their weapons out of the U.S. while facilitating lawful international travel and trade.



## **U.S. Customs and Border Protection (CBP), Office of Professional**

**Responsibility** - The Office of Professional Responsibility (OPR) is responsible for ensuring compliance with all CBP-wide programs and policies relating to corruption, misconduct, or mismanagement, and for executing CBP's internal security and integrity awareness programs.



**U.S. Department of Commerce, Performance Excellence** - The Commerce Performance Excellence Office develops and monitors the Department's Strategic Plan and Agency Priority Goals. Additionally, they provide authoritative guidance and training on performance indicators, program evaluation, process improvement, and customer service.



**U.S. Department of Health and Human Services (HHS)** - The U.S. Department of Health and Human Services enhances and protects the health and well-being of all Americans. We fulfill that mission by providing for effective health and human services and fostering advances in medicine, public health, and social services.



## **U.S. Dept. of Health and Human Services (HHS), Office of Inspector**

**General, Office of Investigations** - The Office of Investigations (OI) conducts criminal, civil and administrative investigations of fraud and misconduct related to HHS programs, operations and beneficiaries.



## **U.S. Dept. of Health and Human Services (HHS), Office of Audit Services -**

The Office of Audit Services (OAS) conducts independent audits of HHS programs and/or HHS grantees and contractors. These audits examine the performance of HHS programs and/or grantees in carrying out their responsibilities and provide independent assessments of HHS programs and operations.

# AGENCIES FEATURED



**U.S. Department of State (DOS), Bureau of Consular Affairs** - The highest priority of the Bureau of Consular Affairs is to protect the lives and serve the interests of U.S. citizens abroad. Across the globe, the Bureau of Consular Affairs serves our fellow citizens during some of their most important moments - births, adoptions, medical emergencies, deaths, arrests, and disasters.



**U.S. Department of State (DOS), Bureau of Diplomatic Security** - Bureau of Diplomatic Security's mission is to lead worldwide security and law enforcement efforts to advance U.S. foreign policy and safeguard national security interests.



**U.S. Drug Enforcement Administration (DEA), Miami Division** - The mission of the DEA is to ensure the safety and health of American communities by combating criminal drug networks bringing harm, violence, overdoses, and poisonings to the United States.



**U.S. Office of Personnel Management (OPM)** - The OPM manages the civil service of the federal government, coordinates recruiting of new government employees, and manages their health insurance and retirement benefits programs. OPM also provides resources for locating student jobs, summer jobs, scholarships, and internships.



**U.S. Secret Service (USSS)** - The USSS is a federal law enforcement agency under the Department of Homeland Security charged with conducting criminal investigations and protecting U.S. political leaders, their families, and visiting heads of state or government.



**U.S. Navy** - The U.S. Navy is the maritime branch of the United States Armed Forces and is responsible for conducting naval operations to ensure the security and defense of the United States.

# THANK YOU

## THANK YOU TO OUR FEDERAL PARTNERS

United States Agency for International Development (USAID)  
Homeland Security Investigations  
U.S. Office of Personnel Management (OPM)

## SPECIAL THANK YOU TO

FIU College of Arts, Sciences & Education  
FIU College of Communication, Architecture + The Arts  
FIU Division of Academic & Student Affairs  
FIU Graham Center  
Miami Dade College  
Miami Jackson Senior High School  
FIU Steven J. Green School of International & Public Affairs  
The Humanities Edge, FIU



# **SPECIAL THANKS TO OUR FEDERAL CONFERENCE COMMITTEE**

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