SAMPLE INTERVIEW QUESTION'S

Need help preparing for your next interview? We've got you covered! Here are common interview questions; remember to answer using the STAR format (situation, task, action, result).

COMMON QUESTIONS

- Tell me about yourself.
- What are your long-term and short-term goals?
- What lessons have you learned from barriers in previous experiences?
- How did you hear about this position?

STRENGTHS

- What do you consider your greatest strengths?
- What area(s) would you like to improve?
- What qualifications do you have that will make you successful?
- Why should we hire you?
- What is your greatest professional achievement?

MOTIVATION

- Why did you decide to pursue a career in this field/industry?
- Tell me about the jobs you have enjoyed the most/least.
- What about those jobs did you specifically like or dislike?
- Where do you see yourself in five years?
- What do you know about our company?
- What specific things about this job most excite you?
- Tell me about any professional development you have completed.
- How do you deal with pressure or stressful situations?

CULTURE ADD

- Why do you want this job?
- In what type of work environment do you perform best?
- What type of individuals do you enjoy working with the most?
- Tell me about the best supervisor with whom you have worked.
- In what ways do you think you can make a contribution to our company?
BEHAVIORAL QUESTIONS

- Tell me about a time when you had to meet a time sensitive deadline. How did you proceed? What was the outcome?
- Give me an example of a conflict or problem that you experienced and how you handled it.
- Describe the most significant challenges you have experienced. How did you overcome them? What did you learn?
- Describe a time when you went out of your way to help someone understand a new task or procedure.
- Tell me about a time you demonstrated leadership skills.
- Tell me about a time you failed, and how you responded.
- Give me an example of a time you managed numerous responsibilities. How did you handle that?
- Describe a decision you made that wasn't popular, and explain how you handled implementing it.

QUESTIONS TO ASK

- What qualities are you looking for in new hires?
- What characteristics does a successful person in this position possess?
- What are your expectations of new employees?
- What are some of the achievements made by employees in this position in the past?
- Describe the ideal candidate for this job.
- What is the organization’s attitude about advancing people from within?
- How would you describe the overall work atmosphere?
- What tasks will occupy the majority of my time?
- What is the next step in the hiring process?
- Do you have any questions or concerns about my ability to do this job that would prevent us from moving to the next step in the process?
- What would a typical day’s work look like in this position?
- What are the biggest challenges I’ll face in this position?
- How will my performance be evaluated?