How to Spot a Job/Internship Scam!

Searching for employment and the next great opportunity can be a great challenge. Sadly, this process is only getting more difficult with the rise of scams and fake job opportunities. This document will help you be ready to spot those warnings that the position you found may not be genuine.

TRUST YOUR GUT.

If something feels off, it probably is. Please contact someone in Career Connection if you feel anything is suspicious and we are more than happy to help you confirm if the opportunity is a fraudulent job or internship posting.

While it's uncommon and rare to find scams and fake job opportunities through legitimate job boards, it can sometimes happen. In the event you come across something in your job search that raises your suspicions, here are 13 red flags that will help you determine if a job or internship posting is fraudulent or genuine:

- The recruiter contacts you without any interaction or application.
- You receive a job offer right away with no interview, resume, or application.
- The pay is extremely high and doesn’t line up to the work described.
- Schedule flexibility is ludicrous and doesn’t line up to the pay.
- Your research comes up empty and you can’t find anything about the company.
- The URL is suspicious and the website comes up strange or looking generic.
- Very vague language around job requirements and responsibilities.
- You have to pay the company for training, application fee, or any other expense.
- Any promise that you will get rich quick or achieve financial stability/wealth.
- You can not find the job posting on the company’s official website.
- There is no contact information for the employer or company on their correspondence OR the recruiter is using a generic email (Gmail, outlook) other than an organization specific email.
- If they ask you to disclose any confidential information like bank documents or tax information.
- If they tell you not to contact anyone else at the company but them.
Real Scam #1: Email Sent to an OWU Student

From: DANA GRIMM (scammerforsure@gmail.com)

--
Hello,
how are you?, I talked to your school admin at OWU I graduated from there. I explained that I was looking for an Administrative/Personal Assistant and your email was sent to me, they said you are an honest person. The job is flexible so you can perform the tasks during your spare time outside of school and the position is extremely rewarding. Get back to me with your phone number if you are interested about the job description thanks.
Best Regards
DANA GRIMM

Real Scam #2: Sent to a Career Connection Staff Member

From: Unknown (Unknownuser@outlook.com)

I hear from colleague that you are president of Student Government at Ohio Wesleyan University. I called your colleague looking for qualified people to fill an open role and your name came up specifically. This is amazing opportunity that would allow you to continue to increase your skills and continue great work. This is a high paying and extremely flexible opportunity and seems like perfect fit for you. Email me back and let me know if you are interested in joining my team and taking this positive career step for future.

Real Scam #3: Sent to OWU Colleague

[Image of a text message]

We are currently seeking to employ an individual in the position of assistant payroll manager. You will be working from home and the pay is $2000 monthly. Contact Mike for more information (725) 800-4492 TEXT ONLY. Kind Regards