

DAMIEN THAMES

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EDUCATION

WASHINGTON UNIVERSITY, OLIN BUSINESS SCHOOL | St. Louis, MO

May 2026

Bachelor of Science in Business Administration

Majors in Healthcare Management and Organization & Strategic Management

- GPA: 3.80/4.00
- Honors: Dean's List (All Eligible Semesters)

STOCKHOLMS UNIVERSITET | Stockholm, Sweden

June 2024

Study Abroad Semester

- Coursework in Organization & Strategic Management

EXPERIENCE

WASHINGTON UNIVERSITY IN ST. LOUIS | St. Louis, MO

January 2023 – Present

Undergraduate Research Assistant, Center for Advancing Health Services, Policy & Economics Research

- Generate honors thesis on lack of healthcare accessibility in U.S. Midwest compared to U.S. Northeast and impact on birthrate/deathrate using five-year averages to gauge how further public health awareness can increase longevity
- Conduct research on Medicaid accessibility in Missouri for marginalized groups, including data points on both average usage rates and level of awareness on services
- Compile literature review analyses on policy practices for aging (75+) patients in both hospice and non-hospice care comparatively, doing cross-examination with partner studies conducted in Sweden

PFIZER | St. Louis, MO

May 2025 – August 2025

Sourcing and Procurement Intern

- Automated data processing and reporting for procurement activities using VBA in Excel, reducing data processing time by 10%
- Designed and delivered updated compliance policy for suppliers by collaborating across five departments dedicated to enforcing and specifying intellectual property and privacy requirements

BARNES-JEWISH CHRISTIAN HOSPITAL | St. Louis, MO

March 2023 – February 2024

Unit Secretary

- Supported the ICU by serving as a liaison between 12 care teams, patient and patient family members, and external unit staff to facilitate effective communication channels
- Transcribed 15 physicians' recommendations and meeting notes, transforming documents for patient accessibility
- Coordinated test and procedure orders throughout the unit to appropriate physicians, nurses, and care team members

LEADERSHIP

ACTIVE MINDS, WASHINGTON UNIVERSITY | St. Louis, MO

September 2024 – Present

President, Member

- Liaison with the Vice President of Student Affairs, Active Minds National Branch, WashU Cares, and Counseling and Psychological Services to continuously ensure programming and resources align with needs of student body
- Create and implement two strategic plans for both organizational development and student programming and resource creation in collaboration with leadership team and faculty advisor
- Represent organization at national Active Minds and affiliated conferences, present on work at WashU as a benchmarking institution, and join the leadership board committee in spearheading organizational goal development

CLUB RUGBY | St. Louis, MO

September 2022 – Present

Events Chair, Member

- Train 10 hours per week with 25 teammates for conditioning, game planning, and fostering camaraderie
- Lead team travel logistics planning for away games including scheduling flights and booking hotels and transportation

SKILLS & INTERESTS

- *Technical:* Adobe Photoshop, Microsoft Office, Zoom
- *Language:* American Sign Language (Fluent), Spanish (Conversational)
- *Interests:* Archery, Cycling, Mountain Climbing, Political Science, Western Movies