

Analyzing a Company's Diversity

Companies claim to invest in a diverse and inclusive workforce. If this work environment aligns with your values, consider these action items to take as you start your corporate research.

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Company Research Checklist

- ✓ Identify Composition of C-Suite and General Boards
- ✓ Search for Employee Resource Groups
- ✓ Identify a Senior Executive Dedicated to Diversity and Inclusion
- ✓ Probe Social Media Responses to Racial Injustice
- ✓ Understand Corporate Sponsorships
- ✓ Explore Recruiting Pipeline for Underrepresented Groups
- ✓ Review Local Community Engagement Programs

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Where to Look

- 🔍 [Company Websites](#)
- 🔍 [Glassdoor](#)
- 🔍 [DiversityInc.com](#)
- 🔍 [Company Performance or Annual Reports](#)
- 🔍 [Corporate Equality Index](#)
- 🔍 [Forbes - Best Employer for Diversity List](#)
- 🔍 [Diversity Best Practices Leading Inclusion Index](#)
- 🔍 [Vault List of Best Internships for Equality](#)
- 🔍 [Vault List of Best Counseling Forms for Diversity](#)
- 🔍 [Vault Blog dedicated to Black Lives Matter](#)

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Questions to Ask the Company

- 💬 How can I be my authentic self?
- 💬 Does your company offer professional development for people of color?
- 💬 How quickly can I join an employee resource group?
- 💬 For additional interview questions and tips, click [here](#).



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