

CORNELL UNIVERSITY
CAREER SERVICES
ANNUAL REPORT

2024-2025



MESSAGE FROM EXECUTIVE DIRECTOR

Erica Kryst, PhD



As we reflect on another impactful year, I am proud to recognize the achievements of the Cornell Career Services team and our entire network of campus career professionals. Together, we have continued to innovate and strengthen our efforts

to support students in navigating the complexities of today's career landscape.

An exciting highlight was hosting Cornell Career Days in Barton Hall, welcoming over 6,000 students and 156 employers in September. This campus-wide career services collaboration demonstrated our ability to connect students to meaningful opportunities while fostering relationships with employers across many industries.

We were also thrilled to launch a new career website, providing a platform to access tailored career information, opportunities, and guidance. Our emphasis on collaboration with career teams across Cornell remained steadfast, ensuring that our services and resources meet the evolving needs of all students and alumni.

This year marked significant milestones in Re-Imagining Career @ Cornell, as we completed Phases I and II of our functional review and outlined key recommendations to strengthen collaboration, elevate employer engagement, and ultimately better serve Cornell students. We are looking to the future with intentional planning that includes updates to our structure, naming, learning outcomes, values, and the creation of a refreshed mission and vision. We are grateful for the creativity, dedication, and collaboration of our campus partners, employer network, and team members. Together, we are charting a bold and purposeful course for career development at Cornell—and we cannot wait to see where it leads.

Erica J. Kryst





Our Approach

At Cornell Career Services, we empower students to explore, expand, and connect as they navigate their personal and professional journeys. Through our programs and resources, students **explore** their unique interests, values, and strengths while reflecting on potential career paths and identifying experiential opportunities to build confidence and clarity in their decision-making.

They **expand** their skills and knowledge by engaging in academic and hands-on experiences that align with their goals, preparing them to communicate their capabilities and connect their competencies to future career opportunities.

Finally, we help them **connect** with faculty, staff, alumni, peers, and industry professionals, building lifelong networks that open doors to opportunities and career insights while emphasizing the importance of contributing to their networks along the way.

Our commitment is to equip Cornell students with the tools and guidance they need to thrive as they design purpose-driven futures. We do this through career coaching and advising services that cover all aspects of the career development process, through programs and workshops, and through high-quality resources students can access 24/7.

A key part of this approach includes employer engagement – building relationships with employers and facilitating their connections with students.

We provide financial support for students pursuing summer experiences and graduate and professional school paths, and support the fellowship application process. Fellowship support includes exploring opportunities, application support and coordinating the endorsement process.



EXPLORE. EXPAND. CONNECT.

Central Career Services

DIVISION OF STUDENT & CAMPUS LIFE

Central Career Services, located in Barnes Hall, is open to all undergraduates and many graduate students and alumni. Career services are also available in each undergraduate college to meet the diverse needs of the Cornell student population (see page 4).



Heather was great and I enjoyed meeting with her. She gave me great feedback on my resume and insights that were very helpful.



3,536 student and alumni appointments (387 hosted by student peer coaches) → **1,741** unique students and alumni

70

Net Promoter Score* from appointment exit surveys

* Net Promoter Score (NPS) is measured with a single question of likelihood of recommending the presentation/ career advising to a friend, and responses categorize respondents into detractors (0-6), passives (8-7) or promoters (9-10). Scores above 30 are considered strong.

APPOINTMENT TOPICS

- Resume & Cover Letter Reviews
- LinkedIn or CUeLINKS Profile Review
- Networking Strategies
- Job & Internship Search
- Practice Interviews (Behavioral, Case)
- Career Exploration & Advising
- Pre-Law Advising
- Pre-Graduate & Professional School Advising
- International Student Support
- Fellowships
- Job Offer Advising
- Funding Opportunities

88 career workshops



This was genuinely such a good time, I feel so lucky to have attended this presentation and learned so much about myself. I'm especially excited to now have the language to talk about myself in a professional setting.



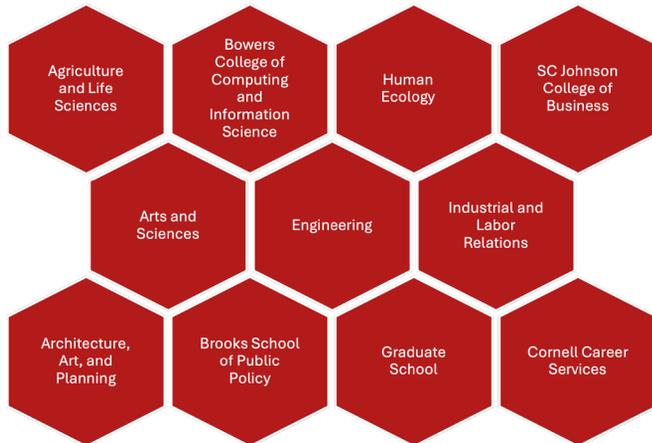
Our Instagram @cornellcareerservices promotes career events and tools. We also highlight student and alumni stories. 3,000 followers and growing!



Follow us today!

Career Services at Cornell University

CORNELL CAREER NETWORK



CORNELL CAREER NETWORK

We have a vast network of professionals who support student growth and career development. Our colleges and schools host a career office that works closely with the central office to coordinate and share best practices.

We also provide resources to students in the Law School, Vet School, Cornell Tech, and Weill Medical.

17,967
student and alumni
appointments across the
career network

205
career-related workshops
(86 info sessions and 51 panels)

CAREER SERVICES COMMITTEES

There are 18 internal committees including Recruiting Coordinators, Summer Experience Grant, Programming, Professional Development, Pre-Law Advising Network, and more. Committees meet periodically to problem solve and address critical topics.

COMMITTEE HIGHLIGHT: DEI

The Diversity, Equity, & Inclusion Committee is a group of career professionals committed to advancing equity and access across the career development process for students, staff, alumni, and employers. We aim to foster a culture of care, connection, and shared responsibility through programming, strategy meetings, consultation, and new resources.

INTERNATIONAL STUDENT CAREER SUPPORT

2024-25 was a year of momentum supporting Cornell's 6,900+ international students. Tailored career programming covered topics including job searching, networking, and preparing for career fairs. Collaborative workshops with International Services and an Interstride career conference guided students and staff through employment rules, tools, and strategies to support their career development. Professional development sessions trained Cornell Career Network staff on best practices for supporting international students.

PROFESSIONAL DEVELOPMENT FOR CAREER STAFF

Our Professional Development committee brings programming to staff, offering a mix of virtual and in-person opportunities. Highlights from the 30 sessions in 2024-25 included:

- Cornell Admissions (Pamela Tan)
- Supporting Students of Diverse Religious, Spiritual, and Secular Identities (Office of Spirituality and Meaning Making)
- Generations in the Workplace (Ari Mack)
- Cornell History Fun Facts (Corey Earle)
- College Men and Masculinity (Mike Loeffelman)
- Undocumented Alumni Panel



Cornell Career Services Barnes Hall Staff, June 2025

Key Programs and Accomplishments

LAUNCH OF NEW WEBSITE

In August 2024, we launched a new virtual platform to replace our website called uConnect with the same URL, career.cornell.edu. This tool enables custom integrations with our existing tools (e.g., Handshake, CUeLINKS) making it easier for students to identify the right resources. Students and staff can *subscribe* to career pathways and specific pages to receive tailored updates.



Visit our website



**Key points: 433,797 page views and 135,437 active users. Engagement rate 51%
Subscribers to Pathways 11,344, and Identities 20,600.**

RETURN TO IN-PERSON CAREER FAIR DAYS

The return of the in-person Fall Career Fair, held September 24–25 in Barton Hall, was a major success, bringing together more than 150 employers and a diverse group of students from across Cornell's colleges. The event provided a dynamic environment for students to explore career opportunities, ask questions, and build professional connections. The shift back to an in-person format allowed for more meaningful interactions between students and recruiters, enhancing the overall experience for both groups.

Career staff supported student preparation through a range of resources, including workshops, resume reviews, and the Career Development Toolkit, ensuring participants were well-equipped to make the most of the event. The fair also served as a valuable platform for employers to engage with a broad spectrum of Cornell talent in one centralized location. The strong turnout and positive feedback underscored the continued importance of in-person networking and demonstrated the effectiveness of coordinated career programming in helping students take confident steps toward their professional goals. *See page 11 for data on the career fair.*



Students Entering Barton Hall for Career Fair Days



DATA-INFORMED CULTURE

Career Services continues to advance its commitment to data excellence through a strategic focus on analytics, governance, security, and assessment. The work of our Assistant Director for Data and Systems (established in 2023), has strengthened our ability to support colleges and university departments with actionable insights that showcase students' engagement with career resources, services, and opportunities.

With robust practices in data collection we are enhancing both the accessibility and utility of data across platforms such as Handshake, Salesforce, 12twenty, and other reporting tools. These efforts enable us to effectively share meaningful stories of student and employer engagement, driving data-informed decisions that continually inform our services and impact.

THE GRADUATE AND PROFESSIONAL SCHOOL "GAPS" FUND

The GAPS Fund, launched in September 2024, supports students applying to graduate and professional degree programs. Awards of up to \$1,000 support exam preparation materials, exam registration fees, and application fees—costs rarely covered by other financial aid and scholarship programs. Without support, otherwise very competitive students may delay their plans, limit their reach, or give up on graduate education entirely. Applications are reviewed on a bi-weekly basis by a committee.

During the 24-25 application cycle, the committee received applications from 63 students and made 48 awards totaling \$34,289. The average award amount was \$714. Nearly all award recipients (90%) receive Cornell financial aid, with a sizable majority (65%) reporting minimal or no annual family contributions. Most were seeking either a PhD, JD, or MD, but the full range of intended programs also included DVM, DDS, MA/MS, MBA, and other professional master's programs.

SOCIAL IMPACT CAREERS

Cornell aims to provide opportunities for Cornellians to consider and connect with social impact career paths. To support this aim, we undertook three initiatives in 2024-25.

We formed the **Social Impact Careers Network** with partners from college-based career offices around campus. This group now coordinates support resources and events for students from all colleges interested in this sector.

We hosted **Social Impact Careers Week** in March 2025, which was attended by students and alumni from every college and school. The series included an alumni panel, workshop with industry-specific job search tips, and in-person peer to peer networking to support one another in their pursuit of public service work. 75% of respondents reported they left the event(s) more interested in social impact work.

There are also **resources** on our website for students, including job search platforms catered for environmental jobs or social impact organizations, upcoming professional events linked to these sectors, and time-responsive blog posts on current trends in social impact hiring.



Social Impact Careers Week Networking Event



Social Impact Careers Week Networking Event



“How many students are doing really amazing work and how we can benefit each other by just talking learning from each other’s experiences and questions. I can only imagine how amazing it would be with times 10 the students. It was very successful networking event for me.”

– Student attendee at Social Impact Networking Event



“The students who came were exceptional. Very interesting with a lot of experience and passion regarding social impact. Was very meaningful being around like-minded students”

– Student attendee at Social Impact Networking Event



Career Education

One of the core roles of the central office is to promote career education and exploration resources. Advisors provide one-on-one appointments, as well as group workshops. We also host events and ensure students have access to online tools 24/7.

CAREER EXPLORATION TREK TO NYC

In March 2025, we brought 43 first-year and sophomore students on a career exploration trek to NYC, visiting EY-Parthenon, BBDO, AlphaSights, and BNP Paribas. Alumni hosted the employer visits during the day and in the evening, students attended a networking event with 16 alumni.

Thanks to the generosity of the Penske family, travel and accommodation costs for the students were covered. This trek provided valuable insights and connections, fostering professional growth and networking opportunities for the students.



Dinner after arriving in New York City the night before Treks began



Students meeting with alumni at EY-Parthenon

OTHER PANEL HIGHLIGHTS

Family Orientation Navigating the Future: Cornell Career Services

4 career directors joined a panel moderated by Erica Kryst, Executive Director of Career Services for an audience of 600 new students and family members to answer questions about how to support students in their career exploration and help them access the resources and services provided at Cornell.

Navigating Your First Career Fair: Insider Tips from Peer Coaches

4 Cornell Peer Career Coach panelists presented to 38 first year students on what to expect at the in-person career fair.

Career Fair: Alumni Insights for Success

4 Cornell Alumni panelists presented to 89 students about how to successfully navigate an in-person career fair.

Family Weekend Student Insights: Navigating Career Development at Cornell University

6 students and two co-moderators (Anu Lyons, Director, ILR School Career Services and Erica Kryst, Executive Director, Cornell Career Services) presented to 150 students and family members. Topics included how students find opportunities, how they build career readiness skills, resources to explore careers and find internships/jobs, and advice from the current students for how family members can support career exploration.

Student Panel: Summer Internship Experiences

4 Peer Career Coaches presented to 12 first-year students to share their summer experiences and provide suggestions for how they can build career readiness skills.



What students said about the Exploration Trek

"I learned so much about EY and BBDO, and especially appreciated being able to first hand witness and compare the differences in workplace cultures and missions. Being able to visit the office spaces and hear directly from people with various years of experience in their industry helped me better understand the skills necessary to be successful in either industry. Lastly, I enjoyed talking to Cornell alumni and hearing their journeys-- I also found it reassuring to learn from them that it's okay to not know exactly what I want to do or pursue as a freshman." – Christina Sun '28

"The trip gave me invaluable insight into different career paths in strategy consulting and advertising, along with the opportunity to fully engage with alumni." – Morielle Mamaril '27



Career Tools

We provide tools to assist with career exploration and preparation.

CAREER DEVELOPMENT TOOLKIT

The Toolkit is an award-winning career resource consisting of custom-made modules in Canvas, including built-in interactive activities. The Toolkit consists of 34 modules and 388 pages.



37,616 students/alumni and 146 staff are enrolled.

INTERSTRIDE

Interstride enables students to find jobs with U.S.-based international-friendly employers who have a demonstrated track-record of work visa sponsorship and CPT/OPT hiring.



There are 840 registered students and 1,354 registered alumni engaging with Interstride.

CUeLINKS

Cornell's online networking platform for students to connect with alumni.



8,419 students and 14,889 alumni are engaging with CUeLINKS



"CUeLINKS is such a valuable resource because it has allowed me to expand my Cornell Community much further than Ithaca to the alumni that I would not have been able to connect with otherwise. [...] They all were so kind and excited to share their wisdom with me. I followed up with a few of them and they all told me not to hesitate to reach out to them if I had any other questions." - Hana '21, A&S.



PATHWAYS

An interactive tool for academic exploration using official Cornell student enrollment records and career outcomes data.



Students can explore interests and make informed decisions regarding courses, majors, minors, and career goals. The Pathways tool is developed by the Future of Learning Lab at Cornell.

7,126 students are engaging with Pathways.

SPARKPATH

Career exploration tool that works by considering big challenges in the real world (not just job titles) and the many ways to approach them.



SPARKPATH

286 students are engaging with the online platform and dozens more are using physical cards.

CASECOACH

A consulting resource including interview prep/resume courses, case library, online video practice rooms, and gamification drills.



662 students are engaging with CaseCoach.

EXPONENT

A tech interview preparation tool that supports students seeking fields like product management, software engineering, and data science.



388 students are engaging with Exponent.

VAULT

In-depth information on industries, professions, and companies to help job seekers make informed decisions. It provides rankings, employer profiles, career guides, and insider reviews to support every stage of the career journey.



3,607 users are engaging with Vault.

Pre-Law and Pre-Grad



Students participating in Grad Prep Lab activity, 2025

We continued to offer pre-law and pre-graduate support to Cornell students and alumni via advising appointments, programming, and online resources. The Pre-Law Advising Network (PLAN) meets monthly to collaborate on events, confer on student cases, and share recent updates in law school admissions. The committee includes representatives from most colleges, as well as the central career office and the Office of Academic Diversity Initiatives (OADI). Major highlights for this year are described below. Other activities included a workshop on financing a legal education and virtual visits from a wide variety of graduate and professional degree programs.

PRE-LAW AND PRE-HEALTH CONFERENCES

This year we implemented two major changes to our graduate fair programming. First, we replaced the Graduate School Fair with a Pre-Health Fair, developed in partnership with the Health Professions Advising Center (HPAC), to better meet the needs of one of our largest pre-graduate student populations. Second, we incorporated both fairs into Pre-Law and Pre-Health Conferences, which featured additional workshops, panels, and informational sessions. The goal of both changes was to increase student participation, particularly from exploratory students who may not have felt ready to attend a fair.

Pre-Law Conference (October 22, 2024)

- Conference sessions including fair: 5
- Schools registered: 38
- Students Attending all events: 257

Pre-Health Conference (October 23, 2024)

- Conference sessions including fair: 10
- Schools registered: 44
- Students Attending all events: 289

GRAD SCHOOL PREP LAB

Career services hosted this year's Grad School Prep Lab, reworking the program around the theme of "Telling Your Story." Representatives from our office and the Graduate School led interactive sessions on resumes, application essays, and networking, which helped participants to identify the key experiences and themes to highlight in their applications. This workshop was a great success, with 33 students participating from a wide range of colleges and majors (including engineering, CS, psychology, English, and ILR).

PRE-GRAD PROFESSIONAL DEVELOPMENT SERIES

This spring we organized six informational sessions for career staff, each focused on a different graduate or professional school topic – for example, law school, health programs, business programs (specialized master's and MBA). Each session was led by either a Cornell admissions representative or an expert from the career network. Our goal was to provide all career advisors foundational information they could use to support students considering graduate school.

Alumni and Family Engagement

ALUMNI AND DONOR ENGAGEMENT

Cornell Alumni Leadership Conference CALC, February 2025

In addition to promoting CUeLINKS at this year's CALC and providing profile reviews to alumni, we had the opportunity to host the Saturday morning breakfast and panel event, focused on career services. Our session was titled "Explore, Expand, Connect: Preparing Cornellians for Lifelong Career Success". The panel featured exceptional students and successful alumni who've made the most of Cornell career resources, and support and network with current students. Panelists included Eeshaan Chaudhuri '27 (Brooks School), Monica Gelinis '99. (Nolan), Isabella Ireland '26 (ILR), and Chase Wickenheiser '19 (A&S) and the panel was hosted by Erica L. Kryst, Ph.D., Executive Director, Cornell Career Services.

Alumni Engagement

Cornell Career Services partners with Alumni Affairs and Development's Engagement Initiatives + College/Unit Partnerships to enhance alumni engagement through co-hosted workshops, networking events, and shared platforms such as CUeLINKS to support meaningful connections across the Cornell community.

Funding and Donor Gifts

In 2024-25, donor funds were used to support students pursuing summer experiences, including internships and research, student staff employment opportunities in career services, professional development funding requests from students, transportation of students to career fairs in NYC and funding requests to support students applying to graduate and professional school. Through donor funds, we were able to significantly increase financial support for students' career goals, improve online career resources, and enhance marketing and outreach to students. This year's highlights include:

- Maintaining student staff increase from previous academic year and added 3 new student staff roles to support the student experience in our office.
- Increased funding for Summer Experience Grants, dedicating an additional \$50,000 to students pursuing unpaid or minimally paid summer internships.
- Cornell received a new gift to support first-generation college students' career development. This year, the funds supported First Gen students pursuing summer experiences. In the coming year, the fund will support experiences that broaden First Gen students' connections and knowledge of career paths.
- On March 13, 2025, Cornell Career Services participated in our first Giving Day! We received 8 gifts totaling \$500 in additional support for students.



Preparing Cornellians for Lifelong Career Success panel speakers at the 2025 Cornell Alumni Leadership Conference.



2025 Giving Day signage at Willard Straight

FAMILY ENGAGEMENT

In partnership with Parent and Family programs, Cornell Career Services hosted panel events for both Parent & Family Orientation and Family Weekend. These panel events familiarized families with Cornell's career resources across campus, as well as students' experiences navigating career exploration, finding internship experiences, and pursuing their post-graduation career goals.

Family Fellows, March 2025

On March 7, 2025, as part of Family Fellows Weekend, Cornell Career Services hosted a networking event for students and families titled "Career Conversations: Help Cornell Students on their Career Journey". Parents and families had the opportunity to meet students from all colleges to offer broad-based career advice and answer their questions. Each college-based Career Services office also tabled at this event to talk to families and share resources.



2025 Career Conversations Networking Event hosted by the Family Fellows Committee

Employer Engagement

During the 2024-2025 academic year, engagement levels with employers were consistent across career centers. Employer Relations staff collaborated with employer partners to create virtual and in-person engagement opportunities, including coffee chats, information sessions, and interviews. Overall, employer engagement remained strong this year, with an increase in on-campus employer engagement in comparison to the past two years.

HANDSHAKE AT CORNELL

This web-based platform showcases career information, internship/job postings, workshops, events, info sessions, fairs, and more.

65,050

employers actively posting jobs (recruiting at Cornell)

180

employers conducting campus interviews

292,336

posted jobs and internships

1,995

student profile completions

16,438

student logins



EMPLOYER EVENTS AND INFO SESSIONS

Cornell offered employers the opportunity to host virtual and in-person events throughout the year, including coffee chats, information sessions, and other events that enable students to learn more about opportunities at their organization.

1,565

Total employer events/info sessions

1,519

Virtual

5

Hybrid

41

In-Person



Virtual Interview Capabilities

FAIRS

394

employer attendees

8,582

student attendees



“The staff were excellent! There was never a moment where I felt lost as there was always someone to show me the way or provide me with what I needed. Very welcoming team, and outstanding hotel service. We walked out with at least 30 resumes for potential candidates.”

– Employer Participant



Consulting Internship Exploration Fair, 2024

Employer Engagement

CAREER DAYS IN BARTON HALL

Throughout the 2024–25 academic year, career centers across the University hosted several impactful career fairs. A major highlight was the return of the in-person Fall Career Fair, held September 24–25 in Barton Hall. The event was a resounding success, drawing more than 150 employers and a diverse group of over 6,000 students from across Cornell’s colleges. Notably, this fair featured strong participation from SC Johnson College of Business real estate and hospitality employer partners engaging with students and showcasing a wide range of career opportunities in these dynamic industries. *See Page 5 for more details.*

Fall 2024 Fairs

DATE	FAIR NAME	STUDENT ATTENDEES	EMPLOYERS
September 11	Consulting Internship Exploration Fair	701	11
September 18	Human Capital and HR Career Fair (Hosted by ILR School)	273	21
September 24-25	2024 Cornell Career Days Explore & Pursue	6,165	151

Spring 2025 Fairs

DATE	FAIR NAME	STUDENT ATTENDEES	EMPLOYERS
February 5	Virtual University-Wide Career Fair	242	34
February 28	All-Ivy Environmental and Sustainable Development Career Fair	124	58
March 5 & 8	Spring Career Fair Days (Hosted by College of AAP)	243	54
March 11	2025 Real Estate & Hospitality Career Fair (Hosted by SC Johnson College of Business)	241	31
March 26	2025 Labor Advocacy Career Fair (Hosted by ILR)	27	10
April 10	Ivy+ Just In Time Virtual Fair (Hosted by Ivy+ career network)	177	59

Summer Experience Grant

The Summer Experience Grant (SEG) is a collection of summer funding awards that provide financial support for students, allowing them to complete unpaid or minimally paid career-related summer experiences. SEG supports students with living expenses, transportation, and travel so that these essential experiences are available, and we receive a high number of applications for a limited amount of funding. SEG places a high priority on supporting students with financial need, including those from low-income backgrounds, or students experiencing a financial hardship. Each college's career office reviews applications for their college, while administration of the grant is coordinated by Central Career Services. This page represents the 2024 Summer Experience Grant Cycle.



Lilia Mitra '26 in front of the Texas Children's Hospital playground in Houston, Texas.



Claudia Slivovsky '25 on a team building safari expedition in Tarangire National Park, Tanzania.



Brian Barrios '27 fertigating the Native American social experiment on Dilmun Hill, NY.



Simone Chan, CALS, class of '25

"This experience has been nothing short of life-changing for me".

Junior Bonsu, ILR, class of '27

"This opportunity has had a profound impact on my career path, allowing me to gain hands-on experience in a field I am passionate about".

America Casanova, A&S, class of '26

"...[M]oving cities and pursuing this internship became completely possible and honestly transformed the trajectory of my career".

Ava Mendez, ILR, class of '26

"This summer was extremely eye-opening and provided me with the great experience of being highly independent while showcasing the skills I've learned on campus. This could only be made possible with the aid of the Summer Experience Grant"...

Jack Lowe, Hum Ec, class of '25

"Without your help, my work during the summer would not be possible. I was able to learn far beyond what I would in a classroom"...



Applicants: **613** Recipients: **214**

Total Applications 2024: 613

*Amount Requested from All Applicants: \$1,840,355

Students Offered Award & Accepted: 214

% Awarded & Accepted: 35%

Total Amount Awarded: \$678,077

Average Award per Student: \$3,168

Unmet Need: \$1,157,927

*Career Services staff work with our colleagues in Alumni Affairs & Development to cultivate additional donor support to meet the unmet need of our students pursuing summer experiences.

Fellowships

The Fellowships Advising staff actively encourage students to pursue fellowship opportunities as undergraduates and early alumni. Many aspects of the fellowship application process, such as creating an application narrative, writing a fellowship proposal, and building relationships with potential mentors and recommenders, are relevant and helpful to other professional and academic endeavors, such as applying to jobs and graduate school programs. This year our advising team increased to two full-time staff with the addition of Clare Jones, Assistant Director.

We had 309 student appointments and saw 175 unique students. We held more than 13 exploratory programs for different targeted groups of students, 3 information sessions with foundation representatives, 2 coffee hours and 12 writing workshops.

On April 23rd, we celebrated our applicants at a reception attended by applicants, endorsement committee members, recommenders and advising staff. Marla Love, Dean of Students, delivered remarks recognizing the excellence of these students in representing Cornell.



Fellowships Reception 2025. Image credit Jacob Mroczek / Cornell Student & Campus Life

Fellowships Website

Scan to read about the 2024-25 winners



We support applications for prestigious fellowship competitions, including Marshall, Rhodes, Truman, Udall, Goldwater, and many others. In total, Cornell endorsed 41 applicants across 8 competitions this year.

ENDORSED APPLICANTS, FINALISTS, AND WINNERS 2024-25

Marshall	16 applicants	2 finalists
Rhodes	10 applicants	1 finalist
Knight-Hennessy	3 applicants	1 winner
Michel David-Weill	1 applicant	
Carnegie	2 applicants	1 winner
Truman	3 applicants	3 finalists
Goldwater	4 applicants	3 winners
Udall	1 applicant	
Beinecke	1 applicant	

ACADEMIC COMMUNITY & ALUMNI ENGAGEMENT

For the 2024-25 application cycle, Cornell faculty endorsement committees supported eight competitions. These committees were comprised of 21 total faculty members, representing 14 academic areas including; Plant Science, Industrial and Labor Relations, Public Policy, Mathematics, Performing & Media Arts, Indigenous Studies, Latin American Studies, Government, Natural Resources, Art, Art History, Hotel and Molecular Biology.

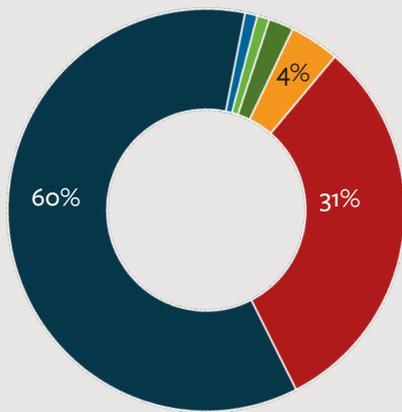
An additional 12 faculty and 15 alumni supported student finalists in their preparation for interviews with national selection committees. Faculty represented the SC Johnson College of Business, the Law School, the Atkinson Center, Economics, Computer Science, Government and China and Asia-Pacific Studies Program.

Undergraduate Outcomes

Cornell conducts an annual post-graduation survey of bachelor's degree recipients for six months following graduation. For graduate student data see our website.

HIGHLIGHTS FROM UNDERGRADUATES - CLASS OF 2024

RESPONSE RATE: 73%



DISTRIBUTION OF EMPLOYED, SEEKING, ETC.

Employed: 60%

Grad school: 31%

Seeking employment: 4%

Other: 2%

Seeking acceptance to grad school: <2%

Declined offers - still seeking: <1%

TOP FIVE POST-GRADUATION LOCATIONS



METROPOLITAN
New York
City



METROPOLITAN
Boston



METROPOLITAN
Baltimore /
Washington D.C.



San Francisco
Bay Area



METROPOLITAN
Chicago



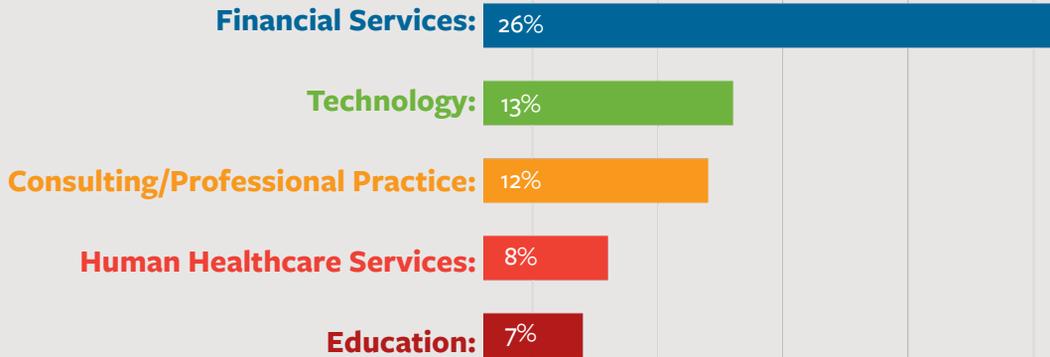
Cornell Outcomes Interactive Dashboard

To interact with the data yourself, check out career.cornell.edu/dashboard.

Note: M.Eng. completes their own survey and shares their data with Central Career Services; we do not survey PhD students.

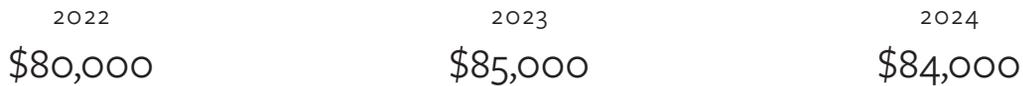
Undergraduate Outcomes

TOP FIVE INDUSTRIES / SECTORS STUDENTS LAND IN



The percentages presented reflect data from more than 12 industries (not shown). As such, the sum of the top five categories will not add up to 100%.

SALARY MEDIAN (3 YEARS COMPARED) ALL 3 YEARS: \$84,000 MEDIAN SALARY



TOP FIVE EMPLOYERS



TOP FIVE GRAD SCHOOLS



Collaborations

SCL COLLABORATIONS

Staff supported Student and Campus Life (SCL) initiatives including SCL Priority Action, Advisory, and Insight teams.

- Health Promoting Campus Initiative Committees
- Volunteer at key SCL events
- Search committee service
- Sponsorship and support for APIDA Heritage Month and First-Gen Graduation



Attending a Liaison Program in 2025

LIAISON PROGRAM

In 2019, Cornell Career Services launched a formalized liaison program connecting our staff to offices around campus. Highlights from 2024-25 include:

- Athletics - Football presentation, Coaches meeting, Women's Athletics, Athlete breakfast
- CliftonStrengths workshops with Botanic Gardens, Student Dining Managers, and GRAs Hasbrouck, Orientation Leaders
- New career community webpage for entrepreneurship

Learn more about the Liaison Program:



SCL STUDENT EMPLOYMENT

SCL employs nearly 3,000 students. This year, we made progress on creating a more holistic divisional student employment program. We worked with supervisors to re-visit positions, supported performance management issues, built an online toolkit for managers, assisted managers in day-to-day situations, and participated in unionization preparation conversations. We crafted a toolkit for managers to celebrate their students during Student Employment Week. The year culminated with a reception recognizing student employees for exemplary work.

CAREER NETWORK ALL-STAFF MEETINGS

In August, October, January, and March, we hosted Career Network All-Staff meetings, bringing together the entire campus career team for information sharing, learning opportunities, and connection. Highlights include:

Employer Panel October 2024

Employers who actively recruit at Cornell shared their experiences with recruiting our students, hiring trends, and insights on how we can prepare students for the recruiting process and the world of work. Panelists included: Jim Doucette, EY; Zoe Labat, Morgan Stanley; Tiesha Showers, American Express; Ken Bogursky, ASML; Corey Marasco, ASML

CUeLINKS Alumni Experience Panel March 2025

Active CUeLINKS Alumni users provided insight on support and information students are looking for, the value of providing support, and how they make a difference. Panelists included: Mark Cisz, Dyson, '91, Parent; Angela Lu, ILR, '13; Sara Roccisano, Engineering, '02; and Alexis Pollitto, ILR, '18.

PROFESSIONAL CONTRIBUTIONS

Our staff contribute to the profession and engage in opportunities to keep up with trends in hiring/recruiting. In 2024-25, we presented at the National Career Development Association (NCDA) conference and at the National Association of Colleges and Employers (NACE).

1. Perlus, J. (2025). From canvas to career: Gamifying the career development toolkit. Presented at the National Association of Colleges and Employers (NACE), Philadelphia, PA.
2. Kryst, E., & Jackson, L. (2025). Under pressure: External factors driving transformation in career services. Presented at the National Association of Colleges and Employers (NACE), Philadelphia, PA.
3. Resue, S., & Allen, C. (2025). The power of assessment: Driving success in higher education through data-driven insights. Roundtable presented at the National Career Development Association (NCDA), Atlanta, GA.
4. Fortenberry, H., & Resue, S. (2025). Adapting to change: Enhancing career advising with technology and insights. Roundtable presented at the National Career Development Association (NCDA), Atlanta, GA.
5. Ford, E., Ferraina, M., & Lu, E. (2025). Empowering students to thrive by aligning identities, values, and career decisions. Presentation at the National Career Development Association (NCDA), Atlanta, GA.

STAFF RECOGNITION

Mia Ferraina, Social Impact Career Coach, was awarded 2025 Supervisor of the Year from Cornell Student and Campus Life and the Northeast Association of Student Employment Administrators.

Re-Imagining and Looking Forward

RE-IMAGINING CAREER SERVICES

This year, we completed the second year of our process to “Re-Imagine Career @ Cornell.” The goal of the career services functional review is to strengthen career services and re-imagine our model to tackle key challenges in career services across the institution that hinder student success. In addition to improving equity in access to career opportunities and support for all students through this process, we also aim to realize the aggregate impact of our institutional investment in career support and the impact we have on students lifelong career success.

To inform our recommendations, the steering committee reviewed existing data on career services utilization, studied our current structure and identified challenges that create barriers for students and employers, and benchmarked with 27 institutions. We also initiated working groups in the areas of employer relations, branding and messaging, alumni support, and career success priorities and learning outcomes. This year, we completed phases I and II of our process and developed a set of recommendations. During the 2025-26 academic year we hope to finalize decisions and move into the critical implementation phase of this transformation, embarking on a new era for career services at Cornell.



LOOKING TOWARD 2025-26

As we look to the future, we are excited to continue transforming career services at Cornell through innovative initiatives, meaningful collaborations, and an unwavering focus on supporting our students in achieving their career goals.

In 2024, we launched a new data and analytics platform, which is designed to streamline the collection and analysis of student post-graduation outcome data. This implementation marked a significant step forward in our commitment to **data-driven decision-making** and student success. The platform will enable efficient outreach, improved data accuracy, and enhanced reporting. It will also enable us to collect additional career data on student’s career journeys, including summer experiences.

Building on our highly coordinated culture, we look forward to launching **new team values**, as well as a **mission and vision for career development** at Cornell that will provide clarity and direction in the years ahead.

The coming year will also feature **new initiatives, expanded career treks, and high-quality programming** designed to engage and inspire students, empowering them to explore opportunities, gain critical experiences, and connect with the people and resources that will fuel their success. We look forward to the year ahead!



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