



MBA Employment Class of 2019

All data was compiled and reported in compliance with the Agreed upon Procedures (AUP), Standards, Edition VI, of the MBA Career Services and Employers Alliance based on information self-reported by the graduates of the Mays Business School MBA Class of 2019.

OFFICIAL REPORTED EMPLOYMENT PERCENTAGE FOR MBA CLASS OF 2019 (employment percentage at 90 days post-graduation)	85%
% with Job Offers Received by Graduation	83%
% with Job Offers Received by Graduation and up to 90 Days Post-Graduation	87%
% with ACCEPTED Job Offers by Graduation	72%
% with ACCEPTED Job Offers by Graduation and up to 90 Days Post-Graduation	85%
Average Base Salary for MBA Class of 2019	\$111,833.74
Average Signing Bonus for MBA Class of 2019	\$16,083

THE GRADUATING CLASS	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
# of Graduates in Class of 2019	46	8	54
# Seeking Employment	41	5	46
# Not Seeking Employment	4	3	7
# with No Information Available	1	0	1

GRADUATES NOT SEEKING EMPLOYMENT	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
Company-Sponsored	0	2	
Continuing Education	2	0	
Postponing Job Search	0	0	
Starting New Business	0	1	
Not Seeking for Other Reasons	2	0	
Total Not Seeking Employment	4	3	7

GRADUATES SEEKING EMPLOYMENT	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
Total Seeking Employment	41	5	46

TIMING OF FIRST JOB OFFER	Total Seeking Employment	First Offer Reported Received by Graduation		Reported Receipt of Job Offer AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Receipt of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	41	33	80%	2	5%	6	15%
Non-Permanent Work Authorization	5	5	100%	0	0%	0	0%
TOTAL	46	38	83%	2	4%	6	13%

TIMING OF JOB ACCEPTANCE	Total Seeking Employment	Acceptance Reported by Graduation		Acceptance Reported AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Acceptance of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	41	28	68%	6	15%	7	17%
Non-Permanent Work Authorization	5	5	100%	0	0%	0	0%
TOTAL	46	33	72%	6	13%	7	15%

COMPENSATION REPORT

BASE SALARY	# and % Reporting	Mean	Median	Low	High
Permanent Work Authorization	34 (87%)	\$110,692	\$110,750	\$75,000	\$145,000
Non-Permanent Work Authorization	5 (13%)	\$119,600	\$120,000	\$102,500	\$130,000
Total Base Salary (39 of 39 reported)	39 (100%)	\$111,834	\$115,000	\$75,000	\$145,000
SIGNING BONUS					
Permanent Work Authorization	32 (82%)	\$15,031	\$15,000	\$5,000	\$35,000
Non-Permanent Work Authorization	4 (10%)	\$24,500	\$10,000	\$8,000	\$70,000
Total Signing Bonus (36 of 39 reported)	36 (92%)	\$16,083	\$13,500	\$5,000	\$70,000

COMPENSATION BY PROFESSIONAL FUNCTION	# and % Employed, # Reported Salary	Mean Salary
Consulting	13, 33%, 13 reported \$	\$118,896
Finance/Accounting	7, 18%, 7 reported \$	\$110,000
General Management	4, 10%, 4 reported \$	\$120,754
Human Resources		
Marketing/Sales	8, 21%, 8 reported \$	\$113,063
Information Technology		
Operations/Logistics	5, 13%, 5 reported \$	\$94,800
Other	IDR	IDR
TOTAL	39, 39 reported \$	\$111,834

COMPENSATION BY INDUSTRY	# and % Employed, # Reported Salary	Mean Salary
Consulting	12, 31%, 12 reported \$	\$123,333
Consumer Packaged Goods	IDR	IDR
Energy	3, 8%, 3 reported \$	\$107,667
Financial Services	IDR	IDR
Government		
Healthcare (including Product and Services)	IDR	IDR
Hospitality		
Manufacturing	IDR	IDR
Media/Entertainment		
Non-Profit		
Real Estate		
Retail		
Technology	15, 38%, 15 reported \$	\$108,400
Transportation & Logistics Services	3, 8%, 3 reported \$	\$101,000
Other		
TOTAL	39, 39 reported \$	\$111,834

EMPLOYMENT REPORT BY WORLD REGION	# and % Employed, # Reported Salary	Mean Salary
Africa-sub Saharan		
Asia		
Australia and Oceania		
Central America and the Caribbean		
Europe- Free Trade Zone		
Non-Europe-Free Trade Zone		
Middle East and North Africa (MENA)		
North America	39, 39 reported \$	\$111,834
South America		
Total	39, 39 reported \$	\$111,834
EMPLOYMENT REPORT- NORTH AMERICA REGION BREAKDOWN	# and % Employed, # Reported Salary	Mean Salary
Mid-Atlantic		
Midwest	4, 10%, 4 reported \$	\$119,129
Northeast	IDR	IDR
South	3, 8%, 3 reported \$	\$ 86,000
Southwest	29, 74%, 29 reported \$	\$112,034
West	IDR	IDR
U.S. Possessions and Territories		
Bermuda		
Canada		
Total	39, 39 reported \$	\$111,834
EMPLOYMENT REPORT- Undergraduate Major	# and %, # Reported Salary	Mean Salary
Technical	16 (41%), 16 reported \$	\$111,689
Business	10 (26%), 10 reported \$	\$111,300
Other	13 (33%), 13 reported \$	\$112,423
TOTAL	39 (100%), 39 reported \$	\$111,834
EMPLOYMENT REPORT- Years of Experience	# and %, # Reported Salary	Mean Salary
One year or less		
More than 1 year, up to 3 years	5, 13%, 5 reported \$	\$113,000
More than 3 years, up to 5 years	15, 38%, 15 reported \$	\$111,233
More than 5 years	19, 49%, 19 reported \$	\$112,001
TOTAL	39, 100%, 39 reported \$	\$111,834