



MBA Employment Class of 2021

All data was compiled and reported in compliance with the Agreed upon Procedures (AUP), Standards, Edition VI, of the MBA Career Services and Employers Alliance based on information self-reported by the graduates of the Mays Business School MBA Class of 2021.

OFFICIAL REPORTED EMPLOYMENT PERCENTAGE FOR MBA CLASS OF 2021 (employment percentage at 90 days post-graduation)	83.6%
% with Job Offers Received by Graduation	79.6%
% with Job Offers Received by Graduation and up to 90 Days Post-Graduation	83.6%
% with ACCEPTED Job Offers by Graduation	77.6%
% with ACCEPTED Job Offers by Graduation and up to 90 Days Post-Graduation	83.6%
Average Base Salary for MBA Class of 2021	\$110,485
Average Signing Bonus for MBA Class of 2021	\$ 15,840

THE GRADUATING CLASS	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
# of Graduates in Class of 2021	52	7	59
# Seeking Employment	43	6	49
# Not Seeking Employment	9	1	10
# with No Information Available	0	0	0

GRADUATES NOT SEEKING EMPLOYMENT	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
Company-Sponsored	0	0	1
Continuing Education	6	0	6
Postponing Job Search	0	0	0
Starting New Business	0	0	0
Not Seeking for Other Reasons	2	1	3
Total Not Seeking Employment	9	1	10

GRADUATES SEEKING EMPLOYMENT	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
Total Seeking Employment	43	6	49

TIMING OF FIRST JOB OFFER	Total Seeking Employment	First Offer Reported Received by Graduation		Reported Receipt of Job Offer AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Receipt of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	43	33	76.7%	2	4.7%	8	18.6%
Non-Permanent Work Authorization	6	6	100%	0	0%	0	0%
TOTAL	49	39	79.6%	2	4.1%	8	16.3%

TIMING OF JOB ACCEPTANCE	Total Seeking Employment	Acceptance Reported by Graduation		Acceptance Reported AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Acceptance of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	43	32	74.4%	3	6.9%	8	18.6%
Non-Permanent Work Authorization	6	6	100%	3	0%	0	0%
TOTAL	49	38	77.6%	3	6.1%	8	16.3%

COMPENSATION REPORT

BASE SALARY	# and % Reporting	Mean	Median	Low	High
Permanent Work Authorization	35	\$108,783	\$110,000	\$ 63,180	\$170,000
Non-Permanent Work Authorization	6	\$120,417	\$119,250	\$110,000	\$132,000
Total Base Salary (41 of 41 reported)	41	\$110,485	\$110,000	\$ 63,180	\$170,000
SIGNING BONUS					
Permanent Work Authorization	24	\$ 17,633	\$ 10,000	\$ 5,000	\$ 70,000
Non-Permanent Work Authorization	6	\$ 8,667	\$ 8,000	\$ 8,000	\$ 10,000
Total Signing Bonus (30 of 41 reported)	30/73.2%	\$ 15,840	\$ 10,000	\$ 5,000	\$ 70,000

COMPENSATION BY PROFESSIONAL FUNCTION	# and % Employed, # Reported Salary	Mean Salary
Consulting	6, 14.3%, 6 reported	\$ 126,667
Finance/Accounting	7, 16.7%, 7 reported	\$ 97,143
General Management	3, 7.1%, 3 reported	\$ 101,283
Human Resources	0	I/D
Marketing/Sales	15, 38.1%, 15 reported	\$ 118,933
Information Technology	1, 2.4%, 1 reported	I/D
Operations/Logistics	5, 11.9%, 5 reported	\$ 99,400
Other	4, 9.5%, 4 reported	\$ 101,514
TOTAL	41, 100%, 41 reported	\$ 110,485

COMPENSATION BY INDUSTRY	# and % Employed, # Reported Salary	Mean Salary
Consulting	5, 11.9%, 5 reported	\$131,000
Consumer Packaged Goods	3, 7.1%, 3 reported	\$ 96,667
Energy	0	I/D
Financial Services	2, 4.8%, 2 reported	I/D
Government	0	I/D
Healthcare (including Product and Services)	3, 7.1%, 3 reported	I/D
Hospitality	0	I/D
Manufacturing	1, 2.4%, 1 reported	I/D
Media/Entertainment	0	I/D
Non-Profit	1, 2.4%, 1 reported	I/D
Real Estate	1, 2.4%, 1 reported	I/D
Retail	1, 2.4%, 1 reported	I/D
Technology	22, 52.4%, 22 reported	\$114,669
Transportation & Logistics Services	0	I/D
Other	3, 7.1%, 3 reported	\$ 95,000
TOTAL	100%, 41 reported	\$110,485

EMPLOYMENT REPORT BY WORLD REGION	# and % Employed, # Reported Salary	Mean Salary
Africa-sub Saharan	0	I/D
Asia	0	I/D
Australia and Oceania	0	I/D
Central America and the Caribbean		I/D
Europe- Free Trade Zone	0	I/D
Non-Europe-Free Trade Zone	0	I/D
Middle East and North Africa (MENA)	0	I/D
North America	39, 100%, 39 reported	\$ 110,382
South America	0	I/D
Total	39, 100%, 39 reported	\$ 110,382
EMPLOYMENT REPORT- NORTH AMERICA REGION BREAKDOWN	# and % Employed, # Reported Salary	Mean Salary
Mid-Atlantic	1, 2.5%, 1 reported	I/D
Midwest	5, 12.5%, 5 reported	\$ 113,400
Northeast	1, 2.5%, 1 reported	I/D
South	0	I/D
Southwest	30, 75%, 29 reported	\$ 109,232
West	3, 7.5%, 3 reported	\$ 110,060
U.S. Possessions and Territories	0	I/D
Bermuda	0	I/D
Canada	0	I/D
Total	40, 100%, 39 reported	\$ 110,382
EMPLOYMENT REPORT- Undergraduate Major	# and %, # Reported Salary	Mean Salary
Technical	13, 31%, 13 reported	\$ 108,485
Business	13, 31%, 13 reported	\$ 115,106
Other	15, 38.1%, 15 reported	\$ 108,223
TOTAL	41, 100%, 41 reported	\$ 110,485
EMPLOYMENT REPORT- Years of Experience	# and %, # Reported Salary	Mean Salary
One year or less	1, 2.4%, 1 reported	I/D
More than 1 year, up to 3 years	8, 19%, 8 reported	\$ 115,625
More than 3 years, up to 5 years	12, 28.6%, 12 reported	\$ 105,669
More than 5 years	20, 50%, 20 reported	\$ 113,594
TOTAL	41, 100%, 41 reported	\$ 110,485