



# MBA Employment Class of 2020

All data was compiled and reported in compliance with the Agreed upon Procedures (AUP), Standards, Edition VI, of the MBA Career Services and Employers Alliance based on information self-reported by the graduates of the Mays Business School MBA Class of 2020.

<b>OFFICIAL REPORTED EMPLOYMENT PERCENTAGE FOR MBA CLASS OF 2020 (employment percentage at 90 days post-graduation)</b>	<b>90%</b>
<b>% with Job Offers Received by Graduation</b>	<b>86%</b>
<b>% with Job Offers Received by Graduation and up to 90 Days Post-Graduation</b>	<b>94%</b>
<b>% with ACCEPTED Job Offers by Graduation</b>	<b>78%</b>
<b>% with ACCEPTED Job Offers by Graduation and up to 90 Days Post-Graduation</b>	<b>90%</b>
<b>Average Base Salary for MBA Class of 2020</b>	<b>\$113,232</b>
<b>Average Signing Bonus for MBA Class of 2020</b>	<b>\$21,773</b>

<b>THE GRADUATING CLASS</b>	<b>Permanent Work Authorization</b>	<b>Non-Permanent Work Authorization</b>	<b>TOTAL</b>
# of Graduates in Class of 2020	51	16	<b>67</b>
# Seeking Employment	38	11	<b>49</b>
# Not Seeking Employment	13	05	<b>18</b>
# with No Information Available	0	0	<b>0</b>

<b>GRADUATES NOT SEEKING EMPLOYMENT</b>	<b>Permanent Work Authorization</b>	<b>Non-Permanent Work Authorization</b>	<b>TOTAL</b>
<i>Company-Sponsored</i>	5	3	
<i>Continuing Education</i>	5	0	
<i>Postponing Job Search</i>	0	2	
<i>Starting New Business</i>	3	0	
<i>Not Seeking for Other Reasons</i>	0	0	
<b>Total Not Seeking Employment</b>	<b>13</b>	<b>5</b>	<b>18</b>

<b>GRADUATES SEEKING EMPLOYMENT</b>	<b>Permanent Work Authorization</b>	<b>Non-Permanent Work Authorization</b>	<b>TOTAL</b>
<b>Total Seeking Employment</b>	<b>38</b>	<b>11</b>	<b>49</b>

<b>TIMING OF FIRST JOB OFFER</b>	<b>Total Seeking Employment</b>	<b>First Offer Reported Received by Graduation</b>		<b>Reported Receipt of Job Offer AFTER Graduation &amp; By 3 Months Post-Graduation</b>		<b>Have Not Reported Receipt of a Job Offer by 3 Months Post-Graduation</b>	
Permanent Work Authorization	38	34	89%	2	5%	2	5%
Non-Permanent Work Authorization	11	8	73%	2	18%	1	9%
<b>TOTAL</b>	<b>49</b>	<b>42</b>	<b>86%</b>	<b>4</b>	<b>8%</b>	<b>3</b>	<b>6%</b>

TIMING OF JOB ACCEPTANCE	Total Seeking Employment	Acceptance Reported by Graduation		Acceptance Reported AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Acceptance of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	38	30	79%	5	13%	3	8%
Non-Permanent Work Authorization	11	8	73%	1	9%	2	18%
<b>TOTAL</b>	<b>49</b>	<b>38</b>	<b>78%</b>	<b>6</b>	<b>12%</b>	<b>5</b>	<b>10%</b>

## COMPENSATION REPORT

BASE SALARY	# and % Reporting	Mean	Median	Low	High
Permanent Work Authorization	35 (100%)	\$113,420	\$118,000	\$50,000	\$160,000
Non-Permanent Work Authorization	09 (100%)	\$112,500	\$110,500	\$90,000	\$140,000
<b>Total Base Salary (of reported)</b>	<b>44 (100%)</b>	<b>\$113,232</b>	<b>\$118,000</b>	<b>\$50,000</b>	<b>\$160,000</b>
SIGNING BONUS					
Permanent Work Authorization	28 (80%)	\$22,736	\$20,000	\$3,000	\$55,000
Non-Permanent Work Authorization	09 (100%)	\$18,778	\$10,000	\$5,000	\$53,000
<b>Total Signing Bonus (of reported)</b>	<b>37 (84%)</b>	<b>\$21,773</b>	<b>\$20,000</b>	<b>\$3,000</b>	<b>\$55,000</b>

COMPENSATION BY PROFESSIONAL FUNCTION	# and % Employed, # Reported Salary	Mean Salary
Consulting	8, 18%, 8 reported	\$127,500
Finance/Accounting	12, 27%, 12 reported	\$107,917
General Management	7, 16%, 7 reported	\$114,571
Human Resources	-----	-----
Marketing/Sales	7, 16%, 7 reported	\$113,384
Information Technology	-----	-----
Operations/Logistics	8, 18%, 8 reported	\$107,688
Other	2, 5%, 2 reported	IDR
<b>TOTAL</b>		

COMPENSATION BY INDUSTRY	# and % Employed, # Reported Salary	Mean Salary
Consulting	9, 20%, 9 reported	\$130,000
Consumer Packaged Goods	-----	-----
Energy	6, 14%, 6 reported	\$106,167
Financial Services	2, 5%, 2 reported	IDR
Government	-----	-----
Healthcare (including Product and Services)	-----	-----
Hospitality	-----	-----
Manufacturing	1, 2%, 1 reported	IDR
Media/Entertainment	-----	-----
Non-Profit	-----	-----
Real Estate	-----	-----
Retail	2, 5%, 2 reported	IDR
Technology	22, 50%, 22 reported	\$111,827
Transportation & Logistics Services	1, 2%, 1 reported	IDR
Other	1, 2%, 1 reported	IDR
<b>TOTAL</b>	<b>44, 100%, 44 reported</b>	<b>\$113,232</b>

<b>EMPLOYMENT REPORT BY WORLD REGION</b>	<b># and % Employed, # Reported Salary</b>	<b>Mean Salary</b>
Africa-sub Saharan		
Asia		
Australia and Oceania		
Central America and the Caribbean		
Europe- Free Trade Zone		
Non-Europe-Free Trade Zone		
Middle East and North Africa (MENA)		
North America	44, 100%, 44 reported	\$113,232
South America		
<b>Total</b>	<b>44, 100%, 44 reported</b>	<b>\$113,232</b>
<b>EMPLOYMENT REPORT- NORTH AMERICA REGION BREAKDOWN</b>	<b># and % Employed, # Reported Salary</b>	<b>Mean Salary</b>
Mid-Atlantic	1,2%, 1 reported	IDR
Midwest	2, 5%, 2 reported	IDR
Northeast	3, 7%, 3 reported	\$103,333
South	2, 5%, 2 reported	IDR
Southwest	29, 66%, 29 reported	\$109,724
West	7, 16%, 7 reported	\$125,670
U.S. Possessions and Territories		
Bermuda		
Canada		
<b>Total</b>	<b>44,100%, 44 reported</b>	<b>\$113,232</b>
<b>EMPLOYMENT REPORT- Undergraduate Major</b>	<b># and %,  # Reported Salary</b>	<b>Mean Salary</b>
Technical	10, 23%, 10 reported	\$115,750
Business	20, 45%, 20 reported	\$112,485
Other	14, 32%, 14 reported	\$112,500
<b>TOTAL</b>	<b>44, 100%, 44 reported</b>	<b>\$113,232</b>
<b>EMPLOYMENT REPORT- Years of Experience</b>	<b># and %,  # Reported Salary</b>	<b>Mean Salary</b>
One year or less	2, 5%, 2 reported	IDR
More than 1 year, up to 3 years	10, 23%, 10 reported	\$114,200
More than 3 years, up to 5 years	12, 27%, 12 reported	\$116,242
More than 5 years	20, 45%, 20 reported	\$114,235
<b>TOTAL</b>	<b>44, 100%, 44 reported</b>	<b>\$113,232</b>

**NOTE:**

IDR: *Insufficient data points available for salaries to be reported publicly. MBA CSEA standards require a minimum of 3 data points to report salary information.*