



MBA Employment Class of 2022

All data was compiled and reported in compliance with the Agreed upon Procedures (AUP), Standards, Edition VI, of the MBA Career Services and Employers Alliance based on information self-reported by the graduates of the Mays Business School MBA Class of 2022.

OFFICIAL REPORTED EMPLOYMENT PERCENTAGE FOR MBA CLASS OF 2022 (employment percentage at 90 days post-graduation)	95.4%
% with Job Offers Received by Graduation	81.5%
% with Job Offers Received by Graduation and up to 90 Days Post-Graduation	95.4%
% with ACCEPTED Job Offers by Graduation	76.9%
% with ACCEPTED Job Offers by Graduation and up to 90 Days Post-Graduation	95.4%
Average Base Salary for MBA Class of 2022	\$115,585
Average Signing Bonus for MBA Class of 2022	\$ 17,774

THE GRADUATING CLASS	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
# of Graduates in Class of 2022	72	9	81
# Seeking Employment	57	8	65
# Not Seeking Employment	15	1	16
# with No Information Available	0	0	0

GRADUATES NOT SEEKING EMPLOYMENT	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
Company-Sponsored	1	0	1
Continuing Education	10	0	10
Postponing Job Search	0	0	0
Starting New Business	3	1	4
Not Seeking for Other Reasons	1	0	1
Total Not Seeking Employment	15	1	16

GRADUATES SEEKING EMPLOYMENT	Permanent Work Authorization	Non-Permanent Work Authorization	TOTAL
Total Seeking Employment	57	8	65

TIMING OF FIRST JOB OFFER	Total Seeking Employment	First Offer Reported Received by Graduation		Reported Receipt of Job Offer AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Receipt of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	57	47	82.5%	7	12.3%	3	5.3%
Non-Permanent Work Authorization	8	6	75.0%	2	25%	0	0%
TOTAL	65	53	81.5%	9	13.8%	3	4.6%

TIMING OF JOB ACCEPTANCE	Total Seeking Employment	Acceptance Reported by Graduation		Acceptance Reported AFTER Graduation & By 3 Months Post-Graduation		Have Not Reported Acceptance of a Job Offer by 3 Months Post-Graduation	
Permanent Work Authorization	57	44	77.2%	10	17.5%	3	4.6%
Non-Permanent Work Authorization	8	6	75%	2	25%	0	0%
TOTAL	65	50	76.9%	12	18.5%	3	4.6%

COMPENSATION REPORT

BASE SALARY	# and % Reporting	Mean	Median	Low	High
Permanent Work Authorization	54	\$114,441	\$120,000	\$ 65,595	\$161,000
Non-Permanent Work Authorization	8	\$123,307	\$135,500	\$ 57,857	\$170,000
Total Base Salary (62 of 62 reported)	62	\$115,585	\$111,500	\$ 57,857	\$170,000
SIGNING BONUS					
Permanent Work Authorization	37	\$16,662	\$ 10,000	\$ 5,000	\$ 60,000
Non-Permanent Work Authorization	5	\$ 26,000	\$ 25,000	\$ 20,000	\$ 35,000
Total Signing Bonus (42 of 42 reported)	42/67.7%	\$ 17,774	\$ 15,000	\$ 5,000	\$ 60,000

COMPENSATION BY PROFESSIONAL FUNCTION	# and % Employed, # Reported Salary	Mean Salary
Consulting	17, 27.4%, 17 reported	\$ 129,118
Finance/Accounting	13, 21.0%, 13 reported	\$ 110,038
General Management	4, 6.5%, 4 reported	\$ 102,500
Human Resources	2, 3.2%, 2 reported	I/D
Marketing/Sales	12, 19.4%, 12 reported	\$ 114,514
Information Technology	1, 1.6%, 1 reported	I/D
Operations/Logistics	8, 12.9%, 8 reported	\$ 111,688
Other	5, 8.1%, 5 reported	\$ 93,919
TOTAL	62, 100%, 62 reported	\$ 115,585

COMPENSATION BY INDUSTRY	# and % Employed, # Reported Salary	Mean Salary
Consulting	17, 27.4%, 17 reported	\$135,118
Consumer Packaged Goods	5, 8.1%, 5 reported	\$ 86,571
Energy	5, 8.1%, 5 reported	\$ 101,600
Financial Services	6, 9.7%, 6 reported	\$ 116,000
Government	0	I/D
Healthcare (including Product and Services)	4, 6.5%, 4 reported	\$ 116,928
Hospitality	0	I/D
Manufacturing	3, 4.8%, 3 reported	\$ 107,167
Media/Entertainment	0	I/D
Non-Profit	2, 3.2%, 2 reported	I/D
Real Estate	1, 1.6%, 1 reported	I/D
Retail	0	I/D
Technology	16, 25.8%, 16 reported	\$118,788
Transportation & Logistics Services	0	I/D
Other	3, 4.8%, 3 reported	\$ 105,667
TOTAL	100%, 62 reported	\$115,585

EMPLOYMENT REPORT BY WORLD REGION	# and % Employed, # Reported Salary	Mean Salary
Africa – Sub-Saharan	0	I/D
Asia	2, 100% 2 reported	I/D
Australia and Oceania	0	I/D
Central America and the Caribbean	0	I/D
Europe- Free Trade Zone	0	I/D
Non-Europe-Free Trade Zone	0	I/D
Middle East and North Africa (MENA)	0	I/D
North America	52, 100%, 52 reported	\$ 116,633
South America	0	I/D
Total	54, 100%, 54 reported	I/D
EMPLOYMENT REPORT- NORTH AMERICA REGION BREAKDOWN	# and % Employed, # Reported Salary	Mean Salary
Mid-Atlantic	0	I/D
Midwest	2, 3.7%, 2 reported	I/D
Northeast	10, 18.5%, 10 reported	\$ 109,300
South	3, 5.6%, 3 reported	\$ 108,167
Southwest	31, 57.4%, 31 reported	\$ 120,975
West	6, 11.1%, 6 reported	\$ 115,949
U.S. Possessions and Territories	0	I/D
Bermuda	0	I/D
Canada	0	I/D
Total		I/D
EMPLOYMENT REPORT- Undergraduate Major	# and %, # Reported Salary	Mean Salary
Technical	24, 38.7%, 24 reported	\$ 122,623
Business	23, 37.1%, 23 reported	\$ 116,879
Other	15, 24.2%, 15 reported	\$ 102,340
TOTAL	62, 100%, 62 reported	\$ 115,585
EMPLOYMENT REPORT- Years of Experience	# and %, # Reported Salary	Mean Salary
One year or less	I/D	I/D
More than 1 year, up to 3 years	I/D	\$ 114,129
More than 3 years, up to 5 years	I/D	\$ 118,088
More than 5 years	I/D	\$ 119,294
TOTAL		\$ 115,585