

### Sample Mock-Interview Questions

The Rockwell Career Center offers a Mock Interview Program to assist Bauer students in preparing for their interviews. The mock interview is a practice interview and is not part of the recruitment process.

Below are some sample questions – you are welcome to ask others if you prefer.

***Thank you for volunteering!***

#### General Interview Questions:

**Please ask:** Tell me about yourself.

What do you know about our company?

Why should we hire you?

What are your strengths? What are your weaknesses?

When were you most satisfied in your job?

What can you do for us that other candidates can't?

What were the responsibilities of your last position?

Where would you like to be in your career five years from now?

What would you say is the most valuable experience on your resume?

Do you prefer to lead a team or follow a leader? Why?

#### Behavioral Interview Questions using the STAR Format:

Skills to look for in student answers:

- Seeks opportunities/takes responsibility
- Develops others' and own ideas
- Facilitates agreement between team members
- Provides a solution/strong result
- Pulls answers from different scenarios and situations – uses different stories for each question

Tell me about a project that you did that made you proud. What made it good and what was your role?

*Situation/Task:*

*Action:*

*Result:*

Give me an example of a time that you had multiple competing deadlines. How did you prioritize your tasks to ensure that everything was done on time?

*Situation/Task:*

*Action:*

*Result:*

Describe a time when your work was criticized?

*Situation/Task:*

*Action:*

*Result:*

Have you ever been on a team where someone was not pulling their own weight? How did you handle it?

*Situation/Task:*

*Action:*

*Result:*

Tell me about a time when you had to give someone difficult feedback. How did you handle it?

*Situation/Task:*

*Action:*

*Result:*

Tell me about a time you had to lead a team.

*Situation/Task:*

*Action:*

*Result:*

Tell me about a time when you had to deal with conflict on the job.

*Situation/Task:*

*Action:*

*Result:*

What's the most difficult decision you've made in the last two years and how did you come to that decision?

*Situation/Task:*

*Action:*

*Result:*

### **Additional Questions:**

How would you describe your work style?

If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?

What kind of personality do you work best with and why?

Who has impacted you most in your career and how?

What are you passionate about?

What do you do in your spare time?

### **Closing Note:**

Ask for any questions for the interviewer.

- Please encourage the interviewee to have at least 3 questions prepared for the future interviewer if they did not have any.