

## Gislain Jr Madiba

Houston, TX

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### EDUCATION

**UNIVERSITY OF HOUSTON, C. T. Bauer College of Business**, Houston, TX

**August 2022**

Master of Science in Finance, GPA: 3.96/4.0

**Certificates:** Corporate Finance, Financial Services Management, Investment Banking & Private Equity, Energy Investment Analysis

**Selected Courses:** Advanced Corporate Finance, M&A I & II, Investment Banking, Corporate Strategy–Equity Fund Management

**UNIVERSITY OF HOUSTON, College of Liberal Arts and Social Sciences**, Houston, TX

**May 2020**

Bachelor of Science in Economics, GPA: 3.61/4.0 *magna cum laude*, *Dean's List (3.5+ GPA) 4 semesters*, *Joel Sailors Scholarship*

Minor in Mathematics

### EXPERIENCE

**COUGAR INVESTMENT FUND LLC, C. T. BAUER COLLEGE OF BUSINESS**

**August 2021-Present**

*Portfolio Manager & Analyst, Small-Mid Cap Value*

- One of 17 students selected via rigorous application process to manage \$13M equity portfolio. (30 hours/week commitment)
- Manage team of analysts, focusing on growth equities with market cap over \$7B. Lead logic, data, and quantitative aspects of team valuation work, direct team meetings to provide feedback and reach consensus on recommendations.
- Utilize DCF models and bottom-up approach to value companies, make buy/sell recommendations, pitch recommendations to Investment Committee, formally present Fund performance to Board of Managers and investors.
- Serve on Investment Committee that makes buy/sell decisions. Factor in beta relative to Fund, overall Fund weighting of growth vs. value, and sector and market cap weightings relative to benchmarks.
- Identify new investment opportunities, monitor performance of existing positions held by Fund, evaluate portfolio risk metrics, perform trades, and ensure compliance with Fund's investment restrictions.

**Accounting and Investor Relations Assistant (Teaching Assistant)**

**August-December 2021**

- Monitor Fund's weekly expense and monthly performance spreadsheets, and reconcile discrepancies.
- Track stock prices, dividends, stock trades, valuations, and fees for Fund assets.
- Develop quarterly investor reports and attend board meetings.

**CFA INSTITUTE RESEARCH CHALLENGE OF THE SOUTHWEST U.S**

**December 2021-February 2022**

*Team Leader*

- Collaborate with team to develop equity research report for CECO Environmental.
- Conduct firm-specific market research, industry analysis, DCF, CCA, and precedent transaction valuations, and ESG evaluation.

### COURSE PROJECTS

**Split Recommendation – United Technologies Conglomerate**

**Spring 2021**

- Collaborated with team to determine whether investors were undervaluing UTC.
- Evaluated comparable firms for multiples valuation for Climate, Controls, and Security Segments.
- Conducted SOTP valuation using multiples to determine share price based on market value of equity.
- Recommended three-way split to avoid conglomerate discount and create value for shareholders.

**LBO – Seagate Technology**

**Spring 2021**

- Collaborated with team to evaluate whether Seagate should accept LBO offer to improve valuation of disk drive business.
- Determined that optimal financing mix for acquisition of operating assets should include debt and equity.
- Forecasted and reconciled FCFs with debt level. Performed valuation of disk drive operations.
- Calculated highest amount Buyout Team should offer Seagate for disk drive business.

### ADDITIONAL

- Technical Skills: Microsoft Suite, Bloomberg Terminal, Capital IQ, Intermediate French
- Harvard Business School, Leading with Finance Certificate (36 hours), 2020
- UH Investment Banking Scholars Club, 2022 -
- UH Men's Soccer Club (Conference Champions), 2016-2018
- UH eSports Society, 2016-2020
- U.S. Citizen