

2014

**ANNUAL
EMPLOYMENT
REPORT**

NDSU CAREER
CENTER

Since 1995, the Career Center has published an annual employment report of graduates with baccalaureate degrees. This report provides a snapshot of students in every undergraduate major who graduated in August 2013, December 2013 and May 2014.

2014 HIGHLIGHTS

Data for this report was collected through electronic surveys, telephone calls and academic departments/faculty. This report is based on responses from 1,863 graduates (86% of the reported 2,163 undergraduate degrees).

Of the 1,863 respondents:

- 1,120 (60%) reported “Employed.”
- 359 (19%) reported “Post Baccalaureate and Professional” education.
- 304 (16%) reported still “Active in Job Search.”
- 80 (4%) reported “Not Seeking Employment” or declined to participate in survey.

Of the 1,120 employed respondents:

- 1,042 (93%) reported: “Employed related to their studies.”
- The average annual “related” reported salary of respondents was \$45,000. The highest reported salary was \$135,000.
- Graduates reported accepting employment in 34 states, Washington, D.C., and two foreign countries.
- 624 respondents (56%) reported accepting employment in North Dakota.
- 327 respondents (29%) reported accepting employment in Minnesota.
- 459 respondents reported their “original home state” as North Dakota, of which 366 reported accepting employment in North Dakota (75% retention).
- Of this year’s employed, 16% have chosen to farm or ranch.

**Data is collected prior to and up to six months past respondents’ graduating term.*

COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Agribusiness	6	3	3	0	0	0	6	6	0	0	100%	41	45
Agricultural Economics	43	35	8	0	1	1	41	37	1	3	93%	43	65
Agricultural Systems Management	15	15	0	0	2	0	13	13	0	0	100%	44	50
Agriculture, General	19	16	3	0	3	0	16	13	1	2	88%	42	55
Animal Science	32	4	28	0	3	8	21	11	1	9	57%	48	53
Biotechnology	10	5	5	4	2	2	6	5	0	1	83%	41	60
Crop and Weed Sciences	45	37	8	0	3	3	39	35	2	2	95%	48	60
Economics	9	7	2	5	3	2	4	2	0	2	50%	n/a	n/a
Equine Science	10	0	10	0	0	1	9	9	0	0	100%	34	40
Food Safety	2	0	2	2	2	0	0	0	0	0	n/a	n/a	n/a
Food Science	7	4	3	1	0	1	6	5	0	1	83%	40	49
Horticulture	9	6	3	0	1	1	7	6	0	1	86%	29	30
Microbiology	31	10	21	4	9	10	12	5	1	6	50%	36	44
Natural Resources Management	27	21	6	1	6	4	17	10	1	6	65%	41	69
Range Science	2	1	1	0	0	1	1	0	0	1	0%	n/a	n/a
Soil Science	2	2	0	0	0	1	1	1	0	0	100%	n/a	n/a
Sports and Urban Turfgrass Management	3	3	0	0	0	0	3	3	0	0	100%	32	35
Veterinary Technology	24	1	23	1	2	2	20	13	2	5	75%	25	29
College Totals	296	170	126	18	37	37	222	174	9	39	82%	41	69

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Agricultural Communications	3	0	3	0	0	0	3	3	0	0	100%	43	n/a
Anthropology	4	2	2	0	2	0	2	1	0	1	50%	n/a	n/a
Architecture	36	16	20	1	4	28	4	2	1	1	75%	n/a	n/a
Art	15	5	10	1	6	1	8	4	1	3	63%	39	43
Criminal Justice	69	48	21	1	9	9	51	22	9	20	61%	43	62
Emergency Management	20	14	6	3	5	3	12	5	3	4	67%	42	n/a
English	25	8	17	4	6	3	16	9	0	7	56%	43	71
Environmental Design	15	10	5	3	2	0	13	11	1	1	92%	n/a	n/a
Health Communication	4	0	4	0	0	2	2	0	1	1	50%	n/a	n/a
History	11	8	3	1	3	1	7	2	2	3	57%	n/a	n/a
Journalism	19	8	11	4	4	2	13	7	1	5	62%	29	46
Landscape Architecture	12	8	4	1	0	0	12	10	1	1	92%	39	44
Languages	2	0	2	0	1	0	1	0	0	1	0%	n/a	n/a
Management Communication	11	1	10	1	1	0	10	2	0	8	20%	n/a	n/a
Music	18	8	10	0	2	4	12	4	0	8	33%	37	n/a
New Media and Web Design	2	2	0	1	0	0	2	2	0	0	100%	n/a	n/a
Philosophy/Humanities	6	5	1	0	1	2	3	1	1	1	67%	n/a	n/a
Political Science	19	13	6	2	4	8	7	2	0	5	29%	n/a	n/a
Public History	3	1	2	1	0	0	3	2	0	1	67%	n/a	n/a
Public Relations and Advertising	40	11	29	1	4	3	33	20	4	9	73%	30	46
Social Science	2	2	0	1	1	0	1	1	0	0	100%	n/a	n/a
Sociology	21	6	15	1	4	3	14	11	1	2	86%	33	37
Theatre Arts	6	2	4	0	1	0	5	1	2	2	60%	n/a	n/a
Women and Gender Studies	2	0	2	0	0	0	2	1	1	0	100%	n/a	n/a
College Totals	365	178	187	27	60	69	236	123	29	84	64%	36	71

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF BUSINESS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Accounting	73	38	35	10	9	15	49	46	0	3	94%	42	71
Business Administration	33	21	12	3	5	1	27	24	1	2	93%	43	50
Finance	50	36	14	9	16	4	30	24	0	6	80%	36	55
Management	51	34	17	3	8	4	39	31	0	8	79%	36	48
Management Information Systems	31	29	2	6	4	1	26	26	0	0	100%	52	70
Marketing	31	18	13	4	9	1	21	14	1	6	71%	45	55
College Totals	269	176	93	35	51	26	192	165	2	25	87%	42	71

COLLEGE OF ENGINEERING

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Agricultural and Biosystems Engineering	20	18	2	0	1	1	18	15	1	2	89%	55	63
Civil Engineering	74	60	14	6	7	7	60	56	0	4	93%	53	80
Computer Engineering	9	7	2	2	2	0	7	6	0	1	86%	57	73
Construction Engineering	5	5	0	0	1	0	4	4	0	0	100%	63	70
Construction Management	32	32	0	0	0	0	32	28	1	3	91%	50	65
Electrical Engineering	55	47	8	4	7	4	44	37	1	6	86%	64	135
Environmental Design	10	8	2	0	1	7	2	0	1	1	50%	n/a	n/a
Industrial Engineering and Management	35	31	4	11	9	1	25	21	1	3	88%	57	66
Landscape Architecture	1	1	0	0	0	0	1	0	1	0	100%	n/a	n/a
Manufacturing Engineering	12	12	0	1	1	0	11	10	0	1	91%	50	63
Mechanical Engineering	83	72	11	7	7	7	69	64	1	4	94%	57	75
College Totals	336	293	43	31	36	27	273	241	7	25	91%	56	135

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n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF HUMAN DEVELOPMENT AND EDUCATION

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Apparel, Retail Merchandising and Design	31	0	31	0	7	1	23	13	1	9	61%	32	48
Dietetics	15	1	14	0	2	4	9	4	1	4	56%	41	52
Exercise Science	41	23	18	1	7	22	12	7	2	3	75%	30	33
Hospitality and Tourism Management	20	6	14	1	3	1	16	12	0	4	75%	38	70
Human Development and Family Science	139	16	123	8	31	11	97	66	4	27	72%	32	42
Interior Design	11	1	10	2	2	0	9	6	0	3	67%	30	n/a
Sport and Recreation Leadership	14	9	5	1	8	0	6	5	0	1	83%	33	n/a
School of Education	81	30	51	9	16	5	60	40	3	17	72%	35	52
College Totals	352	86	266	22	76	44	232	153	11	68	71%	34	70

COLLEGE OF PHARMACY, NURSING, AND ALLIED SCIENCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Medical Laboratory Science	10	2	8	1	3	0	7	7	0	0	100%	38	60
Nursing	88	15	73	4	15	0	73	71	1	1	99%	46	63
Pharmaceutical Sciences	83	28	55	8	0	83	0	0	0	0	n/a	n/a	n/a
Radiologic Sciences	33	7	26	2	12	1	20	11	1	8	60%	39	43
Respiratory Care	11	5	6	2	3	0	8	8	0	0	100%	43	58
College Totals	225	57	168	17	33	84	108	97	2	9	92%	44	63

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF SCIENCE AND MATHEMATICS

	Degrees Issued				Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
	Male	Female	Minority										
Biochemistry and Molecular Biology	8	4	4	2	1	2	5	1	0	4	20%	n/a	n/a
Biological Sciences	14	5	9	2	3	6	5	2	1	2	60%	n/a	n/a
Biotechnology	2	0	2	0	0	0	2	1	0	1	50%	n/a	n/a
Chemistry	9	7	2	1	2	5	2	1	0	1	50%	n/a	n/a
Computer Science	49	46	3	15	11	0	38	33	1	4	89%	52	70
Geology	7	4	3	0	3	1	3	3	0	0	100%	70	90
Mathematics	18	13	5	4	2	4	12	9	0	3	75%	51	64
Physics	2	2	0	0	1	0	1	0	0	1	0%	n/a	n/a
Psychology	80	23	57	5	25	19	36	13	8	15	58%	29	38
Statistics	2	2	0	0	0	1	1	0	0	1	0%	n/a	n/a
Zoology	84	39	45	4	27	29	28	9	4	15	46%	21	26
College Totals	275	145	130	33	75	67	133	72	14	47	65%	47	90

COLLEGE OF UNIVERSITY STUDIES

	Degrees Issued				Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
	Male	Female	Minority										
University Studies	45	23	22	8	12	5	28	17	4	7	75%	38	60
College Totals	45	23	22	8	12	5	28	17	4	7	75%	38	60

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

NORTH DAKOTA STATE UNIVERSITY

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Totals	2163	1128	1035	191	380	359	1424	1042	78	304	79%	45	135

NDSU GRADUATE AND PROFESSIONAL PROGRAMS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Master's and Ed. S. Degrees	445	240	205	136	130	52	263	210	6	47	82%	52	135
Ph.D. Degrees	112	64	48	49	46	3	63	54	0	9	86%	58	100
Pharmacy Doctorate PharmD degrees	82	28	54	9	24	0	58	55	0	3	95%	98	150
Totals	639	332	307	194	200	55	384	319	6	59	85%	62	150

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

GLOSSARY

Degrees Issued

Information derived from the Office of Registration and Records.

Male, Female

Information derived from the Office of Registration and Records.

Minority

Information derived from the Office of Registration and Records.

Unable to Survey

Graduates not responding to surveys and were unable to be located or contacted.

Post Baccalaureate and Professional

Graduates who are pursuing post baccalaureate and professional education or additional undergraduate majors.

Entering Job Market

Graduates who have entered or are ready to enter the job market.

Includes:

“Employed Related to Major/Minor”
“Employed Unrelated to Major/Minor”
“Active in Job Search”

Does not include:

“Post Baccalaureate and Professional”
“Unable to Survey”

Employed Related to Major/Minor

Full-time and part-time employment information collected from graduating student survey. *Note: Part-time employment is included only if graduate is not seeking full-time employment.

Employed Unrelated to Major/Minor

Full-time and part-time employment information collected from graduating student survey.

Active in Job Search

Information collected from graduating student survey indicating graduates were actively seeking employment.

Percent Employed

Number of graduates employed (“Employed Related to Major/Minor” and “Employed Unrelated to Major/Minor”) divided by “Entering Job Market.”

Salary Range (Average - High)

Only base salaries of full-time positions reported as “Employed Related to Major/Minor” were used. Commissions, bonuses, incentives and fringe benefits were not included. For privacy reasons, some salary amounts are not shown in majors with minimal data returns.

2014-2015 CAREER EVENTS

The NDSU Career Center sponsors career events throughout the school year to connect employers with students and alumni seeking full-time positions, part-time jobs and internships.

August

Part-Time Jobs Fair

February

Career Expo (all majors)

September

Meet the Firms (Accounting)
Engineering and Tech Expo
Agriculture Career Expo

April

Education Fair
Part-time Summer Jobs Fair

NDSU CAREER
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www.ndsu.edu/career

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