

# 2015 **ANNUAL** FIRST DESTINATION **EMPLOYMENT** **REPORT**

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*Since 1995, the Career Center has published an annual employment report of graduates with baccalaureate degrees. This report provides a snapshot of students in every undergraduate major who graduated in August 2014, December 2014 and May 2015.*

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# 2015 HIGHLIGHTS

Data for this report was collected through electronic surveys, telephone calls, academic departments/faculty and LinkedIn. This report is based on responses from 1,979 graduates (84% of the reported 2,354 undergraduate degrees).

## **Of the 1,979 respondents:**

- 1,186 (60%) reported “Employed.”
- 427 (22%) reported “Post Baccalaureate and Professional” education.
- 299 (15%) reported still “Active in Job Search.”
- 67 (3%) reported “Not Seeking Employment” or declined to participate in survey.

## **Of the 1,186 employed respondents:**

- 1,064 (90%) reported: “Employed related to their studies.”
- The average annual “related” reported salary of respondents was \$47,000. The highest reported salary was \$90,000.
- Graduates reported accepting employment in 32 states, Washington, D.C., and three foreign countries.
- 616 respondents (52%) reported accepting employment in North Dakota.
- 364 respondents (31%) reported accepting employment in Minnesota.
- 491 respondents reported their “original home state” as North Dakota, of which 376 reported accepting employment in North Dakota (77% retention).
- Of this year’s employed from the College of Agriculture, Food Systems, and Natural Resources, 9% have chosen to farm or ranch.

*\*Data is collected prior to and up to six months past respondents’ graduating term.*

## COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Agribusiness	12	7	5	0	1	0	11	9	0	2	82%	42	55
Agricultural Economics	61	50	11	1	6	0	55	43	4	8	85%	46	56
Agricultural Systems Management	24	24	0	0	5	0	19	17	1	1	95%	49	65
Agriculture, General	9	6	3	0	2	1	6	6	0	0	100%	36	n/a
Animal Science	44	10	34	1	4	6	34	20	3	11	68%	37	43
Biotechnology	15	8	7	8	4	4	7	3	0	4	43%	54	n/a
Crop and Weed Sciences	60	49	11	1	8	9	43	40	0	3	93%	46	68
Economics	10	8	2	3	1	4	5	3	0	2	60%	30	n/a
Equine Science	4	0	4	0	0	2	2	0	0	2	0%	n/a	n/a
Food Science	11	6	5	3	3	1	7	7	0	0	100%	48	52
Horticulture	8	4	4	1	1	1	6	4	0	2	67%	35	40
Microbiology	41	14	27	3	7	16	18	13	1	4	78%	36	51
Natural Resources Management	26	18	8	0	4	4	18	10	5	3	83%	37	43
Range Science	4	3	1	0	2	0	2	2	0	0	100%	n/a	n/a
Soil Science	5	1	4	0	0	3	2	2	0	0	100%	n/a	n/a
Sports and Urban Turfgrass Management	7	7	0	0	1	0	6	3	0	3	50%	38	n/a
Veterinary Technology	23	1	22	0	5	2	16	14	1	1	94%	29	45
<b>College Totals</b>	<b>364</b>	<b>216</b>	<b>148</b>	<b>21</b>	<b>54</b>	<b>53</b>	<b>257</b>	<b>196</b>	<b>15</b>	<b>46</b>	<b>82%</b>	<b>42</b>	<b>68</b>

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.  
n/a = Not available or restricted for confidentiality reasons.

# COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Agricultural Communications	5	0	5	0	1	0	4	2	0	2	50%	n/a	n/a
Anthropology	7	2	5	0	1	3	3	1	0	2	33%	n/a	n/a
Architecture	42	28	14	5	0	41	1	1	0	0	100%	n/a	n/a
Art	12	5	7	1	3	1	8	0	7	1	88%	n/a	n/a
Criminal Justice	62	40	22	7	17	7	38	16	9	13	66%	42	50
Emergency Management	13	11	2	2	2	3	8	4	2	2	75%	40	n/a
English	17	9	8	3	4	4	9	2	1	6	33%	n/a	n/a
Environmental Design	11	7	4	3	2	0	9	7	0	2	78%	n/a	n/a
Health Communication	8	1	7	1	0	1	7	5	0	2	71%	32	39
History	17	13	4	2	2	1	14	1	5	8	43%	n/a	n/a
Journalism	16	9	7	0	0	0	16	9	1	6	63%	31	49
Landscape Architecture	8	7	1	2	1	0	7	5	0	2	71%	45	50
Languages	3	2	1	0	0	0	3	1	2	0	100%	n/a	n/a
Management Communication	9	1	8	0	0	0	9	5	2	2	78%	36	39
Mass Communication	1	0	1	0	0	1	0	0	0	0	n/a	n/a	n/a
Music	14	8	6	0	3	0	11	7	0	4	64%	32	35
New Media and Web Design	7	5	2	1	1	0	6	5	1	0	100%	46	50
Philosophy/Humanities	4	3	1	0	0	0	4	2	1	1	75%	n/a	n/a
Political Science	18	12	6	2	8	4	6	1	4	1	83%	n/a	n/a
Public History	6	2	4	1	1	1	4	2	0	2	50%	n/a	n/a
Public Relations and Advertising	46	8	38	1	5	0	41	22	2	17	59%	37	60
Social Science	2	2	0	1	1	0	1	0	0	1	0%	n/a	n/a
Sociology	16	6	10	2	1	2	13	6	4	3	77%	43	67
Theatre Arts	9	3	6	0	1	0	8	6	1	1	88%	30	35
Women and Gender Studies	2	0	2	0	0	0	2	1	0	1	50%	n/a	n/a
<b>College Totals</b>	<b>355</b>	<b>184</b>	<b>171</b>	<b>34</b>	<b>54</b>	<b>69</b>	<b>232</b>	<b>111</b>	<b>42</b>	<b>79</b>	<b>66%</b>	<b>38</b>	<b>67</b>

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.  
n/a = Not available or restricted for confidentiality reasons.

## COLLEGE OF BUSINESS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Accounting	67	39	28	7	13	14	40	33	1	6	85%	44	83
Business Administration	42	31	11	8	6	2	34	22	2	10	71%	39	53
Finance	52	33	19	6	12	4	36	29	1	6	83%	41	80
Management	51	23	28	4	14	0	37	23	5	9	76%	40	61
Management Information Systems	17	15	2	0	5	1	11	10	1	0	100%	51	63
Marketing	51	29	22	3	11	0	40	32	2	6	85%	45	89
<b>College Totals</b>	<b>280</b>	<b>170</b>	<b>110</b>	<b>28</b>	<b>61</b>	<b>21</b>	<b>198</b>	<b>149</b>	<b>12</b>	<b>37</b>	<b>81%</b>	<b>43</b>	<b>89</b>

## COLLEGE OF ENGINEERING

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Agricultural and Biosystems Engineering	18	15	3	0	2	0	16	16	0	0	100%	61	71
Civil Engineering	86	72	14	2	13	1	72	63	1	8	89%	52	62
Computer Engineering	14	10	4	4	2	0	12	10	0	2	83%	58	70
Construction Engineering	5	4	1	0	0	0	5	5	0	0	100%	53	60
Construction Management	39	36	3	6	6	1	32	29	1	2	94%	53	86
Electrical Engineering	89	86	3	21	18	9	62	51	0	11	82%	62	80
Industrial Engineering and Management	34	27	7	13	8	2	24	19	4	1	96%	53	70
Manufacturing Engineering	8	8	0	2	1	2	5	5	0	0	100%	57	68
Mechanical Engineering	95	90	5	8	7	4	84	73	3	8	90%	61	90
<b>College Totals</b>	<b>388</b>	<b>348</b>	<b>40</b>	<b>56</b>	<b>57</b>	<b>19</b>	<b>312</b>	<b>271</b>	<b>9</b>	<b>32</b>	<b>90%</b>	<b>57</b>	<b>90</b>

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## COLLEGE OF HUMAN DEVELOPMENT AND EDUCATION

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Apparel, Retail Merchandising and Design	37	0	37	3	8	0	29	22	4	3	90%	32	46
Dietetics	16	0	16	2	2	3	11	5	1	5	55%	38	41
Exercise Science	37	18	19	1	7	22	8	4	0	4	50%	22	n/a
Hospitality and Tourism Management	17	2	15	2	3	0	14	11	0	3	79%	33	50
Human Development and Family Science	123	12	111	6	34	13	76	47	9	20	74%	34	81
Interior Design	12	1	11	1	1	0	11	9	1	1	91%	34	42
Sport Management	26	20	6	3	9	3	14	7	6	1	93%	31	38
School of Education	58	25	33	0	13	3	42	27	0	15	64%	36	49
<b>College Totals</b>	<b>326</b>	<b>78</b>	<b>248</b>	<b>18</b>	<b>77</b>	<b>44</b>	<b>205</b>	<b>132</b>	<b>21</b>	<b>52</b>	<b>75%</b>	<b>34</b>	<b>81</b>

## COLLEGE OF HEALTH PROFESSIONS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Medical Laboratory Science	13	6	7	3	3	1	9	8	0	1	89%	47	56
Nursing	131	19	112	9	29	0	102	98	0	4	96%	48	83
Pharmaceutical Sciences	150	62	88	11	1	149	0	0	0	0	n/a	n/a	n/a
Radiologic Sciences	30	5	25	1	10	2	18	16	0	2	89%	41	45
Respiratory Care	11	3	8	2	5	0	6	6	0	0	100%	44	57
<b>College Totals</b>	<b>335</b>	<b>95</b>	<b>240</b>	<b>26</b>	<b>48</b>	<b>152</b>	<b>135</b>	<b>128</b>	<b>0</b>	<b>7</b>	<b>95%</b>	<b>47</b>	<b>83</b>

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## COLLEGE OF SCIENCE AND MATHEMATICS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Biochemistry and Molecular Biology	7	4	3	1	0	4	3	0	1	2	33%	n/a	n/a
Biological Sciences	13	5	8	2	2	6	5	2	1	2	60%	n/a	n/a
Biotechnology	1	1	0	0	0	1	0	0	0	0	n/a	n/a	n/a
Chemistry	12	6	6	1	3	4	5	3	1	1	80%	35	n/a
Computer Science	48	43	5	9	10	1	37	31	1	5	86%	59	75
Geology	15	8	7	3	2	0	13	4	2	7	46%	37	42
Mathematics	10	8	2	2	3	3	4	2	2	0	100%	n/a	n/a
Natural Resources Management	0	0	0	0	0	0	0	0	0	0	n/a	n/a	n/a
Physics	5	4	1	1	0	1	4	2	1	1	75%	n/a	n/a
Psychology	81	23	58	13	32	19	30	17	7	6	80%	33	60
Statistics	7	5	2	5	2	2	3	0	0	3	0%	n/a	n/a
Zoology	76	36	40	13	29	23	24	5	4	15	38%	32	40
<b>College Totals</b>	<b>275</b>	<b>143</b>	<b>132</b>	<b>50</b>	<b>83</b>	<b>64</b>	<b>128</b>	<b>66</b>	<b>20</b>	<b>42</b>	<b>67%</b>	<b>50</b>	<b>75</b>

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## COLLEGE OF UNIVERSITY STUDIES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
University Studies	31	16	15	5	8	5	18	12	2	4	78%	42	66
<b>College Totals</b>	<b>31</b>	<b>16</b>	<b>15</b>	<b>5</b>	<b>8</b>	<b>5</b>	<b>18</b>	<b>12</b>	<b>2</b>	<b>4</b>	<b>78%</b>	<b>42</b>	<b>66</b>

## NORTH DAKOTA STATE UNIVERSITY

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
<b>Totals</b>	<b>2354</b>	<b>1250</b>	<b>1104</b>	<b>238</b>	<b>442</b>	<b>427</b>	<b>1485</b>	<b>1065</b>	<b>121</b>	<b>299</b>	<b>80%</b>	<b>47</b>	<b>90</b>

## NDSU GRADUATE AND PROFESSIONAL PROGRAMS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Master's and Ed. S. Degrees	435	224	211	137	124	47	264	207	7	50	81%	53	140
Ph.D. Degrees	123	62	61	48	42	0	81	64	0	17	79%	74	125
Pharmacy Doctorate PharmD degrees	85	31	54	7	30	0	55	49	0	6	89%	90	140
<b>Totals</b>	<b>643</b>	<b>317</b>	<b>326</b>	<b>192</b>	<b>196</b>	<b>47</b>	<b>400</b>	<b>320</b>	<b>7</b>	<b>73</b>	<b>82%</b>	<b>64</b>	<b>140</b>

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# GLOSSARY

## **Degrees Issued**

Information derived from the Office of Registration and Records.

## **Male, Female**

Information derived from the Office of Registration and Records.

## **Minority**

Information derived from the Office of Registration and Records.

## **Unable to Survey**

Graduates not responding to surveys and were unable to be located or contacted.

## **Post Baccalaureate and Professional**

Graduates who are pursuing post baccalaureate and professional education or additional undergraduate majors.

## **Entering Job Market**

Graduates who have entered or are ready to enter the job market.

## **Includes:**

“Employed Related to Major/Minor”  
“Employed Unrelated to Major/Minor”  
“Active in Job Search”

## **Does not include:**

“Post Baccalaureate and Professional”  
“Unable to Survey”

## **Employed Related to Major/Minor**

Full-time and part-time employment information collected from graduating student survey. \*Note: Part-time employment is included only if graduate is not seeking full-time employment.

## **Employed Unrelated to Major/Minor**

Full-time and part-time employment information collected from graduating student survey.

## **Active in Job Search**

Information collected from graduating student survey indicating graduates were actively seeking employment.

## **Percent Employed**

Number of graduates employed (“Employed Related to Major/Minor” and “Employed Unrelated to Major/Minor”) divided by “Entering Job Market.”

## **Salary Range (Average - High)**

Only base salaries of full-time positions reported as “Employed Related to Major/Minor” were used. Commissions, bonuses, incentives and fringe benefits were not included. For privacy reasons, some salary amounts are not shown in majors with minimal data returns.

# 2015-2016 CAREER EVENTS

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The NDSU Career Center sponsors career events throughout the school year to connect employers with students and alumni seeking full-time positions, part-time jobs and internships.

## **August**

Part-Time Jobs Fair

## **September**

Meet the Firms (Accounting)  
Engineering and Tech Expo  
Agriculture Career Expo

## **October**

Business Internship and Career Expo

## **February**

Career Expo (all majors)

## **March**

Marketing and Sales Hiring Fair

## **April**

Education Fair  
Part-time and Summer Jobs Fair

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