2019 HIGHLIGHTS

Top employers (all degree types):
• Sanford Health
• Essentia Health
• West Fargo Public Schools
• John Deere
• Bobcat Company
• Target Corporation
• Fargo Public Schools
• Aldevron
• CNH Industrial
• Bell Bank
• Mandan Public Schools
• Black and Veatch
• KLJ
• Polaris Industries
• Applied Engineering, Inc.

Top universities (for students continuing their education):
• North Dakota State University
• University of North Dakota
• University of Minnesota — Twin Cities
• Minnesota State University — Moorhead
• University of Mary
• Colorado State University
• Mitchell Hamline School of Law
• Northwestern Health Sciences University
• Minneapolis College of Art and Design
• Iowa State University

MEDIAN SALARY
$48,000

MEDIAN BONUS
$4,000
NOTES

1. Includes only respondents reporting full-time annual salaries above $12,000.

2. Industry
   - **Educational Services includes**: Colleges, Universities, Professional Schools, Trade Schools, Educational Support Services, Elementary and Secondary Schools, Other Schools and Instruction
   - **Health Care and Social Assistance includes**: Hospitals, Nursing, Residential Care Facilities, Social Assistance
   - **Financial includes**: Finance, Banking, Insurance, Real Estate, Rental, Leasing
   - **Information includes**: Publishing, Software, Broadcasting, Telecom, Data Processing, Hosting
   - **Leisure and Hospitality includes**: Accommodation, Food Services, Drinking Places, Amusement, Gambling, Recreational Industries, Arts, Entertainment, Recreation, Spectator Sports
   - **Natural Resources and Mining includes**: Agriculture, Forestry, Fishing, Hunting, Mining, Quarrying, Oil and Gas Extraction
   - **Other includes**: Civic and Social Organizations, Grant Making and Giving Services, Professional and Political Organizations, Repair, Maintenance, Religious Organizations
   - **Professional and Business A includes**: Accounting and Payroll Services, Advertising Services, Management Consulting, Technical Consulting, Legal Services
   - **Professional and Business B includes**: Architectural and Engineering Services, Scientific Research Services, Other Professional and Technical Services
   - **Public Administration includes**: Federal, State, County, City, Military, Justice, Public Order, Space
   - **Trade, Transport and Utilities includes**: Retail and Wholesale Trade, Warehousing