

Top employers (all degree types):

- Sanford Health
- Essentia Health
- West Fargo Public Schools
- John Deere
- Bobcat Company
- Target Corporation
- Fargo Public Schools
- Aldevron
- CNH Industrial
- Bell Bank
- Mandan Public Schools
- Black and Veatch
- KLJ
- Polaris Industries
- Applied Engineering, Inc.

Industry ²	% Survey Respondents	Mean Annual Salary ¹	Annual Range
Construction	7	\$58,502	\$28,000 - \$99,000
Educational Services	14	\$40,293	\$18,720 - \$100,000
Health Care and Social Assistance	16	\$51,589	\$20,000 - \$140,000
Financial	6	\$44,162	\$27,000 - \$97,000
Information	4	\$57,534	\$27,040 - \$125,000
Leisure and Hospitality	3	\$34,318	\$12,480 - \$72,800
Manufacturing	12	\$61,005	\$22,740 - \$120,000
Natural Resources and Mining	9	\$53,712	\$15,000 - \$175,000
Other	3	\$34,858	\$14,400 - \$56,000
Professional and Business A	4	\$40,630	\$24,960 - \$80,000
Professional and Business B	13	\$50,403	\$22,000 - \$104,000
Public Administration	3	\$44,058	\$24,960 - \$61,000
Trade, Transport and Utilities - Retail Trade	6	\$58,202	\$24,960 - \$130,000
TOTAL	100	\$51,728	\$12,480 - \$175,000

Top universities (for students continuing their education):

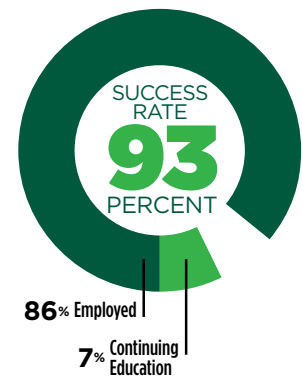
- North Dakota State University
- University of North Dakota
- University of Minnesota — Twin Cities
- Minnesota State University — Moorhead
- University of Mary
- Colorado State University
- Mitchell Hamline School of Law
- Northwestern Health Sciences University
- Minneapolis College of Art and Design
- Iowa State University

MEDIAN SALARY

\$48,000

MEDIAN BONUS

\$4,000



CAREER OUTCOMES

NOTES

1. Includes only respondents reporting full-time annual salaries above \$12,000.

2. Industry

- **Educational Services includes:** Colleges, Universities, Professional Schools, Trade Schools, Educational Support Services, Elementary and Secondary Schools, Other Schools and Instruction
- **Health Care and Social Assistance includes:** Hospitals, Nursing, Residential Care Facilities, Social Assistance
- **Financial includes:** Finance, Banking, Insurance, Real Estate, Rental, Leasing
- **Information includes:** Publishing, Software, Broadcasting, Telecom, Data Processing, Hosting
- **Leisure and Hospitality includes:** Accommodation, Food Services, Drinking Places, Amusement, Gambling, Recreational Industries, Arts, Entertainment, Recreation, Spectator Sports
- **Natural Resources and Mining includes:** Agriculture, Forestry, Fishing, Hunting, Mining, Quarrying, Oil and Gas Extraction
- **Other includes:** Civic and Social Organizations, Grant Making and Giving Services, Professional and Political Organizations, Repair, Maintenance, Religious Organizations
- **Professional and Business A includes:** Accounting and Payroll Services, Advertising Services, Management Consulting, Technical Consulting, Legal Services
- **Professional and Business B includes:** Architectural and Engineering Services, Scientific Research Services, Other Professional and Technical Services
- **Public Administration includes:** Federal, State, County, City, Military, Justice, Public Order, Space
- **Trade, Transport and Utilities includes:** Retail and Wholesale Trade, Warehousing